

# ANDREA BARAJAS

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## EDUCATION

### University of Michigan, Rackham Graduate School

*PhD, Public Policy and Sociology*

Rackham Merit Fellow

Ann Arbor, MI

Aug 2025 Class

### University of Pennsylvania, School of Arts and Sciences

*MS Criminology, BA Criminology, BA Sociology*

Cumulative GPA: 3.9/4.0; *Summa Cum Laude*, Phi Beta Kappa; Dean's Scholar 2025; Dean's List 2022-2023

Philadelphia, PA

May 2025

## WORK EXPERIENCE

### DATA Lab Intern | Philadelphia District Attorney's Office

Philadelphia, PA

- Conducting social impact and cost-benefit analysis of restorative justice diversion programs, producing data driven reports in support of Pennsylvania House Bill 1849
- Developing logic model to evaluate effectiveness, scalability, and resource allocation of restorative justice programs statewide

Oct 2024 – March 2025

### Healing Futures Restorative Justice Intern | Youth Art & Self-Empowerment Project (YASP)

Philadelphia, PA

- Co-facilitated small community-building circles with youth during weekly pre-RCC sessions
- Compiled and customized employment and professional-building resources for diverted youth
- Transcribed and analyzed paper survey responses for internal program effectiveness evaluation

Jun 2024 – Aug 2024

### Learning Assistant | Department of Urban Studies at the University of Pennsylvania

Philadelphia, PA

- Graded and provided detailed feedback on weekly assignments for a class of 20 students in URBS 2810, The US Justice System in Urban Context, designing regular assessments aligning with course content

Jan 2024 – May 2024

### Research Fellow | Crime and Justice Policy Lab at the University of Pennsylvania

Philadelphia, PA

*Field Testing and Validating Risk Assessment Tools in Latin America and the Caribbean*

Sept 2023 – Jan 2024

- Translated, transcribed, and coded 15 interviews regarding risk/needs assessment tools from international juvenile justice-focused nonprofits, specifically REINSERTA in Mexico and ENTRENA in the Dominican Republic
- Created 10 page literature review evaluating the effectiveness of restorative peacemaking circles

*Exploring the Effects of Civic Justice on Offending patterns in Mexico*

Oct 2022 – June 2023

- One of four students in the inaugural cohort of the Making a Difference in Global Communities Fellowship
- Evaluated and documented civic justice rates and crime rates over a six-year period in 33 different Mexican municipalities in partnership with USAID's Violence Prevention and Reduction Activity (PREVI)
- Utilized a variety of open-source data to identify gaps in civic justice implementation and coverage in each municipality
- Presented findings to high-level USAID stakeholders at the U.S. Embassy in Mexico City for discussions with public officials

### Intern and Tutor | Parents, Educators/Teachers, & Students in Action (PESA)

Downey, CA / Philadelphia, PA

- Customized lesson plans for disadvantaged and diverted youth referred by the LA Superior Court dependent on the students' individual needs, resulting in an average of a two letter grade increase

May 2021 – May 2023

## LEADERSHIP

### President | Penn Undergraduate Criminology Society (PUCS)

Philadelphia, PA

- Spearheaded recruitment efforts, resulting in a ~200% increase in membership
- Liaised with the Criminology Department and other organizations for speakers and event opportunities

Apr 2022 - May 2025

### Co-Director | Community School Student Partnerships (CSSP)

Philadelphia, PA

- Managed 120 mentors placed at 6 different K-12 schools in West Philadelphia, facilitating training sessions for mentors such as restorative justice workshops
- Organized and facilitated major events each semester (Spring Field Day, Fall Book Party) for ~100 K-5 students at 3 schools

Jan 2022 - May 2025

## ADDITIONAL

**Skills:** Native Proficiency in Spanish, Proficient in Microsoft Office Suite, R, SPSS, Working knowledge of SQL, GIS

**Recognitions:** Cipactli Latinx Honor Society, La Casa Latina's Emerging Leader Award, 2023-2025 Class of 1973 Netter Center Intern, QuestBridge Scholar