

Benefits

We put benefits of our organization

Enter the name

Enter the mission

Enter the objectives

Enter the working hours and PAID HOLIDAY

Please select the extra wages, employee security, safety & health, employee welfare and retirement benefits.

Firefox Spring Tutorial/Java Spring Tutorials,S... :: SMART - CARE HRM ::

SMART ERP

SMART HRM Welcome :: HARIHARAN S Chat | Help | Mail | Home | Logout

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

BENEFITS

NAME * CARE IT SOLUTIONS PVT LTD

MISSION CARE (CUSTOMERS ARE REALLY EVERYTHING) SATISFY THE CUSTOMER BY GIVING THE SERVICE AS POWER

OBJECTIVES CARE IS COMMITTED TO TOTAL QUALITY AND CUSTOMER SATISFACTION. WE SHALL ACHIEVE THIS BY PROVIDING RESPONSIVE, ACCURATE AND TIMELY TECHNICAL SUPPORT

WORKING HOURS * 10

PAID HOLIDAY * 15

Check All

Extra Wages	Employee Security	Safety and Health	Employee Welfare	Retirement Benefits
<input checked="" type="checkbox"/> Shift Premium <input checked="" type="checkbox"/> Holiday Pay <input checked="" type="checkbox"/> Paid vacation	<input checked="" type="checkbox"/> Retrenchment Compensation <input checked="" type="checkbox"/> Lay-off Compensation	<input checked="" type="checkbox"/> Maternity Benefit <input checked="" type="checkbox"/> Disablement Benefit <input checked="" type="checkbox"/> Sickness Benefit <input checked="" type="checkbox"/> Dependents Benefit <input checked="" type="checkbox"/> Medical Benefit <input checked="" type="checkbox"/> Workmen's Compensation	<input checked="" type="checkbox"/> Canteen <input checked="" type="checkbox"/> Consumer Societies <input checked="" type="checkbox"/> Housing <input checked="" type="checkbox"/> Parties and Picnic <input checked="" type="checkbox"/> Employee Counselling <input checked="" type="checkbox"/> Legal Aid <input checked="" type="checkbox"/> Holiday Homes <input checked="" type="checkbox"/> Educational Facilities <input checked="" type="checkbox"/> Transportation <input checked="" type="checkbox"/> Performance awards	<input checked="" type="checkbox"/> Pension <input checked="" type="checkbox"/> Medical Benefits for Retired Employees <input checked="" type="checkbox"/> Gratuity <input checked="" type="checkbox"/> Travelling Concession for Retired Employees <input checked="" type="checkbox"/> Old Age Assistance <input checked="" type="checkbox"/> Deferred Income Plans <input checked="" type="checkbox"/> Provident Fund

SUBMIT **CLOSE**

Job design view page

This is **Job Design** view screen. We can **add**, **edit**, and **delete** the **Job Design**

Make to add a new **Job Design** for click the **add** button

Make to edit **Job Design** for click the **edit** button

Want to delete the **Job Design** for click the **delete** button.

The view screen filtered by alphabetically and selection job grade

By default the job grade have a 3 groups

The screenshot shows a Firefox browser window with the SMARTERP Job Design View page loaded. The page has a header with the SMARTERP logo and navigation links for Chat, Help, Mail, Home, and Logout. Below the header is a menu bar with links for MASTER, QUESTIONS, ONLINE TEST, HR, REPORTS, and OTHERS. The main content area displays a table with columns for Job Grade, Job Code, Job Title, Education, Scale, and Experience. A single row is shown with values: Job Grade (All), Job Code (HRM+), Job Title (SOFTWARE DEVELOPER), Education (B.Tech), Scale (INR.Rs.9000/-), and Experience (1-Yrs). At the bottom of the table, it says "Total no of Records :: 1". Below the table is a navigation bar with letters A through Z and buttons for Add, Edit, Delete, and Close. The taskbar at the bottom of the browser window shows various open tabs and icons.

Job design add page

You want to add a new job design , just click the add button in job design view screen
Select the job grade
Enter the job title
Enter the job purpose
Enter the duties
Select authority's person
Enter skill set & responsibility
Enter promotion & hazards
Select reporting to & department
Select test type and no of questions for each test type, passing percentage and time duration for test
Select the highest education.
Select from age and to age
Experience, height, weight, working time, gender,
Enter scale, D.A & HRA
Select memory, creativity, Teaching ability, emotional stability
Select general skills & technical skills
Submit the add button
The job design successfully added.

Firefox - AbstractController Spring, AbstractC... - Spring MVC User Registration, User R... - [:: SMART - CARE HRM ::]

192.168.0.13:8080/SmartCampus/Smart HRM/JobDesignAction.jsp

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Job Design

Job Grade: Group-1 **Mandatory**

Job Title *	SOFTWARE DEVELOPER Valid...	Promotion	YES
Job Purpose *	DEVELOPING APPLICATION	Hazards	NO
Duties *	GATHERING CLIENT REQUIREMENT	Reporting To *	BALAJI N
Authority	BHARATH K	Department *	ACCOUNTS
Responsibilities	analysis the code and developing application	Test Type *	Select Testtype COMMUNICATION ENGLISH - 4 DAFAFGSA - 1 HARDWARE - 6 HARDWARE SERVICES - 1
Skill Set *	java,db,oracle	No of Questions for each Test type *	10 for e.g(15,25,30)
		Passing percentage *	8 for e.g(15,25,30)
		Time Duration for Test *	30-Minutes

Other Details

Education Qualification *	Select Education B.Tech Bachelors - Arts Bachelors - Commerce	Scale *	9000 450 600
Age *	FROM 15 TO 25	D.A	Required Not Required
Experience *	1+	H.R.A	Required Not Required
Height	80	Memory	Required Not Required
Weight	30	Creativity	Required Not Required
Working Time	4 - Hours	Teaching Ability	Required Not Required
Gender	<input type="radio"/> Male <input checked="" type="radio"/> Female <input type="radio"/> Both	Emotional Stability	Required Not Required
General Skills: *	ATTITUDES CLOUD COMPUTING COMMUNICATIO COMMUNICATION COMMUNICATION CLARITY DL111 DL116 DL11E DOT NET DRESS CODE	Technical Skills *	CSS1 DESKTOP GFGF HTML MARKETING MKDESCR. NETWORKING / UNIX/LINUX/OTHERS SERVER WINDOWS

Submit **Close**

Job design edit page

Edit or change a job design

Choose or tick the check box for job design view screen

Click the Edit button in job design view screen

Select the job grade

Change the job title

Change the job purpose.

Change the duties

Select authority's person

Change skill set & responsibility

Change promotion & hazards.

Select reporting to & department

Select test type and no of questions for each test type, passing

percentage and time duration for test
Select the highest education
Select from age and to age
Change Experience, height, weight, working time, gender, Change scale, D.A & HRA
Select memory, creativity, Teaching ability, emotional stability
Select general skills & technical skills
Submit the button
The job design successfully updated

Firefox - AbstractController Spring, AbstractC... - Spring MVC User Registration, User R... - [:: SMART - CARE HRM ::]

192.168.0.13:8080/SmartCampus/Smart HRM/JobDesignAction.jsp

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JOB DESIGN

Job Grade* Group-2 *Mandatory

Job Title* SOFTWARE DEVELOPMENT
Job Purpose* DEVELOPING APPLICATION PURPOSE
Duties* GATHERING CLIENT REQUIREMENT APPLICATION
Authority BHARATH K
Responsibilities analysis the code and developing application

Promotion YES
Hazard NO
Reporting To* BHARATH K
Department* APPRENTICESHIP
Test Type* Select Testtype
COMMUNICATION ENGLISH - 4
DESKTOP - 1
HARDWARE - 6
HARDWARE SERVICES - 1

No of Questions for each Test type* 10 for e.g(15,25,30)
Passing percentage* 8 for e.g(15,25,30)
Time Duration for Test* 30-Minutes

Other Details

Education Qualification* Bachelors - Arts
Bachelors - Commerce
Bachelors - Computers
Bachelors - Engineering

Age* FROM 16 TO 26
Experience* 2+
Height 81
Weight 32
Working Time 2 - Hours
Gender Male Female Both

Scale* 10000
D.A 500
H.R.A 500
Memory Required Not Required
Creativity Required Not Required
Teaching Ability Required Not Required
Emotional Stability Required Not Required

General Skills* ATTITUDES
C++
COMMUNICATIO
COMMUNICATION
COMMUNICATION CLARITY
DL111
DL116
DL11E
DOT NET
DRESS CODE

Technical Skills* CSS1
DESKTOP
GFGF
J2EE
MARKETING
MKDESCR
NETWORKING / UNIX/LINUX/OTHERS
SERVER
WINDOWS

Update Close

III

7 sprin - No... ABSContr... hirrror - WEB-INF AbstractC... Macrome... C:\Users\... 4:00 PM

Demandview

This is Demand view screen.

We can **add**, **edit**, and **delete** the Demand

Make to add a new Demand for click the **add** button.

Make to edit Demand for click the **edit** button

Want to delete the Demand for click the **delete** button

The screenshot shows a web browser window with the title bar "Firefox" and several tabs open. The active tab is "Spring MVC User Registration, User R...". Below the tabs, the address bar shows the URL "192.168.0.13:8080/SmartCampus/Smart HRM/DemandEntryView.jsp". The main content area displays the SMART ERP Demand Entry interface. At the top, there's a header with the SMART ERP logo and navigation links for Chat, Help, Mail, Home, and Logout. Below the header is a menu bar with links for MASTER, QUESTIONS, ONLINE TEST, HR, REPORTS, and OTHERS. The main content area is titled "DEMAND ENTRY" and contains a table with columns for S.No, Job Grade, Job Code, Job Title, Office, Posting Date, Month, Year, Demand, Entry By, and Approved. A single row is shown with values: S.No 1, Job Grade Middle Management, Job Code HRM-, Job Title SOFTWARE DEVELOPMENT, Office CHENNAI, Posting Date 24-06-2013, Month June, Year 2013, Demand 578, Entry By ADMIN/HARIHARAN S, and Approved Pending. Below the table, a message "Total no of Records :: 1" is displayed. At the bottom of the content area, there's a navigation bar with letters A through Z and four buttons: Add, Edit, Delete, and Close. The status bar at the bottom of the browser window shows various icons and the time "4:15 PM".

Demand add

You want to add a new Demand entry , just click the add button in Demand view screen

Select the location

Select the job grade

Select the job title

Select demand raised by

Enter the demand description

Enter the demand
Submit the add button
The demand successfully added



Demand edit

Edit or change a demand
Choose or tick the check box for record in demand view screen
Click the Edit button in demand view screen
Select the location
Select the job grade
Select the job title
Select demand raised by

Change the demand description
Change the demand
Click the update button
The demand successfully updated

The screenshot shows a Firefox browser window with the SMART HRM application open. The title bar displays the URL: 192.168.0.13:8080/SmartCampus/Smart HRM/DemandEdit.jsp?year=2013&month=06&jobgrade=0&status=0&rowid=30&filename=Demand&actionS=H. The main header has 'SMART ERP' on the right and 'SMART HRM' on the left. Below it, a navigation menu includes 'MASTER', 'QUESTIONS', 'ONLINE TEST', 'HR', 'REPORTS', and 'OTHERS'. The central content area is titled 'Demand' and contains the following fields:

Location *	CHENNAI
Job Grade *	Group-2
Job Title *	HRM-/SOFTWARE DEVELOPMENT
Demand Raised By *	ADMIN / HARIHARAN S
Description *	demand description
Demand *	897

At the bottom of the dialog are two buttons: 'Update' and 'Close'.

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Demand Approval view page

This is Demand Approval view screen.
We can **approve** the Demand by click **approval** button

Firefox AbstractController Spring, AbstractC... Spring MVC User Registration, User R... [:: SMART - CARE HRM ::] 192.168.0.13:8080/SmartCampus/Smart HRM/Demand.jsp Most Visited Getting Started Customize Links Wipro Launch Chat Help Mail Home Logout

SMART ERP

SMART HRM Welcome :: HARIHARAN S

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

DEMAND ENTRY

S.No	Job Grade	Job Code	Job Title	Office	Posting Date	Month	Year	Demand	Entry By	Approved
1	HRM-	HRM-	SOFTWARE DEVELOPMENT	CHENNAI	24-06-2013	June	2013	897	ADMIN/HARIHARAN S	Approved
2	HRM-	HRM-	SOFTWARE DEVELOPMENT	BELGIUM	24-06-2013	June	2013	987	CNSMAY2004000436/BHARATH K	Approved
3	<input type="checkbox"/> Middle Management	HRM-	SOFTWARE DEVELOPMENT	BANGALORE	24-06-2013	June	2013	123	CCS3JUL2004000472/JODA RAJ KUMAR	Pending Accept

Total no of Records :: 3

All A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Approval Close

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Demand Approval page

To approve a demand

Choose or tick the check box for record in demand approve view screen

The record fetch in corresponded fields components except Demand Accept By.

Select Demand Accept By

Click the update button

The demand successfully approve

A modal dialog box titled "DEMAND ACCEPT". It contains the following fields:

- Location *: BANGALORE
- Job Grade *: Group-2
- Job Title *: HRM-/SOFTWARE DEVELOPMENT
- Demand Raised By *: CCSJUL2004000472 / JODA RAJ
- Description *: demand description
- Demand Accept By *: CCSJUL2004000472 / JODA RAJ
- Accept Description *: demand description
- Status: Radio buttons for Accept, Reject, and Pending (Accept is selected)
- Demand *: 123

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A screenshot of a Windows taskbar with many icons for various applications like Firefox, Microsoft Word, and file explorers.

Application view page

This is Application view screen. We can add, edit, and delete the Application

Make to add a new Application for click the add button.

Make to edit Application by click the edit button

Want to delete the Application by click the delete button

Filter by alphabetically, office wise, grade wise, month and year wise

Firefox - AbstractController Spring, AbstractC... - Spring MVC User Registration, User R... - [:: SMART - CARE HRM ::]

192.168.0.13:8080/SmartCampus/Smart HRM/Application.jsp

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SMARTERP

SMART HRM Welcome :: HARIHARAN S Chat | Help | Mail | Home | Logout

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

APPLICATIONS

OFFICE	JOB GRADE	JOB TITLE	RESULT								
All	All	All	All								
DAY	MONTH	YEAR	RESULT								
24	June	2013	All								
S.No	Application Code	Applicant Name	Job Code	Job Grade	Job Title	DOB	Email	Mobile	Online Test	Result	View
1	APP-000124	KALAISELVAN	HRM-	Middle	SOFTWARE DEVELOPMENT	08-06-1970	test@test.com	9626314396	NOT COMPLETED	-	-

Total no of Records :: 1

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Add Edit Delete Close

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Application add page

You want to add a new Application entry , just click the add button in Application view screen.

Enter the applicant name and father name

Select office,

Enter the application date.

Select the job grade, job title, gender, blood group, language details

Enter the key skills & certificate details.

Select the martial status.

Enter the date of birth

Select the highest qualifications.

Enter the emailid, mobile,

Select bike status and ex-employee

Enter the passport, pan number, driving number, previous company details and brief descriptions.

Select online test yes or no

Enter the permanent & communication address details

Please verify all details are true

The * mark fields are mandatory

The * mark fields validate during the submission.

Submit the add button.

The application details successfully added.

Firefox AbstractController Spring, AbstractC... Spring MVC User Registration, User R... [# SMART - CARE HRM ::] +

192.168.0.13:8080/SmartCampus/Smart HRM/ApplicationAdd.jsp?office=0&jobgrade=Bottom&jobtitle=0&day=24&month=06&year=2013&result=0&fil Google Bookmarks

Most Visited Getting Started Customize Links Wipro Launch

Application Details

Applicant Name *	MURUGAN	Martial Status	<input type="radio"/> Married <input checked="" type="radio"/> UnMarried
Father's Name *	SIVA	Date Of Birth *	01-06-1981
Office *	CHENNAI	Qualifications*	Bachelors - Computers
App. Date *	24-06-2013	E-mail Id*	murgan@gmail.com
Job Grade *	Group-1	Mobile *	9805405769
Job Title *	TESTING	Do you have a bike	<input checked="" type="radio"/> Yes <input type="radio"/> No
Gender	<input checked="" type="radio"/> Male <input type="radio"/> Female	Ex-Employee	<input checked="" type="radio"/> Yes <input type="radio"/> No
Blood Group	A+	Passport	
Language Proficiency Details *	(1.) ENGLISH (2.) Select (3.) Select	PAN No.	
Key Skills	java,c++	Driving Licence No.	
Certificates (if any)		Previous company details	
Brief description			
Online Test <input checked="" type="radio"/> Yes <input type="radio"/> No			
Copy Permanent to Communication Address <input checked="" type="radio"/> Yes <input type="radio"/> No			
Permanent Address		Communication Address	
Address1 *	114 MOUNT ROAD	Address1 *	114 MOUNT ROAD
Address2 *	NANDAM	Address2 *	NANDAM
Country *	INDIA	Country *	INDIA
State *	ANDAMAN AND NICOBAR	State *	ANDAMAN AND NICOBAR
District *	NICOBAR	District *	NICOBAR
Location *	CARNICOBAR	Location *	CARNICOBAR
Pin Code *	744301	Pin Code *	744301
Phone No		Phone No	
Add City			
Submit Close			

Application edit page

Edit or change a Application

Choose or tick the check box for Application view screen.

Click the Edit button in Application view screen

Change the applicant name and father name.

Select office,

Change the application date.

Select the job grade, job title, gender, blood group, language details

Change the key skills & certificate details.

Select the martial status.

Change the date of birth

Select the highest qualifications

Change the emailid, mobile,

Select bike status and ex-employee.

Change the passport, pan number, driving number, previous company details and brief descriptions.

Select online test yes or no

Change the permanent & communication address details

Please verify all details are true

The * mark fields are mandatory

The * mark fields validate during the submission

Submit the button.

The Application successfully updated.

Firefox AbstractController Spring, AbstractC... Spring MVC User Registration, User R... :: SMART - CARE HRM :: 192.168.0.13:8080/Smar...

Most Visited Getting Started Customize Links Wipro Launch Bookmarks

Application Details

Mandatory

Applicant Name *	MURUGAN	Martial Status	<input type="radio"/> Married <input checked="" type="radio"/> UnMarried
Father's Name	SIVA	Date Of Birth *	01-06-1981
Office *	CHENNAI	Qualifications*	Bachelors - Commerce
App. Date *	24-06-2013	E-mail Id *	murgan@gmail.com
Job Grade *	Group-1	Mobile *	9056098743
Job Title *	TESTING	Do you have a bike	<input checked="" type="radio"/> Yes <input type="radio"/> No
Gender	<input checked="" type="radio"/> Male <input type="radio"/> Female	Ex-Employee	<input type="radio"/> Yes <input checked="" type="radio"/> No
Blood Group	A+	Passport	45678
Language Proficiency Details *	(1.) ENGLISH <input type="checkbox"/> Read <input type="checkbox"/> Write <input type="checkbox"/> Speak (2.) Select <input type="checkbox"/> Read <input type="checkbox"/> Write <input type="checkbox"/> Speak (3.) Select <input type="checkbox"/> Read <input type="checkbox"/> Write <input type="checkbox"/> Speak	PAN No.	53534
Key Skills	java,c++	Driving Liscence No.	534543
Certificates (if any)		Previous Company Details	thapovan
		Brief Description	brief description
		Online Test	<input checked="" type="radio"/> Yes <input type="radio"/> No

Copy Permanent to Communication Address Yes No

Permanent Address		Communication Address	
Address1 *	114 MOUNT ROAD	Address1 *	114 MOUNT ROAD
Address2 *	NANDAM	Address2 *	NANDAM
Country *	INDIA	Country *	INDIA
State *	ANDHRA PRADESH	State *	ANDHRA PRADESH
District *	ANANTAPUR	District *	ANANTAPUR
Location *	Adadakulapalli	Location *	Adadakulapalli
Pin Code *	515124	Pin Code *	515124
Phone No	0	Phone No	0

Applicant Photo



Upload Photo

Upload Resume

Submit Close

Upload the applicant photo

Click the upload photo button

The new window opened.

Select the photo through browse button.

The file should be .jpg format otherwise it can not accept.

Submit the Upload file button.

Firefox :: SMART - CARE HRM :: Welcome :: SmartCampus :: Untitled Document

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

Application Details

*Mandatory

Applicant Name *	GANESH	Martial Status	<input type="radio"/> Married <input checked="" type="radio"/> UnMarried
Father's Name *	SIVA	Date of Birth *	01-06-1981
Office *	CHENNAI	Qualifications*	Bachelors - Arts
App. Date *	26-06-2013	E-mail Id *	dfsd@fdg.com
Job Grade *	Group-1	Mobile *	5676897987
Job Title *	TESTING	Do you have a bike	<input type="radio"/> Yes <input checked="" type="radio"/> No
Gender	<input checked="" type="radio"/> Male <input type="radio"/> Female	Ex-Employee	<input type="radio"/> Yes <input checked="" type="radio"/> No
Blood Group	A+	Passport	
Language Proficiency Details *	(1.) ENGLISH (2.) Select (3.) Select	PAN No.	
Key Skills	sdfdf		
Certificates (if any)	dfsfds		
Permanent Address			
Address1 *	INDIA	Country *	INDIA
Address2 *	ANDHRA PRADESH	State *	ANDHRA PRADESH
Country *	ANANTAPUR	District *	ANANTAPUR
State *	Aladahalli	Location *	Aladahalli
District *	515281	Pin Code *	515281
Location *		Phone No	564676

Applicant Photo

Upload Photo

Upload Resume

Profile view

UPLOADING APPLICANT PHOTO
Applicant Code/Name APP000129 / GANESH
Choose the file To Upload: Browse...
(file should be 100 x 100 format with 20Kb in size)

Upload File

Submit Close

Upload the applicant Resume.

Click the upload file button.

The new window opened.

Select the document file through browse button.

The file should be .doc format otherwise it can not accept.

Submit the Upload file button.

Firefox :: SMART - CARE HRM :: Welcome :: SmartCampus :: Untitled Document

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

Application Details

*Mandatory

Applicant Name *	GANESH	Martial Status	<input type="radio"/> Married <input checked="" type="radio"/> UnMarried	
Father's Name	SIVA	Date of Birth *	01-06-1981	
Office *	CHENNAI	Qualifications*	Bachelors - Arts	
App. Date *	26-06-2013	E-mail Id *	dfsd@fdg.com	
Job Grade *	Group-1	Mobile *	5676897987	
Job Title *	TESTING	Do you have a bike	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Gender	<input checked="" type="radio"/> Male	Ex-Employee	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Blood Group	A+			
Language Proficiency Details *	(1.) ENGLISH (2.) Select (3.) Select Key Skills sdfdf			
Certificates (if any)	dfsfds			
Permanent Address Address1 * 12 SR KOIL ST Address1 * 12 SR KOIL ST Address2 * OLD WASERMPET Address2 * OLD WASERMPET Country * INDIA Country * INDIA State * ANDHRA PRADESH State * ANDHRA PRADESH District * ANANTAPUR District * ANANTAPUR Location * Aladahalli Location * Aladahalli Pin Code * 515281 Pin Code * 515281 Phone No 564676 Phone No 564676				
<input type="button" value="Submit"/> <input type="button" value="Close"/>				

Applicant Photo



Upload Photo

Upload Resume

Profile view

UPLOADING APPLICANT PROFILE
Applicant APP000129 / GANESH
Choose the file To Upload: C:\Users\Administrator\ [Browse...]
(file should be .doc format with100Kb in size)

General skills view page

This is General skills view screen. We can add, edit, and delete the General skills.

Make to add a new General skills for click the add button

Make to edit General skills for click the edit button.

Want to delete the General skills for click the delete button.

The screenshot shows a Firefox browser window displaying the SMART ERP Skill Level Management system. The page title is "SMART - CARE HRM ::". The main header includes "SMART HRM" and "Welcome :: HARIHARAN S". A navigation menu at the top has links for "MASTER", "QUESTIONS", "ONLINE TEST", "HR", "REPORTS", and "OTHERS". On the right, there are links for "Chat", "Help", "Mail", "Home", and "Logout".

SKILL LEVEL

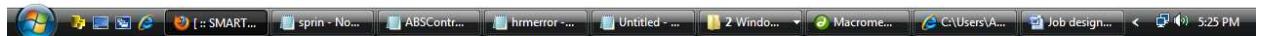
S.No	Name	Description
1	ATTITUDES	testing purpose
2	C++	fckhcfgyhk
3	COMMUNICATIO	des
4	COMMUNICATION	you
5	COMMUNICATION CLARITY	testing purpose
6	DL111	ver
7	DL115	hcjv
8	DL11E	hello gh
9	DOT NET	DEVELOPMENT
10	DRESS CODE	dress code
11	DRESS CODES	testing purpose

Total No of Records : 14

Navigation links below the table: ALL, A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

Action buttons: Add, Edit, Delete, Close.

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General skills add page

You want to add a new General skills entry , just click the add button in General skills view screen.

Enter the General skills name

Enter the General skills description

The * mark fields are mandatory.

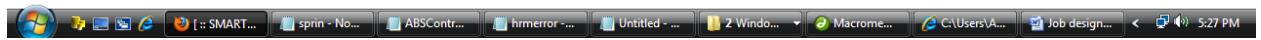
The * mark fields validate during the submission

Submit the add button.

The General skills successfully added

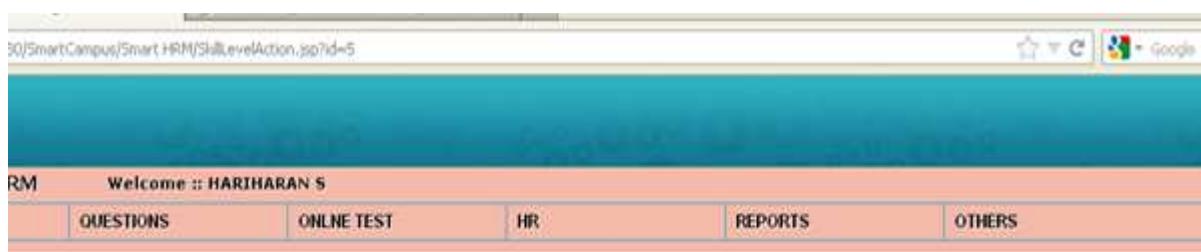
The screenshot shows a Firefox browser window with the SMART - CARE HRM application loaded. The title bar displays the URL: 192.168.0.13:8080/SmartCampus/Smart HRM/SkillLevelAction.jsp?filename=SkillLevel&actionS=HRMSkillLevelDelete&action1=Add. The main header features the "SMARTERP" logo. The navigation menu includes links for MASTER, QUESTIONS, ONLINE TEST, HR, REPORTS, and OTHERS. A sub-menu for "SKILL LEVEL" is open, showing a form with fields for "Skill Name" (J2SE) and "Description" (java 2 standard edition). The "Add" button is visible at the bottom right of the dialog.

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General skills edit page

- Edit or change a General skills,
- Choose or tick the check box for General skills view screen.
- Click the Edit button in General skills view screen.
- Change the General skills name.
- Change the General skills description
- The * mark fields are mandatory.
- The * mark fields validate during submission.
- Submit the button.
- The General skills successfully updated.



Technical skills view page

This is Technical skills view screen. We can add, edit, and delete the Technical skills

Make to add a new Technical skills for click the add button.

Make to edit Technical skills for click the edit button

Want to delete the Technical skills for click the delete button.

Firefox - AbstractController Spring, AbstractC... - Spring MVC User Registration, User R... - [:: SMART - CARE HRM ::]

192.168.0.13:8080/SmartCampus/Smart HRM/TechnicalCompetency.jsp

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MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

TECHNICAL COMPETENCY		
S.No	Name	Description
1	CSS1	figl
2	DESKTOP	TESTING
3	GEGE	fdghfdhf
4	J2EE	hjdfgdfchfcfgyh
5	MARKETING	TESTING
6	MKDESCR	descriptions
7	NETWORKING / UNIX/LINUX/OTHERS	TESTING
8	SERVER	TESTIN
9	WINDOWS	TESTING

Total No of Records : 9

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Add Edit Delete Close

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Technical skills add page

You want to add a new Technical skills entry , just click the add button in Technical skills view screen.

Enter the technical skills name.

Enter the Technical skills description.

The * mark fields are mandatory.

The * mark fields validate during submission.

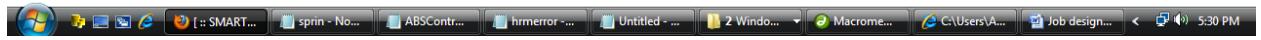
Submit the add button.

The Technical skills successfully added.

The screenshot shows a Firefox browser window with the SMART HRM application open. The title bar reads "AbstractController Spring, AbstractC... | Spring MVC User Registration, User R... | [:: SMART - CARE HRM ::]". The address bar shows the URL "192.168.0.13:8080/SmartCampus/Smart HRM/TechnicalCompetencyAction.jsp?action1=Add&filename=TechnicalCompetency&actionSe=HRMTechnical". The page header includes "SMART HRM", "Welcome :: HARIHARAN S", and navigation links for "MASTER", "QUESTIONS", "ONLINE TEST", "HR", "REPORTS", and "OTHERS". On the right, there are links for "Chat", "Help", "Mail", "Home", and "Logout". The main content area is titled "TECHNICAL COMPETENCY" and contains two input fields: "Technical Competency Name*" with the value "J2SE" and "Valid...", and "Description*" with the value "desq". At the bottom are "Add" and "Close" buttons.

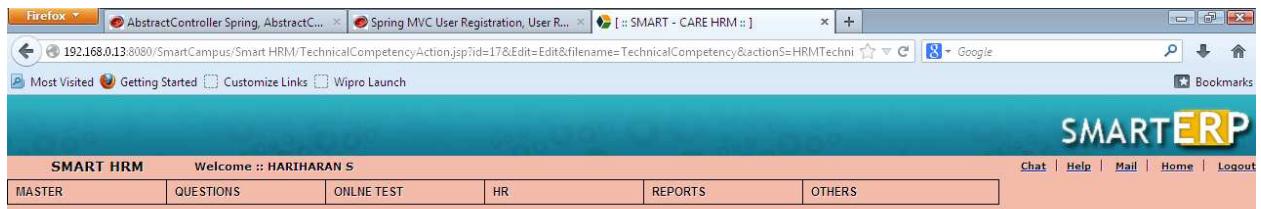
A modal dialog box titled "TECHNICAL COMPETENCY" is displayed. It contains two input fields: "Technical Competency Name*" with the value "J2SE" and "Valid...", and "Description*" with the value "desq". At the bottom are "Add" and "Close" buttons.

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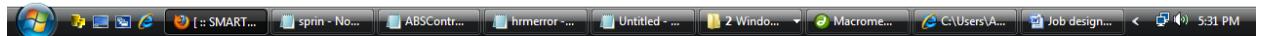


Technical skills edit page

- Edit or change a Technical skills,
- Choose or tick the check box for Technical skills view screen.
- Click the Edit button in Technical skills view screen.
- Change the Technical skills name.
- Change the Technical skills description
- The * mark fields are mandatory.
- The * mark fields validation during submission.
- Submit the button.
- The Technical skills successfully updated

A screenshot of the SMART HRM application showing the 'TECHNICAL COMPETENCY' edit screen. The form contains two fields: 'Technical Competency Name*' with the value 'J2SE' and 'Description*' with the value 'desc'. At the bottom of the form are two buttons: 'Update' and 'Close'. The background of the form is light blue.

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Test type view page

This is Test Type view screen. We can add, edit, and delete the Test Type

Make to add a new Test Type by click the add button

Make to edit Test Type by click the edit button

Want to delete the Test Type for click the delete button

SMART HRM Welcome :: HARIHARAN S

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS Chat Help Mail Home Logout

TEST TYPE

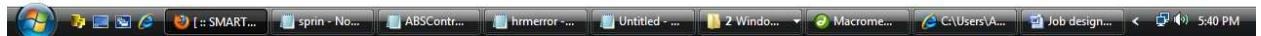
S.No	Name	Description
1	COMMUNICATION ENGLISH	COMMUNICATION ENGLISH
2	DAFAGSA	sdfdag
3	HARDWARE	hardware
4	HARDWARE SERVICES	HARDWARE SERVICES
5	HGKGFK	aptitude testhfjddjhj
6	HTML,CSS	gv
7	IT AWARENESS	IT AWARENESS
8	JAVA	gjkhknjkj
9	JAVA JAMES GOSLIN	author
10	NETWORKING	NETWORKING
11	TIS	technical
12	---	

Total No of Records : 12

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Add Edit Delete Close

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Testtype add page

You want to add a new Test Type entry by click the add button in Test Type view screen.

Enter the Test Type Name.

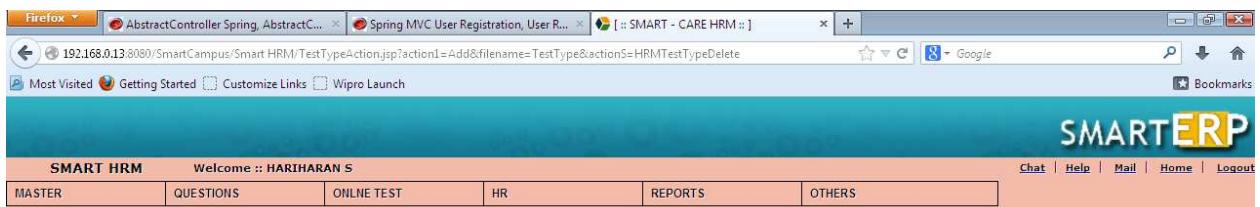
Enter the Test Type description.

The * mark fields are mandatory.

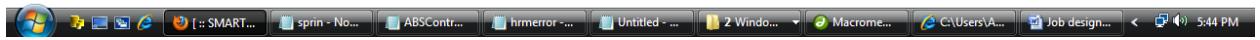
The * mark fields validate during submission.

Submit the add button

The Test Type successfully added.



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Test Type Edit:

Edit or change a Test Type

Choose or tick the check box for Test Type view screen.

Click the Edit button in Test Type view screen

Change the Test Type Name.

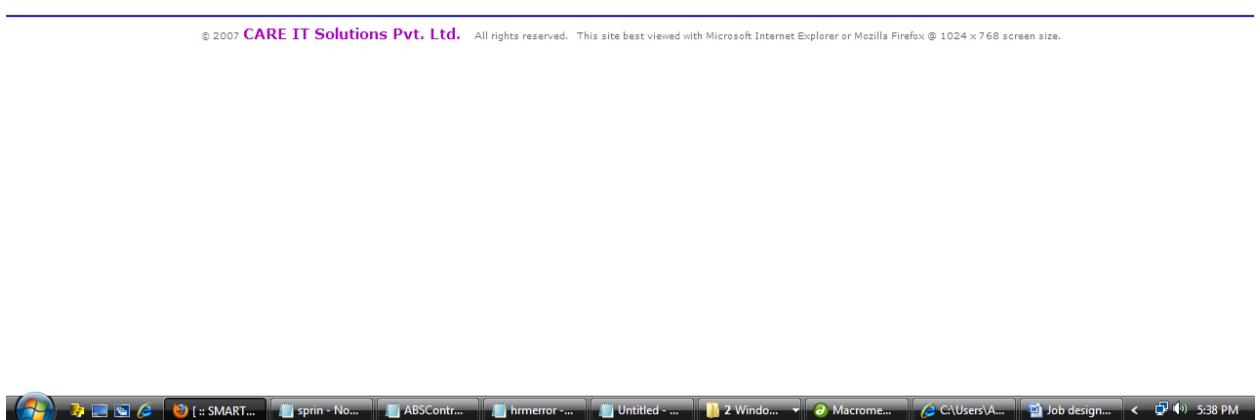
Change the Test Type description

The * mark fields are mandatory.

The * mark fields validate during submission

Submit the button.

The Test Type successfully updated.



Test question

This is Question view screen. We can add, edit, and delete the Question

Make to add a new Question by click the add button

Make to edit Question by click the edit button.

Want to delete the Question by click the delete button.

Firefox AbstractController Spring, AbstractC... Spring MVC User Registration, User R... [:: SMART - CARE HRM ::]

192.168.0.13:8080/SmartCampus/Smart HRM/TestTypeQuestion.jsp

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MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

QUESTION

TYPE All

S.No	Type	Question	Answer1	Answer2	Answer3	Answer4
1	COMMUNICATION ENGLISH	"If you don't keep quite I shall shoot you", he said to her in a calm voice.	He warned her to shoot if she didn't keep quite calmly.	He said calmly that I shall shoot you if you don't be quite.	He warned her calmly that he would shoot her if she didn't keep quite.	Calmly he warned her that be quite or else he will have to shoot her.
2	COMMUNICATION ENGLISH	(solve as per the direction given above)	passenger	passenger	passanger	pesanger
3	COMMUNICATION ENGLISH	Extreme old age when a man behaves like a fool	Imbecility	Senility	Dotage	Superannuation
4	COMMUNICATION ENGLISH	The study of ancient societies	Anthropology	Archaeology	History	Ethnology
5	DATAENTRY	Who was the first Indian to reach the semi final in Wimbledon Tennis Championship?	Ramanathan Krishnan	Ramesh Krishnan	Mahesh Bhupathi	I sandra Park
6	HARDWARE	What could cause a fixed disk error.	No cd installed	bad ram	slow processor	incorrect CMOS setting
7	HARDWARE	Missing slot covers on a computer can	over heat	power surges	Emi	none of the above

Total No of Records : 139

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Add Edit Delete Close



Question Add:

You want to add a new Question entry by click the add button in Question view screen.

Select the test type

Enter the Question

Enter the answer

Select correct answer.

The * mark fields are mandatory.

The * mark fields validate during submission.

Submit the add button.

The Question successfully added.

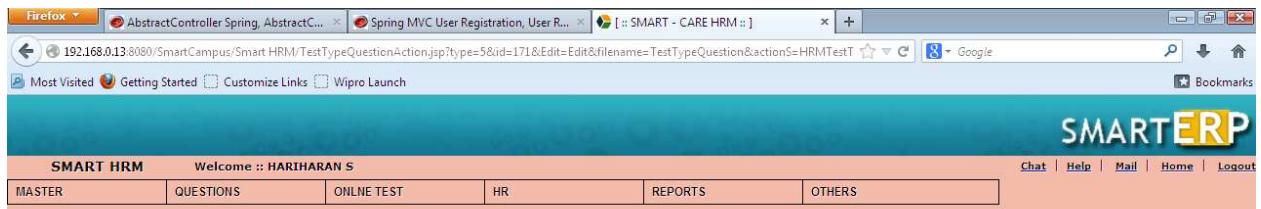
The screenshot shows a Firefox browser window with the URL 192.168.0.13:8080/SmartCampus/Smart HRM/TestTypeQuestionAction.jsp?type=0&action1=Add&filename=TestTypeQuestion&actionS=HRMTestTypeC. The title bar says "SMART - CARE HRM ::". The page header includes "SMART HRM", "Welcome :: HARIHARAN S", and navigation links for "Chat", "Help", "Mail", "Home", and "Logout". The main content area is titled "TEST TYPE" and contains fields for "Test Type" (set to "JAVA"), "Description" ("where we use super keyword?"), and four answer options: "method overridden in inheritance" (selected as correct), "method overloading", "constructor", and "class". At the bottom are "Submit" and "Close" buttons.

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Question Edit

- Edit or change a Question,
- Choose or tick the check box for Question view screen
- Click the Edit button in Question view screen.
- Change the test type
- Change the Question
- Change the answer
- Select correct answer.
- The * mark fields are mandatory.
- The * mark fields validate during submission
- Submit the button.
- The Question successfully updated.

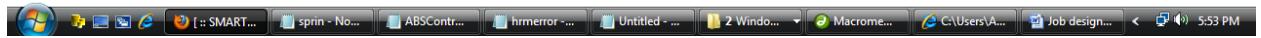


TEST TYPE

Test Type	JAVA	
Description	where we use super keyword?	
Answer1	method overridden	<input checked="" type="radio"/> Correct
Answer2	method overloading	<input type="radio"/> Correct
Answer3	constructor	<input type="radio"/> Correct
Answer4	class	<input type="radio"/> Correct

Submit **Close**

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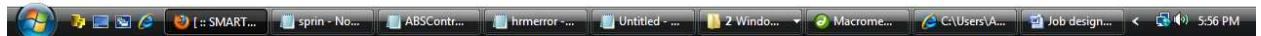


Test:

The test applicant only loaded to the screen in dropdown box.
Select the applicant and submit the button.



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Online test Start

After the submission. The screen comes like this.

The default test name and no of question displayed. This is depends on job design.

we change the attempt no of question field.

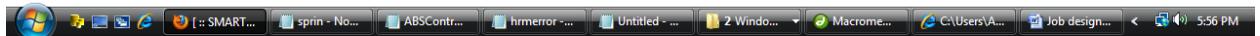
Submit the button.

The screenshot shows a Firefox browser window with the SMART - CARE HRM application. The title bar says "AbstractController Spring, AbstractC...". The address bar shows "192.168.0.13:8080/SmartCampus/Smart HRM/OnlineTest.jsp". The page header includes "SMART HRM", "Welcome :: HARIHARAN S", and navigation links for "MASTER", "QUESTIONS", "ONLINE TEST", "HR", "REPORTS", and "OTHERS". On the right, there are links for "Chat", "Help", "Mail", "Home", and "Logout". The main content area is titled "ONLINE TEST" and displays applicant details: JOB GRADE (Middle), JOB CODE (HRM-), JOB TITLE (SOFTWARE DEVELOPMENT), APPLICANT CODE (APP-000124), APPLICANT NAME (KALAISELVAN), and DURATION (30 - MINUTES). Below this is a "TEST DETAILS" section with a table:

Test Name	No of Question	Available Questions	Minimum %
COMMUNICATION ENGLISH	4	4	8 %

At the bottom are "Submit" and "Close" buttons.

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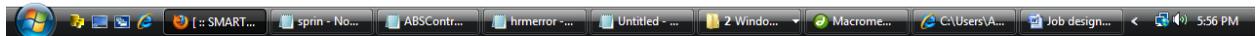


Instruction page

This is the message screen for online test.
The online test can start by click the start test button.



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Test question and answer page

The screen displayed the question and answer

Please choose the correct answer.

In the top screen, the clock runs

All the questions are objective types.

After attempting the question by click the submit button.

If time is end before you finish the question when the page automatically submit.

Firefox AbstractController Spring, AbstractC... Spring MVC User Registration, User R... [: SMART - CARE HRM :] 192.168.0.13:8080/SmartCampus/Smart HRM/OnlineTestQuestion.jsp?applicantid=124&testids=4&attenquestion=10&timeduration=30&nooftesttype=14 Google Most Visited Getting Started Customize Links Wipro Launch Bookmarks

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SMART HRM Welcome :: HARIHARAN S Chat | Help | Mail | Home | Logout

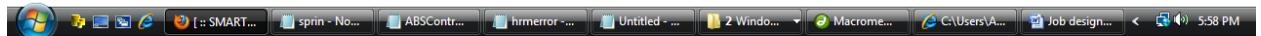
MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

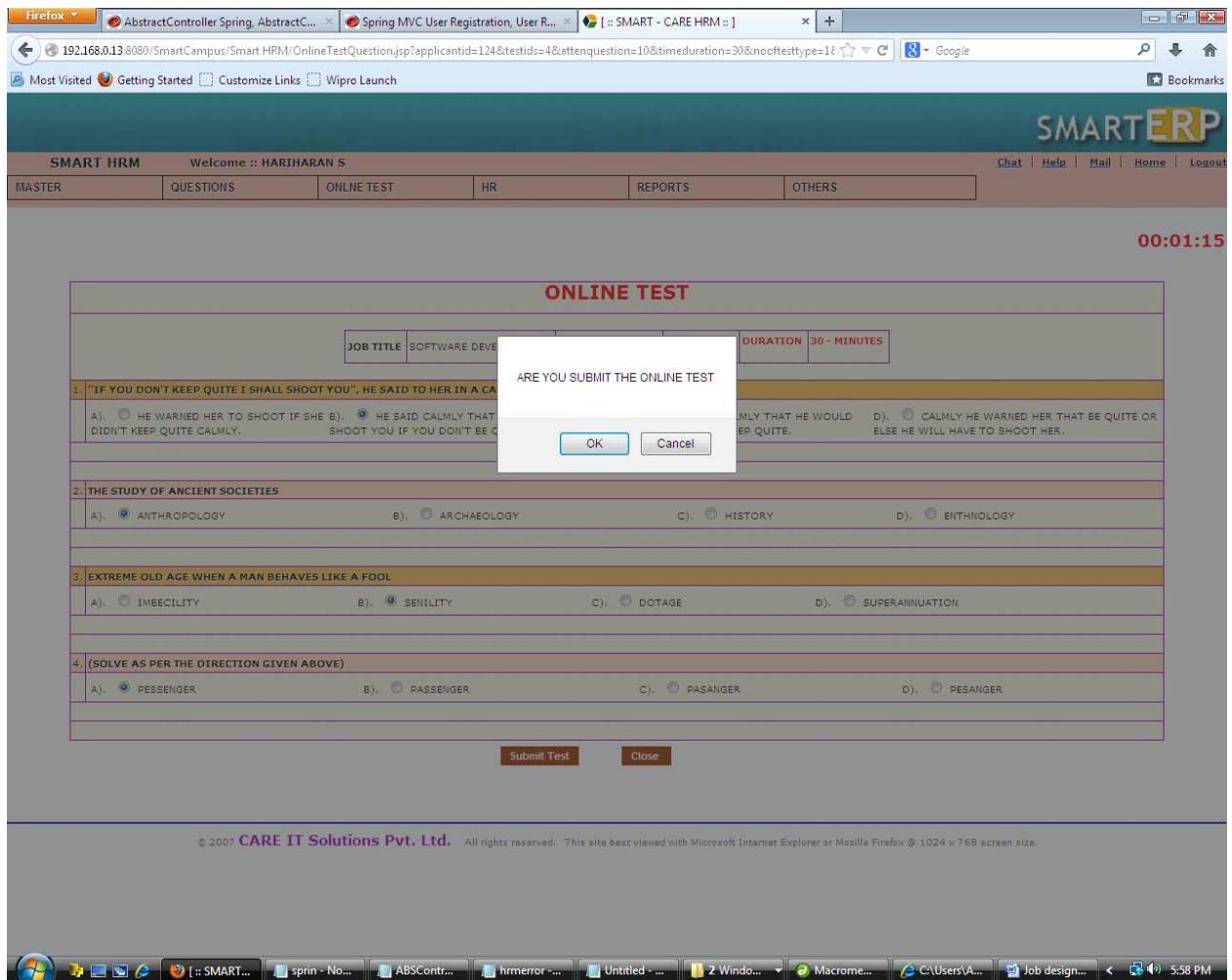
00:00:49

ONLINE TEST					
JOB TITLE	SOFTWARE DEVELOPMENT	APPLICANT NAME	KALAISELVAN	DURATION	30 - MINUTES
1. "IF YOU DON'T KEEP QUITE I SHALL SHOOT YOU", HE SAID TO HER IN A CALM VOICE.					
A). <input type="radio"/> HE WARNED HER TO SHOOT IF SHE B). <input type="radio"/> HE SAID CALMLY THAT I SHALL SHOOT YOU IF YOU DON'T BE QUITE. C). <input type="radio"/> HE WARNED HER CALMLY THAT HE WOULD D). <input type="radio"/> CALMLY HE WARNED HER THAT BE QUITE OR SHOOT HER IF SHE DIDN'T KEEP QUITE. ELSE HE WILL HAVE TO SHOOT HER.					
2. THE STUDY OF ANCIENT SOCIETIES					
A). <input type="radio"/> ANTHROPOLOGY B). <input type="radio"/> ARCHAEOLOGY C). <input type="radio"/> HISTORY D). <input type="radio"/> ENTHNOLOGY					
3. EXTREME OLD AGE WHEN A MAN BEHAVES LIKE A FOOL					
A). <input type="radio"/> IMBECILITY B). <input type="radio"/> SENILITY C). <input type="radio"/> DOTAGE D). <input type="radio"/> SUPERANNUATION					
4. (SOLVE AS PER THE DIRECTION GIVEN ABOVE)					
A). <input type="radio"/> PESSANGER B). <input type="radio"/> PASSENGER C). <input type="radio"/> PASANGER D). <input type="radio"/> PESANGER					

Submit Test **Close**

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Test result page

This is the validation screen.

Each and every question has validated.

If the question is correct then tick image displayed.

If the question is wrong then cross image displayed.

Then finally the result is displayed as **pass or fail**

The print out options is available in Test result page.

Firefox AbstractController Spring, AbstractC... Spring MVC User Registration, User R... [:: SMART - CARE HRM ::] 192.168.0.13:8080/SmartCampus/Smart HRM/OnlineTestResult.jsp?applicantid=124 Most Visited Getting Started Customize Links Wipro Launch Chat Help Mail Home Log

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MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

CARE service...with passion **ONLINE TEST**

JOB TITLE	SOFTWARE DEVELOPMENT	APPLICANT NAME	KALAISELVAN	DATE	24-06-2013	DURATION	30 - MINUTES
-----------	----------------------	----------------	-------------	------	------------	----------	--------------

S.NO	QUESTION	RESULT
1.	"IF YOU DON'T KEEP QUITE I SHALL SHOOT YOU", HE SAID TO HER IN A CALM VOICE. 1). HE WARNED HER TO SHOOT IF SHE DIDN'T KEEP QUITE CALMLY. 2). ✓ HE SAID CALMLY THAT HE SHALL SHOOT YOU IF YOU DON'T BE QUITE. 3). HE WARNED HER CALMLY THAT HE WOULD SHOOT HER IF SHE DIDN'T KEEP QUITE. 4). CALMLY HE WARNED HER THAT BE QUITE OR ELSE HE WILL HAVE TO SHOOT HER.	WRONG
2.	THE STUDY OF ANCIENT SOCIETIES 1). ✓ ANTHROPOLOGY 2). ARCHAEOLOGY 3). HISTORY 4). ENTHNOLOGY	WRONG
3.	EXTREME OLD AGE WHEN A MAN BEHAVES LIKE A FOOL 1). IMBECILITY 2). ✓ SENILITY 3). DOTAGE 4). SUPERANNUATION	WRONG
4.	(SOLVE AS PER THE DIRECTION GIVEN ABOVE) 1). ✓ PESSANGER 2). PASSENGER 3). PASANGER 4). PESANGER	WRONG

S.No	TEST	No. of Question	No. of Correct Answer	No. of Wrong Answer	Secured (%)	Minimum (%)	Maximum (%)	Result
1	COMMUNICATION ENGLISH	4	0	4	0.0%	8%	100%	FAIL

RESULT : FAIL...

Print Close

Result view page

This is result view screen. We can add, edit, and delete the result

Make to add a new result by click the add button which similar process to above test page.

Make to edit result by click the edit button.

Want to delete the result by click the delete button.

SMART HRM Welcome :: HARIHARAN S

Chat | Help | Mail | Home | Logout

ONLINE TEST

S.No	Application Code	Applicant Name	Job Grade	Job Title	DOB	Email	Mobile	Online Test	Result
1	APP000125	MAHESH	Top	TESTING	25-06-2013	mk@gmail.com	5678943214	COMPLETED	PASS

Total No of Records : 1

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Add Edit Delete Close



result edit page

This is the validation screen for result.
 Each and every question has validated.
 If the question is correct then tick image displayed.
 If the question is wrong then cross image displayed.
 Then finally the result is displayed as **pass or fail**
 The print out options is available in Test result page.
 We can't edit data in this page.

Firefox :: SMART - CARE HRM :: 192.168.0.13:8080/SmartCampus/Smart HRM/OnlineTestResult.jsp?jobgrade=0&jobtitle=0&day=25&month=06&year=2013&result=0&applicantid=1258 Google Bookmarks

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MASTER | QUESTIONS | ONLINE TEST | HR | REPORTS | OTHERS

CARE service... with passion **ONLINE TEST**

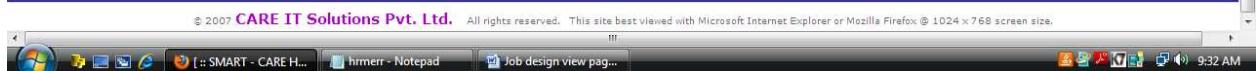
JOB TITLE	TESTING	APPLICANT NAME	MAHESH	DATE	25-06-2013	DURATION	30 - MINUTES
-----------	---------	----------------	--------	------	------------	----------	--------------

S.NO	QUESTION	RESULT
1.	"IF YOU DON'T KEEP QUITE I SHALL SHOOT YOU", HE SAID TO HER IN A CALM VOICE. 1). HE WARNED HER TO SHOOT IF SHE DIDN'T KEEP QUITE CALMLY. 2). HE SAID CALMLY THAT I SHALL SHOOT YOU IF YOU DON'T BE QUITE. 3). ✓ HE WARNED HER CALMLY THAT HE WOULD SHOOT HER IF SHE DIDN'T KEEP QUITE, OR ELSE HE WILL HAVE TO SHOOT HER.	CORRECT
2.	EXTREME OLD AGE WHEN A MAN BEHAVES LIKE A FOOL 1). IMBECILITY 2). ✓ SENILITY 3). DOTAGE 4). SUPERANNUATION	WRONG
3.	(SOLVE AS PER THE DIRECTION GIVEN ABOVE) 1). PESSENGER 2). PASSENGER 3). ✓ PASANGER 4). PESANGER	WRONG
4.	THE STUDY OF ANCIENT SOCIETIES 1). ANTHROPOLOGY 2). ✓ ARCHAEOLOGY 3). HISTORY 4). ENTHNOLOGY	CORRECT

S.No	TEST	No. of Question	No. of Correct Answer	No. of Wrong Answer	Secured (%)	Minimum (%)	Maximum (%)	Result
1	COMMUNICATION ENGLISH	4	2	2	50.0%	8%	100%	PASS

RESULT : PASS...

[Print](#) [Close](#)



First interview test view page

This is First interview view screen. We can add, edit, and delete the First interview.

Make to add a new First interview by click the add button.

Make to edit First interview by click the edit button.

Want to delete the First interview by click the delete button.

Firefox [:: SMART - CARE HRM ::]

192.168.0.13:8080/SmartCampus/Smart HRM/ApplicantGeneralInformations.jsp

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FIRST INTERVIEW INFORMATIONS

OFFICE	All	JOB GRADE	All	JOB TITLE	All	DAY	25	MONTH	June	YEAR	2013	RESULT	All
S.No	Appct. Code	Appct. Name	Job Title	Int. Date	Position	Current Salary(Rs.)	Expected Salary(Rs.)	Notice Period	Int. By	Int. Status	Print		
1	APP-000124	KALAISELVAN	SOFTWARE DEVELOPMENT	25-Jun-2013	ACCOUNTANT	7000.00	9000.00	10 - Days	LATHAS	Pass	Print		

Total No of Records : 1

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Add Edit Delete Close

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First interview Add:

You want to add a new First interview entry by click the add button in First interview view screen.

Select the applicant name.

Select the position and qualifications.

Select vehicle status and relocation yes or no

Enter the prepared location

Enter the date of interview, total experience, age, current salary and expected salary

Select notice period,

Enter field work, referred by

Select the skill information's.

Select interviewed by

Enter the comments and description.

The * mark fields are mandatory.

The * mark fields validate during the submission

Submit the add button

The First interview successfully added.

The screenshot shows the SMART CARE HRM application's "APPLICANT INTERVIEW SHEET" page. The interface is divided into several sections:

- GENERAL INFORMATION:** This section contains fields for the applicant's name (APP000125 / MAHESH), position (Select Position), qualification (Select Education, with B.Tech selected), vehicle status (Yes or No), relocation status (Yes or No), preferred location (CHENNAI), date of interview (25-06-2013), total experience (4+ years), age (40), current salary (7000), expected salary (9000), and notice period (9 - days).
- SKILL INFORMATION:** A table showing skill levels for Communication Clarity: Level 1 (radio button selected), Level 2, Level 3, Level 4, and Level 5.
- Interviewed By:** A dropdown menu listing names: CISFEB2011003552 / GAYATHRI S, CISAPR2013004047 / hemal, CISAPR2011003674 / ISHWARYA R, CISFEB2013004012 / LATHAS, and CISMAR2009002251 / MAHALAKSHMI M P.
- Comments and suggestion:** A text area for comments, which is currently empty.
- Next Level:** A checkbox labeled "Next Level" is checked.
- Buttons:** At the bottom right are "Submit" and "Close" buttons.

At the bottom of the browser window, there is a footer bar with the text: "© 2007 CARE IT Solutions Pvt. Ltd. All rights reserved. This site best viewed with Microsoft Internet Explorer or Mozilla Firefox @ 1024 x 768 screen size."

First interview Edit:

Edit or change a First interview,

Choose or tick the check box for First interview record details in view screen.

Click the Edit button in First interview view screen.

Select the applicant name.

Select the position and qualifications

Select vehicle status and relocation yes or no

Change the prepared location.

Change the date of interview, total experience, age, current salary and expected salary

Select notice period,

Change field work, referred by

Select the skill information's

Select interviewed by

Enter the comments and description.

The * mark fields are mandatory.

The * mark fields validate during submit

Click the submit button.

The First interview record successfully updated

The screenshot shows a Firefox browser window displaying the SMART CARE HRM system. The URL in the address bar is 192.168.0.13:8080/SmartCampus/Smart HRM/ApplicantinterviewsheetEdit.jsp?office=0&jobgrade=0&jobtitle=0&day=25&month=06&year=2013&result=. The page title is "APPLICANT INTERVIEW SHEET".

GENERAL INFORMATION

Applicant Name *	APP-000124/KALAISELVAN	Date of Interview *	25-06-2013
Position *	ACCOUNTANT	Total Experience *	4+
Qualification *	Select Education B.Tech Bachelor - Arts Bachelor - Commerce Bachelor - Computers Bachelor - Engineering	Age *	22
Vehicle	Yes <input type="radio"/> No <input checked="" type="radio"/>	Current Salary *	7000.00
Re_Location	Yes <input type="radio"/> No <input checked="" type="radio"/>	Expected Salary *	9000.00
Preferred Location *	CHENNAI	Notice Period *	10 -
		Field Work	ok
		Referred By	mani

SKILL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Interviewed By *

GAYATHRI S / CISFEB2011003552
hemal / CISAPR2013040407
ISHWARYA R / CISAPR2011003674
LATHAS / CISFEB2013004012
MAHALAKSHMI M P / CISMAR2009002251

Comments and suggestion *

Comments

Next Level

Update Close

First interview print screen

Click the print link in view page for each record.

The screenshot shows a Firefox browser window with three tabs open. The active tab is titled 'First Interview' and displays the following information:

FIRST INTERVIEW

CARE
service... with passion

INTERVIEW SHEET
GENERAL INFORMATION

Applicant Name	APP000128/MAHESH	Date of Interview	26-06-2013
Position	ACCOUNTS-TRAINEE	Total Experience	4 -yrs
Qualification	Bachelors - Commerce	Age	32 -yrs
Vehicle	Yes	Current Salary	₹.7800.00
Re_Location	No	Expected Salary	₹.80000.00
Preferred Location	CHENNAI	Notice Period	7-days
		Field Work	-
		Referred By	-

SKILL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION CLARITY	✓				

FIRST INTERVIEW INFORMATION

First Interviewed By	CISAPR2011003674 / ISHWARYA R
First Interviewed Date and Time	2013-06-26 09:52:09.0
First Interview Comments and suggestions	comments

Close



Second interview view page

This is Second Interview view screen. We can add, modify, and cancel the Second Interview

Make to add a new Second Interview by click the second interview button

Make to edit Second Interview by click the modify button

Want to delete the Second Interview by click the cancel button.

Firefox [:: SMART - CARE HRM ::]

192.168.0.13:8080/SmartCampus/Smart HRM/HRSecondInterview.jsp

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SMART ERP

SMART HRM Welcome :: HARIHARAN S Chat | Help | Mail | Home | Logout

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

SECOND INTERVIEW

Office	All	Job Grade	All	Job Title	Software Development	First DOI	All	Month	All	Year	
S.No	App Code	App Name	Job Title	Position	1st Int By	1st Int Date	1st Int Status	2nd Int Name	2nd Int Date	2nd Int Status	Print
1	APP000125	MAHESH	TESTING	100	ISHWARYA R	25-Jun-2013	Pass	-	-	Not Attend	

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Second Interview Modify Cancel Close

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click the print link in view page for each record .

Firefox [:: SMART - CARE HRM ::] [:: SMART - CARE HRM ::] [:: SMART - CARE HRM ::] Untitled Document 192.168.0.13:8080/SmartCampus/Smart HRM/SecondInterviewPrint.jsp?rowid=13 Google

SECOND INTERVIEW

CARE
service...with passion

INTERVIEW SHEET
GENERAL INFORMATION

Applicant Name	APP-000124/KALAISELVAN	Date of Interview	26-06-2013
Position	ACCOUNTS-TRINEE	Total Experience	4 -yrs
Qualification	Bachelors - Engineering	Age	43 -yrs
Vehicle	No	Current Salary	₹.120000.00
Re_Location	No	Expected Salary	₹.130000.00
Preferred Location	CHENNAI	Notice Period	7-days
		Field Work	-
		Referred By	-

SKILL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION	✓				

TECHNICAL INFORMATION

FIRST INTERVIEW INFORMATION		SECOND INTERVIEW INFORMATION	
First Interviewed By	CISAPR2011003674 / ISHWARYA R	Second Interviewed By	CISAPR2013004047 / hemal
First Interviewed Date and Time	2013-06-26 14:36:07.0	Second Interviewed Date and Time	2013-06-26 14:37:55.0
First Interview Comments and suggestion	comments	Second Interview Comments and suggestion	ok
Allow Second Level	Allowed 2nd Level...	Allow Third Level	Allowed 3rd Level...

Close



Second interview Add:

You want to add a new Second interview by click the add button in Second interview view screen.

Select the skill information's & technical Information's

Select interviewed by & next level

.The * mark fields are mandatory.

The * mark fields validate during submit this page.

Click the submit button

The Second interview successfully added

Firefox :: SMART - CARE HRM :: 192.168.0.13:8080/SmartCampus/Smart HRM/HRSecondInterviewEdit.jsp?office=0&jobgrade=0&jobtitle=0&day=25&month=06&year=2013&rowid=2&f Google Bookmarks

Most Visited Getting Started Customize Links Wipro Launch

SECOND INTERVIEW

*Mandatory

GENERAL INFORMATION			
Applicant Name	APP000125/MAHESH	Date of Interview	25-06-2013
Position	SR ASSOCIATE PROFESSIONAL	Total Experience	2 -yrs
Qualification	B.Tech	Age	40 -yrs
Vehicle	Yes	Current Salary	₹ .8000.00
Re_Location	No	Expected Salary	₹ .9000.00
Preferred Location	CHENNAI	Notice Period	10-days
		Field Work	ready to work
		Referred By	mani

SKILL INFORMATION CHANGE						
S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION CLARITY	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

FIRST INTERVIEW INFORMATION						
First Interviewed By	CISAPR2011003674 / ISHWARYA R					
First Interviewed Date and Time	2013-06-25 09:50:37.0					
First Interview Comments and suggestion	comments					

TECHNICAL INFORMATION						
S.No	Skill Name	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
1	DESKTOP	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SECOND INTERVIEW INFORMATION						
Second Interviewed By	GAYATHRI S / CISFEB2011003552 hemal / CISAPR2013004047 ISHWARYA R / CISAPR2011003674 LATHAS / CISFEB2013004012 MAHALAKSHMI M P / CISMAR2009002251					
	second interview					

Second interview modify page

Edit or change a second interview,

Choose or tick the check box for second interview record details in view screen.

Click the modify button in Second interview view screen.

Select the technical information.

Select interviewed by & next level

.The * mark fields are mandatory.

The * mark fields validate during submit this page.

Click the submit button

The Second interview successfully added

Screenshot of the "SECOND INTERVIEW" form in Firefox, showing the addition of a second interview record. The form includes sections for General Information, Skill Information, Technical Information, First Interview Information, and Second Interview Information.

GENERAL INFORMATION

Applicant Name	APP-000124/KALAISELVAN	Date of Interview	26-06-2013
Position	MANAGER - RECEIVABLES	Total Experience	4 -yrs
Qualification	Bachelors - Engineering	Age	43 -yrs
Vehicle	No	Current Salary	₹.120000.00
Re_Location	No	Expected Salary	₹.130000.00
Preferred Location	CHENNAI	Notice Period	7-days
		Field Work	-
		Referred By	-

SKILL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION	✓				

TECHNICAL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION	○	○	○	○	○

FIRST INTERVIEW INFORMATION

First Interviewed By	CISAPR2011003674 / ISHWARYA R
First Interviewed Date and Time	2013-06-26 14:36:07.0
First Interview Comments and suggestions	Comments

SECOND INTERVIEW INFORMATION

Second Interviewed By *
GAYATHRI S / CISFEB2011003552
hemal / CISAPR2013004047
ISHWARYA R / CISAPR2011003674
LATHAS / CISFEB2013004012
MAHALAKSHMI M P / CISMAR2009002251

ok

Second Interview Comments and suggestions *

Final interview view page

This is Final Interview view screen. We can add, delete the Final Interview

Make to add a new Final Interview by click the first interview button
Want to delete the Final Interview by click the cancel button.

The screenshot shows a Firefox browser window with two tabs: "SMART - CARE HRM ::" and "SMART - CARE INVENTORY ::". The main content area displays a "FINAL INTERVIEW" grid. The grid has columns for Office (All), Job Grade (All), Job Title (All), First DOI (25), Month (June), Year (2013), Status (All), S.No, App Code, App Name, Job Title, 1st Int Date, Position, 1st Int Name, Int Date, 1st Int Status, 2nd Int Name, 2nd Int Date, 2nd Int Status, and Candidate Status. One row is visible with values: S.No 1, App Code APP000125, App Name MAHESH, Job Title TESTING, 1st Int Date 25-Jun-2013, Position 100, 1st Int Name ISHWARYA R, Int Date 25-Jun-2013, 1st Int Status Pass, 2nd Int Name LATHAS, 2nd Int Date 25-Jun-2013, 2nd Int Status Pass, and Candidate Status Not Attend. Below the grid is a navigation bar with letters A-Z and buttons for Final Interview, Cancel, and Close.

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Final Interview Add:

You want to add a new Final Interview entry by click the final interview button in Final Interview view screen.

Select the candidate status

Fix the final salary

Select the salary fixation is in gross or take home.

Enter the final commands and suggestion.

Click the update button.

The new Final Interview successfully added.

Firefox :: SMART - CARE HRM :: :: SMART - CARE INVENTORY :: +

192.168.0.13:8000/SmartCampus/Smart HRM/HRThirdInterviewEdit.jsp?office=0&jobgrade=0&jobtitle=0&day=25&month=06&year=2013&Status=0&ro: Google

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FINAL INTERVIEW *Mandatory

GENERAL INFORMATION

Applicant Name *	APP000125/MAHESH	Date of Interview *	25-06-2013
Position *	SR ASSOCIATE PROFESSIONAL	Total Experience *	2 -yrs
Qualification *	B.Tech	Age *	40 -yrs
Vehicle	Yes	Current Salary *	₹.8000.00
Re_Location	No	Expected Salary *	₹.9000.00
Preferred Location *	CHENNAI	Notice Period *	10-days
		Field Work	ready to work
		Referred By	mani

SKILL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION CLARITY					

FIRST INTERVIEW INFORMATION

First Interviewed By	CISAPR2011003674 / ISHWARYA R
First Interviewed Date and Time	2013-06-25 09:50:37.0
First Interview Comments and suggestion	comments

TECHNICAL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	DESKTOP	✓				

SECOND INTERVIEW INFORMATION

Second Interviewed By	CISFEB2013004012 / LATHAS
Second Interviewed Date and Time	2013-06-25 10:11:42.0
Second Interview Comments and suggestion	comments

Candidate Status SHORTLIST

Conclusions view page

This is Conclusion view screen.

The candidates are list out the shortlist.

The candidates are selected when you click the link as **are you want select.**

The **print** link shows the interview informations

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192.168.0.13:8080/SmartCampus/Smart HRM/HRCconclusion.jsp

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SMARTERP

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MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

CONCLUSIONS

Office	CHENNAI	Job Grade	All	Job Title	TESTING	Month	June	Year	2013	Result	All		
S.No	App Code	App Name	Job Title	1st Date	Int Position	1st Name	Int Date	1st Status	Int 2nd Name	Int 2nd Date	Int Status	Selected	Print
1	APP000125	MAHESH	TESTING	25-06-2013	100	ISHWARYA R.	25-06-2013	Pass	LATHAS	25-06-2013	Pass	SHORTLIST	Are you want to Select Print

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

[Close](#)

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192.168.0.13:8080/SmartCampus/Smart HRM/HRCConclusionPrint.jsp?rowid=14

Google

INTERVIEW SHEET

CARE
service... with passion

INTERVIEW SHEET
GENERAL INFORMATION

Applicant Name	APP000129/GANESH	Date of Interview	25-06-2013
Position	ACCOUNT-MANAGER	Total Experience	1 -yrs
Qualification	Bachelors - Commerce	Age	17 -yrs
Vehicle	Yes	Current Salary	₹.5000.00
Re_Location	Yes	Expected Salary	₹.678965.00
Preferred Location	BELGIUM	Notice Period	4-days
		Field Work	-
		Referred By	-

SKILL INFORMATION

S.No	Skill Name	Level 1	Level 2	Level 3	Level 4	Level 5
1	COMMUNICATION CLARITY		✓			

FIRST INTERVIEW

Interviewed By	CISAPR2011003674 / ISHWARYA R	Interviewed By	CISFEB2011003552 / GAYATHRI S
Date and Time	2013-06-26 17:09:47.0	Date and Time	2013-06-26 17:20:24.0
Comments and suggestion	comments12	Comments and suggestion	comments

SECOND INTERVIEW

Candidate Status	SHORTLIST
Final Salary	₹.20000.00
Salary Fixation	Gross
Final Comments and suggestion	-

Close



Offer letter view page

This is offer letter view screen. We can add offer letter
Make to add a new offer letter by click the add button.

The offer letter send to their personal email through the link of [Send a mail to applicat@mail.id](#) with an acknowledgment screen
You want a pdf format of offer letter by click the pdf link.

Firefox :: SMART - CARE HRM :: Untitled Document + X

192.168.0.18:8080/SmartCampus/Smart HRM/OfferLetterView.jsp Google Chat Help Mail Home Logout

SMARTERP

SMART HRM Welcome :: HARIHARAN S

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

RESULTS

S.No	Application Code	Applicant Name	Job Grade	Job Code	Job Title	DOI	Position	C.Salary	E.Salary	2nd Int.Status	Final Status	Offer Status	Mail / Pdf	Offer Accept
1	APP000125	MAHESH	Top	HRM000041	TESTING	26-06-2013	100	3423.00	3245345.00	SHORTLIST	Selected	Offer Issued View	.pdf	OfferAccept
2	APP000129	GANESH	Top	HRM000041	TESTING	25-06-2013	136	5000.00	678965.00	SHORTLIST	Selected	Offer Issued View	.pdf	OfferAccept

Total No of Records : 2

All A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Add Close

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Offer Letter.

The application number find in drop down list if those are selected candidates in conclusion screen.

Select the category.

Select the position and category

Select office, PF , ESI, authority name and status is issuing,notic period.

Enter the fixation salary.

Then click the send offer letter button

OFFER LETTER

Application Number *

Nothing found

Category * **Position / Designation ***

Office * **Status** Issued

PF Yes No **ESI** Yes No

Fixing Salary in gross * **Authority Name ***

Notice Period *

Send Offer Letter **Close**

Firefox :: SMART - CARE HRM :: | :: SMART - CARE INVENTORY :: | +

192.168.0.13:8080/SmartCampus/Smart HRM/Offerletter.jsp?office=1&month=0&year=2012&finalstatus=0&filename=OfferLetter&action= Google

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SMARTERP

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MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

OFFER LETTER

Application Number*	APP000125 / MAHESH / ORI
Application Code	APP000125
Applicant Name	MAHESH
Job Code	Top
Job Grade	HRM000041
Job Title	TESTING
FIRST DOI	25-06-2013
Position	ACCOUNTS-TRAINEE
Current Salary	8000.00
Expected Salary	9000.00
Interviewed By	CISAPR2011003674
Interview Date	25-06-2013
First Interview Status	Pass
Second Interviewed By	CISFEB2013004012
Second Interview Date	25-06-2013
Second Interview Status	SHORTLIST
Selected	Selected

Category* Consolidate Position / Designation ACCOUNTANT

Office* CHENNAI Status Issued

PF Yes No ESI Yes No

Fixing Salary in gross * 10000 Authority Name* CISAPR2011003674 / ISHW

Notice Period* 10 - days

Send Offer Letter **Close**

After click the send a offer letter button the screen comes like this

This is the offer letter format.

The salary split up automatically

Firefox :: SMART - CARE HRM :: | :: SMART - CARE INVENTORY :: | +

192.168.0.13:8080/SmartCampus/Smart HRM/HRMOfferLetter.jsp?applicantid=125

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OFFER LETTER

CARE/OFFER-1/Consolidate/ 2013 - 2014
25-06-2013

To
Mr/Ms. MAHESH,
CHENNAI,

Dear, Mr/Ms. MAHESH,
We are pleased to offer the post of "ACCOUNTANT" in our organization at "CHENNAI". You are expected to join us on or before 05-Jul-2013 failing which this offer is not valid. Your salary details are as mentioned below.

Annexure		
Particulars	Amount(P M)	Amount (PA)
Basic	6500	78000
HRA	1500	18000
SPL ALLOWANCE	500	6000
GRADE ALLOWANCE	0	0
TRANSPORTATION ALLOWANCE	1500	18000
VARIABLE ALLOWANCE	0	0
OTHER ALLOWANCES	0	0
CARE BENEFIT PLAN	0	0
GROSS	10000	120000
EMPLOYEE PF	780	9360
EMPLOYEE ESI	475	5700
Total cost To Company (TCTC)	11255	135060
As Applicable to your Current Role		
Take Home Salary= 9045		

Your take home salary will be **Rs.9045/-**
 PF will be deducted as per the minimum wages Act (the present level is Rs.3200/-)(ie. MW Rs.3200*12.00%=384/-), (Basic -Employee Contribution of PF is 12.00%, Gross Contribution of ESIC 1.75% = Take home salary). Rs.102.0/- per month will be deducted for professional salary as per statutory.
 Please confirm that the above terms are acceptable to you and that you accept the offer by signing the copy of this letter.
 Please ensure that you bring the enclosed details attached with the offer letter at the time of joining.
 Wishing you the very best.
 Your sincerely
 For CARE IT SOLUTIONS PVT LTD

Authorized Signatory
 I Agree to accept the offer on terms and conditions mentioned in the above letter

Date : 25-06-2013

Signature :

Close

Windows Taskbar icons: Notepad, Job design vi..., bin, SmartInvent..., Update, Tomcat, Macromedia..., 11:01 AM

The offer letter send to their personal email through the link of [Send a mail to applicat@mail.id](#) with an acknowledgment screen.

The mail has been sent to the applicant personal mail id.

Firefox :: SMART - CARE HRM :: Untitled Document + X

192.168.0.18:8080/SmartCampus/Smart HRM/OfferLetterView.jsp Google Chat Help Mail Home Logout

SMARTERP

SMART HRM Welcome :: HARIHARAN S

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

RESULTS

S.No	Application Code	Applicant Name	Job Grade	Job Code	Job Title	DOI	Position	C.Salary	E.Salary	2nd Int.Status	Final Status	Offer Status	Mail / Pdf	Offer Accept
1	APP-000124	KALAISELVAN	Middle	HRM000046	SOFTWARE DEVELOPMENT	26-06-2013	100	120000.00	130000.00	SHORTLIST	Selected	Offer Issued View	Send a mail to test@test.com	OfferAccept Pending.. / Accept
2	APP000125	MAHESH	Top	HRM000041	TESTING	26-06-2013	100	3423.00	3245345.00	SHORTLIST	Selected	Offer Issued View	Pdf	OfferAccept
3	APP000129	GANESH	Top	HRM000041	TESTING	25-06-2013	136	5000.00	678965.00	SHORTLIST	Selected	Offer Issued View	Pdf	OfferAccept

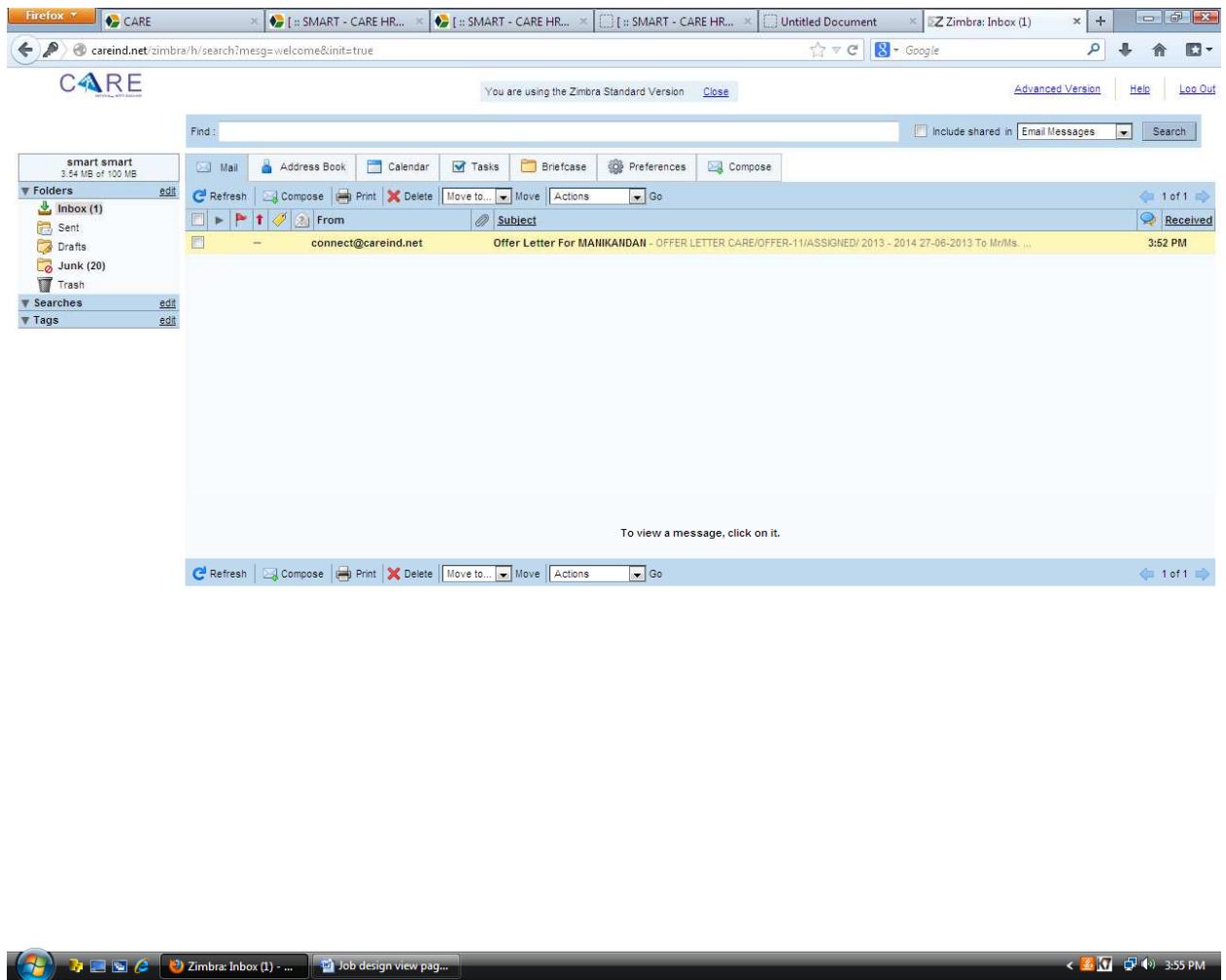
Total No of Records : 3

All A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Add Close

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Result accept page

the applicant can click the accept link in offerletter view page.

Enter the confirmation description

Click the accept offer button.

Firefox :: SMART - CARE HRM :: :: SMART - CARE HRM :: :: SMART - CARE INVENTORY ::

192.168.0.13:8080/SmartCampus/Smart HRM/OfferAccept_Admin.jsp?applicantid=125

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SMARTERP

SMART HRM Welcome :: HARIHARAN S Chat | Help | Mail | Home | Logout

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

ACCEPT OUR OFFER * Mandatory

Hi, MAHESH MMMMM

Confirmation Description * accepted

Accept Offer

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After the submitting the accept offer button when mail is generated and sent to HR Team as shown in figure below.

The screenshot shows a Firefox browser window with multiple tabs open. The active tab displays an email inbox from 'careind.net/zimbra/h/search?su=1&si=2&so=0&sc=1121&sf=4&ct=conversation&action=rowView&cid=-713'. The inbox contains several messages from various senders, including 'jbillard@alnewvar.co...', 'connect@careind.net', 'TANYA', 'OFFIZ SOLUTIONS', 'skais@otrans.at', 'fleao76@ondesk.ru', 'Sales Team', 'safatech solutions', 'verifitech services', and 'Dooly Pathak'. Below the inbox, a specific email is selected, showing details: From: connect@careind.net, Subject: APPROVAL THE CARE OFFER FOR APP000132/MANIKANDAN, To: connect@careind.net, Date: Thu, Jun 27, 2013 03:44 PM.

APPROVAL THE CARE OFFER

Applicant Code	APP000132
Applicant Name	MANIKANDAN
Father Name	MMMM
Gender	M
Date of Birth	12-Jun-1984
Per - Email	connect@careind.net
Mobile	4356679880
Job Grade	Top
Job Code	HRM000041
Job Title	TESTING
Offer Date	27-Jun-2013
Offer Valid Upto	29-Jun-2013
Approval Date	27-Jun-2013
Category	ASSIGNED
Designation	ACCOUNT- MANAGER
Office	CHEENNAI
Confirmation Description	ok accept

At the bottom of the browser window, the status bar shows: Refresh | Compose | Print | Delete | Move to... | Move | Actions | Go | Empty Spam | 1 - 21 of 21 | 4:38 PM.

Career

You want to add a new personal information by click career image in login page

Enter the first name and father name,date of birth

Select gender,martial status,year of experience, Language Proficiency Details, Qualification

Enter the Current Location, Interested Location,Previous company details, Email id, Mobile, Applied post to, Reference care employee,

Enter the key skills & certificate details.

Enter the date of birth

Select bike status and ex-employee

Enter the passport, pan number, previous company details and brief descriptions.

Choose the file to Upload by using browser button

Please verify all details are true

The * mark fields are mandatory

The * mark fields validate during the submission.

Click Submit button.

The Personal Information successfully added.

Firefox CARE 192.168.0.13:8080/SmartCampus/Career.jsp Google

Career Verification contact

* denotes mandatory

Personal Information's

First Name *	VINAYAKA	Email id *	connect@careind.net
Father's Name *	SIVA	Mobile*	4655766586
Date of Birth *	01-01-2009 (dd-mm-yyyy)	Year of Experience *	2+
Gender *	Male	Applied post to	DEVELOPER
Marital Status *	Single	Reference care employee	MURGA
Current Location *	ANYWHERE	Reference care employee phone	436457658
Interested Location *	CHENNAI	Ex-Employee	<input type="radio"/> Yes <input checked="" type="radio"/> No
Language Proficiency Details *	(1.) TAMIL <input checked="" type="checkbox"/> Read <input checked="" type="checkbox"/> Write <input checked="" type="checkbox"/> Speak (2.) Select <input type="checkbox"/> Read <input type="checkbox"/> Write <input type="checkbox"/> Speak (3.) Select <input type="checkbox"/> Read <input type="checkbox"/> Write <input type="checkbox"/> Speak	Do you have a bike	<input type="radio"/> Yes <input checked="" type="radio"/> No
Qualification*	B.Tech	Passport No	passport no
Key Skills	java	Passport Expire Date	27-06-2013 (dd-mm-yyyy)
Previous company details *	himalaya	Brief description	
Choose the file To Upload:	C:\Users\Administrator\ [Browse...]		
<input type="button" value="Submit"/> <input type="button" value="Close"/>			

Designed By : CARE IT SOLUTION PRIVATE LIMITED © 2013

Careers view page

You can download the document by using download link

You can response to candidates by using response link from career view page

The screenshot shows a web browser window for Firefox displaying the SMART - CARE INVENTORY application. The title bar says "SMART - CARE INVENTORY". The address bar shows the URL "192.168.0.13:8080/SmartCampus/Smart HRM/CareersReport.jsp". The main content area is titled "CAREERS RESUME". It features a search interface with "Day", "Month", and "Year" dropdowns set to "All" and "2013". Below this is a table titled "RESUME DETAILS" with columns: S.No, Care ID, Name, Father, DOB, Gender, Qualification, Email, Mobile, Experience, Applied Post, Status Mail, and Download. There are 6 records listed:

S.No	Care ID	Name	Father	DOB	Gender	Qualification	Email	Mobile	Experience	Applied Post	Status Mail	Download	
1	313	jghj	hjhjhjhj	01-January-1984	Male	Legal - Others	test@test.com	546456	4	646	Mail	Resume uploaded	Download /
2	314	kalaiselvan k	karuppaiah	01-January-1984	Male	Legal - LLM	abikalaiselvan@yahoo.co.in	9629314396	8	software	Mail	Resume uploaded	Download /
3	315	kalaiselvan k	karuppaiah	01-January-1984	Male	Legal - ML	abikalaiselvan@yahoo.co.in	9629314396	5	dsf	Mail	Resume uploaded	Download /
4	316	ghj	hgjghj	01-January-1984	Female	Legal - BL	abikalaiselvan@yahoo.co.in	9629314396	9	ghj	Mail	Resume uploaded	Download /
5	317	aaa	ff	01-January-2009	Female	Masters - Computers	hemalatha.s@careind.net	4655464563	2	-	Mail	Resume uploaded	Download /

Total No of Records : 6

Navigation links at the bottom: All, A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z. A "Close" button is also present.

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The screenshot shows a Firefox browser window with multiple tabs open. The main content is a 'CAREERS RESUME' section with a table of resume details. A context menu is open over the 5th row, and a file download dialog box is overlaid on the page.

CAREERS RESUME

S.No	Care ID	Name	Father	DOB	Gender	Qualification	Email	Mobile	Experience	Applied Post	Status	Mail	Download
1	296	lakshminarayanan	thiagarajan	06-March-1976	Male	M.Phil -Commerce	srg.laksh@gmail.com	1232323232	16	-	Mail	Resume uploaded	Download/ [File]
2	297	kelaiselvan	karuppiah	10-January-1975	Male	Bachelors - Arts	test@test.com	9865043008	-1	dfsdf		Resume not upload	
3	298	kelaiselvan	karuppiah	10-January-1975	Male	Bachelors - Arts	test@test.com	2321312	-1	dfsdf	Mail	Resume uploaded	Download/ [File]
4	299	hema	subbiah	16-October-1987	Female	BE						Resume uploaded	Download/ [File]
5	300	A.gohila	Anbazhgan	12-September-1988	Female	BE						Resume uploaded	Download/ [File]
												Resume not	

RESUME DETAILS

Opening CareerProfiles
You have chosen to open:
 CareerProfiles
which is a: application/doc
from: http://192.168.0.13:8080/SmartCampus/Smart HRM/CareersReport.jsp

What should Firefox do with this file?
 Open with [Browse...]
 Save File
 Do this automatically for files like this from now on.

OK Cancel

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Verifications

if the company want to verify the employee detail by click verifications in login page.

Enter the Name, Company Name, Address, Email id, Mobile, Phone, Verification Employee Id.

The * mark fields are mandatory.

The * mark fields validate during the submission.

Click submit button

The personal information successfully added.

The screenshot shows a Firefox browser window with multiple tabs open. The active tab is titled "Employee Contact Information". The page contains a form with the following fields:

- Name *
- Company Name *
- Address *
- Email id *
- Mobile *
- Phone
- Verification Employee Id * (CISMAR2011002233) (Enter 15Digit Character For Resigned People Only)

At the bottom of the form are two buttons: "Submit" and "Close". A note at the top right of the form area states: "* denotes mandatory".

Designed By : CARE IT SOLUTION PRIVATE LIMITED @ 2013



Emp verifications view page

The back ground verifications entries are visible in this screen
You want send a response then click the send a response link

Firefox http://192.168.0.13...erificationView.jsp :: SMART - CARE INVENTORY ::

192.168.0.13:8080/SmartCampus/Smart HRM/EmpVerificationView.jsp

Most Visited Getting Started Customize Links Wipro Launch Bookmarks

SMARTERP

SMART HRM Welcome :: HARIHARAN S Chat | Help | Mail | Home | Logout

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

EMPLOYEE VERIFICATION

S.No	Name	CName	Address	Email	Mobile	Phone	RequestDate	VerificationId	EmpName	Status	ResponseDate	RespondedBy
1	Geetha	Assure	Velachery	hemalatha.s@careind.net	0	0	15-Feb-2013	CISNOV2012003968	GEETHA	Pending / Send a Response		
2	Geetha	Assure it Solution	Velachery	hemalatha.s@careind.net	9698621243	9698621243	15-Feb-2013	CISNOV2012003968	GEETHA	Responded / Re-Response	15-Feb-2013	ADMIN
3	maaaaa	cccccccccc	111	sdgsg@gmail.com	534153245	1345345	07-Mar-2013	CISDEC2012003977	MAHESH	Responded / Re-Response	07-Mar-2013	ADMIN
4	ashwin	Assure info tech	velachery	hemalatha.s@careind.net	123456789000	0	07-Mar-2013	CISDEC2012003977	MAHESH	Responded / Re-Response	07-Mar-2013	ADMIN
5	errwerwer	fsdfdsf	dfsdfdsf	test@test.com	9629314396	0	10-Apr-2013	CISSEP2010003090	CHARLI KUMAR MA	Responded / Re-Response	18-Jun-2013	ADMIN
6	Hemalatha	Assure Info Tech Pvt Ltd	velachery	hemalatha.s@careind.net	998877665432	0	10-Apr-2013	CISNOV2012003963	TAMIL	Responded / Re-Response	18-Jun-2013	ADMIN

Total No of Records : 6

All A B C D E F G H I J K L M N Q P Q R S T U V W X Y Z

Close

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The details are visible in employee background verification screen

Just you fill remuneration, attendance and additional comments.

Select the verifiers name.

Submit the button.

The mail has been sent to corresponding mail id.

Firefox CARE :: SMART - CARE... :: SMART - CARE... :: SMART - CARE... :: SMART - CARE... :: Untitled Document :: Zimbra: Junk (20) +

192.168.0.13:8080/SmartCampus/Smart HRM/EmployeeVerificationResponse.jsp?rowid=13&empid=CISNOV2012003968&email=hemalatha.s@carei Chat | Help | Mail | Home | Log

SMART ERP

SMART HRM Welcome :: HARIHARAN S

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

EMPLOYEE VERIFICATION

Fields of Information	As per HR records
Candidate Name	GEETHA
Employee Code	CISNOV2012003968
Designation	ACCOUNTS EXECUTIVE
Department	HEAD OFFICE
Date of Joining	28-Nov-2012
Date of Leaving	14-Feb-2013
Supervisor's Name and Designation	HARIHARAN S / MANAGING DIRECTOR
Remuneration	9000 (see payslip INR 8500/-)
Reason for Leaving	Resigned
Attendance	95% (90%)
Eligibility to Rehire	<input checked="" type="radio"/> Yes <input type="radio"/> NO
Additional Comments	its fine for testing purpose

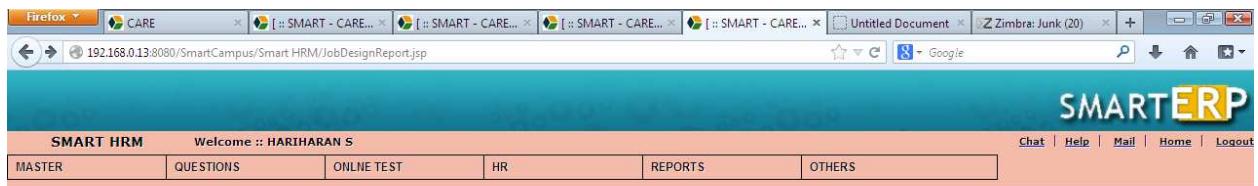
Verifier's Name and Designation Select Report

Submit Close



Reports

Job Design Report



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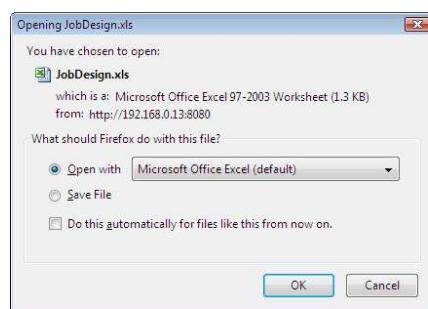
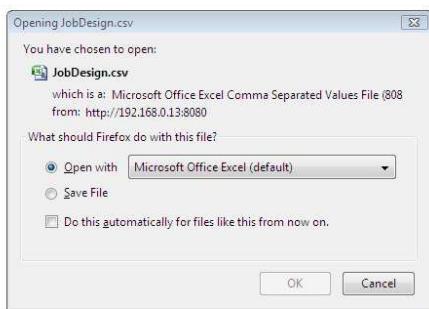


JOB DESIGN INFORMATION

S.No	Job Grade	Job Code	Job Title	Department	Job Purpose	Job Duty	Authority Person	Response	Skill Set	Promotion	Hazards	Reporting To	Gender	Age From	Age To	Qualification
1	Bottom	HRM00042	DESIGNER	APPRENTICESHIP	DESIGN APPLICATION	FINISH THE TASK TIME TO TIME	BHARATH K	-	java,c++	YES	NO	ADMIN	BOTH	17	25	Bachelors - Commerce
2	Middle	HRM00040	SOFTWARE DEVELOPMENT	APPRENTICESHIP	DEVELOPING APPLICATION PURPOSE	GATHERING CLIENT REQUIREMENT APPLICATION	BHARATH K	analysis the code and developing application	java,db,oracle	YES	NO	CNSMAY2004000436	FEMALE	16	26	Bachelors - Engineering
3	Top	HRM00041	TESTING	ESIC PROJECT-CBE	TESTING FOR APPLICATIONS	TESTING	-	-	white,black testing	YES	NO	ADMIN	FEMALE	16	25	Bachelors - Arts

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JOB SPECIFICATION REPORT



S.NO	JOB CODE	JOB TITLE	QUALIFICATION	SALARY	EXPERIENCE
1	HRM000042	DESIGNER	Bachelors - Commerce ,	9000	3- yrs
2	HRM000040	SOFTWARE DEVELOPMENT	Bachelors - Engineering ,	10000	2- yrs
3	HRM000041	TESTING	Bachelors - Arts ,	9000	2- yrs

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JOB DESCRIPTION REPORT



S.NO	JOB TITLE	JOB CODE	JOB GRADE
1	DESIGNER	HRM000042	Bottom
2	SOFTWARE DEVELOPMENT	HRM000040	Middle
3	TESTING	HRM000041	Top

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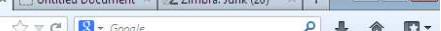
CLOSE



DEMAND REPORT



Application Report

Firefox CARE [:: SMART - CARE...] Untitled Document Zimbra: Junk (20) +  192.168.0.13:8080/SmartCampus/Smart HRM/ApplicationReport.jsp Google Chat | Help | Mail | Home | Logout

SMART ERP

SMART HRM Welcome :: HARIHARAN S

MASTER QUESTIONS ONLINE TEST HR REPORTS OTHERS

Application Report

Job Grade *

Job Title *

Office *

Month *

Year *

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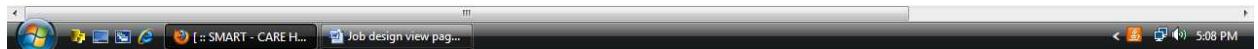
Firefox CARE :: SMART - CARE... :: SMART - CARE... :: SMART - CARE... :: SMART - CARE... :: Untitled Document :: Zimbra: Junk (20) + 192.168.0.13:8080/SmartCampus/Smart HRM/ApplicationReportView.jsp [☆](#) [C](#) [Google](#) [D](#) [Home](#) [E](#)

APPLICATION INFORMATION

S.No	Applicant Code	Applicant Name	Applicant Father Name	Application Date	Job Grade	Job Code	Job Title	Gender	Date Of Birth	Blood Group	Married	Wedding Date To	Qualification	Email	Mobile	Passport
1	APP000129	GANESH	SIVA	26-06-2013	Top	HRM000041	TESTING	Male	01-06-1981	A+	Unmarried	-	Bachelors - Arts	dfsd@fdg.com	5676897987	-
2	APP-000124	KALAISELVAN	KARUPPAIAH	24-06-2013	Middle	HRM000040	SOFTWARE DEVELOPMENT	Male	08-06-1970	A1+	Unmarried	-	Bachelors - Computers	connect@careind.net	9626314396	ert
3	APP000125	MAHESH	MMMMM	25-06-2013	Top	HRM000041	TESTING	Male	11-06-1973	A+	Unmarried	-	B.Tech	connect@careind.net	5678943214	-
4	APP000132	MANIKANDAN	MMMM	27-06-2013	Top	HRM000041	TESTING	Male	12-06-1984	A+	Unmarried	-	B.Tech	connect@careind.net	4356679880	-

Export options: CSV | Excel | XML | PDF

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GENERAL SKILLS REPORT



GENERAL SKILLS

S.NO	SKILLS	DESCRIPTION
1	ATTITUDES	testing purpose
2	C++	fckhcfghk
3	COMMUNICATION	you
4	COMMUNICATION CLARITY	testing purpose
5	DL116	hcjfv
6	DL11E	hello gh
7	DOT NET	DEVELOPMENT
8	DRESS CODE	dress code
9	DRESS CODES	testing purpose
10	J2EE	java 2 enterprise edition
11	J2SE	desc
12	JUHGK	fghfjh
13	ORAL TES	test
14	SKILLS FOR THE POSITION	testing purpose
15	TECH KNOWLEDGE BEYOND SKILL	testing purpose

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TECHNICAL SKILLS REPORT



TECHNICAL SKILLS

S.NO	SKILLS	DESCRIPTION
1	CSS1	figj
2	DESKTOP	TESTING
3	GFGF	fdghfdhf
4	J2EE	hjdfgdchfcgfyh
5	MARKETING	TESTING
6	MKDESCR	descriptions
7	NETWORKING / UNIX/LINUX/OTHERS	TESTING
8	SERVER	TESTIN
9	WINDOWS	TESTING

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TEST TYPE REPORT



TEST TYPE

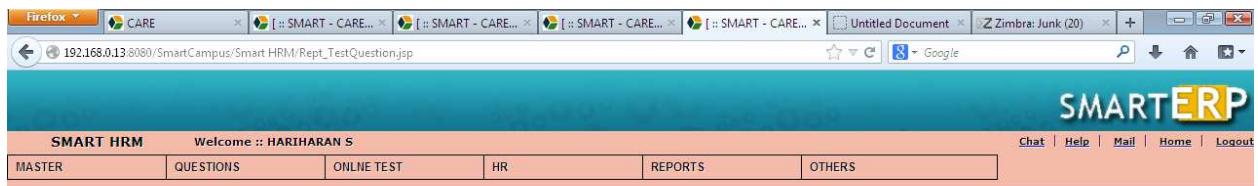
S.NO	TEST TYPE	DESCRIPTION
1	BVJHG	huhioi
2	COMMUNICATION ENGLISH	COMMUNICATION ENGLISH
3	GHGFHJG	jhguhhhjj
4	HARDWARE	hardware
5	HARDWARE SERVICES	HARDWARE SERVICES
6	HGKGFK	aptitude testhjfjddjjhj
7	HTML,CSS	gv
8	IT AWARENESS	IT AWARENESS
9	JAVA	gjkklnjkj
10	JAVA JAMES GOSLIN	author
11	NETWORKING	NETWORKING
12	TIS	technical
13	TISS	a

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QUESTIONS REPORT

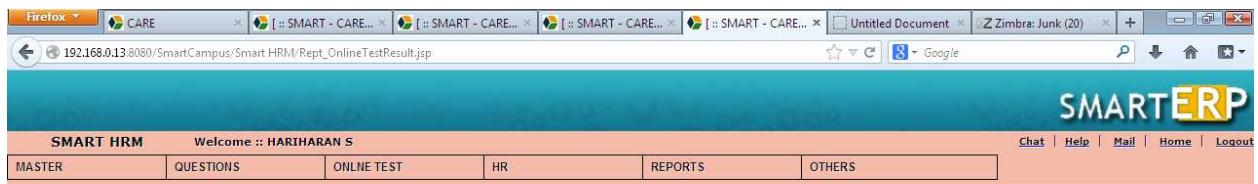


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QUESTION						
S.NO	TEST TYPE	QUESTION	ANSWER-1	ANSWER-2	ANSWER-3	ANSWER-4
1	COMMUNICATION ENGLISH	"If you don't keep quite I shall shoot you", he said to her in a calm voice.	He warned her to shoot if she didn't keep quite calmly.	He said calmly that I shall shoot you if you don't be quite.	He warned her calmly that he would shoot her if she didn't keep quite.	Calmly he warned her that be quite or else he will have to shoot her.
2	COMMUNICATION ENGLISH	(solve as per the direction given above)	pessenger	passenger	pasanger	pesanger
3	COMMUNICATION ENGLISH	Extreme old age when a man behaves like a fool	Imbecity	Senility	Dotage	Superannuation
4	COMMUNICATION ENGLISH	The study of ancient societies	Anthropology	Archaeology	History	Enthnology
5	GHGFHJG	Who was the first Indian to reach the semi final in Wimbledon Tennis Championship?	Ramanathan Krishnan	Ramesh Krishnan	Mahehs Bhupati	Laender Paes
6	HARDWARE	What could cause a fixed disk error?	No cd installed	bad ram	slow processor	incorrect CMOS setting
7	HARDWARE	Missing slot covers on a computer can cause?	over heat	power surges	Emi	none of the above
8	HARDWARE	Which type of system board is the MOST likely candidate for processor upgrading if you want maximum performance and future compatibility?	ml	pci	isa	eisa
9	HARDWARE	Which peripheral port provides the FASTEST throughput to laser printers?	serial	SCSI	parallel	none of the above
10	HARDWARE	The mouse pointer moves erratically, what is the possible cause? The mouse	ball is dirty	is not connected	driver is not installed properly	none of the above
11	HARDWARE	Voltage is measured:	is parallel	is series	after breaking the circuit	after checking current
12	HARDWARE SERVICES	Which of the following languages is more suited to a structured program?	PL/1	PASCAL	BASIC	none of the above
13	HGKGFK	Who invented the BALLPOINT PEN?	Biro Brothers	Waterman Brothers	BICC brothers	Write Brothers
14	HGKGFK	What J. B. Dunlop invented?	Penumatic rubber tire	Automobile wheel rim	rubber tube	model aeroplane
15	HGKGFK	The system of competitive examination for civil service was accepted principle in the year	1833	1853	1858	1882
16	HGKGFK	To which professions earlier leaders who struggled for freedom of India mainly belonged?	LAWYER	TEACHER	JOURNALIST	ALL THE ABOVE
17	HGKGFK	Who was the first Indian to win the World Amateur Billiards title?	Geet Sethi	Wilson Jones	Michael Ferreira	Manoj Kothari
18	HGKGFK	What is the middle name of Rahul Dravid?	Naren	Sharad	Srivatsav	Shyam
19	HGKGFK	The percentage of irrigated land in India is about	45	65	35	25
20	HGKGFK	The percentage of earth surface covered by India is	2.4	3.4	4.4	5.4
21	HGKGFK	The India's highest annual rainfall is reported at	Namchi, Sikkim	Churu, Rajasthan	Mawsynram, Meghalaya	Chamba, Himachal Pradesh
22	HGKGFK	The state having a largest area of forest cover in India is	Arunachal Pradesh	Haryana	Madhya Pradesh	Assam
23	HGKGFK	The only zone in the country that produces gold is also rich in iron is	North- easter zone	North- western zone	southern zone	None of the above
24	HGKGFK	Y is in the East of X which is in the North of Z. If P is in the South of Z, then in which direction of Y, is P?	North	south	south-east	None of the above
25	HGKGFK	A man walks 2 km towards North. Then he turns to East and walks 10 km. After this he turns to North and walks 3 km. Again he turns towards East and walks 2 km. How far is he from the starting point?	10 km	13 km	15 km	None of the above

ONLINE TEST REPORT



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ONLINE TEST VIEW

S.NO	Application Code	Applicant Name	Job Grade	Job Title	Attended Date	Attended Month	Attended Year	DOB	Email	Mobile	Online Test	Result
1	APP000126	FHGJGJ	Top	TESTING	26-Jun-2013	June	2013	02-Jun-1991	connect@careind.net	4565767879	Completed	PASS
2	APP000129	GANESH	Top	TESTING	26-Jun-2013	June	2013	01-Jun-1981	dfsd@fdg.com	5676897987	Completed	FAIL
3	APP-000124	KALAISELVAN	Middle	SOFTWARE DEVELOPMENT	24-Jun-2013	June	2013	08-Jun-1970	connect@careind.net	9626314396	Completed	FAIL
4	APP000128	MAHESH	Top	TESTING	26-Jun-2013	June	2013	22-Jun-1981	connect@careind.net	5657687687	Completed	PASS
5	APP000125	MAHESH	Top	TESTING	25-Jun-2013	June	2013	11-Jun-1973	connect@careind.net	5678943214	Completed	PASS

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