

Form No: HCJD/C-121.

ORDER SHEET

IN THE ISLAMABAD HIGH COURT, ISLAMABAD
JUDICIAL DEPARTMENT

W.P. No. 3748 of 2018

Muhammad Arsalan, etc.
Vs
Federation of Pakistan, etc.

S. No. of order/ proceedings	Date of order/ proceedings	Order with signature of Judge and that of parties or counsel where necessary.
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03) 02-01-2019. Mr Muhammad Umar Advocate, for the
petitioners.
M/s Muhammad Anwar Dar and Muhammad
Ahmed Tariq Fani Advocates, for their
respective respondents.
Syed Muhammad Tayyab, D.A.G.
Mr Muhammad khan Lakho, S.O.
Establishment Division.
Mr Nadeem Arshad, S.O. Finance Division.

The petitioners are seeking their regularization.

2. The facts, in brief, are that the petitioners were employed against respective posts in Heavy Electrical Complex (hereinafter referred to as the "**Complex**"). The petitioners were appointed on contract basis and their respective contracts have been extended from time to time. Admittedly, the petitioners are serving the Complex and, therefore, they are seeking their regularization. Earlier they had approached this Court through various

constitutional petitions which were disposed of vide consolidated judgment, dated 11-09-2014 read with order, dated 01-04-2015. Despite directions given by this Court their cases were not placed before the Committee which was constituted by the Federal Government. However, this Court vide judgment, dated 01-11-2017, passed in W.P. No. 2117/2016 titled " Shagufta Hashmat v. Federation of Pakistan, etc." has highlighted the principles and law relating to regularization. The said judgment was subsequently upheld by a learned Division Bench of this Court in ICA No. 340/2017 titled "Imran Ahmed and others v. Federation of Pakistan, etc. "

3. The learned Counsel for the petitioners taking a fair stance, has stated that the latter would be satisfied if the instant petition is disposed of by directing the competent authority to consider the grievance of the petitioners in the light of the principles and law highlighted by this Court in the above mentioned judgments.

4. The above request made on behalf of the petitioners has not been opposed by the other side.



5. In view of the above, the competent authority is directed to examine the grievances of the petitioners, inter-alia, in the light of the above mentioned judgments. Moreover, this Court expects that before deciding the cases of the petitioners they would be given an opportunity of hearing.

6. The petition stands disposed of in the above term.

CHIEF JUSTICE

Tanveer Ahmed.