Project Report

1. INTRODUCTION

1.1 overview

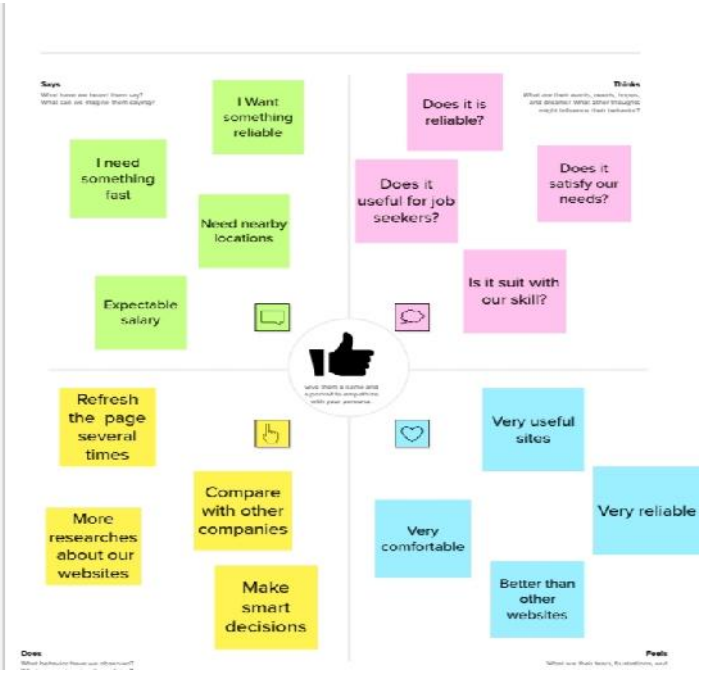
A Job application is a formal document created by employers for job candidates to fill out in response to an open position. Job applications can appear in print or online formats and require you to answer questions about your credentials, citizens status and other information included in your resume and cover letter documents.

1.2 Purpose

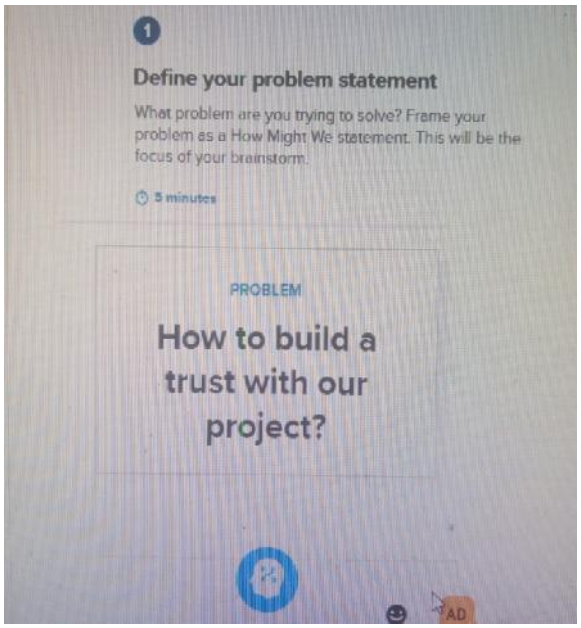
- Streamlined recruiting
- Post jobs on multiple boards
- Manages candidate database
- Reduces cost per hire
- Saves time by automating mundane tasks
- Generates key recruiting insights

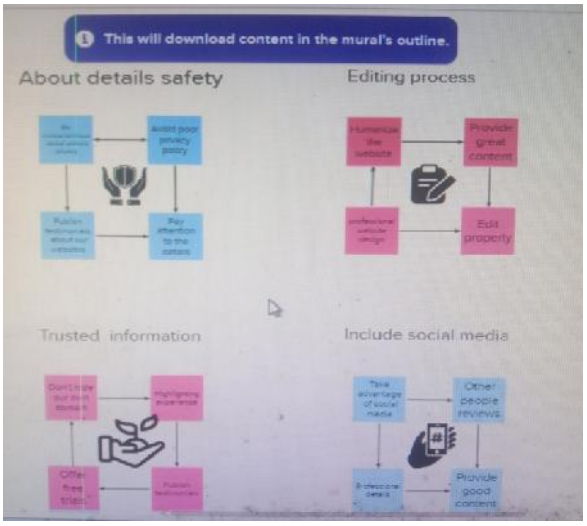
2. PROBLEM DEFINITION & DESIGN THINKING

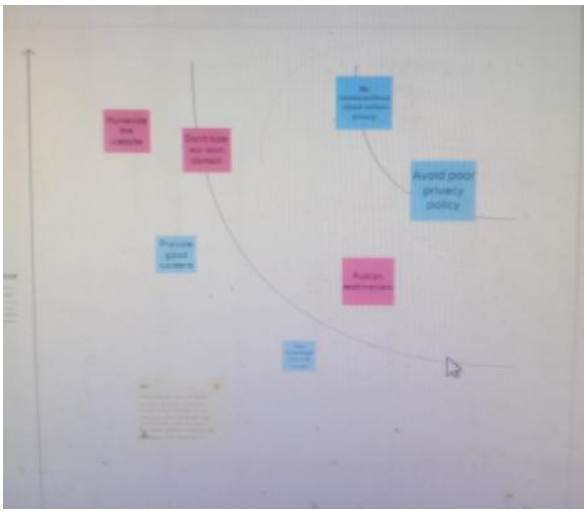
2.1 Emphathy Map



2.2 Ideation & Brainstorming Map







3. RESULT

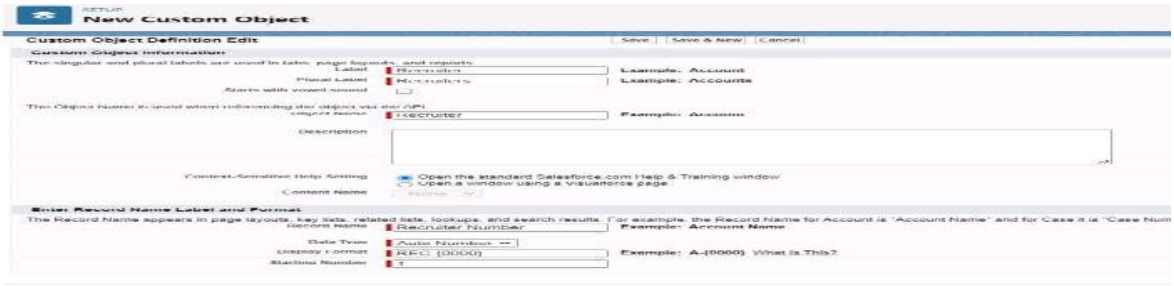
3.1 Data Model:

3.2 Activity & screenshot

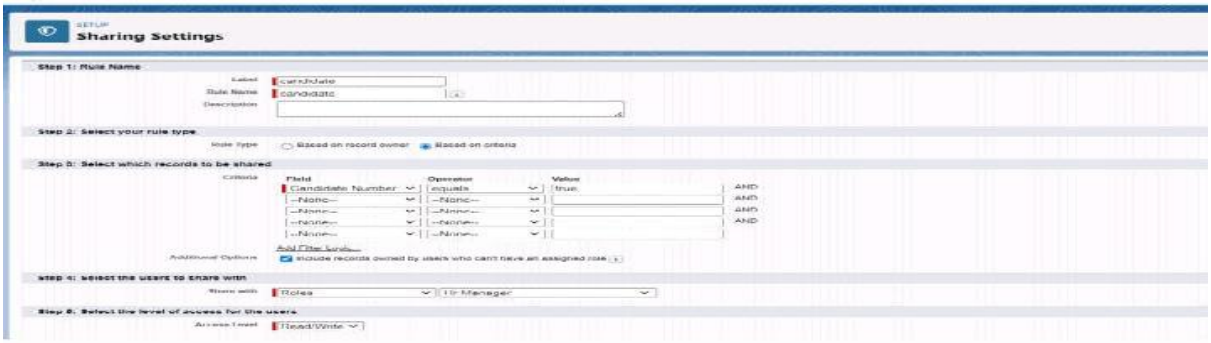
<table>
<tr><th>Object name</th><th>Fields in the object</th></tr>
<tr><td>Recruiter</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>location</td><td>Text</td></tr>
<tr><td>Recruiter</td><td>Master-Detail relationship</td></tr>
</table>
</td></tr>
<tr><td>Job</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>location</td><td>Text</td></tr>
</table>
</td></tr>
<tr><td>Candidate</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>location</td><td>Text</td></tr>
</table>
</td></tr>
<tr><td>Job Application</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>location</td><td>Text</td></tr>
</table>
</td></tr>
</table>

3.2 Activity & Screenshot

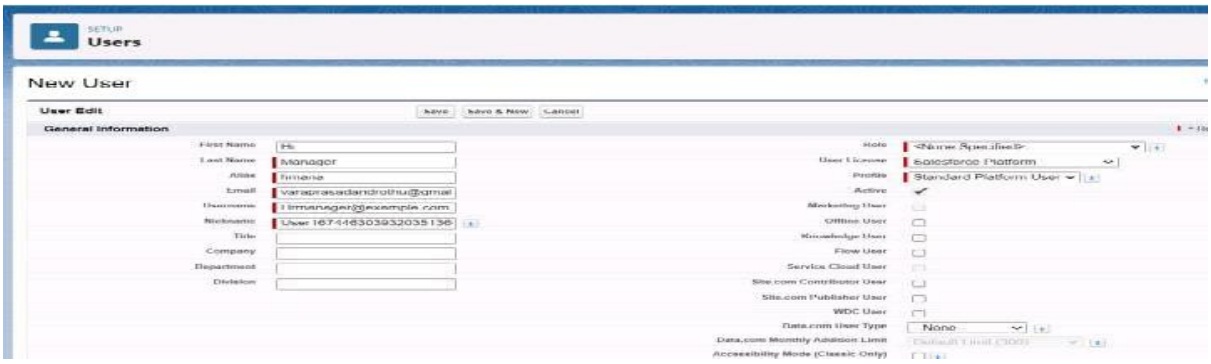
- First we need to create new custom object that related to our topic, and type the other details too.



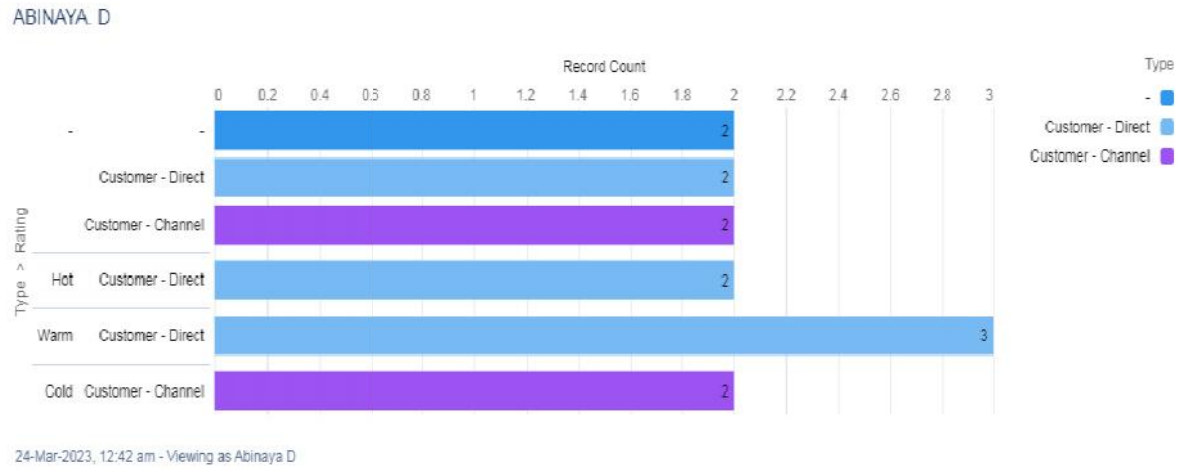
- Sharing details of our project is to be cleared in this session, because there may be a chance of leakage of our details.



- New users should include for this session with the valid details.



- Finally , after completing those tasks , we get the reports of our project, adn dashboard too.



4. TRAILHEAD PROFILE PUBLIC URL

Team Lead - *https://trailblazer.me/id/abind72*

Team Member 1- *http://trailblazer.me/id/d2020batch*

Team Member 2- *http://trailblazer.me/id/g2020batch*

Team Member 3- *https://trailblazer.me/id/iiswaryalakshmanan*

Team Member 4- *https://trailblazer.me/id/k2020batch*

5. ADVANTAGES

- Automates processes
- Streamlines the billing process
- Support professional development
- Helps you recognise top employees of clients
- Increase productivity
- Job progresso analysis
- Team tracking
- Syncing across devices

DISADVANTAGES

- A Disadvantage of of job application tracking is missing qualified applicants due to wrong password
- Automatic elimination of resumes that software cannot recognize and interpret is another drawback
- An applicant tracking system is that they open to manipulation.

6. APPLICATIONS

- Most of the places job tracking system is very helful for the job seekers
- In most of the companies hire this system for automated work and time saving process too
- In the modern world all jobs are in online mode only

7. CONCLUSION

we sincerely hope that you will be able to use this knowledge, and the skills to use that knowledge, in near future. Most of all, we hope that you can use what you have learned so that you can be a success in finishing your program of higher education. Not only that, we hope this information will also be helpful to you both during gand after school-in getting a job, in finding a place to live, and so on. We wish you every success for a happy and productive future**!**

8. FUTURE SCOPE

- Applications tracking system will begin to look and act more like social network
- They are become more user-friendly
- There is a rise in AI-based applicant tracking system and cloud based system
- Applicant tracking software now have deep integration capabilities