CLEAR JOB DESCRIPTION

Draft a clear job description to set clear expectations and roles.

Consider it done and think well before thinking of hiring.

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EMPLOYEE, FREELANCERS CONTRACTORS

Take time to understand the legal differences while hiring employee, freelancers & contractors.

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CONSIDER BENEFITS & COMPENSATION

Understand health insurance, pension, retirement, and other benefits depending on the location before hiring.

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CONSIDER IP RIGHTS

IP rights must be included in employment contracts.

It's important to own the work created by employees.

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CONSIDER LABOR LAWS

Don't underestimate or ignore labor laws.

Stay compliant to avoid unnecessary troubles.

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CONSIDER NON COMPETE CLAUSES

Non-compete clauses will help you to be protected from your employee joining competitors. Never ignore it.

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CONSIDER CREATING EMPLOYEE HANDBOOK

Document your policies, procedures, and critical aspects in your employee handbook. It helps so much.

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CONSIDER HEALTH & SAFETY REGULATIONS

Don't neglect the health & safety standards & regulations. Safe working environment is super crucial.

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CONSIDER TERMINATION ASPECTS

It's equally super important to consider termination aspects.

No matter how good you are you might fall into different situations.

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CONSIDER REGULARLY REVIEWING POLICIES

There are constant law & regulation changes and sometimes your policies must be updated accordingly.

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FINAL THOUGHTS

When you are building your first startup, you might think there is nothing to think much about.

I would say thinking about these small points helps you to stay put.

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