

ANDREA BARAJAS

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EDUCATION

University of Michigan, Rackham Graduate School
PhD, Public Policy and Sociology
Rackham Merit Fellow

Ann Arbor, MI
Aug 2025 Class

University of Pennsylvania, School of Arts and Sciences
MS Criminology, BA Criminology, BA Sociology
Cumulative GPA: 3.9/4.0; *Summa Cum Laude*, Phi Beta Kappa; Dean's Scholar 2025; Dean's List 2022-2023

Philadelphia, PA
May 2025

WORK EXPERIENCE

DATA Lab Intern | Philadelphia District Attorney's Office

Philadelphia, PA
Oct 2024 – March 2025

- Conducting social impact and cost-benefit analysis of restorative justice diversion programs, producing data driven reports in support of Pennsylvania House Bill 1849
- Developing logic model to evaluate effectiveness, scalability, and resource allocation of restorative justice programs statewide

Healing Futures Restorative Justice Intern | Youth Art & Self-Empowerment Project (YASP)

Philadelphia, PA
Jun 2024 – Aug 2024

- Co-facilitated small community-building circles with youth during weekly pre-RCC sessions
- Compiled and customized employment and professional-building resources for diverted youth
- Transcribed and analyzed paper survey responses for internal program effectiveness evaluation

Learning Assistant | Department of Urban Studies at the University of Pennsylvania

Philadelphia, PA
Jan 2024 – May 2024

- Graded and provided detailed feedback on weekly assignments for a class of 20 students in URBS 2810, The US Justice System in Urban Context, designing regular assessments aligning with course content

Research Fellow | Crime and Justice Policy Lab at the University of Pennsylvania

Philadelphia, PA

Field Testing and Validating Risk Assessment Tools in Latin America and the Caribbean

Sept 2023 – Jan 2024

- Translated, transcribed, and coded 15 interviews regarding risk/needs assessment tools from international juvenile justice-focused nonprofits, specifically REINERTA in Mexico and ENTRENA in the Dominican Republic
- Created 10 page literature review evaluating the effectiveness of restorative peacemaking circles

Exploring the Effects of Civic Justice on Offending patterns in Mexico

Oct 2022 – June 2023

- One of four students in the inaugural cohort of the Making a Difference in Global Communities Fellowship
- Evaluated and documented civic justice rates and crime rates over a six-year period in 33 different Mexican municipalities in partnership with USAID's Violence Prevention and Reduction Activity (PREVI)
- Utilized a variety of open-source data to identify gaps in civic justice implementation and coverage in each municipality
- Presented findings to high-level USAID stakeholders at the U.S. Embassy in Mexico City for discussions with public officials

Intern and Tutor | Parents, Educators/Teachers, & Students in Action (PESA)

Downey, CA / Philadelphia, PA

- Customized lesson plans for disadvantaged and diverted youth referred by the LA Superior Court dependent on the students' individual needs, resulting in an average of a two letter grade increase

LEADERSHIP

President | Penn Undergraduate Criminology Society (PUCS)

Philadelphia, PA

- Spearheaded recruitment efforts, resulting in a ~200% increase in membership
- Liaised with the Criminology Department and other organizations for speakers and event opportunities

Apr 2022 - May 2025

Co-Director | Community School Student Partnerships (CSSP)

Philadelphia, PA

- Managed 120 mentors placed at 6 different K-12 schools in West Philadelphia, facilitating training sessions for mentors such as restorative justice workshops
- Organized and facilitated major events each semester (Spring Field Day, Fall Book Party) for ~100 K-5 students at 3 schools

Jan 2022 - May 2025

ADDITIONAL

Skills: Native Proficiency in Spanish, Proficient in Microsoft Office Suite, R, SPSS, Working knowledge of SQL, GIS

Recognitions: Cipactli Latinx Honor Society, La Casa Latina's Emerging Leader Award, 2023-2025 Class of 1973 Netter Center Intern, QuestBridge Scholar