

## ORDER SHEET

IN THE ISLAMABAD HIGH COURT, ISLAMABAD.  
JUDICIAL DEPARTMENT

**W.P. No.3390/2021**

Zahid Mehmood Abbasi

Versus

Zarai Taraqati Bank Limited (ZTBL), Islamabad, etc.

S. No. of order/ proceedings	Date of order/ Proceedings	Order with signature of Judge and that of parties or counsel where necessary.
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24.09.2021. Mr. Khalique Siddiqui, Advocate for petitioner.

Through this writ petition the petitioner has assailed the O.M dated 14.09.2021, issued by ZTBL authorities, whereby petitioner has been transferred and placed at the disposal of Zonal Chief, ZTBL, Bahawalnagar.

2. Learned counsel for the petitioner *inter-alia* contends that petitioner is performing his duties with zeal and commitment since his date of appointment i.e. 22.10.1999 and at present he has served 33 years in this department and is at verge of retirement; that petitioner's family is permanently settled in Islamabad and as such he is also looking-after his old ailing mother, which is dependent upon him; that petitioner has continuously been transferred from one office to other within headquarters during his service, therefore, he is exposed to extreme hardships, if the impugned

order is not set aside.

3. Arguments heard, record perused.

4. Perusal of record reveals that petitioner is primarily aggrieved with his transfer order, whereby his service has been placed at the disposal of Zonal Chief, ZTBL, Bahawalnagar with immediate effect. The order impugned before this court relates to terms & conditions of service of the petitioner and as such it is the sole prerogative of the employer to transfer his employee at any suitable place as the employer likes, who is the best judge to settle this issue on the basis of its own internal policy and requirements. An employee has no right to dictate the employer in any manner for placement of his service at any place of his choice. Reliance is placed upon 1998 SCMR 1293 (Muhammad Shafique Tareen vs. WAPDA), 2006 SCMR 443 (Government of Punjab through Secretary, Labor and Manpower, Civil Secretariat and others vs. Shahid Mehmood Butt). Moreover, the posting order cannot be challenged unless it is against the law and rules or it is based upon malafide, as such petitioner has not highlighted any malafide on the part of employer, nor pointed out any illegality in the impugned order, even conceded to this effect that it is the right and prerogative of

the employer to post out the petitioner at any suitable place.

5. Learned counsel for the petitioner has been confronted regarding internal status of ZTBL at Bahawalnagar, whereby he contends that ZTBL has administrative setup in different areas of Pakistan and as such petitioner has been placed at the disposal of Zonal Chief, ZTBL, Bahawalnagar.

6. In view of above, instant writ petition is misconceived and the same is hereby *dismissed in limine.*

(MOHSIN AKHTAR KAYANI)  
JUDGE