

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	946267.11		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		946267.11	
2. Less: Allowance to the extent exempt u/s 10		109689.00	
Conveyance Exemption 7314.00			
HRA Exemption 102375.00			
3. Balance(1-2)		836578.11	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2000.00		
5. Aggregate of 4(a) and (b)		2000.00	
6. Income chargeable under the head 'salaries' (3-5)			834578.11
7. Add: Any other income reported by the employee		0.00	
8. Gross total income (6+7)			834578.11
9. Deductions under chapter VI-A		Gross amount	Deductible amount
(A) sections 80C, 80CCC and 80CCD			
(a) section 80C			
i) Employee Provident Fund		39771.00	39771.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
10. Aggregate of deductible amount under Chapter VIA			39771.00
11. Total Income (8-10)			794810.00
12. Tax on total income			88962.00
13. Education cess @ 3 % (on tax computed at S.No.12)			2669.00
14. Tax Payable (12+13)			91631.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax payable (14-15)			91631.00
Verification I, K RAGHUNANDAN , son/daughter of N KRISHNAMURTHY working in the capacity of FINANCE CONTROLLER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	28.05.2013		
Designation: FINANCE CONTROLLER		Full Name: K RAGHUNANDAN	

Annexure to Form No.16

Name: Soni Abhishek		Emp No.: 837062
	Particulars	Amount(INR)
Emoluments paid		
	Basic Salary	331428.57
	Conveyance Allowance	7314.29
	House Rent Allowance	165714.28
	Flexible Allowance	146971.43
	Bonus	34800.00
	Relocation Allowance	80824.97
	Supplementary allowance	11428.57
Perks		
	Gross emoluments	946267.11
Income from other sources		
	Total income from other sources	0.00
Exemptions u/s 10		
	Conveyance Exemption	7314.00
	HRA Exemption	102375.00
	Total Exemption	109689.00

Date: **28.05.2013**
Place: **BANGALORE**

Full Name: **K RAGHUNANDAN**
Designation: **FINANCE CONTROLLER**

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

1) Name and address of employer :

Cisco Systems (India) Private Limited, , Akkithimanahali, O'Shaugnessy Road, Bangalore 560027 - ,

2) TAN: **BLRC01451C**

3) TDS Assesment Range of the employer :

DCIT-ACIT CO CIRCLE 14(1), H.M.T.Bhawan,BellaryRoad,Ganganagar, Bangalore, 560032,

4) Name, designation and PAN of employee :

Mr/Ms: Soni Abhishek , Desig.: ENGINEER.CUSTOMER SUPPORT , Emp #: 837062 , PAN: BPHPS3271Q

5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : **834578.11**
(other than from perquisites)

7) Financial year : **2012-2013**

8) Valuation of Perquisites

S.No	Nature of perquisite	Value of perquisite	Amount, if any, recovered	Amount of perquisite
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	91631.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	91631.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **K RAGHUNANDAN** son/daughter of **N KRISHNAMURTHY** working as **FINANCE CONTROLLER** (designation) do hereby declare on behalf of **Cisco Systems (India) Private Limited,** (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible
for deduction of tax

Place: **BANGALORE**

Date : **28.05.2013**

Full Name : **K RAGHUNANDAN**

Designation : **FINANCE CONTROLLER**