DECLARATION OF SECRECY & INDEPENDENCE

[Your name] (hereinafter called "The **Developer**"), working for [Smollan India Private Limited.] ("**Smollan**"), having its address at [5th Floor, Dakshina Building, Sector -11, CBD belapur - 4000614   ], India, hereby declares as follows:

1. The Developer acknowledges that he/she has received information relating to various **Google Projects**. The Developer is bound by this Declaration of Secrecy & Independence to keep all information relating to Google Projects in strictest confidence.

2. The Developer hereby covenants and agrees that he or she will keep all information about the existence of the project and any details thereof confidential and that he or she will not disclose to any manager/employee of the Smollan group, or any of its subsidiaries or affiliates not involved in Google Projects or any other person, the fact that Google Projects exists or any details of any project or work scope. The Developer hereby further covenants and agrees that he or she will at no time, during or after the term of employment, use for his or her own benefit or the benefit of others, or disclose or divulge to others, any such information but safeguard the information to avoid the unauthorized disclosure.

3. "Developed IP" means any Intellectual Property created or discovered by Smollan India or Google in connection with any Google Projects. The Developer agrees that all Developed IP shall belong to Google. To the extent that the Developer owns any rights in the Developed IP, the Developer assigns (or will procure the assignment of) all rights (including Intellectual Property Rights), title, and interest in the Developed IP to Google.

4. The Developer covenants and agrees that for the duration of their employment or contract, he or she will not trade in the shares of Google, nor cause others to do so. Violation of this clause shall entitle Smollan to immediately terminate the Developers employment for cause.

5. The Developer acknowledges that upon termination of employment, the Developer will return to Smollan India, retaining no copies, all information received in conncection with Google Projects and all work product our output created.

6. The Developer acknowledges that he/she is not authorized to speak to any outside party (including but not limited to external advisors; media; banks) about any Google Projects. Instead, the Developer is obliged to direct any such inquiries to People Team.

7. Violation of this declaration will entitle Smollan to an injunction to prevent such disclosure and will entitle Smollan to other legal or criminal remedies, including damages, attorney's fees and costs.

8. This declaration shall be governed by and construed in accordance with the substantive laws of India. Place of jurisdiction shall be India.

[Name of Developer]

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[Date employment commenced]

Smollan India Private Limited | CIN No.: U74900MH2010FTC21114

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