

Alternative Matching Characteristics and Holland Code Type Activity

Instructions: In this activity, the six Holland Code types are provided, each preceded by a text box. Below the Holland Code types, six descriptions or characteristics of the Holland Code types are provided. For each Holland Code type, type the number of the matching description or characteristic in the text box provided.

Begin activity

Holland Code Types

Artistic
Conventional
Enterprising
Investigative
Realistic
Social

Description 1 of 6

Likes activities that follow set procedures and routines with precise standards and guidelines. Prefers working with data and details more than ideas.

Description 2 of 6

Thinks and analyzes. Enjoys research and mentally figuring out problems.

Description 3 of 6

Likes to start and carry out projects. Persuasive, makes decisions, and enjoys leading people.

Description 4 of 6

Enjoys creativity. Appreciates self-expression and solving problems in a unique way.

Description 5 of 6

Enjoys helping others. Likes to work directly with people, teaching, giving advice, and being of service.

Description 6 of 6

Enjoys working with their hands and may prefer working with materials. Good with using hand or power tools. May enjoy working outdoors.

End of Activity

Answer guide

- Artistic 4
- Conventional 1
- Enterprising 3
- Investigative 2
- Realistic 6
- Social 5