Mr. Shekhar Kumar Sharma

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Profile

Experienced software engineering professional with exceptional experience as frontend web developer with over 11 years of work experience overall including 5 years of frontend manager work experience. Very passionate about user experience, technical advancement and impact of emerging new frontend technologies like PWA, SPA (MV* eg. ReactJS), cross platform development etc.

- Successfully negotiated with regional leaders of Microsoft India to establish new process of frontend engineering (Design Technologist) into current solution offering and helped grow the team from 2 member to 8 member
- Trained and coaches peer in team leading, project estimation, sales process.
- Establishes process of code documentation, build automations and code review process for Microsoft India services team.
- Helped Neudesic India team to establish hiring practice and and UI developer shortlisting /interview checklist.
- Solid understanding and use of Agile/Scrum methodologies, team motivating team

Work experience

09/2016 – 07/2019

Founder/Lead Frontend/FullStack Developer

Optimum Futurist Tech Pvt. Ltd., Kathmandu, Nepal
- Co-founded the company and helped build team in hiring, sales growth, leads generation
- Develop a culture of success, continuous improvement, goal-setting, achievement and implementation across Product development teams
- Mentor/coach team members, peers, new managers
- New engagement estimation, deliverable planning and team leading, worked closely with Product and Design team
- Engaged in various in house saas projducts in consumer and B2B markets (DanfeBooks, StackBills, GharKoKaam) as a Lead full-stack Developer/Architect with frontend focus (ReactJS, Fastify, SailsJS, MySQl)
- Establish company wide build automation practice with Docker/Vagrant, Webpack and CI/CD with Gitlab
- Lead product management for Lettrly Python API with AWS and Gitlab

02/2015 – 06/2016

Consultant II

Microsoft, Hyderabad, India
- Monitoring the target achievement of all my team members against their projection and allocation.
- Performed project management, engineering management role including estimating, scheduling and monitoring tasks.
- Helped sales team in client pitching with UI/UX offerings packages and participated in clients meetings to win new engagements.
- Responsible for developing the projects from customer requirements.
- Experience building highly scalable and highly available product services
- Experience owning and developing front-end technologies (React, Javascript, CSS Node.js)
- Establishing best practices, strategies in technical aspects of frontend development and testing.
- Assisted HR team on retention of existing and recruiting new team members for existing product teams
- Assisted Engagement Director by actively and effectively taking frontend engineering management role.
- Training peers, interns, actively involved as a team leader with scrum team management.
- Actively took up complex frontend development work with JavaScript SPA (AngularJS 1, ReactJS, UWP (Universal Web Platform), Webpack, Gulp etc.

06/2014 – 02/2015

Senior Interactive Developer

SapientNitro, Gurgaon, India
- Excelled in rapid application development for a very complex modular grid design with drag and drop with AngularJS 1, ReactJS
- Performed project management of estimating, cross team collaboration with Java back

Work experience

- end team and QA Team.
- Helped improve Release Note format for QA handover,
- Started practice of a/b testing, performance testing,
- Assisted sales team on marketing with leads generating presentations, problem solving PoC software development

07/2013 – 07/2014

Design Technologist – Senior Consultant II

Neudesic Technologies, Hyderabad, India

- Collaborate with Visual Designers to produce working prototypes of web and mobile products
- Coach/mentor across teams
- Documentation of code and tests.
- Backlog negotiation and project estimations.
- Excellent organizational, communication and coordination skills.
- Interacted with QA team, solving bugs through a trouble ticket system.
- Involved in release and delivery process of product.
- Involved in front end applications requirement analysis, detailed architecture design, prepare roadmap and implementation of the user Interface

03/2011 – 02/2012

Design Technologist –Consultant II

Neudesic Technologies, Bangalore, Hyderabad, India

- Analysis of business requirement.
- Developing reports, treatments, documents, modules.
- Introduced methodologies and best practices that enhanced frontend code delivery to back end team.
- User Interface Development with REST API integration.

03/2011 – 02/2012

Senior CSS Developer

Web Search Professionals, Kathmandu, Nepal

- Got unofficial badge of "Human jQuery Documentation" from several teams.
- Design websites for various products involving WordPress, Microsoft SharePoint and SiteFinity
- Create graphic elements such as logos, banners, buttons, etc.
- Acquired skills in communication and collaboration by working with remote team on various projects.
- Worked with back-end engineers, engineering managers, stakeholders to delivery quality solutions

07/2009 – 02/2011

Senior Web Designer

EB Pearls Pvt. Ltd, Kathmandu, Nepal

- Recreate existing design themes to suit design requirements.
- Design websites from scratch
- Recreate existing themes to suit design requirements.
- Designing and Coding of Classic asp.net themes.
- Performance optimizations of frontend apps

04/2008 – 06/2009

Web Designer

Vertex Solution Inc., Kathmandu, Nepal

- Created logo prototypes and processed publication-ready advertisements.
- Created visual design in Adobe Photoshop. Designed layouts, graphics and audio-visuals for creative executions.
- Creates Posters and other content related graphic designs.

Languages

Languages

English	Professional
Nepali	Native
Hindi	Professional
French	Elementary

Skills

Programming

JavaScript (ES6)	●●●●○
HTML5/CSS3	●●●●●
ReactJS	●●●●○
Electron	●●○○○
NodeJS	●●●○○
REST APIs	●●●○○
JSON	●●●●○
Webpack	●●●●○

UX & Design

Rapid Prototyping	●●●●●
Adobe XD	●●●●○
Axure RP	●●●●○
Adobe Photoshop	●●●●○
HTML/CSS	●●●●●

Soft Skills

Communication
Conflict Management
Active Listening
Time Management
Persuasive and Influential
Public Speaking

Awards

2nd Winner, //oneweek 2015, World Wide Hackathon
Microsoft

You Make a Difference
Sapient Nitro, Gurgaon, India
Awarded in quarter company function for contribution in an automotive industry project.

NeuSpot
Neudesic Technologies

Winner – Web Design Contest
Informatics Academy
Won the web design contest held by my college in first year.

Certificates

07/2019 **Certificat d'études françaises**
Alliance Française de Katmandou

09/2012 **Certified Usability AnalystTM**
Human Factors Internationals

07/2015 **Certified Scrum Master ®**
SCRUM ALLIANCE ®

12/2012 **Microsoft Specialist**
Microsoft

Education

12/2010 – 01/2013 **International Diploma in Information Technology and Communication**
Informatics Academy, Kathmandu, Nepal
3.25 GPA