



## OFFER LETTER

CARE/OFFER-27/ONLINE/ 2012 - 2013

27-Sep-2012

To :

Mr/Ms. ARUNA ,

CHENNAI,

Dear. Mr/Ms.ARUNA,

We are pleased to offer the post of " ACCOUNTS-TRAINEE " in our organisation at " CHENNAI ".

You are expected to join us on or before 03-Oct-2012 failing which this offer is not valid. Your salary details are as mentioned below.

ANNEXURE		
ANNEXURE	AMOUNT (PM)	AMOUNT (PA)
Basic	3200	38400
HRA	1200	14400
SPL ALLOWANCE	720	8640
GRADE ALLOWANCE	1200	14400
TRANSPORTATION ALLOWANCE	1200	14400
VARIABLE ALLOWANCE	480	5760
OTHER ALLOWANCES	0	0
CARE BENEFIT PLAN	0	0
GROSS	8000	96000
EMPLOYEEER PF	384	4608
EMPLOYEEER ESI	256000	3072000
Total cost To Company ( CTC )	264384	3172608
As Applicable to your Current Role		
Take Home Salary = 7476		

Your take home salary will be Rs.7476/-

PF will be deducted as per the minimum wages Act (the present level is Rs.3200/-)(ie. MW Rs.3200\* 12.00%=384/-).(Basic -Employee Contribution of PF is 12.00%, Gross Contribution of ESIC 1.75%= Take home salary).

Rs.85.0/- per month will be deducted for professional salary as per statutory.

Please confirm that the above terms are acceptable to you and that you accept the offer by signing the copy of this letter.

Please ensure that you bring the enclosed details attached with the offer letter at the time of joining.

Wishing you the very best.

Your sincerely

For CARE IT SOLUTIONS PVT LTD

Authorised Signatory

I Agree to accept the offer on terms and conditions mentioned in the above letter

Date : 27-09-2012

Signature