

Date: 06th September, 2021

INCREMENT LETTER

Dear Abhishek

Consequent to the review of your excellent performance, we are pleased to inform you that your total annual compensation is revised from INR 4,26,600 to INR 6,50,000 per annum w.e.f. September 06, 2021.

The other terms and conditions of your appointment remain unchanged.

We look forward to your valuable contributions and wish you all the very best for rewarding career with the organization.

You will continue to be governed by the Company's Policies applicable to all employees at your grade and as may change from time to time.

Please note that all aspects of your compensation are strictly confidential between you and the Company and as such must not be discussed with anyone else other than your Reporting Manager or HR.

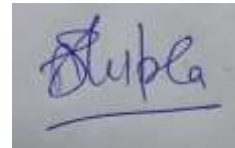
In case of any queries, please feel free to reach out to HR.

For Reclation Technologies Pvt. Ltd.

Accepted and agreed



Authorised Signatory



Abhishek Shukla

REVISED COMPENSATION STRUCTURE

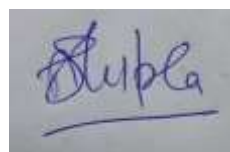
S No.	Particulars	Monthly (Rs.)	Annual (Rs.)
Part A			
1	Basic	30,000	3,60,000
2	HRA	15,000	1,80,000
3	Special Allowance	7,367	88,404
4	Employer PF	1,800	26,400
	Total C.T.C	54,167	6,50,004
Part B			
	Deductions		
	PF	3,600	43,200
	ESI	-	-
	Net In-hand Salary	50,567	6,06,804

For Reclation Technologies Pvt. Ltd.



Authorised Signatory

Accepted and agreed



Abhishek Shukla