

**RESOLUTIONS OF CRYSTAL TELECOM LTD BOARD MEETING HELD ON 29/04/2016  
AT SERENA - 11: 30 AM**

The Agenda of the meeting was:

1. Election of Chairman Board of Directors
2. Appointment of representatives to MTN Board of Directors
3. A.O.B

In accordance with the Memorandum & articles of association and the shareholders' agreement between Crystal Telecom Ltd and MTN Rwandacell Ltd:-

It was resolved that:

Resolution 1: The Board hereby appoints Dr. James Gatera as its Chairman Board of Directors.

*Dr. James Gatera is currently the Chief Executive Officer of Crystal Ventures Ltd. He was the Managing Director and Chief Executive Officer of Bank of Kigali since 2007. Under his stewardship, the Bank has had sustained profitability and market leadership with approximately 35% market share across all key balance sheet metrics.*

*He currently serves as a Non-Executive Director on various boards, including East African Business Council (EABC), Rwanda Investment Group Ltd, Rwanda National Resources Authority and National Land Commission.*

*James holds a Bachelor of Arts degree majoring in Psychology from Simon Fraser University, Canada; a Bachelor of Commerce degree from the National University of Lesotho and an Honorary Doctorate Degree from the Commonwealth University of Belize. He is also a fellow of the Commonwealth Academy of Leadership and Management (FCALM) and was awarded the East African Business Leader of the Year Award 2013 by Africa Business Awards (AABLAs).*

Resolution 2: The Board hereby appoints the following as CTL representatives on the MTN Rwandacell Ltd Board of Directors:

- a) Dr. James Gatera
- b) Mr. John Bosco Sebabi

There being no other business, the meeting was adjourned at 12.00pm

  
**Secretary**

**Mr. David Karima**



  
**Chairman**

**Dr. James Gatera**

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