



**An Roinn Fiontar,  
Trádála agus Fostaíochta**  
Department of Enterprise,  
Trade and Employment

## Critical Skills Employment Permit

This form should be used where the Person who has made the offer of employment has been granted Trusted Partner status by the Department of Jobs, Enterprise and Innovation and has been issued with a Trusted Partner Registration Number and where they wish to apply for:

- an employment permit for an employment in respect of which there is a shortage in respect of the relevant qualifications, experience or skills which are required for the proper functioning of the economy and which employments are listed in Schedule 3 in the Principal Regulations, or
- all other employments with an annual remuneration of €64,000 or more, other than those employments for which an employment permit shall not be granted and which employments are listed in Schedule 4 in the Principal Regulations.

For permission to work in the State for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Before completing this form, please read the relevant permit information which is available on our website at: <https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Permit-Types/General-Employment-Permit/>.

Data Protection and the General Data Protection Regulation (GDPR):

You should also read our Privacy Notice which is available at: Privacy Policy

This privacy notice is intended to provide you with information about the personal information we collect about you and how that information is used and shared when we process your Employment Permit or when we communicate with you such as sending you a letter or replying to your e-mail or telephone message. It also sets out your privacy rights and how to make a complaint if you have concerns about how we process your personal data.

### Introduction

- |  |   |
|--|---|
| 1. <b>Who is the Applicant:</b>                      | Person who has made the offer of employment |
| 2. <b>Are you an Agent acting for the Applicant:</b> | Yes   |

## Part One

## Trusted Partner Details

1. Trusted Partner Registration Number:

95002130118

2. Is all of the Information provided by the Person who has made the offer of employment in their application for Trusted Partner still valid and in-date? (Y/N):

Yes

3. Registered Name of Company/Business:

Ernst and Young

4. Employer Registered Number:

4553695L

5. Number of EEA and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:

1795

6. Number of non-EEA employed by Person who has made the offer of employment:

529

\*The EEA comprises the Member States of the European Union together with Iceland, Norway &amp; Liechtenstein.

7. Is the Person who has made the offer of employment a Charity?:

No

## Part Two

## Details of Foreign National

These details must be entered exactly as they appear on the Foreign National's passport. Please do not enter these details in Block Capitals but use Title Case e.g. John Smith.

1. Passport Number:

R1589919

2. Expiry Date:

05/07/2027

3.	National of:	India
4.	Title:	Mr
5.	First Name:	Abhishek
6.	Middle Name(s):	N/A
7.	Family Name:	Danalakota
8.	Date of Birth:	28/11/1995
9.	Sex:	Male
10.	Current Address	
	Address 1:	Apt 312 Carrington Park
	Address 2:	Northwood
	Town:	Santry
	Postcode/Eircode:	D09P446
	Country:	Ireland
	County:	Dublin
11.	Telephone No:	353 894503909
12.	Mobile Phone No:	353 894503909

13. Please provide the Foreign National's PPS Number if available:

2060534FA

14. E-mail address:

dabhishek2895@gmail.com

15. Is the Foreign National currently in the State?:

Yes

(a) Is the Foreign National in the State on a Working Holiday Authorisation?:

No

16. Please describe on what basis are they currently in the State, and complete GNIB card details, as requested, below:

Abhishek entered Ireland in January 2019 to pursue a Master's qualification at Dublin Business School. He worked with Genpact Ireland, from March 2020 to August 2021 and has now commenced a role with EY in line with his stamp 1G permission.

Enter below details exactly as they appear on the Foreign National's GNIB card\*

17. GNIB Pin No:

909326

18. Dept. No.:

N/A

\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.

If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required. If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.

19. Highest level of Qualification relevant to the employment: e.g. Certificate, Diploma, Degree, etc.:

ISCED 7 Masters

20. Date of Completion:

14/10/2020

21. Title of Course:

Master of Science in Data Analytics

22. Final Subjects Taken

Applied Research Process for Data Analytics

Data Mining

Data Storage Solutions for Data Analytics

Data Visualisation

Machine Learning

Programming for Data Analysis Processing and Visualisation

Statistics for Data Analytics

Dissertation

23. Result Achieved: e.g. 2.1:

Second Class Honours

24. What Field of Learning is the Qualification in?:

06 – Information communications technologies

25. Has the Foreign National previously made an application for asylum in the State?:

No

26. Has the Foreign National sought permission to land in the State on a previous occasion?:

Yes

27. Please describe on what basis the permission was sought and indicate whether or not permission was granted:

Abhishek entered Ireland in January 2019 to pursue a Master's qualification at Dublin Business School. He worked with Genpact Ireland, from March 2020 to August 2021, in line with his stamp 1G permission.

28. Has the Foreign National been in the State on a previous occasion without permission?:

No

29. Is the Foreign National currently employed in the State?:

Yes

30. Please describe on what permission they have to be employed:

Abhishek is currently working with EY in line with his stamp 1G permission.

31. Has the Foreign National been employed in the State previously?:

Yes

32. Please describe on what permission they had to be employed:

Abhishek entered Ireland in January 2019 to pursue a Master's qualification at Dublin Business School. He worked with Genpact Ireland, from March 2020 to August 2021 and has recently commenced a role with EY in line with his stamp 1G permission.

33. Is the Foreign National married to, or in a civil partnership with, an Irish or EEA national?:

No

34. Is the Foreign National the spouse, civil partner or the dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?:

No

## Part Three

## Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

1. Have any employees of the Person who has made the offer of employment, the Connected Person or the Relevant Person been made redundant in the employment that is the subject of this Employment Permit application over the last six months?:

No

## Part Four Details of Employment

1. Title of Job: Associate, UKI Technology Consulting

2. Is the application in relation to Health Professional?:

No

3. Is the application in relation to Security Officer or Private Investigator?:

No

4. Regulatory Body:

N/A

5. Place(s) at which the employment concerned is to be carried out

### Employment Address

Business Name:

Ernst and Young

Address 1:

EY Building, Harcourt Centre

Address 2:

Harcourt Street

Town:

Dublin 2

Postcode/Eircode:

Country:

Ireland

**County:**

Dublin

**6. Proposed Period of Employment Permit (in months):**

24

**7. Proposed Start Date\*:**

13/09/2021

We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.

**8. What are the main functions of this job:**

EY is lodging this application in respect of SOC 2135 on the Critical Skills Occupations List: IT business analysts, architects and systems designers. The role of Associate, UKI Technology Consulting involves the following: providing advisory and technical support to help EY's clients improve their cyber security posture and responding to the dynamic nature of cyber security threats. Providing security domain expertise and utilising your business insight to work closely with the clients to advise, design, build and deploy pragmatic security solutions that will provide real and tangible benefits to protect their organisations. Working on process designing and modelling. Performing Data Modelling using SQL. Completing Technology/Business Architecture review. Gathering requirement engineering techniques (such as elicitation, analysis, documentation and validation). Creating a functional design blueprint based on a broad design concept and business and user requirements, ensuring compliance with guidelines. Preparing and analysing defect-tracking reports on existing systems. Performing continuous integration of system features and enhancements. Contributing to business development.

**9. Please detail the qualifications, skills, knowledge or experience required for this job:**

A minimum 2.1 or higher in your chosen degree. Client-oriented, professional services mindset. Strong execution and delivery mindset. Strong written and verbal communication skills. Good attention to detail. Ability to manage several projects simultaneously. Ability to prioritise tasks and work well under pressure. Confident to present on subject matter areas to an audience.

**10. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:**



Abhishek holds a Bachelor of Technology in Computer Science from the JNT University in India and a Master of Science in Data Analytics from Dublin Business School in Ireland. Abhishek commenced the role of Associate, UKI Technology Consulting with EY on 6 September in line with his Stamp 1G permission. Abhishek worked with Genpact Ireland between March 2020 and August 2021 in the role of Developer Support Analyst. His responsibilities as part of his role included working with Facebook's Platform partners, marketers, and advertisers, as the point of contact for developers, focusing on helping them build engaging and social applications as well as providing effective technical consultation to Platform developers regarding all products and services. He was tasked with decipher and troubleshooting bug reports and maintaining communication with Product Engineering for further assessment as well as debug code snippet and coding samples from developers and fix their issues. He was a point of contact for Platform developers and managing technical product issues and escalations, delivering the highest level of developer satisfaction as well as building product insights from developer experience/sentiments and work with cross-functional partners to take appropriate action. Abhishek was responsible for writing technical emails to developers to make them understand about the issue and driving them to solution as well as helping and troubleshooting developer's issues related to Campaigns, Adsets, Ad, webhooks, Business manager tool etc. He was involved with assisting developers with Client API integrations using Graph API Explorer as well as troubleshooting production issue related to Client APIs and document the process. He was charged with driving to meet or exceeding daily performance metrics related to key performance indicators as well as engaging with the operations and engineering teams to build, drive, and improve our tools and processes. Prior to studying and working in Ireland, Abhishek worked with IBM and Nvidia India. He has over 3 years' relevant experience as well as knowledge and experience of Linux, Bash scripting, Python, JavaScript, PHP, SQL, Oracle, MSSQL, Windows, Ubuntu, Linux, Mac, Azure, AWS, Oracle, Apache Tomcat, JBOSS, REST, CSS, HTML, REST API, SOUP UI, Service Now, IT BMC Remedy, SRT, JIRA, IBM BigFix, URT, UAT, Microsoft Office Suite, Active Directory, Wireshark, QUIP, Load balancer, POSTMAN, Graph API Explorer, LAN, WAN, IP, HTTP, DNS, TCP/IP, UDP, OSI model, Switching and routing, Linux Servers, Windows 2008/2012/2016, UNIX, Terraform and Git.

11. **Did you use an Agent/Recruitment Agency to recruit the Foreign National?:**

No

12. **Please provide details of the recruitment method:**

Internal recruitment process.

## Details of Remuneration

1. **Gross Annual Remuneration\*:**

32000

2. **Gross Annual Salary (if different from above):**

N/A

3. **Gross Weekly Salary:** 615.38

4. **Hourly Rate of Pay:** 16.86

5. **Are there deductions from the Gross Weekly Salary?:** No

6. **Are payments in respect of health insurance part of the remuneration package?:** No

\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a Workplace Relations Commission (WRC) inspection.

Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.

7. **Number of hours of work per week:** 36.5

\*Please note that for the purposes of Employment Permit applications, the standard working week is considered to be 39 hours per week.

## Part Five Details of Payment

Payments must be made by Debit/Credit Card through our secure Payments Service Provider at submission of the application.

It is important to note that in line with the Employment Permits Act 2006, as amended, should an application for an employment permit be refused or withdrawn the prescribed portion of the fee (90%) will only be refunded to the Applicant's\* bank account.

\* the person indicated as the Applicant in the Introduction Section, Question 1.

1. **Please indicate who is making the payment:** Other

2. **Title:** Ms

3. **Name:** Sinead Langan

4. **Company (if applicable):** Ernst and Young

- |    |                          |                           |
|----|--------------------------|---------------------------|
| 4. | Company (if applicable): | Ernst and Young           |
| 5. | Telephone Number:        | 353 12212443              |
| 6. | Mobile Phone Number:     | N/A                       |
| 7. | E-mail address:          | aislinn.stanton@ie.ey.com |

## Agent Details

- |    |                                    |                              |
|----|------------------------------------|------------------------------|
| 1. | Title:                             | Ms                           |
| 2. | Agent Name:                        | Sinead Langan                |
| 3. | Agent Company Name:                | Ernst and Young              |
| 4. | Agent's Address for Correspondence |                              |
|    | Address 1:                         | EY Building, Harcourt Centre |
|    | Address 2:                         | Harcourt Street              |
|    | Town:                              | Dublin 2                     |
|    | Postcode/Eircode:                  |                              |
|    | Country:                           | Ireland                      |
|    | County:                            | Dublin                       |

5. Agent E-mail address: aislinn.stanton@ie.ey.com

6. Agent Telephone Number: 353 12212443

## Part Six

## Final Details

1. Select where to post the Original Employment Permit to: Authorised Agent (if applicable)

2. Select where to post the Certified Copy of Employment Permit to: Authorised Agent (if applicable)

## Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Principal Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the Workplace Relations Commission (WRC) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with section 25 of the Employment Permits Act 2006, as amended, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

**Title:**

MR

**Name:**

ABHISHEK DANALAKOTA

**Date:**

08-09-2021

**Signature of Foreign National:**  
(Original signature required)

D. Abhishek

## Declaration of Agent

To ensure privacy of data is respected, the foreign national must be in agreement with the nomination of an agent and must sign below. Agents will be copied any correspondence regarding this application.

Agent Title:	Ms
Agent Name:	Sinead Langan
Agent Company Name:	Ernst and Young
Address 1:	EY Building, Harcourt Centre
Address 2:	Harcourt Street
Town:	Dublin 2
County:	Dublin
Country:	Ireland
Agent Email Address:	aislinn.stanton@ie.ey.com
Agent Telephone Number:	353 12212443

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Agent: (Original signature required)	
Date:	

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National: (Original signature required)	D. Abhishek
Date:	08-09-2021

