TOP 10 Alternatives to MAANG

Uber

Pros: Exciting projects, global impact, and a strong engineering culture.

Cons: High competition, demanding work hours at times

SDE 3

80L - 1.2 Cr

7+ years

SDE 2

40 - 65 LPA

2+ years

SDE 1

30 - 38 LPA

0 - 2.5 years

ATLASSIAN

Pros: Innovative work environment, great work-life balance.

Cons: Limited diversity of projects as compared to other tech giants.

SDE 3

85L -1.3 Cr

6+ years

SDE 2

55-82 LPA

3 - 6+ years

SDE 1

34 - 40 LPA

0 - 3 years

D E Shaw & Co

Pros: High-intellect environment, cutting-edge technology, and excellent compensation.

Cons: Intense work culture, lower compensation for higher roles as compared to other tech giants.

MTS

45- 80 LPA

5+ years

SMTS

30-50 LPA

2 - 5 years

Lead

22-36 LPA

0 - 2 years

Pros: Strong market presence, excellent employee perks, and amazing work-life balance.

Cons: Vast and complex ecosystem. Less hikes, non-uniform distribution of stock refreshers.

LMTS	60 - 90 LPA	6.5+ years
SMTS	45 - 65 LPA	3 - 9 years
MTS	30 - 45 LPA	1.5 - 3 years
AMTS	25 - 30 LPA	0 - 2 years

intuit

Pros: Good work-life balance, innovative projects, and competitive employee benefits.

Cons: Smaller in size compared to some other companies on this list, less hikes, less stock refreshers.

Staff SE

60 - 90 LPA

8+ years

SSE

40 - 60 LPA

4.5 - 9 years

SE2

24 - 38 LPA

2 - 5 years

SE1

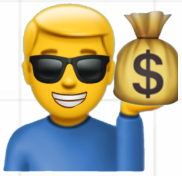
20 - 25 LPA

0 - 2 years

Arcesium

Pros: Exposure to financial technology, good hikes, employees are valued.

Cons: Smaller company, limited name recognition.



Principal Engineer

60 - 90 LPA

8+ years

Team Lead

35 - 70 LPA

5 - 9 years

SSE

26- 42 LPA

2 - 6 years

SE

22 - 28 LPA

0 - 2 years

Adobe

Pros: Exciting projects in multimedia and creative software, work-life balance.

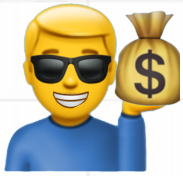
Cons: Can be slow-paced for some engineers.

Senior CS	75 - 1 Cr 11+ years
CS 2	50 - 70 LPA 7 - 11 years
CS1 (Computer Scientist)	35- 55 LPA 3.5 - 6.5 years
MTS2	25 - 35 LPA 1.5 - 4 years
MTS (member of technical Staff)	20 - 25 LPA 0 - 2 years

Flipkart

Pros: E-commerce innovation, dynamic work environment.

Cons: Can be demanding during peak seasons.



SDE4

60 - 90 LPA

7.5+ years

SDE3

45 - 60 LPA

4.5 - 8 years

SDE2

30- 40 LPA

2.5 - 4.5 years

SDE1

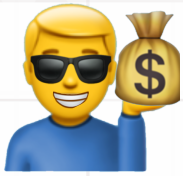
20 - 26 LPA

0 - 2.5 years

Microsoft

Pros: Global leader in technology, diverse projects, excellent compensation.

Cons: Can be bureaucratic in some teams.



SDE3

50 - 80 LPA

6+ years

SDE2

30 - 60 LPA

2.5 - 7.5 years

SDE1

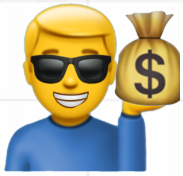
22- 27 LPA

0 - 2.5 years

Walmart

Pros: Walmart is a globally recognized brand, known for its stability and long-term commitment to its employees.

Cons: Some teams may experience higher workloads during peak seasons.



Staff SE

90 LPA+

7.5+ years

SSE

42 - 82 LPA

4.5+ years

SDE3

26- 37 LPA

2.5 - 5 years

SDE2

20 - 26 LPA

0 - 2.5 years

heycoach

WHY HEYCOACH?

1000+ engineers chose HeyCoach to land a job at a top product company.

Engineers land an average CTC of 27 LPA with HeyCoach

Engineers got an average of 300% hike through HeyCoach

100% placement assistance

The batch size of 30 students gives the learners a great level of personalized attention

Shubham
Deloitte.

They assigned me a coach who helped me with the preparations and also guided me throughout the interview process.

Monark
Razorpay

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