

|                 |                           |                 |                   |          |
|-----------------|---------------------------|-----------------|-------------------|----------|
| Pay Advice For: | CISCO Systems(Ind)Pvt Ltd | Pay Period PA   | 01.12.14          | 31.12.14 |
| Employee No :   | 837062                    | Pay Date        | : 24.12.2014      |          |
| Employee Name : | Soni Abhishek             |                 |                   |          |
| Location :      | Bangalore                 | Cost Centre     | : 123552552       |          |
| Personnel Area: | Cisco Systems(Ind)Pvt Ltd | Perss Sub Area: | Bangalore         |          |
| Employee Group: | Full-time Permanent       | EPF Number      | : KN/24611/837062 |          |
|                 |                           | EPS Number      | : KN/24611/012250 |          |

Messages :

| EARNINGS & ALLOWANCES     | UNITS | INR       | DEDUCTIONS      | INR      |
|---------------------------|-------|-----------|-----------------|----------|
| Basic Salary              |       | 42,282.00 | Ee PF contribut | 5,074.00 |
| Conveyance Allowance      |       | 800.00    | Income Tax      | 8,894.00 |
| Flexible Allowance        |       | 17,991.00 | Prof Tax - Full | 200.00   |
| House Rent Allowance      |       | 21,141.00 |                 |          |
| Shift Premium Grave - Mon |       | 10,626.00 |                 |          |
| Shift Premium Grave - Sat |       | 9,000.00  |                 |          |
| Holiday Payment - TAC     |       | 7,500.00  |                 |          |

(\*) denotes back pay adjustment

| EMPLOYER CONTRIBUTIONS |            |           | PAY SUMMARY | INR         |
|------------------------|------------|-----------|-------------|-------------|
| ER Provident Fund      |            | 5,074.00  | Total Gross | 109,340.00  |
| Er NPS Contrib Amount  |            | 0.00      | Less: Tax   | 8,894.00    |
|                        | Entitled   | Accrued   | Total       | Less: Dedns |
| Annual Leave           | 12.50      | 0.00      | 12.50       | 5,274.00    |
| BANK ACCOUNTS          |            |           |             | NET PAY     |
| CITIBANK               | 5169831817 |           | 95,172.00   |             |
|                        |            | 95,172.00 |             |             |
|                        |            |           | YTD GROSS   | 980,186.16  |
|                        |            |           | YTD TAX     | 75,680.00   |

'This is a Computer generated payslip.'

#### REIMBURSEMENTS

BANK ACCOUNT

|                      |      |
|----------------------|------|
| TOTAL REIMBURSEMENTS | 0.00 |
|----------------------|------|