



STUDENTS' PLACEMENT OFFICE INDIAN INSTITUTE OF TECHNOLOGY KANPUR



Placement Policy 2022-23

- The Students' Placement Office follows a strict "One Student, One Job Policy". Once a student is offered a job, he/she is out of the placement process.
- On completion of the recruitment procedure, the company needs to submit the final list of offers in a closed envelope to the Placement Office. The offers will be opened at the end of the slot* when all companies finish their process.
- No "On the Spot" offers should be made nor can any clue be given to any of the candidates during the placement interview.
- In case a candidate receives multiple offers, the candidate must make a choice at the end of the slot. The companies will be intimated about the final choice of the candidate two hours after the end of the slot, or receipt of the offers, whichever is later.
- Since there is a high probability of multiple offers, the companies have to furnish a waiting list to the Placement Office along with the final offers. In case a candidate who is extended multiple offers chooses the other company, the first candidate in the waiting list moves up in the final offer list. The waitlist will not be disclosed to the students and will be released on a per-student basis.
- Companies are always advised to be in touch with the Placement volunteers and staff. They should not entertain any direct contact from the students appearing in the placement process. In case of such a situation, the company must bring this immediately to the notice of the Placement Office.
- In case of a delay of more than 60 days from the date of convocation (last week of June), the company has to pay the student the compensation for the delayed period.

* The slot allotted for the selection procedure by the Placement Office to the company is 8 hours. Although the companies are allowed to conduct tests beforehand to shortlist the candidates.

In case of queries, contact Placement Coordinators.