

Muganza on .....26.12.16.....

Ref. N° .....69.1.2016.1B2.....

**CIMERWA LTD**

### **CAREER OPPORTUNITY**

CIMERWA Ltd is Rwanda's largest integrated cement manufacturer and partner of PPC Ltd, the leading supplier of cement in Southern Africa.

The company factory is situated in Muganza Sector, Rusizi District in Western Province. As part of its expansion, the company has started a new, modern and more efficient cement plant to meet the country's growing demand for cement.

CIMERWA Ltd is looking for the experienced professionals to fill the following positions:

#### **Production Shift Supervisors: 02**

**Reporting to: Production Foreman**

**Qualification and Experience:**

- Degree in Engineering - B.Eng (Chemical, Cement Process, Chemistry) or B.Tech Degree in Engineering (Chemical, Cement Process, Chemistry) or equivalent;
- 3 years of experience in cement manufacturing/ CCR, Kiln and milling operation.

**Other requirements:**

- Excellent communication and interpersonal skills;
- Ability to work under tight deadlines and pressure;
- Good ICT & reporting skills;
- High level of English proficiency (Read; Write & Speak);
- French or Swahili would be advantageous.

#### **Electrical technician: 01**

**Reporting to: Electrical Foreman**

**Qualification and Experience:**

- Diploma in Electrical or related field
- 5 years of experience in Cement and/or Lime industries.

**Other requirements:**

- Excellent communication and interpersonal skills;
- Ability to work under tight deadlines and pressure;
- Good ICT & reporting skills;
- High level of English proficiency (Read; Write & Speak)
- French; Kinyarwanda; or Swahili would be advantageous.

### **Operations Trainer: 01**

**Reporting to: Production Manager**

**Qualification and Experience**

- Diploma in Engineering, Chemistry or related field;
- Minimum of 10 years of experience in Cement manufacturing environment

**Other requirements:**

- Excellent communication and interpersonal skills;
- Ability to develop, assess, train and moderate operations competencies
- Ability to work under tight deadlines and pressure;
- Good ICT & presentation skills;
- High level of English proficiency (Read; Write & Speak);
- French; Kinyarwanda; or Swahili would be advantageous.

### **Environmental Specialist: 01**

**Reporting to: Engineering Manager**

**Qualification and Experience**

- Bachelor's degree in Environmental Management or relevant qualification
- 5 years of in Cement manufacturing or other manufacturing environment;
- Strategic ability to develop Environmental management systems
- Understanding of legal law governing the environmental sustainability
- ISO Auditor qualification will be advantageous

**Other requirements:**

- Excellent communication and interpersonal skills;
- Ability to work under tight deadlines and pressure;
- Good ICT & reporting skills;
- High level of English proficiency (Read; Write & Speak);
- French; Kinyarwanda; or Swahili would be advantageous.
- Willing to work extended hours.

### **Boiler Maker: 03**

**Reporting to: Mechanical Foreman**

**Qualification and Experience**

- A2 in Mechanical or equivalent
- 1 Years relevant Artisan experience in a Heavy Industrial/Mining environment

**Other requirements:**

- Ability to work under tight deadlines and pressure;
- Basic level of English proficiency (Read; Write & Speak)



- French; Kinyarwanda; or Swahili would be advantageous.
- Willing to work extended hours.

## **Mechanical Fitter: 02**

**Reporting to:** Mechanical Foreman

### **Qualification and Experience**

- A2 in Mechanical or equivalent
- 1 Years relevant Artisan experience in a Heavy Industrial/Mining environment

### **Other requirements:**

- Ability to work under tight deadlines and pressure;
- Basic level of English proficiency (Read; Write & Speak)
- French; Kinyarwanda; or Swahili would be advantageous
- Willing to work extended hours.

## **HOW TO APPLY**

Interested candidates should submit their applications at CIMERWA Ltd head office at BUGARAMA, RUSIZI District, and Western Province, at its Liaison Office at Kimihurura, KG-625-St 1 and/or through this email address: [David.Rutagengwa@cimerwa.rw](mailto:David.Rutagengwa@cimerwa.rw). All applications together with copies of Degree Certificates, detailed curriculum vitae, and any other relevant certificates should be received **not later than Friday 20<sup>th</sup>, May 2016 at 5: pm.**

CIMERWA Ltd is an equal opportunity employer, women and people from Rusizi District and other surrounding districts are encouraged to apply.



**Busisiwe Maria LEGODI**  
**Chief Executive Officer**