27 LEADERSHIP LESSONS

I'VE LEARNED AS A 27-YEAR-OLD CEO

By Amy Gibson

LESSON #1

STAY TRUE TO YOUR VALUES.

Tip: Define your core values and let them be your north star. They'll guide your decision-making and strategy.

LESSON #2

BUILD A POSITIVE CULTURE FIRST.

Tip: Create a workplace environment where empathy, respect, kindness, and collaboration are the foundation of all interactions.
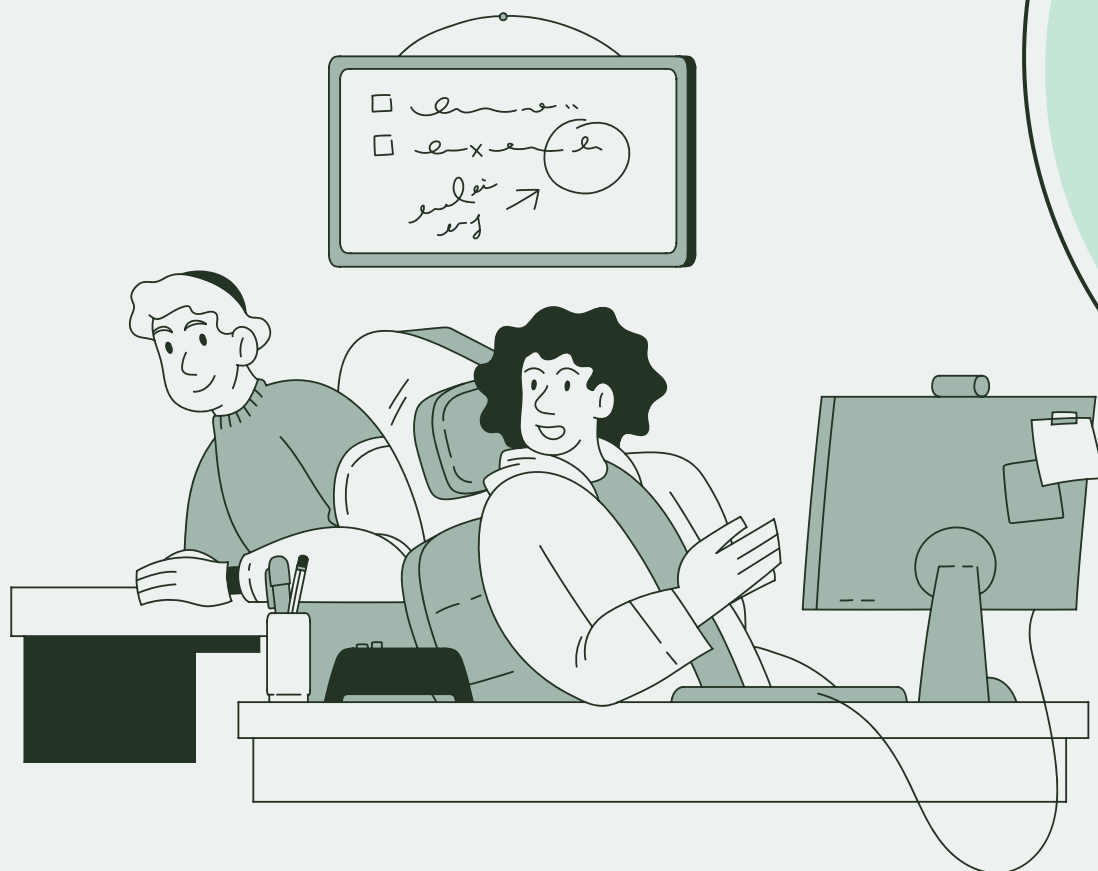
LESSON #3

EMPOWER YOUR TEAM.

Tip: Delegate authority, not just tasks. Trust your team's decisions.

LESSON #4

LEAD BY EXAMPLE.

Tip: Model the behavior, work ethic, and energy you want to see in your team. Your actions set the standard.

LESSON #5

TRANSPARENCY MATTERS.

Tip: Share company updates and decisions openly in team meetings.

LESSON #6

SET CLEAR PRIORITIES.

Tip: Use a priority matrix to categorize tasks by urgency and importance. Focus on what matters most.

LESSON #7

NEVER STOP LEARNING.

Tip: Stay curious. Invest in your knowledge and skills to continuously improve and grow.

LESSON #8

SUCCESS IS A TEAM EFFORT.

Tip: Achievements are the result of collective effort. Always give credit and show appreciation for your team's contributions.

LESSON #9

STAY HUMBLE.

Tip: Recognize that there's always more to learn, no matter your success.

LESSON #10

BE CLEAR WITH YOUR VISION.

Tip: Align your team with your vision and keep it front and center. Steer clear of short-term distractions.

LESSON #11

FEEDBACK IS A GIFT.

Tip: Learn to take it with an open mind and give it with a kind heart.

LESSON #12

PRIORITIZE MENTAL HEALTH.

Tip: Encourage your team to take breaks and model healthy practices yourself.

LESSON #13

TAKE OWNERSHIP

Tip: As a leader, model accountability by owning your actions and outcomes. Set the standard for your team to follow.

LESSON #14

GIVE RECOGNITION OFTEN.

Tip: Celebrate achievements often. Acknowledge hard work and successes in both public and private settings.

LESSON #15

LEARN TO SET BOUNDARIES.

Tip: Protect your time and energy by treating your personal goals and priorities like you would an important meeting.

LESSON #16

MANAGE YOUR TIME WISELY.

Tip: Prioritize tasks that align with your goals and delegate the rest. Use tools like Timeboxing and the Ivy Lee Method to stay on track.

LESSON #17

PATIENCE PAYS OFF.

Tip: Remember, important things take time.

LESSON #18

EMBRACE FAILURE AS A TEACHER.

Tip: Learn from setbacks and use them as a springboard for growth.

LESSON #19

LISTEN MORE THAN YOU SPEAK.

Tip: Schedule regular one-on-one meetings to genuinely listen and gain valuable insights from your team.

LESSON #20

CULTIVATE STRONG RELATIONSHIPS.

Tip: Build meaningful connections with clients, partners, and team members.

LESSON #21

STAY GRATEFUL & OPTIMISTIC.

Tip: Practice gratitude and perseverance. Believe you can overcome any challenge.

LESSON #22

INVEST IN YOUR TEAM'S GROWTH.

Tip: Provide opportunities for learning and advancement to support their development.

LESSON #23

VALUE DIVERSITY.

Tip: Embrace and celebrate different perspectives and backgrounds. Create an inclusive, dynamic team environment.

LESSON #24

STAY ACCESSIBLE.

Tip: Make sure your team knows you're there for them. Be approachable and available.

LESSON #25

COMMUNICATE CLEARLY.

Tip: Use concise and clear language in all communications.

LESSON #26

BE DECISIVE.

Tip: Make clear, confident, well-informed decisions to keep momentum strong.

LESSON #27

STAY COMMITTED.

Tip: Dedicate yourself to your goals and follow through on your promises. Be consistent. Lead with integrity and trust.

TL;DR

27 Leadership Lessons:

1. Stay True To Your Values
2. Build a Positive Culture First
3. Empower Your Team
4. Lead By Example
5. Transparency Matters
6. Set Clear Priorities
7. Never Stop Learning
8. Success Is A Team Effort
9. Stay Humble
10. Be Clear With Your Vision
11. Feedback Is A Gift
12. Prioritize Mental Health
13. Take Ownership
14. Give Recognition Often
15. Learn to Set Boundaries
16. Manage Your Time Wisely
17. Patience Pays Off
18. Embrace Failure As A Teacher
19. Listen More Than You Speak
20. Cultivate Strong Relationships
21. Stay Optimistic
22. Invest In Your Team's Growth
23. Value Diversity
24. Stay Accessible
25. Communicate Clearly
26. Be Decisive
27. Stay Committed