PROJECT REPORT

1.INDRODUTION

1.1 Overview

An application tracking system is software For recruiters and employers to track candidates through out the recruiting and hiring process.It's computer software Designed to scan resumes for certain keywords.

.2   Purpose

- Source and attract qualified candidates.
- Increase candidate engagement.
- Improve efficiency and lower costs.
- Remain competitive .
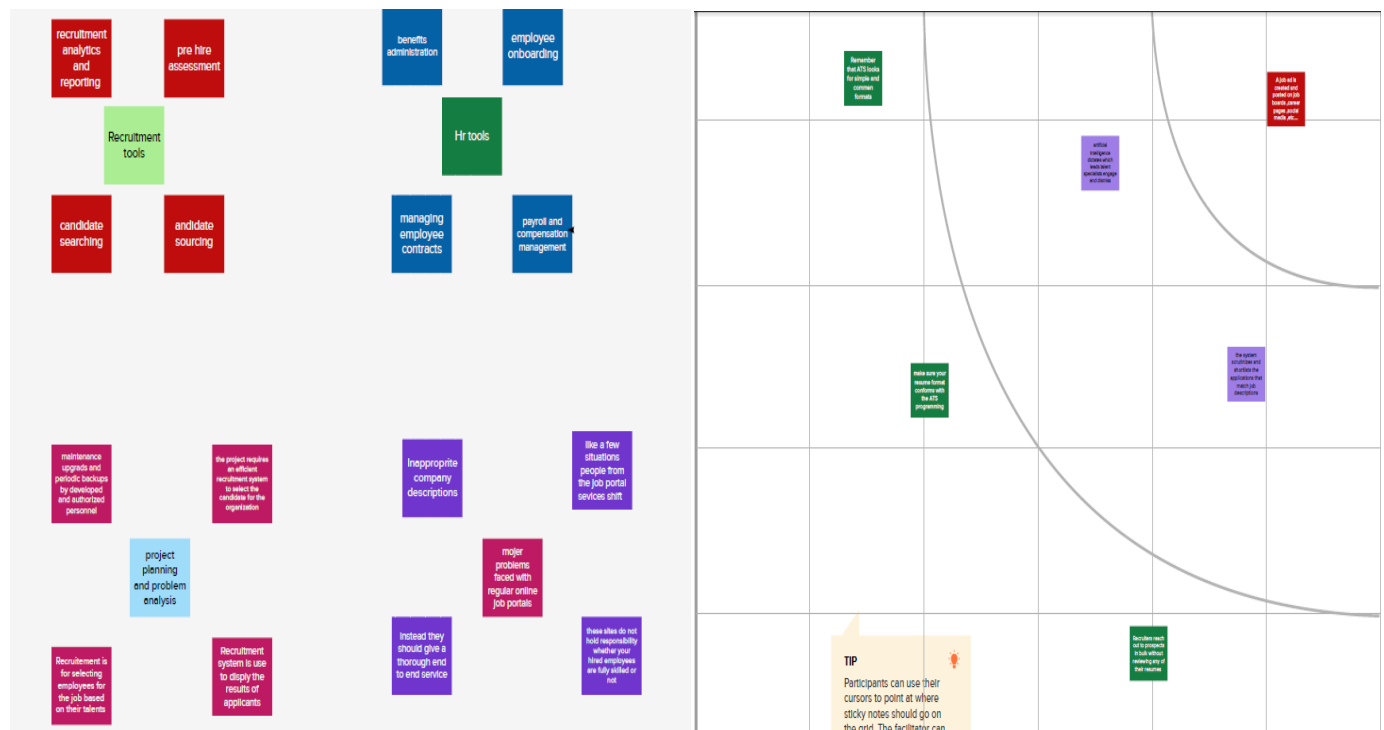- Optimize the on boarding process

2.PROBLEM DEFINITION&DESIGN THINKING

2.1 Empathy Map

Build empathy

The information you add here should be representative of the observations and research you've done about your users.

Says
What have we heard them say?
What can we imagine them saying?

Thinks
What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?

Does
What behavior have we observed?
What can we imagine them doing?

Feels
What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

2.2 IDEATION&BRAINSTROMING MAP

Person 1

- an applicant tracking system software is one of the coolest assets of an organisation
- many more things all from one spot
- applicant tracking systems make it easier for candidates to apply to apply for open roles
- companies attract a broader and deeper pool of candidates for each job

Person 2

- easily generate custom reports to suit your team's needs
- simplify your recruiting process and make the right hiring decision
- an applicant tracking system literally stands between you and your dream job
- serious job hunting means having a vision for your career path

Person 3

- created is a web app that does amazing things to tell stories
- everyone this oneworks for every industry and evey job
- the job application tracking system to the every useful one
- this system was saves many and saves your time to job seekers

Person 4

- the steps improves knowledge to us
- improved ability to leverage social platforms
- applicants with attention to detail and an eye for design to tell stories
- this project gives good advantaged things

Person 5

Person 6

Person 7

Person 8

3.RESULT

3.1 Data & model:

3.2 Activity & Screenshot

Object Name	Fields in the object	
Recruiter	Field label	Data type
	Recruiter	text
	Description	Text area
	location	text

	recruiter	Master – detail relationship
job	Field label	Data type
	recruiter	text
	description	Text area
	location	text
candidates	Field label	Data type
	recruiter	text
	description	Text area
	location	text
Job application	Field label	Data type
	recruiter	text
	description	Text area
	location	text

3.2 ACTIVITY& SCREEN SHOT

New users should include for this session with the valid details.

Sharing details of our project is to be cleared in this session ,because there may be a chance of leakage of our details.

Setup   Home   Object Manager   ⌄

user

SETUP
Users

Division	
Site.com Contributor User	☐
Site.com Publisher User	☐
WDC User	☐
Data.com User Type	--None-- ⌄ ⓘ
Data.com Monthly Addition Limit	Default Limit (300) ⌄ ⓘ
Accessibility Mode (Classic Only)	☐ ⓘ
High-Contrast Palette on Charts	☐ ⓘ
Load Lightning Pages While Scrolling	☑ ⓘ
Debug Mode	☐ ⓘ
Quick Access Menu	☑
Salesforce CRM Content User	☐
Receive Salesforce CRM Content Email Alerts	☐ ⓘ
Receive Salesforce CRM Content Alerts as Daily Digest	☐ ⓘ
Allow Forecasting	☐
Call Center	🔍
Phone	

Finally ,after completing those tasks ,we get the reports of our project ,and dashboard too.

New Accounts Report

View Report (New Accounts Report)

4.TRAILHEAD PROFILE PUBLIC URL

Team leader   - https://trailblazer.me/id/a2020batch1

Team member 1- https://trailblazer.me/id/a2020batch8

Team member 2 – https://trailblazer.me/id/a2020batch9

Team member3 – https://trailblazer.me/id/a2020batch4

5. ADVANTAGES

- ❖ Reduces time spent with administrative tables.
- ❖ Provides better and faster cv screening .
- ❖ Reduce time to hire .
- ❖ Improve recruitment and hiring compliance.
- ❖ Streamline and customize recruitment process.
- ❖ Improves the quality of hire .
- ❖ Boosts ,employers brand .

- ❖ Facilities collaborative hiring.

DISADVANTAGES

- ❖ Could filter out good candidates.
- ❖ Communications can be less.
- ❖ Harder to integrate.
- ❖ Limit potential candidates.
- ❖ Only focuses on data.
- ❖ Analytical information.

6. APPLICATIONS

- ✓ It's computer software designed to scan resumes for certain keywords.
- ✓ The hiring process can be time consuming and experience for employers as well as job seekers.
- ✓ The ATS then uses this information to create a profile for the idea candidate.

7.CONCLUSION

In conclusion ,I belive that my experience and education have prepared me to be a highly valuable addition to your team .I look forward to

hearing from you make sure to offer thanks for their time and consideration.

8.FUTURE SCOPE

- ➤ Saves time for value added work.
- ➤ Flexible system for both employers &the agency.
- ➤ Better over view of applications.
- ➤ Lower bonus rates on job ads .
- ➤ Faster &better decision.