

## HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

CIMERWA Ltd, one of the leading cement manufacturers and distributors in the Great Lakes region, is committed to establish, document, implement and maintain a SHEQ management system and continually improve its effectiveness, in conformance with the requirement of international standards.

Management shall ensure to address the potential environmental impacts, customer complaints, health hazard and risks associated within our scope.

To realise this overarching objective, Management is committed to the following:

- Systematic identification of environment aspects, safety, quality and health hazards and risks; followed by implementation of suitable control and mitigation strategies as appropriate.
- Identification and compliance with legal and other applicable requirements that we subscribe to, and putting in place measures to ensure sustained compliance.
- Meaningfully communication and consultation with employees on matters of quality, environment, safety and health and also communicate to our stakeholders through our stakeholder engagement forums.
- Identifying and alleviating training needs that have a bearing on the company's safety, health, quality and environmental performance.
- Implementing and maintaining a quality management system based on the East African Standard (RS EAS18 1:2004).
- Provision of resources to ensure quality products and services, safe, healthy and environmentally sustainable operations.
- Manage natural resources through implementation of waste and energy management principles.
- Continuously improve the quality, environment, safety and health management processes on a regular basis to enhance SHEQ performances.



Chief Executive Officer

01/July/2015

Date