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How Procurement Functions Can Leverage Outsourcing



Thomas Pocock
Sr Director, Advisory





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How Procurement Functions Can Leverage Outsourcing



Thomas Pocock

Senior Director, Procurement Advisory



Tom Pocock is a Senior Director Procurement Advisory in the Supply Chain Operations team. Mr Pocock brings over 15 years of experience in research and advisory roles to support Procurement leaders in elevating the role of procurement within the enterprise. As an expert in procurement strategy, organizational design, talent management, influence and process improvement, Tom takes a pragmatic approach in helping CPOs and their teams achieve success in their transformation journeys.



Procurement Increasingly Wears Many Hats





Accountant

Judge





Environmentalist

Entrepreneur





Security

Doctor





Mind Reader

Salesperson



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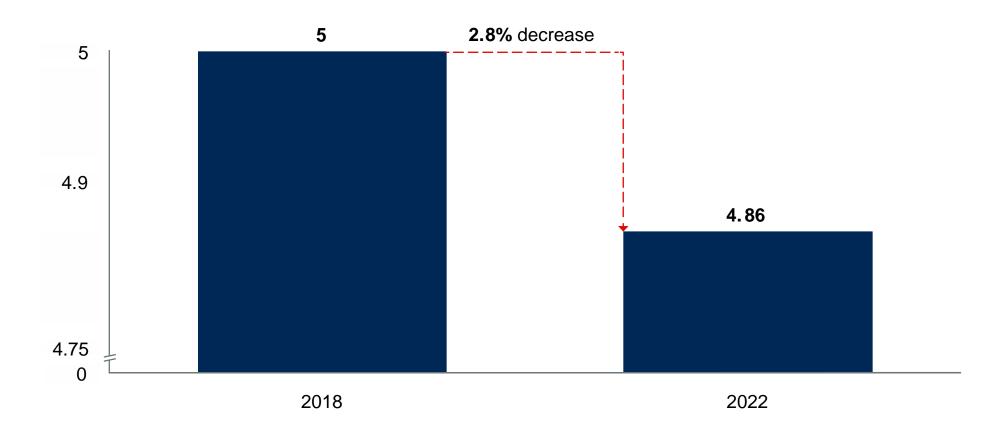
Mind Reader

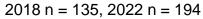
Salesperson



... But Has Fewer Staff to Wear Those Hats

Procurement staff per \$100M in managed spend

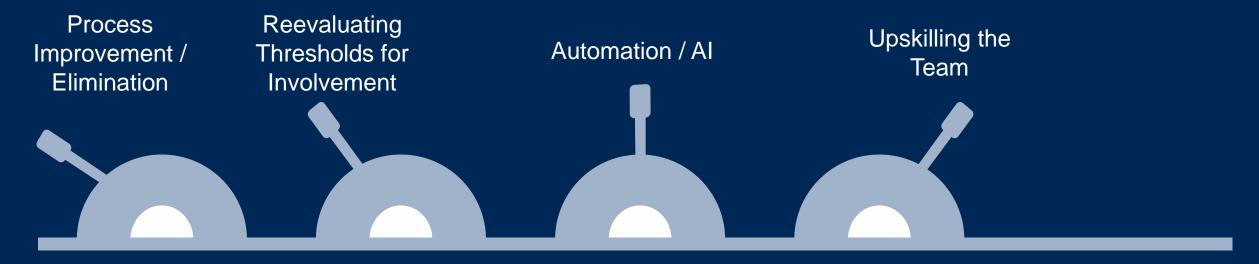




Source: Gartner Procurement Budget & Efficiency Benchmark

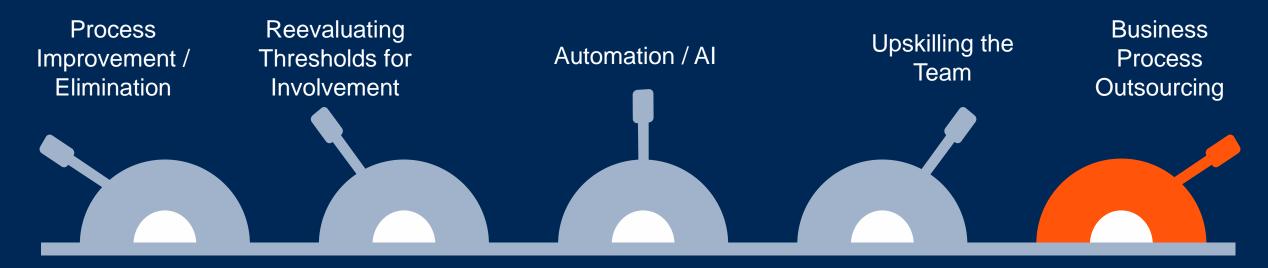






We need to use all our levers





We need to use all our levers



What We'll Cover Today



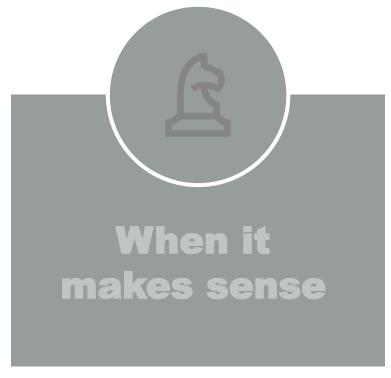






What We'll Cover Today









Key Statistics

0.91%

Average % of Procurement budget spent on outsourcing 11.7%

Predicted CAGR of Procurement outsourcing market from 2022 - 2028



Procurement Outsourcing Market Evolution

Past	Present	Future
Primary focus on execution of transactional activity	 Enhancing value provided by BPO activities – providing expertise rather than generic BPO 	 Improving organizational capabilities and process simplification
 Mitigating need for in-house FTE's as the primary decision driver 	 Mix of objectives: savings, capability, labour arbitrage 	Focus on flexibility and agility
Dominated by traditional BPO players, multi-tower approach	 Niche players continue to emerge focusing on specific categories (e.g. CBRE for Facilities Management, AMEX for travel / events) 	



View of BPO Value





View of BPO Value





Better / Newer Capabilities (including Sustainability)





Drivers of Outsourcing Decisions

Savings Impact



Workforce **Optimisation** / **Operational Flexibility**

Focus Team Efforts Reduce Complexity

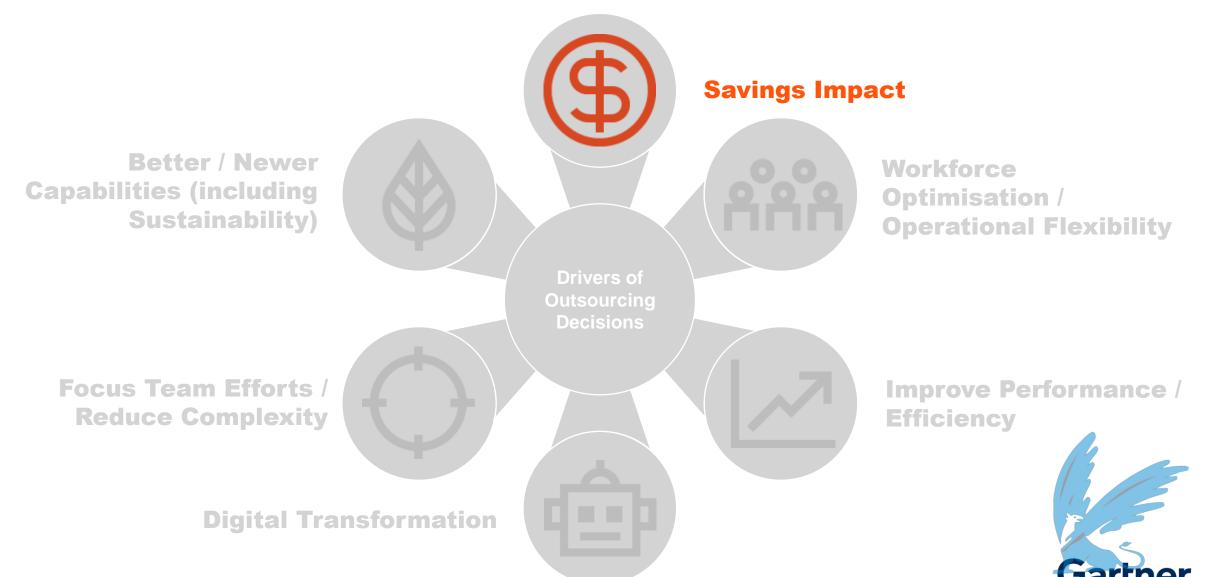


Digital Transformation

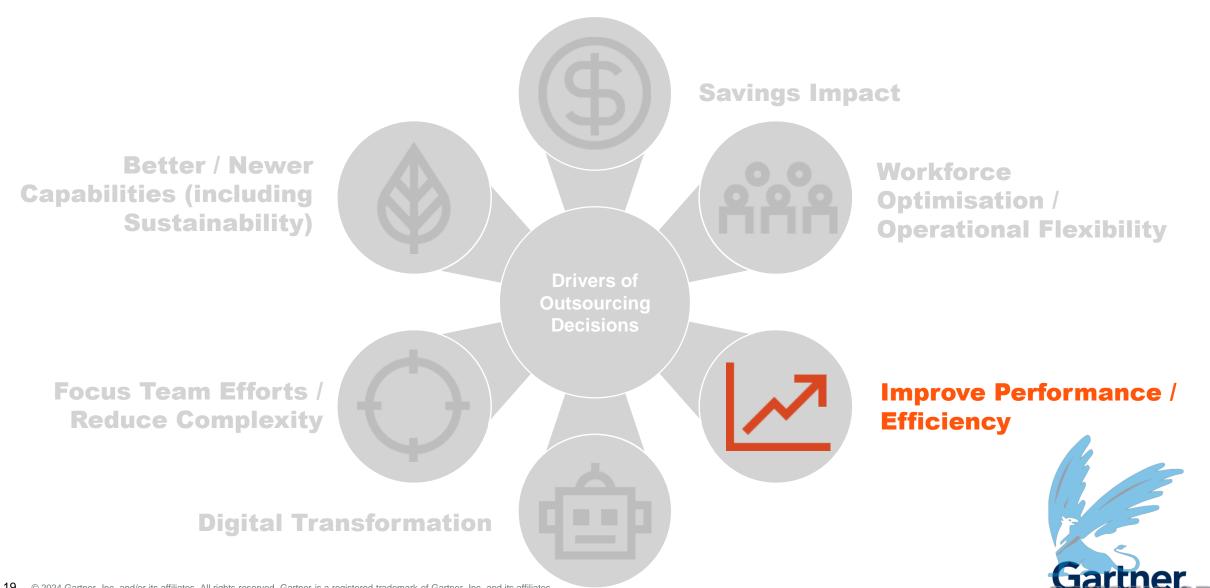


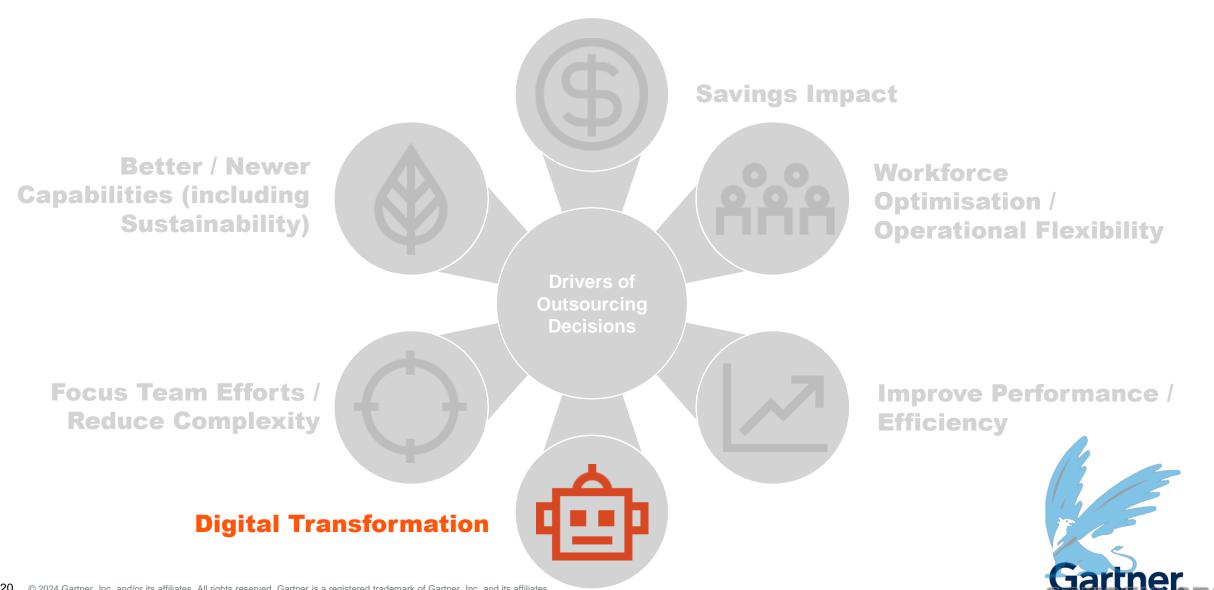
Improve Performance / **Efficiency**















What We'll Cover Today

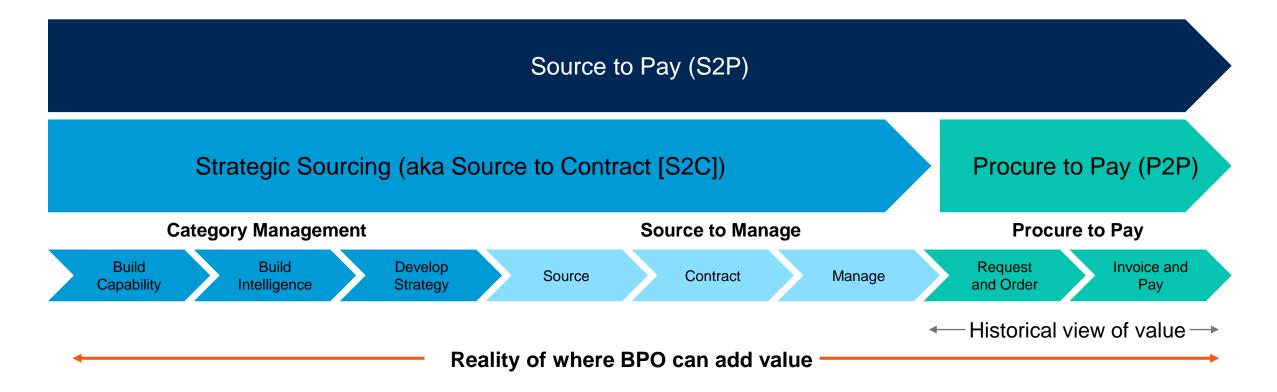








View of BPO Value





Potential Advantages of Outsourcing

- Easy to expand / contract staffing levels as required, based on demand
- Improved productivity and efficiency through economies of scale
- Improved access to skills and expertise (including, but not limited to, market intelligence and category expertise)
- Operating cost reduction
- Ability to redeploy retained staff on projects of strategic importance
- Access to emerging and advanced technology without significant additional outlay
- Improved process performance and reporting transparency
- Faster implementation of best practices



Potential Disadvantages of Outsourcing

- Lower flexibility to adapt to internal customer requirements
- Lack of process knowledge can be challenging to bring services back in-house due to skill atrophy
- Lack of (your) business expertise.
- Minimum-term contracts, meaning medium- to long-term commitment to the BPO.
- Internal staff and competencies required to manage and support outsourced provider.
- May overemphasize commercial levers.
- Without incentivization for process improvement, the BPO provider will focus on running the process as it's designed, as efficiently as possible not on making improvements to the process.
- Risk of stalling process maturity improvement if the contract lacks contractual productivity gains.
- Loss of control over things such as supplier relationships in outsourced categories.
- Potential for cultural differences and challenges with the BPO provider.
- Intellectual property and data security concerns.
- Potential for conflict of interest if BPO provider is also a technology provider with access to details of competitors' bids
- Need to manage reduction / redeployment of internal staff

Five Criteria to Determine if Outsourcing is Right For Your Function







Degree of Standardization



Process Documentation



Business Criticality

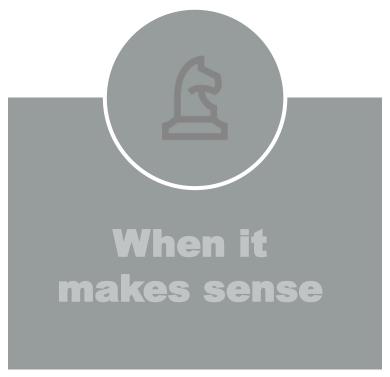


Capability Advantages



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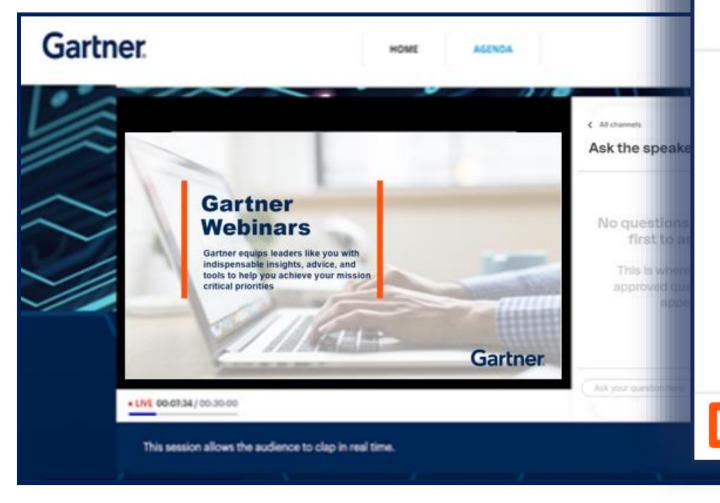








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All channels

Ask the speaker

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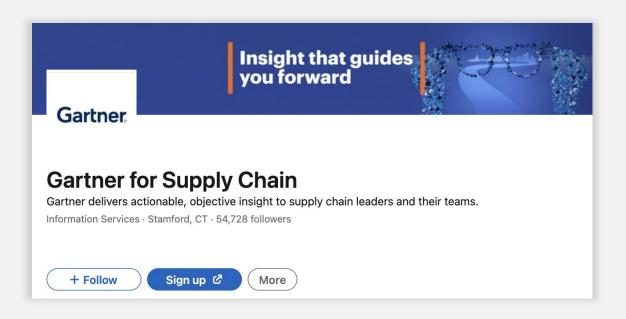
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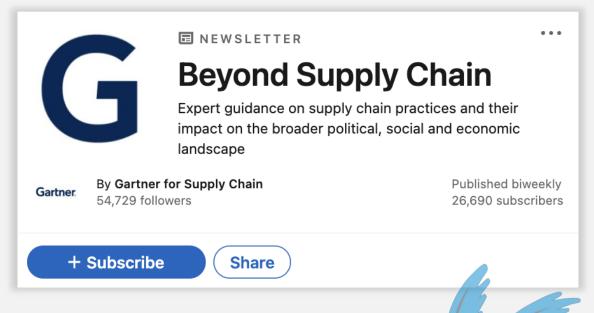


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