R. ABRAHAM HOLLAND

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https://abrahamholland.github.io/personal-website/

EDUCATION 09/2013 – 6/2019	HARVARD KENNEDY SCHOOL OF GOVERNMENT Doctorate in Public Policy Research Interests: climate security, energy security, public ser	Cambridge, MA
06/2005 - 06/2008	DARTMOUTH COLLEGE Bachelor of Arts in Economics and Chinese, Summa Cum Laude	Hanover, NH
08/1999 - 08/2003	COMMUNITY COLLEGE OF THE AIR FORCE Associates of Science in Aerospace Maintenance Technology	Shreveport, LA

POLICY PUBLICATIONS

- "Independent Evaluation of the National Oceanic and Atmospheric Administration's National Weather Service Tornado Forecasting and Warning Services" with Jennifer L. Bewley, et al. Report 3002824. Alexandria, VA: Institute for Defense Analyses, May 2025.
- "Adapting Department of Defense Training Based on a Changing Climate in the Arctic" with Jennifer L. Bewley, et al. Report 3003635. Alexandria, VA: Institute for Defense Analyses, December 2024.
- "Adapting Department of Defense Training Based on a Changing Climate" with Jennifer L. Bewley, et al. Report D-33459. Alexandria, VA: Institute for Defense Analyses, February 2024.
- "Navigating The Greenhouse Gas Accounting Regulatory Environment for Federal Contractors and the Department of Defense" with Hannah L. Kirk, et al. White Paper 3000771. Alexandria, VA: Institute for Defense Analyses, February 2024.
- "An Analysis of Alternatives for Subterranean Training Facilities" with Caroline Earle, et al. Report 3000608. Alexandria, VA: Institute for Defense Analyses, October 2023.
- "Don't Bug Me: Climate change, pathogenic disease, and operational military medicine" with Matthew S. Goldberg, et al. Report 3000293. Alexandria, VA: Institute for Defense Analyses, September 2023.
- "Key Empirical Trends in the Military Health System since the COVID-19 Pandemic" with Sarah K. John, et al. Report 3000292. Alexandria, VA: Institute for Defense Analyses, September 2023.
- "Medical Personnel Recruitment and Retention Trends Since the COVID-19 Pandemic" with Cullen A. Roberts, et al. Report 3000294. Alexandria, VA: Institute for Defense Analyses, September 2023.
- "Climate Change and Future Space Operations" with Matthew A. Hallex, et al. Report 3000651. Alexandria, VA: Institute for Defense Analyses, March 2023.
- "Cost Estimate Growth and Cost Growth in NNSA Capital Acquisition Projects" with David M. Tate, et al. Report P-33382. Alexandria, VA: Institute for Defense Analyses, March 2023.

- "NDAA-21 Section 731 Element Review: External Observations and Implications" with Jamie M. Lindly, et al. Report D-22741. Alexandria, VA: Institute for Defense Analyses, April 2022.
- "Veterans Affairs Electronic Health Record Modernization Quality Assurance Review" with Robert D. Hirt, et al. Report P-20458. Alexandria, VA: Institute for Defense Analyses, February 2021.
- "Analysis of a Salary-Based Pay System for the Quadrennial Review of Military Compensation" with Joseph F. Adams, et al. Report 13204. Alexandria, VA: Institute for Defense Analyses, September 2020.
- "Training Days and Retention in the Army National Guard" with Nancy M. Huff, et al. Report P-13133. Alexandria, VA: Institute for Defense Analyses, May 2020.
- "Microfinance: Points of Promise" with Erica Field and Rohini Pande. In Evolving Approaches to the Economics of Public Policy, edited by Jean Kimmel. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, November 2016.

ACADEMIC PUBLICATIONS

"Water, Health and Wealth: The Impact of Piped Water Outages on Disease Prevalence and Financial Transactions in Zambia," with Nava Ashraf, Edward Glaeser, and Bryce Millett Steinberg. Economica 88 no. 351 (July 2021): 755-781.

PRESENTATIONS AND POSTERS

- "Changing C-17 Operational Performance" with Jennifer L. Bewley. DoD Resource Competition, Environmental Security and Stability (RECESS) Community of Practice, May 2025.
- "High, Hot, and Humid: On the Impacts of Extreme Conditions on Aviation" with Cameron, Liang and Jennifer L. Bewley. Dataworks 2025. Institute for Defense Analyses, March 2025.
- "Examining the Impact of Future Environmental Conditions on Operational Resilience and Efficiency of Key Warfighting Platforms: Challenges and Lessons Learned" with Jennifer L. Bewley et al. American Geophysical Union, December 2024.
- "Adapting DoD Training Based on a Changing Climate" with Jennifer L. Bewley, et al. Western Economic Association International (WEAI) Conference, July 2023; West Point International Security Seminar, February 2024; Innovations in Climate Resilience (ICR) Symposium, April 2024.
- "Projecting Aircraft Performance Using Regional Climate Data" with Jennifer L. Bewley and Astrid I. Berge. Institute for Defense Analyses Dataworks 2023, March 2023; SERDP-ESTCP Symposium, November 2023.
- "Potential Operational, Infrastructure, and Strategic Implications of Changes in Heat and Humidity" with Jennifer L. Bewley, et al. SERDP/ESTCP Symposium, December 2021.

SELECTED GRANTS AND HONORS

•	IDA Strategic Planning for Actionable Resilience Working Group, Founding Co-Lead	2021-Current
	IDA Social Science Analytics Working Group, Co. Lead	2021 2024

•	IDA Social Science Analytics Working Group, Co-Lead	2021-2024
•	Panel co-chair at the Military Operations Research Society (MORS) special meeting	ng on the

analytical implications of climate change and extreme events for national security	2022
The I-PAL Governance Initiative, Pilot Research Grant Awardee	2017

-	The J-PAL Governance initiative, Phot Research Grant Awardee	2017
_	The CECA Vice Financial Inclusion Lab Dilet Count Assended	2017

The CEGA-Visa Financial Inclusion Lab, Pilot Grant Awardee 2017

Affiliated Graduate Student, Institute for Quantitative Social Sciences 2017 2015

International Growth Center, Co-Investigator, Project Grant Awardee

•	The Lynde and Harry Bradley Foundation, Bradley Fellowship	2015
•	Harvard Graduate School of Arts and Sciences Pre-dissertation Fellowship	2015
•	Harvard Kennedy School, Vicki Norberg-Bohm Fellowship	2015
•	National Science Foundation (NSF) Graduate Research Fellowship	2015
•	NBER Entrepreneurship Research Boot Camp, Participant	2014

SERVICE AND AFFILIATIONS

- Referee, Journal of Economic Geography, Journal of Urban Economics, Economica
- Member, American Economic Association (AEA), Association for the Advancement of Cost Engineering International (AACEI), Economics of National Security Association (ENSA)

RELATED PROFESSIONAL EXPERIENCE

08-2019 – Current Institute for Defense Analyses

Alexandria, Virginia

Research Staff Member, Cost Analysis and Research Division

Lead research on a range of defense labor, readiness, COVID-19, and cost modeling topics

08/2011 - 05/2013 Center for Micro Finance

Chennai, India

Program Head, Impact Evaluation Unit

• Oversaw operations of 3 different evaluations valued at over \$2,500,000 and 100 personnel

BRIDGEWATER ASSOCIATES

Westport, CT

09/2010 – 06/2011 Chief of Staff, Core Management

- Oversaw day-day management of over \$28,000,000 of company operations
- Led multiple department-level strategic redesign efforts totaling \$14,000,000 annually

10/2009 – 09/2010 *Manager, Trading Analytics*

- Assisted development of a strategic plan, leading to the creation of a 20-person team
- Created bespoke project management design across entire portfolio of research projects

09/2008 – 10/2009 Project Manager, Research Analytics

- Improved and oversaw the operation of critical aspects of Bridgewater's proprietary trading process, directly impacting the allocation of over \$50,000,000,000 in capital
- Implemented customized protection program for high-value trade secret trading algorithms

08/1999 - 08/2003 CREW CHIEF, SENIOR AIRMAN, UNITED STATES AIR FORCE 20TH BOMB SQUADRON, B-52H BOMBERS

Shreveport, LA

Aircraft Maintenance Technician

- Selected as member of first-wave rapid deployment in support of post-9/11 combat operations
- Recognized as one of the youngest assigned crew chiefs during combat operations

PERSONAL Proficient in Mandarin Chinese, U.S. Citizen. Top Secret Sensitive Compartmentalized Information security clearance.