



CHIEF EXECUTIVE OFFICER

Exciting Business Leadership Opportunity

CIMERWA Ltd is the leading cement manufacturing company in Rwanda producing high quality cement for internal and external market. With its current manufacturing operations situated in South-Western Rwanda, the company has a capacity to produce over 600,000 tons of cement per annum. CIMERWA Ltd is seeking to recruit a high calibre, results oriented, experienced and highly skilled professional for the Chief Executive Officer position.

The Role

Reporting to the Board of Directors the ideal candidate will provide strategic leadership for ensuring the realisation of the company's objectives through strategic visioning, establishment and implementation of proper systems for production and resources management. The individual will oversee the integration of all factors of production, sales and marketing. S/he will enable good internal management and governance practices, and manage the company's compliance with legal and regulatory requirements.

The position requires a BSc Engineering or Chemistry or equivalent from an internationally recognised university, with at least 10 to 15 years cement manufacturing experience gained through working at various levels within the cement business structure. In addition, eight years' senior cement management experience is required with at least one year as a company GM/MD/CEO, reporting to an executive committee member or Board of Directors, in the cement or alternatively in the manufacturing or mining beneficiation industries. The individual must demonstrate a thorough understanding and knowledge of the dynamics of the cement industry, and the ability to engage strategically and build strong relationships with stakeholders. A high level of commercial and financial understanding to evaluate performance and the viability of plans and opportunities, and experience of driving strategic planning and initiatives to grow market share is critical for this role.

The offer

If your career aspirations match this exciting opportunity, please write in confidence quoting the position title on the subject of the email or cover letter on or before **14 October 2016**. A detailed job profile can be accessed on www.kpmg.com/estafrica and www.cimerwa.rw. Applications including your curriculum vitae, a functioning e-mail address, daytime telephone contacts, qualifications, experience, present position, current remuneration, names and addresses of three referees should be emailed to esd@kpmg.co.ug.

Applicants will also be required to provide the following:

1. a reference letter from their immediate past employer
2. a character reference from an individual who has known the applicant for at least 3 years

All candidates applying for this position will be selected on merit and only those short listed will be invited for interviews.