

May 14, 2025

Office of Personnel Management
1900 E Street, N.W.
Washington, DC 20415

Re: "Improving Performance, Accountability and Responsiveness in the Civil Service," Proposed Rule, 90 Fed. Reg. 17182, Docket ID: OPM-2025-0004 Dear Office of Personnel Management:

Charles Callahan submit these comments regarding Office of Personnel Management's (OPM) Proposed Rule "Improving Performance, Accountability and Responsiveness in the Civil Service," 90 Fed. Reg. 17182 (April 23, 2025).

I write to express opposition to the Proposed Rule.

1. I was an employee of the National Weather Service for almost 40 years. I retired in 2018.
2. While I was an employee, I went through many administrations, some hostile to federal employees, but during this time I felt sheltered from political nonsense that sometimes happens during a change in administrations. The National Weather Service has a critical task to protect the American citizen from hazardous weather. If we had to worry every 4 years that we might lose our jobs, it would make it difficult to complete the task. Also, political interference would interfere with using good science.
3. The language in the rule would destroy decades of efficient civil service operations by dedicated federal employees and replace it with a inexperienced poorly paid group of amateurs. The result would be disastrous and could cost lives.

For the reasons stated above, I oppose the proposed rule.

Sincerely,
Charles Callahan