



What's the secret sauce  
to making the right  
career decision in tech?

KALIBA



**Make strategic choices  
that align with your  
professional growth and  
long-term happiness in  
the tech industry.**

Here are some things to consider  
beyond just OTEs and RSUs.



1

# Company culture

It's more than just perks like ping pong tables and free beer. Align with a company whose values truly resonate with yours for a harmonious work environment.



2

## Investment in growth

Look for companies that prioritise innovation and continuous learning. Without this, your career progress might stall.



3

## Leadership Impact

A great manager can elevate your experience, while a poor one can derail it. Seek leaders who empower teams and foster collaboration. Research their track record for leadership success.



4

## Work-Life balance

Tech moves fast—choose employers who value wellbeing to help you avoid burnout.



5

## Innovation culture

Stay ahead by joining companies that embrace cutting-edge technology and foster a culture of innovation.

