



OFFER LETTER

CARE/OFFER-16/ONLINE/ 2013 - 2014

14-Oct-2013

To :

Mr/Ms. MYTHRA ,

CHENNAI,

Dear. Mr/Ms.MYTHRA,

We are pleased to offer the post of " WEB DESIGNER " in our organisation at " CHENNAI ".

You are expected to join us on or before 13-Nov-2013 failing which this offer is not valid. Your salary details are as mentioned below.

ANNEXURE		
ANNEXURE	AMOUNT (PM)	AMOUNT (PA)
Basic	10000	120000
HRA AND DA	6250	75000
SPL ALLOWANCE	3750	45000
GRADE ALLOWANCE	0	0
TRANSPORTATION ALLOWANCE	2500	30000
VARIABLE ALLOWANCE	0	0
OTHER ALLOWANCES	2500	30000
ARREARS	0	0
CARE BENEFIT PLAN	0	0
GROSS	25000	300000
EMPLOYEE PF	780	9360
EMPLOYEE ESI	0	0
Total cost To Company (CTC)	25780	309360
As Applicable to your Current Role		
Take Home Salary = 24220		

Your take home salary will be Rs.24220/-

PF will be deducted as per the minimum wages Act (the present level is Rs.3200/-)(ie. MW Rs.3200* 12.00%=384/-).(Basic -Employee Contribution of PF is 12.00%, Gross Contribution of ESIC 1.75%= Take home salary).

Rs.17.0/- per month will be deducted for professional salary as per statutory.

Please confirm that the above terms are acceptable to you and that you accept the offer by signing the copy of this letter.

Please ensure that you bring the enclosed details attached with the offer letter at the time of joining.

Wishing you the very best.

Your sincerely

For CARE IT SOLUTIONS PVT LTD

Authorised Signatory

I Agree to accept the offer on terms and conditions mentioned in the above letter

Date : 14-10-2013

Signature