

# New Student Orientation Handout

## Understanding Your Holland Code

### Realistic

**Realistic people prefer practical, hands-on problems and solutions.**

They like dealing with real-world materials such as wood, tools, and machinery. They also often like plants and animals. They do not like occupations that mainly involve paperwork or working closely with others.

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|----------------------------------|-------------------------------------|-------------------------------------|----------------------------------|---------------------------------|
| • Automotive Mechanic/Technician | • Computer Systems Analyst          | • EMT/Paramedic                     | • Licensed Practical Nurse (LPN) | • Medical Laboratory Technician |
| • Central Supply Technician      | • Dentist/ Dental Assistant         | • Engineering Technician            | • Massage Therapist              | • Pharmacy Technician           |
| • Computer Help Desk Technician  | • Diesel & Heavy Equipment Mechanic | • Graphic Designer                  | • Mechanical Engineer            | • Skincare Specialist           |
|                                  | • Electrical Engineer               | • Heating/ Air Mechanic & Installer | • Medical Assistant (CMA)        | • Surgical Technician           |
|                                  |                                     | • Home Health Aide/Nurse Aide       |                                  | • Veterinarian                  |
|                                  |                                     |                                     |                                  | • Welder                        |

### Artistic

**Artistic people like work activities that involve creativity.**

They appreciate self-expression in their work and prefer settings where work can be done without following a clear set of rules. People with artistic interests are not necessarily skilled in the arts, they may solve problems or situations in a new or unique way.

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|--------------------------|--------------------|------------------------------|----------------------|--------------------|
| • Activities Coordinator | • Esthetician      | • Instructional Technologist | • Massage Therapist  | • School Teacher   |
| • Advertising Manager    | • Fashion Designer | • Interior Designer          | • Museum Curator     | • Technical Writer |
| • Cosmetologist/ Stylist | • Graphic Designer | • Journalist/Reporter        | • News Anchor        |                    |
| • Editor                 |                    |                              | • Salon or Spa Owner |                    |

### Investigative

**Investigative people enjoy thinking, analyzing, and exploring more than physical activity.**

They prefer to do research and figure out problems mentally rather than persuade or lead people.

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|-----------------------------------|----------------------------|-------------------------------------|---------------------------------|-------------------------|
| • Automotive Mechanic/ Technician | • Database Manager         | • Fire Protection                   | • Medical Laboratory Technician | • Registered Nurse (RN) |
| • Central Supply Technician       | • Dentist/Dental Assistant | • Heating/ Air Mechanic & Installer | • Paralegal/Legal Assistant     | • Veterinarian          |
| • Computer Help Desk              | • Dietitian/Nutritionist   | • Investigator                      | • Paramedic                     |                         |
| • Computer Systems Analyst        | • Doctor/Physician         | • Mechanical Engineer               | • Pharmacist                    |                         |
|                                   | • Electrical Engineer      | • Medical Coding Specialist         | • Police Officer                |                         |
|                                   | • Engineering Technician   |                                     |                                 |                         |
|                                   | • Financial Analyst        |                                     |                                 |                         |

### Social

**Social people simply want to help others.**

They prefer to work more directly with people than with objects, machines, or data. They like to teach, give advice, help, or otherwise be of service.

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|-----------------------------|-------------------------------|----------------------------------|---------------------------|-----------------------------|
| • Advertising Manager       | • Dietitian/Nutritionist      | • Journalist/Reporter            | • Medical Assistant (CMA) | • Substance Abuse Counselor |
| • Banker/Financial Planner  | • Doctor/Physician            | • Librarian                      | • Pharmacy Technician     | • Surgical Technician       |
| • Cosmetologist/Stylist     | • Home Health Aide/Nurse Aide | • Licensed Practical Nurse (LPN) | • Registered Nurse (RN)   | • Veterinarian              |
| • Dentist/ Dental Assistant | • Human Resource Manager      | • Massage Therapist              | • School Teacher          | • Victim Advocate           |
|                             |                               |                                  | • Skincare Specialist     |                             |

## Enterprising

**Enterprising people enjoy starting and carrying out projects, especially business ventures.**

They like persuading, making decisions, and leading people. They are comfortable taking risks for profit.

- Accounting/Bookkeeping Clerk/Accountant
- Advertising Manager
- Banker/Financial Planner
- Cosmetologist/Stylist
- Financial Analyst
- General Manager
- Graphic Designer
- Esthetician
- Firefighter
- Human Resource Manager
- Interior Designer
- Journalist/Reporter
- Librarian
- Paralegal/Legal Assistant
- Paramedic
- Registered Health Information Technician (RHIT)
- Sales Manager
- Salon or Spa Owner
- Skincare Specialist
- Substance Abuse Counselor
- Tumor Registrar
- Victim Advocate
- Warehouse Supervisor

## Conventional

**Conventional people like work activities that follow set procedures and routines.**

They prefer working with data and detail more than with ideas. They like work with precise standards and guidelines to follow.

- Accounting/Bookkeeping Clerk/Accountant
- Banker/Financial Planner
- Central Supply Technician
- Computer Help Desk Technician
- Computer Systems Analyst
- Database Manager
- Dentist/Dental Assistant
- Diesel & Heavy Equipment Mechanic
- Emergency Dispatcher
- EMT/Paramedic
- Financial Analyst
- General Manager
- Heating/ Air Mechanic & Installer
- Human Resource Manager
- Librarian
- Mechanical Engineer
- Medical Assistant (CMA)
- Medical Laboratory Technician
- Nurse Aide
- Paralegal/Legal Assistant
- Pharmacy Technician
- Phlebotomists
- Registered Health Information Technician (RHIT)
- Registered Nurse (RN)
- Sales Manager
- School Teacher
- Surgical Technician
- Tumor Registrar
- Warehouse Supervisor
- Welder