



Private & Confidential

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Your personal compensation statement

What is this statement and what does it tell me?

This statement provides a breakdown of your personal compensation with detail on:

- Your base pay

Congratulations on your progression to Senior 1.

Your personal compensation breakdown:

	<i>Pre 1 October 2023</i>	<i>From 1 October 2023</i>
Actual base pay	€39,000.00	€42,000.00
Pay increase %		7.7%

From 1 October 2023

	<i>From October 1 2023</i>
Actual base pay (Annual)	€42,000.00

For information and queries

If you have any questions about your personal compensation statement, please contact your Pay Outcome Communicator. If you do not know who this is, please contact:

MyHR.Ireland@ie.ey.com

For information on your total reward package, you will be able to access your Total Reward Statement on [MyReward](#) in November. Your Total Reward Statement will include all contractual (core) and EY funded benefits, plus any additional elements of pay you receive that are not included within this statement.

You will also be able to see your new salary on [SuccessFactors](#) under your profile.

Please ensure you save a copy of this compensation statement for future reference. This won't be placed on your personnel file so can't be requested from HR at a later date.