Employee Dashboard – User Guide

Overview

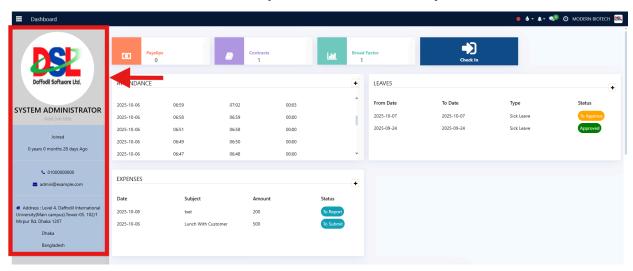
The Employee Dashboard is your personal workspace inside the System.

It gives you quick access to everything related to your job — your profile, attendance, leaves, payslips, announcements, and more — all in one place.

Depending on your role and access level, some features may look different from other employees. For example, managers may see extra reports or team details, while regular employees see only their own data.

The dashboard is designed to be **simple**, **clear**, **and easy to use**, helping you manage your daily work efficiently.

1. Personal Information (Left Side Panel)

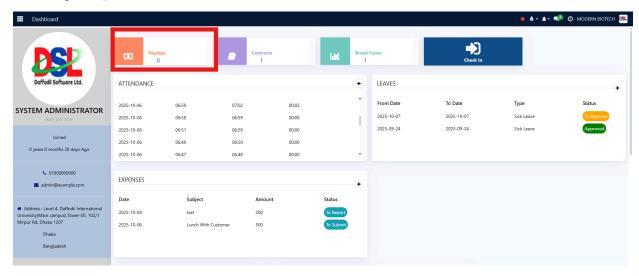


On the left side of the dashboard, you'll see your **personal profile details**, such as:

- Your name, job title, and department
- Profile photo
- Contact information (email, phone, etc.)
- Your employment type (full-time, intern, contractor, etc.)

This section helps you quickly confirm your details and ensures your information stays up to date.

2. Payslips

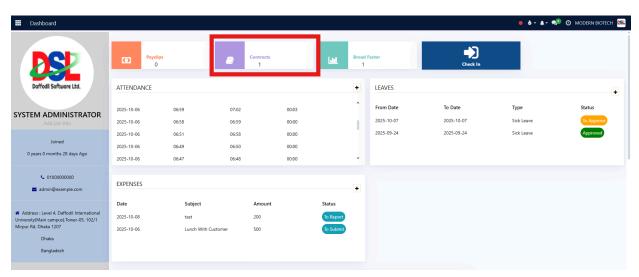


The Payslips section allows you to:

- Request your salary slip when needed
- Check the status of past salary requests (e.g., approved or pending)
- View or download your payslips for record keeping

This helps you track your earnings and payment history easily.

3. Contracts

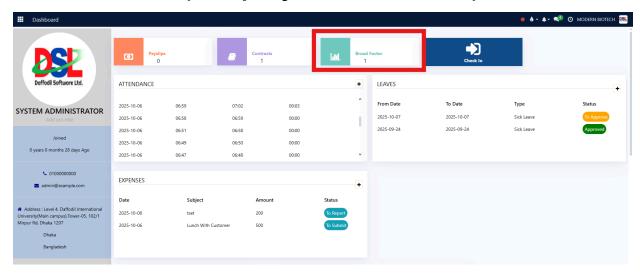


Here, you can view the details of your **employment contract**, including:

- Start and end dates
- Job position and department
- Contract type (permanent, temporary, etc.)
- Contract status

This section helps you stay informed about your official work agreement with the company.

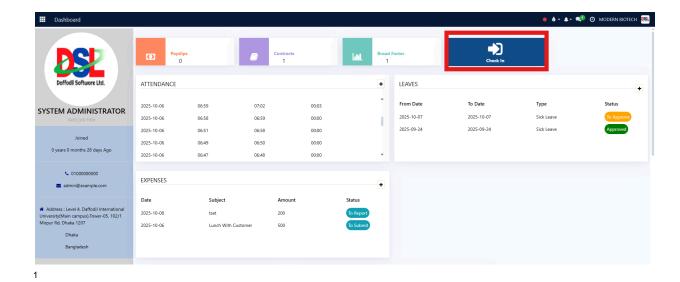
4. Broad Factor (Company Leave Overview)



This feature shows you who in the company is currently on leave.

It helps you plan your work and know when teammates are away, ensuring better coordination across departments.

5. Check In / Check Out

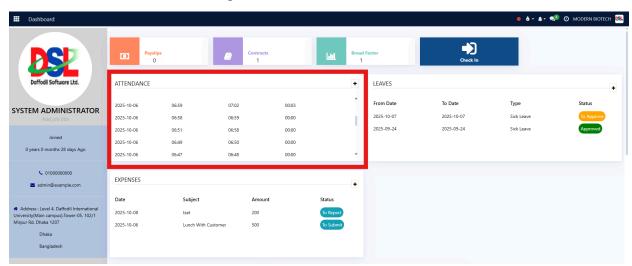


The **Check In/Out** button allows you to **mark your attendance** directly from the dashboard. Simply:

- Click Check In when you start work
- Click Check Out when you finish

The system records your daily work hours automatically.

6. Attendance History



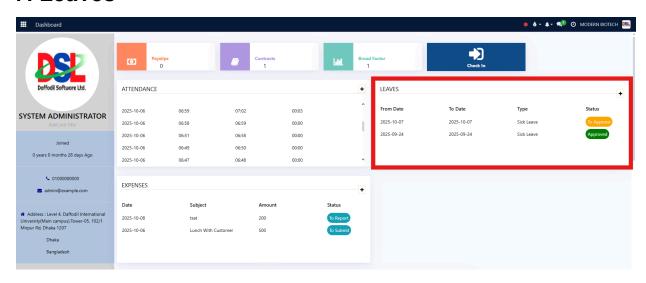
This section keeps a record of your past attendance. You can:

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- View your check-in/check-out history
- Review total working hours
- Track late entries or absences

It's an easy way to monitor your attendance and ensure everything is correct.

7. Leaves

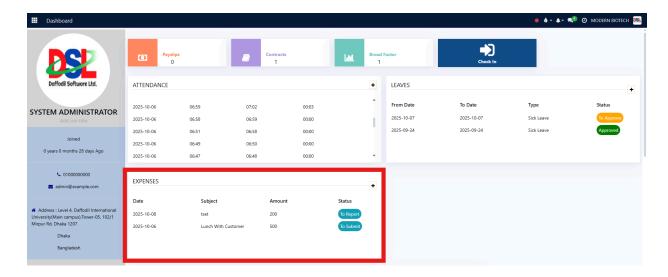


In the **Leaves** section, you can:

- See your approved, pending, and rejected leave requests
- Check your remaining leave balance
- Review your past leave history

This helps you plan vacations or personal time off with clarity.

8. Expenses



The **Expenses** section helps you manage any work-related cost reimbursements. You can:

- See your past expense requests
- · Check the approval or payment status
- Review old submissions for reference

This ensures your reimbursements are processed smoothly.

9. Upcoming Birthdays



Here, you'll find a list of colleagues' upcoming birthdays.

It's a small feature that helps build workplace connections and celebrate special days together.

10. Announcements



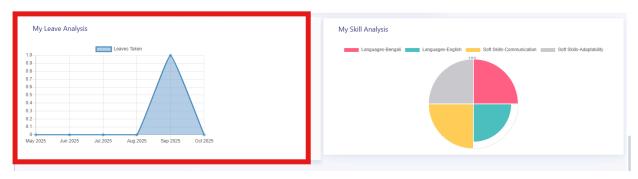
All company-related news and updates appear here.

You can view:

- HR or departmental announcements
- Policy updates
- Event notices or general messages

This section keeps everyone informed and connected to company updates.

11. My Leave Analysis

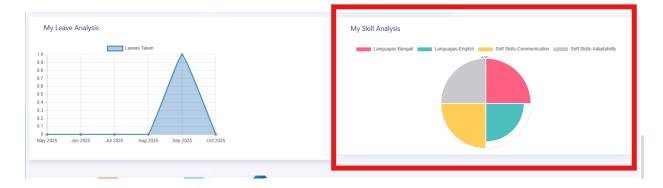


This shows a **visual graph** of your leave activity. You can see:

- The number and type of leaves taken
- Your overall leave trends over time

It helps you understand your attendance pattern and manage your leave balance better.

12. My Skill Analysis



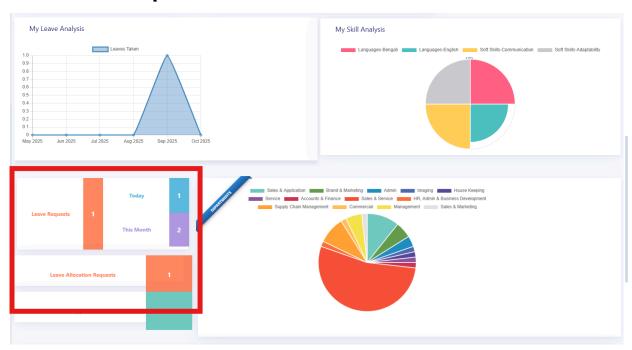
A pie chart displays the skills linked to your employee profile.

This includes:

- Technical skills
- Soft skills
- Language abilities, etc.

It's a visual way to review your strengths and areas where you might want to grow.

13. Leave Requests



This section allows employees and managers to manage leave activities directly from the dashboard.

For Employees:

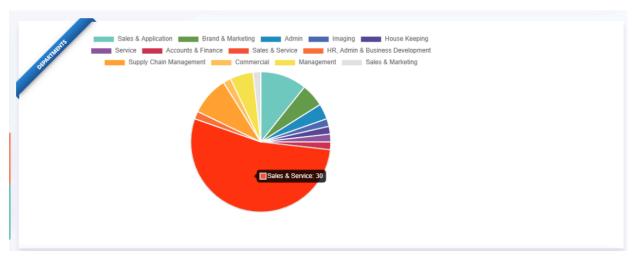
- You can submit a new leave request by clicking Leave Requests.
- View your today's leave and monthly leave count.
- Track the status of your leave applications (approved, pending, or rejected).

For Managers (Leave Allocation Requests):

- Managers can view and manage leave requests from employees under their supervision.
- They can approve, reject, or modify leave applications.
- Managers can also handle Leave Allocation Requests, allowing them to assign or adjust leave balances for their team members.

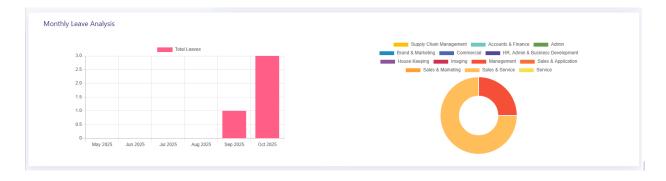
This section provides a complete view of both personal and team leave management in one place.

14. Employee Graph



This chart shows how employees are distributed across different **departments** in the company. Each color in the pie chart represents a different department, giving a clear view of the workforce structure.

15. Monthly Leave Analysis



This section shows the company's **overall leave trends** each month:

- A bar graph shows total leaves taken across the company.
- A pie chart shows which departments took how many leaves.

It's a great way to see company-wide attendance patterns.

16. Monthly Join/Resign Analysis



This report shows the **number of employees who joined and resigned** each month. It helps visualize team growth and turnover trends within the company.

17. Attrition Rate



The **Attrition Rate** measures how often employees leave the company during a specific period. It's an important HR metric used to understand:

- Employee retention
- Workforce stability
- Overall organizational health

This helps management plan better hiring and retention strategies.

Conclusion

The **Employee Dashboard** is your all-in-one control center for managing your work life.

From checking attendance and requesting leave to reviewing payslips, contracts, and announcements — everything you need is just a click away.

Use this dashboard regularly to stay updated, manage your records, and make the most of your workplace tools.

It's designed to make your daily work simpler, more transparent, and better organized.