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## **Mobile Allowance**

Employee Name:  Job Title:				ID #: ( )		
Allowance Start Date:				End Date:		
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			CONSID	ERATION OF ALL	OWANCE ELIGIE	ILITY
YES	NO	During scheduled or normal work hours. The job function of the employee requires considerable time outside of assigned office or work area and the University requires that the employee is accessible during those times. If this box is checked "YES" the assumption is being made that the employee's position requires them to be available at all times during the normal work day. Further, checking "YES" assumes that leaving a message on a desk phone or sending an email and waiting for a response				
		from the employee would not meet position requirements. <u>Outside of scheduled or normal work hours</u> Job function of the employee <u>requires</u> for them to be accessible outside of scheduled or normal working hours. If this box is checked "YES" the assumption is being made that the employee's position requires them to be available <u>24/7</u> to respond to emergencies. Further, checking "YES" assumes that leaving a message on a home phone or sending an email and waiting for a response from the employee would not generally meet position requirements.				
		Extensive Travel: Job function of the employee requires that they perform a significant amount of traveling and are required to be accessible to the University or constituents while they are out of the office. If this box is checked 'YES' the assumption is being made that it is not reasonable for the individual to keep in touch with the University or constituents using a hotel phone with a prepaid calling card.				
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