

Advanced Candidate Search
Skill-Based Search: Filter candidates based on specific skills or keyword searches.
Availability-Based Search: Identify candidates who are available for interviews during specific time slots.
Interview Scheduling
Direct Scheduling: Enable HR to schedule interviews directly within the system.
Calendar Integration: Integrate with tools like Google Calendar or Outlook for seamless scheduling and reminders.
Notifications and Reminders
Automated Notifications: Send timely notifications to HR for follow-ups, interview reminders, and other important milestones.
Data Analysis and Insights
Performance Metrics: Track and analyze candidate performance metrics, including average scores and top-performing candidates.
Skill Trends: Identify emerging skills and skill gaps based on candidate profiles.
Candidate Feedback and History
Detailed Feedback: Allow interviewers to provide in-depth feedback on candidates' performance.
Candidate History: Maintain a comprehensive record of interactions with each candidate, including interview dates, feedback, and decisions.
Duplicate Candidate Detection
Similarity Matching: Implement algorithms to identify candidates with similar names, email addresses, or other identifying information.
Resume Parsing and Extraction
Automated Resume Parsing: Use natural language processing techniques to extract key information from resumes, such as skills, experience, and education.
Job Posting and Candidate Matching
Job Posting Management: Create and manage job postings within the system.
Candidate Matching: Use advanced matching algorithms to identify suitable candidates for specific job openings based on their skills and experience.
Multi-Round Interview Tracking
Multiple Round Tracking: Track the progress of candidates through multiple interview rounds.
Round-Wise Scoring: Capture and analyze scores for each interview round.
Dashboard and Reporting
Key Metrics: Visualize important metrics like the number of candidates in each stage, upcoming interviews, and top-performing candidates.
Customizable Reports: Generate customized reports to analyze candidate data and identify trends.