Kevin Walker

Montreal, Qc

Kever5050@gmail.com

Profile

Recently retired Sergeant/Supervisor with the Royal Canadian Mounted Police (RCMP) with 30 years of experience in policing. Fluently bilingual (French/English) with a strong background in conducting investigations, interviews, report writing, conflict resolution; with solid planning and organizational skills. Over 18 years of experience as team leader who enjoys working in a team environment or autonomously.

Experience

**RCMP Montreal, Quebec**

**Physical Surveillance Unit 2016-May 2020**

* Operations Supervisor for RCMP Surveillance Unit for the province of Quebec
* Planned, organized and directed operational strategies and activities for autonomous and covert surveillance operations across the province.
* Determined surveillance techniques, methods and deployment of personnel and equipment for surveillance activities in the province.
* Skills included team building and leadership; conﬂict resolution & mediation.

**Special Investigations Unit Montreal, Quebec**

**2013-2016**

* Conducted investigations into allegations of criminal misconduct of RCMP officers and employees of the RCMP within the province.
* Responsibilities included Interviewing police officers and RCMP civilian employees as either suspects or potential witnesses during investigations.
* Prepared detailed reports to inform the commanding officer and the criminal operations officer on status of sensitive investigations.
* Assisted other police agencies within the province of Quebec in investigations into allegations of criminal misconduct by officers/employees in their respective organizations
* Prepared reports for the Director of Criminal and Penal Prosecutions of Quebec
* Demonstrated a high level of discretion and professionalism as required by the sensitive nature of investigations.

**Federal Enforcement Investigator Ontario/Quebec**

**1990-2013**

* + Conducted a variety of criminal investigations either as a member of or supervisor of an investigative team.
  + Investigations involved a variety of investigative techniques including wire taps, physical surveillance, judicial authorizations and the recruitment and management of human sources.
  + Conducted interviews with witnesses, sources and suspects.
  + Participated in national and international investigations.

**Public Order Unit Tactical Troop member/Instructor Montreal, Quebec**

**2001-2020**

* + Led a team of officers in the management of crowds at all levels of order and disorder, striving to maintain public safety while preventing personal injury or property damage.
  + Acts as an instructor in development and annual training of personnel within the unit.
  + Participated and/or led teams in deployments at international events. Past events include: Summit of the Americas (2001), Francophonie (2006), G8 summit (2010), G7 Summit (2018) among other events/incidents.
  + Demonstrated ability to remain calm and lead team during stressful crowd management situations.

**Supervisory Responsibilities**

* + Manage personnel.
  + Conduct performance evaluations.
  + Review subordinate reports for clarity and completeness.
  + Conduct security interviews of personnel under my supervision.

**Education and Training**

2015 Dalhousie University, Certificate in Police Leadership

1990-present Selected RCMP operational training courses pertinent to posted position including:

Interview Techniques

Effective presentation course

Effective decision-making Training

Security Awareness

Respectful workplace training

Harassment in the workplace training

Workplace violence training

Investigator Course