

HR Report

Presenting an HR Analytics Report, a concise summary of headcount, retention, and turnover metrics displayed through an intuitive data visualization dashboard.

This powerful tool provides HR professionals with a comprehensive overview of workforce dynamics, enabling them to make informed decisions based on visual insights.

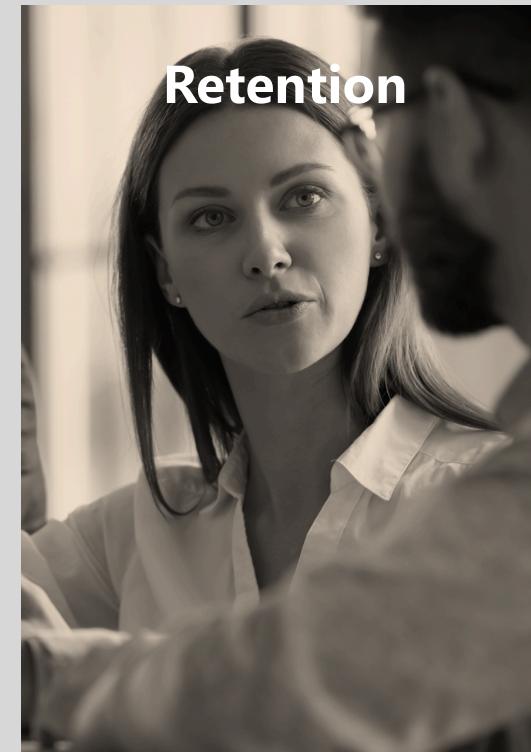
The dashboard features interactive charts and graphs, allowing easy exploration of headcount trends, retention rates, and turnover statistics.

By harnessing the power of data visualization, this report equips HR teams with the knowledge to identify patterns, analyze attrition trends, and develop targeted strategies for talent retention.

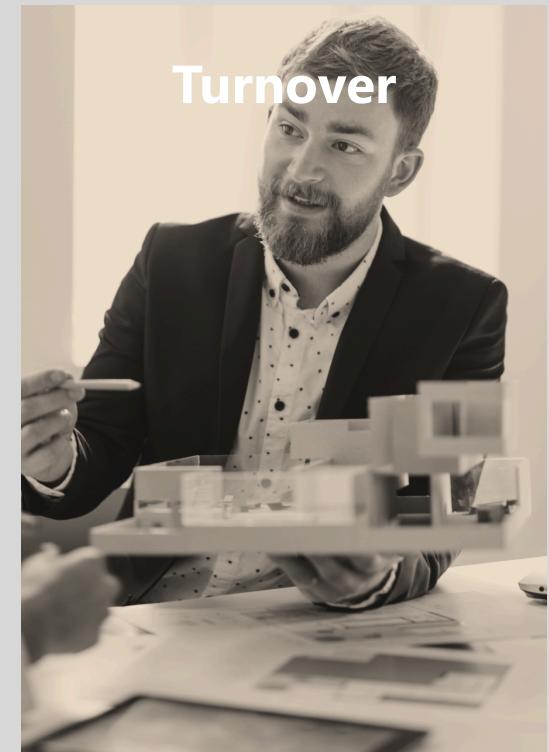
Navigating the vast seas of HR analytics has never been easier, empowering organizations to optimize their workforce and foster a culture of engagement and growth.



Headcount Page



Retention



Turnover

HR Report: HEADCOUNT



Pick a Timeframe for the Report (Years):

2013

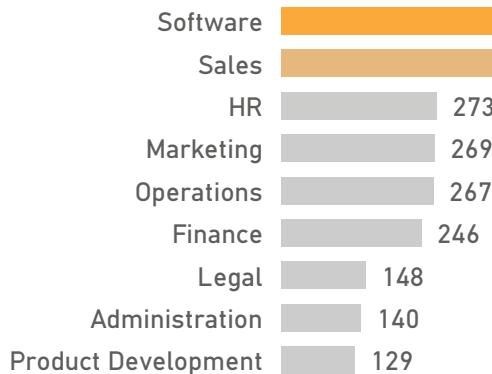
2019

What is Our Headcount as of 2019?

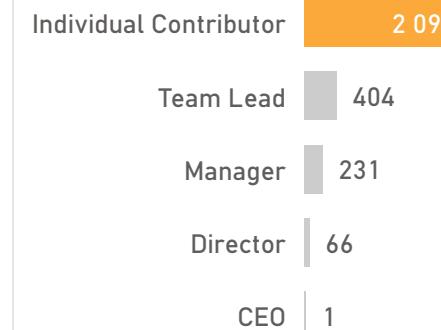
2 796

Department & City visuals below have a special tooltip feature enabling analysis for Top/Bottom 20 salary earners

Which Departments Have the Most Employees?



Headcount by Job Level

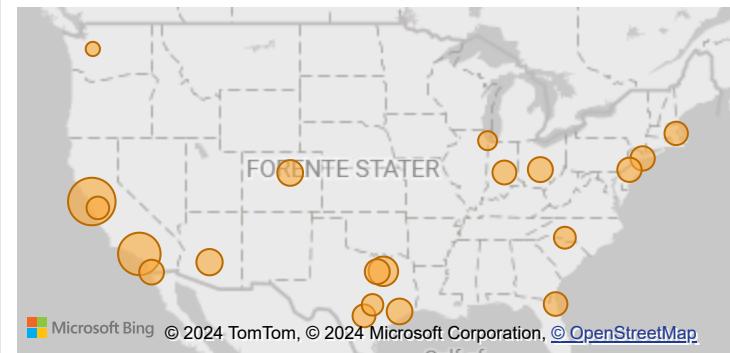


... by Location

- On-site
- Remote

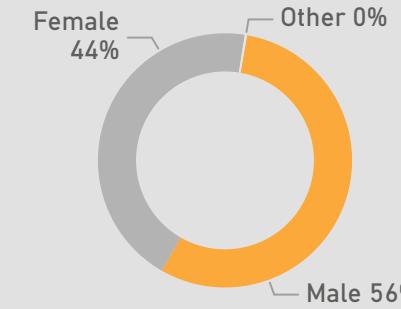
80%
20%

Which cities have the highest headcount?

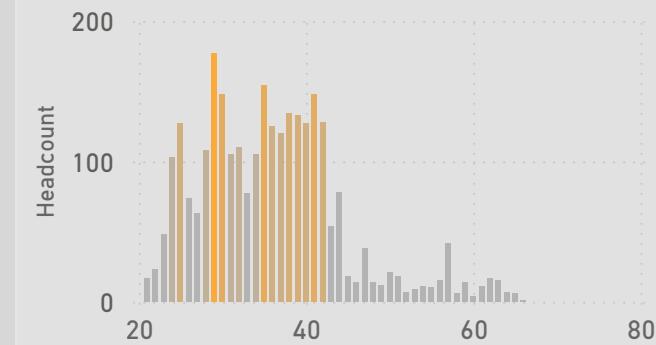


How does headcount compare by different employee demographics?

Headcount by Gender

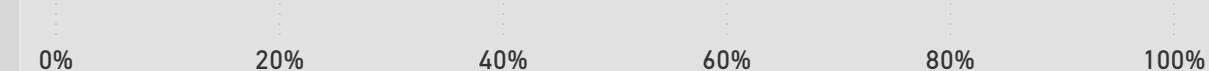


... by Age

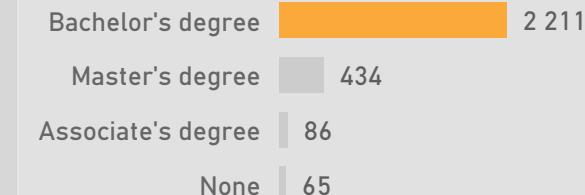


... by Race & Ethnicity

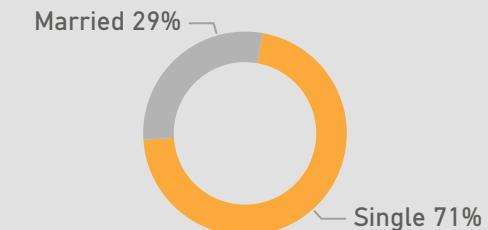
● African American ● Asian ● Caucasian ● Hispanic ● Native American ● Other



... by Education Level



Headcount av marital_status





HR Report: EMPLOYEE RETENTION



Pick a Timeframe for the Report (Years):

2013

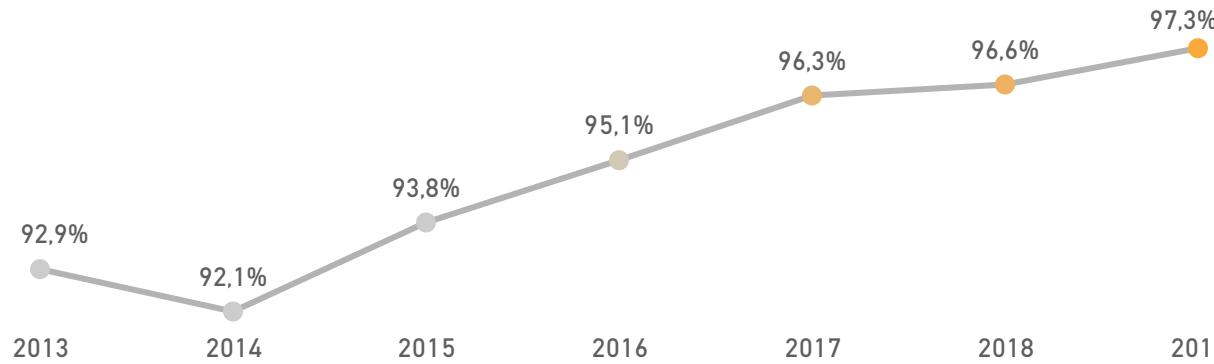
2019

What Is Retention for This Period?

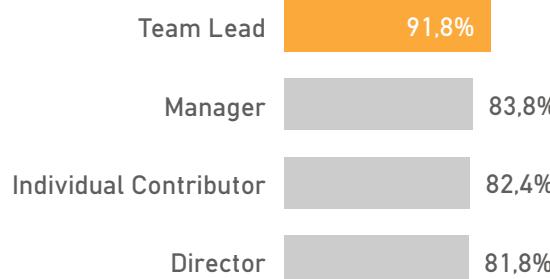
83.6%

Starting Headcount: 409
Ending Headcount: 342

Retention av Year



Retention av job_level



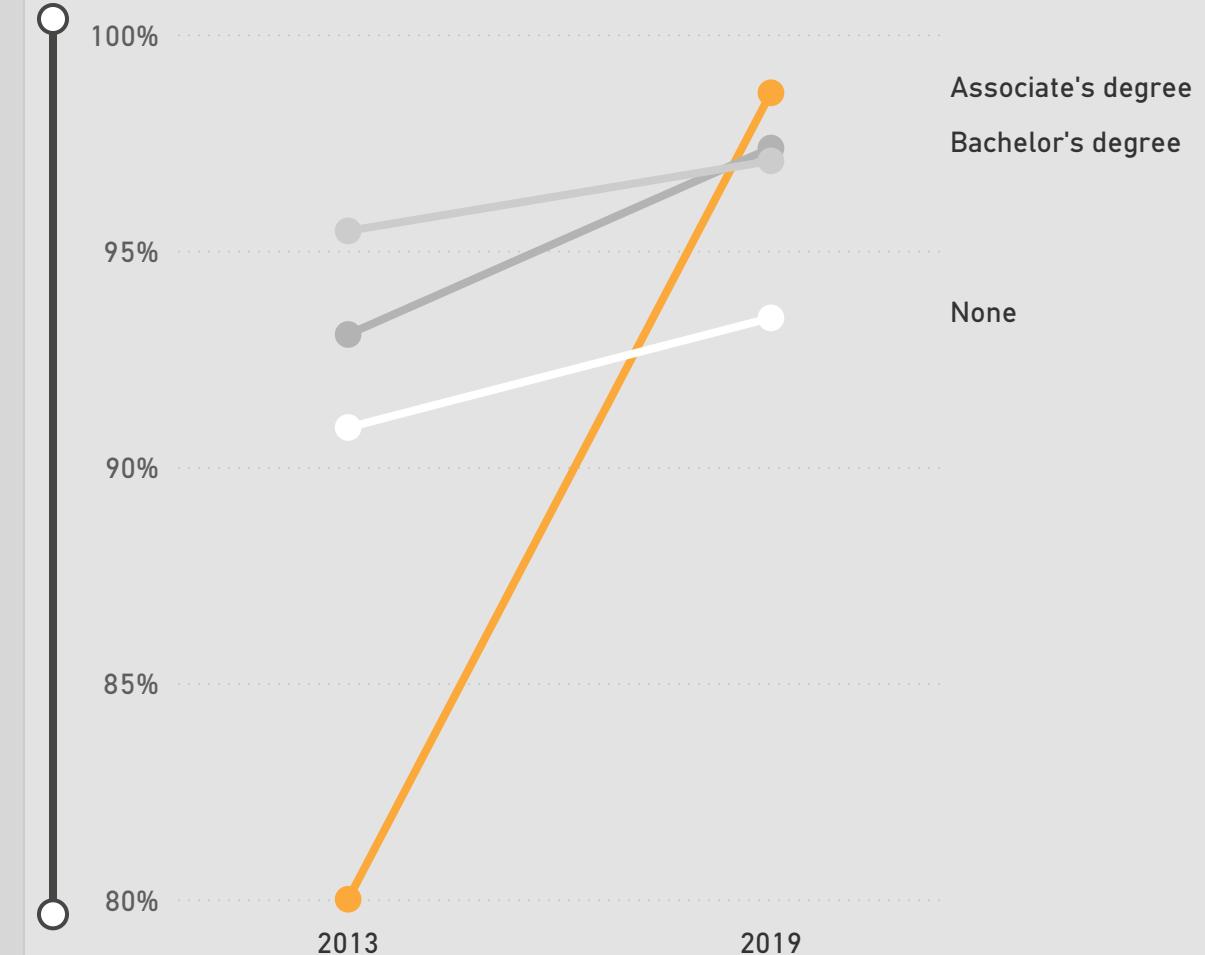
Retention av department



Select a Field for Which to Compare Employee Retention for the Timeframe 2013-2019

Education

How Has Employee Retention Changed Between 2013 & 2019 by Education?





HR Report: EMPLOYEE TURNOVER



Pick a Timeframe for the Report (Years): ▾

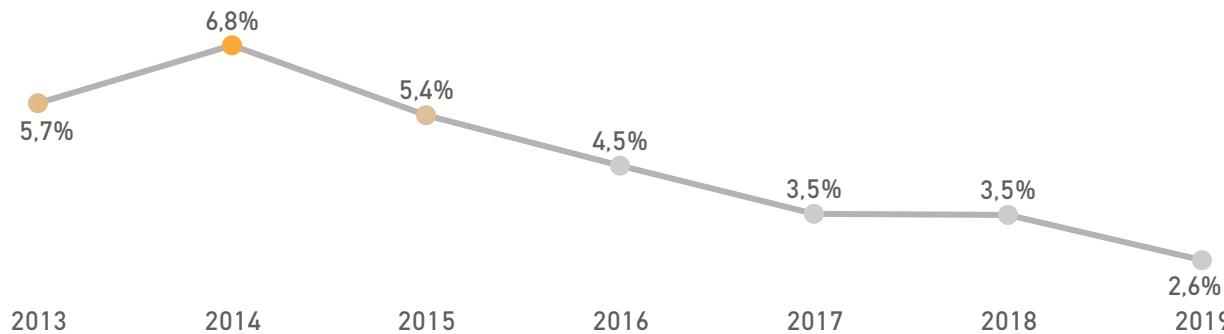
2013

2019

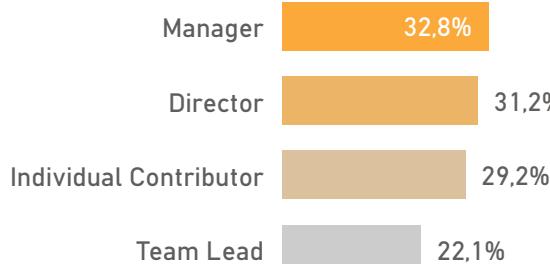
28.5%

Departing Employees: 457
AVG # of Employees: 1,602.5

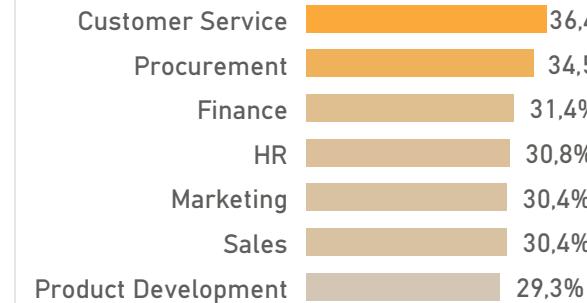
Turnover % av Year



... by Job Level



...by Department



What Do We Know About **Employees Who Have Left the Company?**

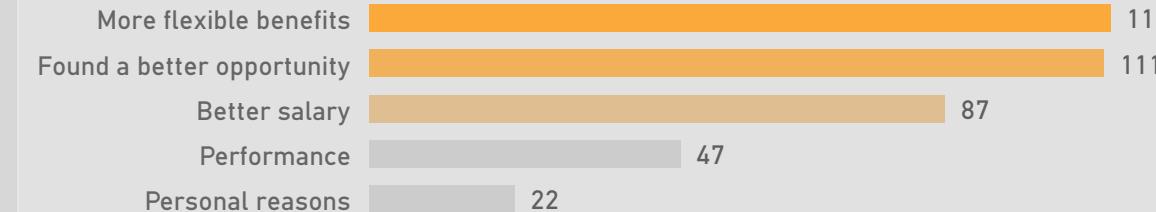
Departing Employee	Term Date	Department	Total Salary	Term Count
Hurlee Stilling	26.02.2022	Sales	\$67 765	
Malanie Fenty	21.02.2022	Finance	\$62 518	
Isadore Oventon	17.01.2022	R&D	\$83 977	
Wallis Barrus	16.01.2022	Sales	\$93 150	
Ellerey Van Arsdall	13.01.2022	Operations	\$68 060	
Nicola Pritchett	31.12.2021	HR	\$62 946	
Cori Brierley	24.12.2021	Product Development	\$86 283	
Sloane Le Grand	20.12.2021	Legal	\$110 604	
Ebenezer Crowhurst	18.12.2021	Operations	\$80 770	
Stan Habbijam	14.12.2021	Marketing	\$78 205	
Total			\$328 885 724	457

...by Termination Type

● Involuntary ● Voluntary



... by Termination Reason



20 Highest Earners	Hire Date	Salary	20 Lowest Earners	Hire Date	Salary
Kip O'Finan	28.06.2017	\$2 468 287	Blaine Readman	25.03.2020	\$40 325
Garrik Spinas	27.09.2015	\$137 322	Forester Goodday	19.06.2015	\$41 056
Dolf Bawme	19.02.2017	\$136 826	Rudy Beau	14.11.2017	\$41 799
Tallie Sabater	14.07.2014	\$135 885	Melisenda Cleere	10.03.2018	\$42 277
Jeffie MacGoun	02.07.2021	\$135 629	Randell Tordoff	14.12.2017	\$42 677
Gerard Swaffer	15.03.2016	\$134 711	Elbertina Arndtsen	30.09.2019	\$43 269
Georgianne Balaison	19.07.2020	\$134 104	Rodd Beaten	11.11.2020	\$44 207
Heath Ticehurst	22.05.2021	\$133 049	Bailey Garron	19.06.2012	\$44 685
Hasty Adolthine	22.06.2016	\$131 799	Iris Darwin	26.03.2015	\$45 588
Rusty Fishbourn	10.08.2016	\$131 042	Patrizius Longrigg	18.02.2014	\$45 671
Clement Mallan	10.07.2017	\$129 512	Muhammad Jeppensen	23.11.2018	\$46 503
Layton Lumm	23.07.2020	\$129 133	Bridie Loraine	08.08.2019	\$46 622
Isaak Scannell	16.12.2019	\$128 201	Rafaelia Nasi	01.09.2013	\$47 106
Ogdan Boraston	30.01.2014	\$128 200	Tarra Ughini	08.07.2019	\$47 531
Dagmar Osburn	02.10.2019	\$127 891	Dedie Sibille	18.02.2019	\$47 679
Flss Malcolm	02.07.2013	\$127 321	Worthy Fredson	18.08.2014	\$47 911
Ganny Buttel	20.07.2015	\$125 507	Adamo Willes	20.03.2021	\$47 941
Wilton Rodd	27.06.2014	\$125 432	Danika Snoxill	06.02.2015	\$48 146
Erick Penton	20.07.2021	\$125 264	Dwight Budd	09.10.2017	\$48 314
Grenville Daftor	22.03.2021	\$124 405	Correy Ware	21.08.2015	\$48 344