



Navieasoft

YOUR TRUSTED DIGITAL PARTNER

To

MD Abdur Rahman

Subject: JOB appointment | Later

Designation: junior Laravel web developer

Administration Commission Limited

Authorization and HR Division

Navieasoft Ltd. www.navieasoft.com This letter is issued to you after the order of your selection on 01 April, 2023. I am happy to congratulate you are a selected **junior Laravel web developer** At Navieasoft Limited And Navieasoft LLC Corporation Hearty Congratulations!

Salary: Your salary Per month (first Three month fixed 15,000 BDT Only, after Next SIX month increase your Salary range Depend on your work . After one year, the current salary will be increased by 20% gradually. Probationary Period: The probationary period need to be served by the candidate, after joining the job.

Working Hours: The working hours to be followed by the employee, Saturday to Thursday working (Friday off), Lunch break: 30 minutes. Total working Hours every day (8).

Leave policy: Mention number of leaves granted per year. Details of sick leave, earned leave casual leave, maternal leave, paternal leave etc. there will be a total of 24 days off in a year. However, the first two months will not be eligible for any kind of leave. After two months, a maximum of 3 days' leave will be given by providing accurate information.

Company Policy: (1) if a person is able to increase the speed of his/her work's skill beyond the fixed salary. He / She will be promoted from the fixed salary in the next month. (2) If a person is found to be involved in any misconduct outside the rules of the company, the company will be obliged to take any decision against him/her. (3) In addition, If would be a serious offense for anyone to share any of the company work/ideas/strategy/design/web/software/marketing policy/project policy/anyone outside or to continue the companies project as their own.

Important Note: In addition to this, if you want to leave the job, then you can leave the job after completing the ongoing project. And if a project is canceled due to unforeseen circumstances, then the company can deduct 50% of your salary. So authority, before which it is not possible in any way. Authorities will be able to take legal action against you at any time if you close any contact with an ongoing project.

Therefore. If you are willing to work for all of the above conditions. then please send us a scanning online copy with your signature.

As the days passed, the leadership qualities of yours and the proactive approach became evident to all of us. You are truly an asset to our examiners' Team. Through your skills, hard work and dedication, you have selected this position and I hope this will act as a motivation for you to perform eve better. Wishing you all the best for your position!

Congrats once again, the selected was a well deserved one indeed.

Sincerely,

Kazi Amina Khatun
Project Manager

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Candidate Signature

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