**May 14, 2025**

Office of Personnel Management

1900 E Street, N.W.

Washington, DC 20415

Re: “Improving Performance, Accountability and Responsiveness in the Civil Service,” Proposed Rule, 90 Fed. Reg. 17182, Docket ID: OPM-2025-0004 Dear Office of Personnel Management:

**Charles Callahan** submit these comments regarding Office of Personnel Management’s (OPM) Proposed Rule “Improving Performance, Accountability and Responsiveness in the Civil Service,” 90 Fed. Reg. 17182 (April 23, 2025).

I write to express opposition to the Proposed Rule.

1. **I was an employee of the National Weather Service for almost 40 years. I retired in 2018.**
2. **While I was an employee, I went through many administrations, some hostile to federal employees, but during this time I felt sheltered from political nonsense that sometimes happens during a change in administrations. The National Weather Service has a critical task to protect the American citizen from hazardous weather. If we had to worry every 4 years that we might lose our jobs, it would make it difficult to complete the task. Also, political interference would interfere with using good science.**
3. **The language in the rule would destroy decades of efficient civil service operations by dedicated federal employees and replace it with a inexperienced poorly paid group of amateurs. The result would be disastrous and could cost lives.**

For the reasons stated above, I oppose the proposed rule.

Sincerely,

**Charles Callahan**