

# Project Report

## 1. INTRODUCTION

### 1.1 overview

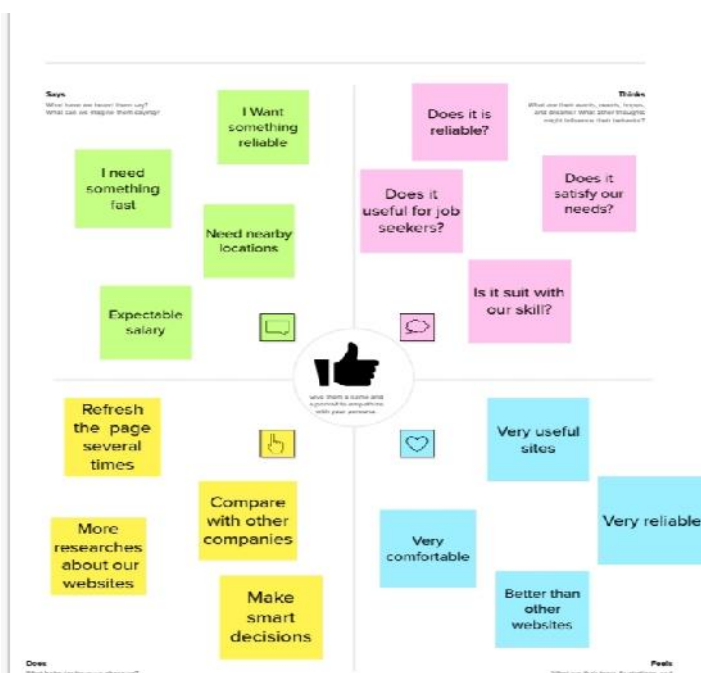
A Job application is a formal document created by employers for job candidates to fill out in response to an open position. Job applications can appear in print or online formats and require you to answer questions about your credentials, citizens status and other information included in your resume and cover letter documents.

### 1.2 Purpose

- Streamlined recruiting
- Post jobs on multiple boards
- Manages candidate database
- Reduces cost per hire
- Saves time by automating mundane tasks
- Generates key recruiting insights

## 2. PROBLEM DEFINITION & DESIGN THINKING

### 2.1 Emphathy Map



## 2.2 Ideation & Brainstorming Map

**1**

**Define your problem statement**

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

5 minutes

**PROBLEM**

**How to build a trust with our project?**

**0** This will download content in the mural's outline.

Abinaya, D.

Deepa, R.

Gokila, P.

Karpurathombika, S.

Person 6

Person 7



### 3. RESULT

#### 3.1 Data Model:

#### 3.2 Activity & screenshot

Object name	Fields in the object	
Recruiter		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	location	Text
	Recruiter	Master-Detail relationship
Job		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	location	Text
Candidate		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	location	Text
Job Application		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	location	Text

#### 3.2 Activity & Screenshot

- First we need to create new custom object that related to our topic, and type the other details too.

The screenshot shows the 'New Custom Object' setup page in Salesforce. The page is titled 'Custom Object Definition Edit' and includes fields for 'Label', 'Plural Label', 'Description', 'Record Name', 'Data View', 'Display Format', and 'Object Number'. The 'Record Name' field is set to 'Candidate Number' and the 'Object Number' is '16744830393035135'. The 'Data View' is set to 'Standard Platform User'.

- Sharing details of our project is to be cleared in this session, because there may be a chance of leakage of our details.

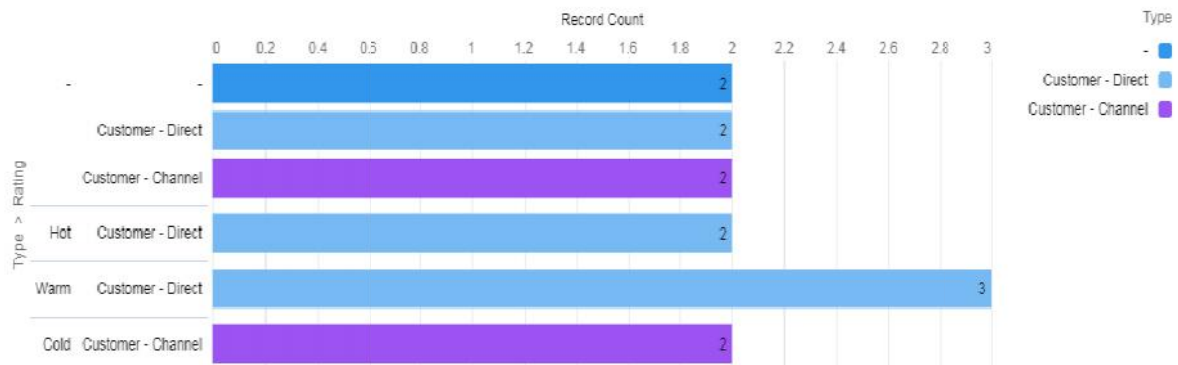
The screenshot shows the 'Sharing Settings' page in Salesforce. It includes sections for 'Step 1: Rule Name', 'Step 2: Select your rule type', 'Step 3: Select which records to be shared', 'Step 4: Select the users to share with', and 'Step 5: Select the level of access for the users'. The 'Rule Name' is 'Candidate', the 'Rule Type' is 'Based on criteria', and the 'Access Level' is 'Read/Write'.

- New users should include for this session with the valid details.

The screenshot shows the 'New User' setup page in Salesforce. It includes fields for 'First Name', 'Last Name', 'Email', 'Username', 'Password', 'Role', 'User License', 'Profile', 'Marketing User', 'Offline User', 'Knowledge User', 'Flow User', 'Service Cloud User', 'Site.com Contributor User', 'Site.com Publisher User', 'WDC User', 'Data.com User Type', 'Data.com Monthly Addition Limit', and 'Accessibility Mode (Classic Only)'. The 'First Name' is 'Ravi', 'Last Name' is 'Ramanathan', 'Email' is 'varadrasadanandh@xmail', 'Username' is 'varadrasadanandh@xmail', 'Password' is 'User16744830393035135', 'Role' is 'System Administrator', 'User License' is 'Standard Platform User', 'Profile' is 'Standard Platform User', 'Marketing User' is checked, 'Offline User' is unchecked, 'Knowledge User' is unchecked, 'Flow User' is unchecked, 'Service Cloud User' is unchecked, 'Site.com Contributor User' is unchecked, 'Site.com Publisher User' is unchecked, 'WDC User' is unchecked, 'Data.com User Type' is 'None', 'Data.com Monthly Addition Limit' is 'Default Limit (1000)', and 'Accessibility Mode (Classic Only)' is 'Classic Only'.

- Finally , after completing those tasks , we get the reports of our project, adn dashboard too.

ABINAYA D



24-Mar-2023, 12:42 am - Viewing as Abinaya D

#### 4. TRAILHEAD PROFILE PUBLIC URL

**Team Lead -** <https://trailblazer.me/id/abind72>

**Team Member 1-** <http://trailblazer.me/id/d2020batch>

**Team Member 2-** <http://trailblazer.me/id/q2020batch>

**Team Member 3-** <https://trailblazer.me/id/iiswaryalakshmanan>

**Team Member 4-** <https://trailblazer.me/id/k2020batch>

#### 5. ADVANTAGES

- Automates processes
- Streamlines the billing process
- Support professional development
- Helps you recognise top employees of clients
- Increase productivity
- Job progress analysis
- Team tracking
- Syncing across devices

## **DISADVANTAGES**

- A Disadvantage of of job application tracking is missing qualified applicants due to wrong password
- Automatic elimination of resumes that software cannot recognize and interpret is another drawback
- An applicant tracking system is that they open to manipulation.

## **6. APPLICATIONS**

- Most of the places job tracking system is very helpful for the job seekers
- In most of the companies hire this system for automated work and time saving process too
- In the modern world all jobs are in online mode only

## **7. CONCLUSION**

we sincerely hope that you will be able to use this knowledge, and the skills to use that knowledge, in near future. Most of all, we hope that you can use what you have learned so that you can be a success in finishing your program of higher education. Not only that, we hope this information will also be helpful to you both during and after school-in getting a job, in finding a place to live, and so on. We wish you every success for a happy and productive future!

## **8. FUTURE SCOPE**

- ✚ Applications tracking system will begin to look and act more like social network
- ✚ They are become more user-friendly
- ✚ There is a rise in AI-based applicant tracking system and cloud based system
- ✚ Applicant tracking software now have deep integration capabilities

