

7 Questions to Ask Employers in Interviews

(plus *follow up* questions for extra brownie points)



Ford Coleman



1. What does success in this role look like in the first six months?

- This shows you're focused on results and eager to contribute quickly.
- It also gives you a clear idea of the company's expectations.

Follow-up:

How do these goals tie into the company's larger objectives?

Can you describe 2. the team I'd be working with?

- Understanding the dynamics of the team helps you assess how well you'll fit in and collaborate with others.

Follow-up:

How does the team typically collaborate on projects?

What are the 3. biggest challenges someone in this role might face?

- It shows you're thinking ahead and ready to tackle any obstacles.
- Plus, it allows you to explain how you can overcome them.

Follow-up:

How have others successfully handled these challenges?

How does the 4. company support work-life balance?

- This shows you value a healthy balance between work and personal life, and you can gauge if the company aligns with your needs.

Follow-up:

How does the company handle high-pressure periods while maintaining balance?

What opportunities 5. for professional growth does this role offer?

- Asking this shows you're invested in long-term development and want to grow with the company.

Follow-up:

Can you share an example of someone who advanced in this role?

6. What excites you most about working here?

- This question builds rapport and helps you get a genuine feel for the company culture from the interviewer's perspective.

Follow-up:

What's the most rewarding part of being on this team?

7. What are the next steps in the interview process?

- Always end by asking this.
- It shows you're eager to move forward and helps you understand what to expect next.

Follow-up:

Who will be my point of contact for follow-ups?