# FIND THE SWEET SPOT



ABSENTEE MANAGER



JUST RIGHT

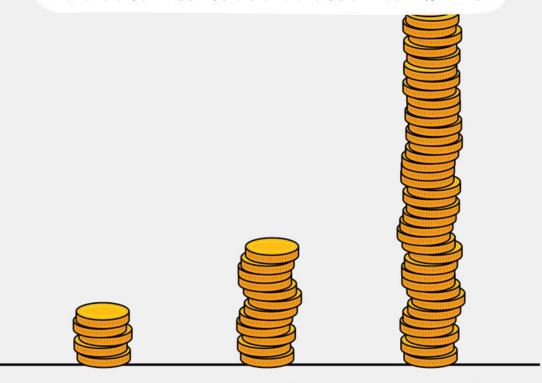


MICRO MANAGER





### RETURN ON INVESTMENT AT WORK

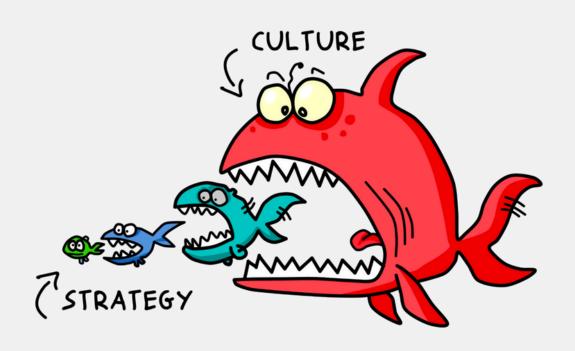


COOL OFFICE

TRAINING

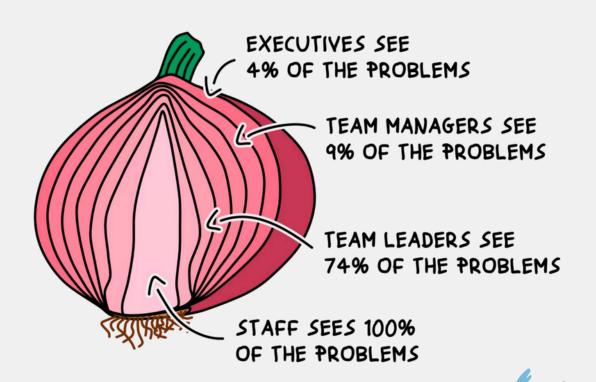
KINDNESS

ROBERTOFERRAROART



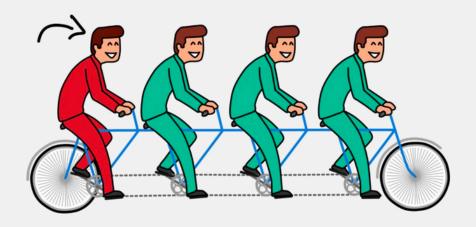


#### PROBLEM AWARENESS IN COMPANIES

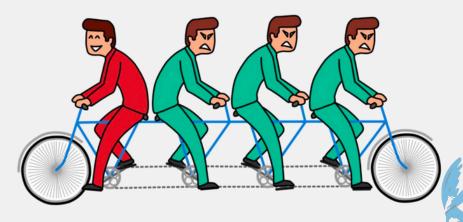


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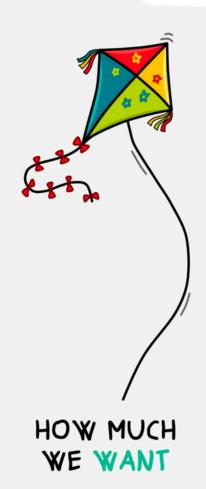
### WHAT MICROMANAGERS THINK DO



## WHAT THEY REALLY ARE DOING

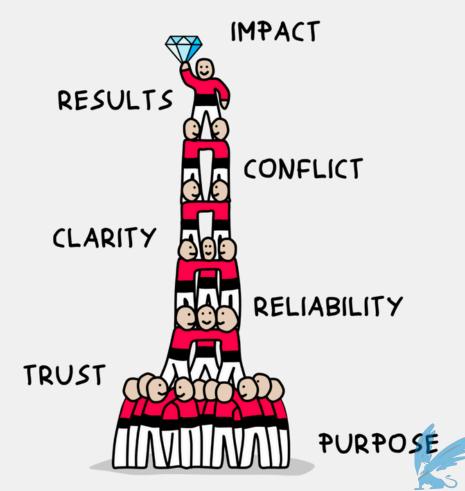


## DELEGATION

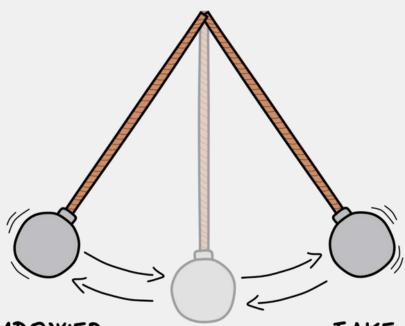




### STEPS TO HIGH PERFORMING TEAMS

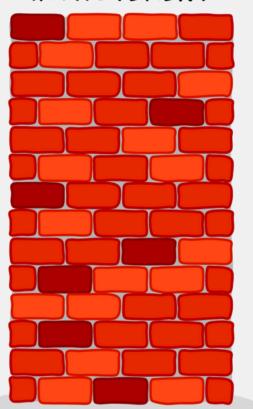


### YOU NEED TO DO BOTH



EMPOWER AND GET OUT OF THE WAY TAKE
CHARGE AND
PUSH FORWARD

YOUR TEAM LEARNING AND IMPROVEMENT

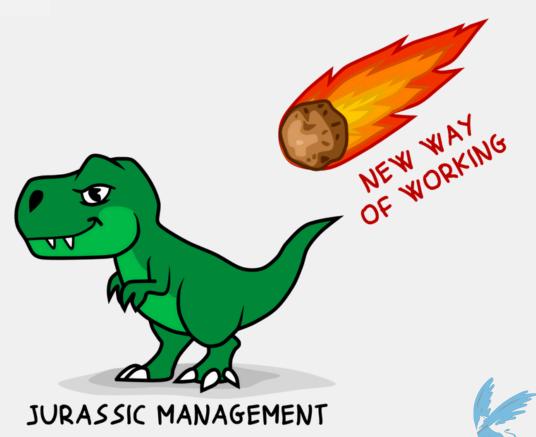




BEING A MICROMANAGER



# IT'S TIME FOR EXTINCTION



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