

Shekhar K. Sharma

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Profile

Experienced software engineering professional with exceptional experience as frontend web developer with over 11 years of work experience overall including 5 years of frontend manager work experience. Very passionate about user experience, technical advancement and impact of emerging new frontend technologies like PWA, SPA (MV* eg. ReactJS), cross platform development etc.

- Successfully negotiated with regional leaders of Microsoft India to establish new process of frontend engineering (Design Technologist) into current solution offering and helped grow the team from 2 member to 8 member
- Trained and coaches peer in team leading, project estimation, sales process.
- Establishes process of code documentation, build automations and code review process for Microsoft India services team.
- Helped Neudesic India team to establish hiring practice and and UI developer shortlisting /interview checklist.
- Solid understanding and use of Agile/Scrum methodologies, team motivating team

Work experience

09/2016 – 07/2019

Founder/Lead Frontend/FullStack Developer

Optimum Futurist Tech Pvt. Ltd., Kathmandu, Nepal

- Co-founded the company and helped build team in hiring, sales growth, leads generation
- Develop a culture of success, continuous improvement, goal-setting, achievement and implementation across Product development teams
- Mentor/coach team members, peers, new managers
- New engagement estimation, deliverable planning and team leading, worked closely with Product and Design team
- Engaged in various in house saas products in consumer and B2B markets (DanfeBooks, StackBills, GharKoKaam) as a Lead full-stack Developer/Architect with frontend focus (ReactJS, Fastify, SailsJS, MySQL)
- Establish company wide build automation practice with Docker/Vagrant, Webpack and CI/CD with Gitlab
- Lead product management for Lettrly Python API with AWS and Gitlab

02/2015 – 06/2016

Consultant II

Microsoft, Hyderabad, India

- Monitoring the target achievement of all my team members against their projection and allocation.
- Performed project management, engineering management role including estimating, scheduling and monitoring tasks.
- Helped sales team in client pitching with UI/UX offerings packages and participated in clients meetings to win new engagements.
- Responsible for developing the projects from customer requirements.
- Experience building highly scalable and highly available product services
- Experience owning and developing front-end technologies (React, Javascript, CSS Node.js)
- Establishing best practices, strategies in technical aspects of frontend development and testing.
- Assisted HR team on retention of existing and recruiting new team members for existing product teams
- Assisted Engagement Director by actively and effectively taking frontend engineering management role.
- Training peers, interns, actively involved as a team leader with scrum team management.
- Actively took up complex frontend development work with JavaScript SPA (AngularJS 1, ReactJS, UWP (Universal Web Platform), Webpack, Gulp etc.

06/2014 – 02/2015

Senior Interactive Developer

SapientNitro, Gurgaon, India

- Excelled in rapid application development for a very complex modular grid design with drag and drop with AngularJS 1, ReactJS
- Performed project management of estimating, cross team collaboration with Java back

Work experience

	<ul style="list-style-type: none">end team and QA Team.Helped improve Release Note format for QA handover,Started practice of a/b testing, performance testing,Assisted sales team on marketing with leads generating presentations, problem solving PoC software development
07/2013 – 07/2014	<p>Design Technologist – Senior Consultant II <i>Neudesic Technologies, Hyderabad, India</i></p> <ul style="list-style-type: none">Collaborate with Visual Designers to produce working prototypes of web and mobile productsCoach/mentor across teamsDocumentation of code and tests.Backlog negotiation and project estimations.Excellent organizational, communication and coordination skills.Interacted with QA team, solving bugs through a trouble ticket system.Involved in release and delivery process of product.Involved in front end applications requirement analysis, detailed architecture design, prepare roadmap and implementation of the user Interface
03/2011 – 02/2012	<p>Design Technologist –Consultant II <i>Neudesic Technologies, Bangalore, Hyderabad, India</i></p> <ul style="list-style-type: none">Analysis of business requirement.Developing reports, treatments, documents, modules.Introduced methodologies and best practices that enhanced frontend code delivery to back end team.User Interface Development with REST API integration.
03/2011 – 02/2012	<p>Senior CSS Developer <i>Web Search Professionals, Kathmandu, Nepal</i></p> <ul style="list-style-type: none">Got unofficial badge of "Human jQuery Documentation" from several teams.Design websites for various products involving WordPress, Microsoft SharePoint and SiteFinityCreate graphic elements such as logos, banners, buttons, etc.Acquired skills in communication and collaboration by working with remote team on various projects.Worked with back-end engineers, engineering managers, stakeholders to delivery quality solutions
07/2009 – 02/2011	<p>Senior Web Designer <i>EB Pearls Pvt. Ltd, Kathmandu, Nepal</i></p> <ul style="list-style-type: none">Recreate existing design themes to suit design requirements.Design websites from scratchRecreate existing themes to suit design requirements.Designing and Coding of Classic asp.net themes.Performance optimizations of frontend apps
04/2008 – 06/2009	<p>Web Designer <i>Vertex Solution Inc., Kathmandu, Nepal</i></p> <ul style="list-style-type: none">Created logo prototypes and processed publication-ready advertisements.Created visual design in Adobe Photoshop. Designed layouts, graphics and audio-visuals for creative executions.Creates Posters and other content related graphic designs.

Languages

Languages	
English	Professional
Nepali	Native
Hindi	Professional
French	Elementary

Skills

Programming

JavaScript (ES6)	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
HTML5/CSS3	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
ReactJS	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
Electron	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
NodeJS	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
REST APIs	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
JSON	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
Webpack	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>

UX & Design

Rapid Prototyping	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
Adobe XD	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
Axure RP	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
Adobe Photoshop	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>
HTML/CSS	<div><div></div><div></div><div></div><div></div><div></div><div></div></div>

Soft Skills

- Communication
- Conflict Management
- Active Listening
- Time Management
- Persuasive and Influential
- Public Speaking

Awards

- 2nd Winner, //oneweek 2015, World Wide Hackathon**
Microsoft
- You Make a Difference**
Sapient Nitro, Gurgaon, India
Awarded in quarter company function for contribution in an automotive industry project.
- NeuSpot**
Neudesic Technologies
- Winner – Web Design Contest**
Informatics Academy
Won the web design contest held by my college in first year.

Certificates

07/2019	<div><div></div></div> Certificat d'études françaises <i>Alliance Française de Katmandou</i>
09/2012	<div><div></div></div> Certified Usability Analyst™ <i>Human Factors Internationals</i>
07/2015	<div><div></div></div> Certified Scrum Master® <i>SCRUM ALLIANCE®</i>
12/2012	<div><div></div></div> Microsoft Specialist <i>Microsoft</i>

Education

12/2010 – 01/2013	<div><div></div></div> International Diploma in Information Technology and Communication <i>Informatics Academy, Kathmandu, Nepal</i> 3.25 GPA
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