

Form No: HCJD/C-121  
**ORDER SHEET**  
**IN THE ISLAMABAD HIGH COURT, ISLAMABAD**  
**JUDICIAL DEPARTMENT**

Writ Petition No. 1514 of 2014

Oil and Gas Development Company Officers Association, etc.  
Vs  
Federation of Pakistan, etc.

S. No. of order/ proceedings	Date of order/ proceedings	Order with signature of Judge and that of parties or counsel where necessary.
------------------------------------	----------------------------------	--

29-01-2020. Mr. Abdul Raheem Bhatti, Advocate for the  
petitioner.  
Syed Muhammad Tayyab, DAG.  
Mr. Wasim Abid, Advocate for respondents no.  
3 and 4.  
Mr. Muhammad Ali, Assistant, Privatization  
Commission.

This petition has been filed by the Oil  
and Gas Development Company Officers  
Association and the Oil and Gas Development  
Company All Pakistan OGDCL Mazdoor  
Ittehad Union (CBA). The learned counsel  
who has appeared on behalf of respondents  
no. 3 and 4 has taken a preliminary objection  
regarding maintainability of the petition. He  
has stated that several petitions relating to  
the same grievances were filed by aggrieved  
employees and which were subsequently  
disposed of by this Court. He has further  
stated that petitioner no.1 does not have a  
juridical status while petitioner no.2 is

amenable to the jurisdiction of the National Industrial Relations Commission.

2. With the able assistance of the learned counsels, the prayers sought in this petition have been perused. The petitioners in a representative capacity have sought prayers regarding grievances relating to implementation of the Benazir Employees Stock Option Scheme (hereinafter referred to as the "**Scheme**"). Admittedly, several aggrieved employees had invoked the jurisdiction of this Court and their petitions have been disposed of. The petitioners cannot be treated as aggrieved in the context of Article 199 of the Constitution of the Islamic Republic of Pakistan, 1973. Moreover, petitioner no.2 is governed under the Industrial Relations Act, 2012 which provides for efficacious mechanism and statutory forums for settlement of disputes. Petitioner no.1 does not have a juridical status and thus to its extent this petition cannot be entertained. The aggrieved employees are competent to invoke the jurisdiction of this Court and they would be entitled to seek redressal at par with other similarly placed employees who had earlier approached this Court.

3. For the above reasons, this petition is not competent and is, therefore, accordingly disposed of.

*CHIEF JUSTICE*

*Saeed*