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# Why is Skill Acquisition Important in Nigeria?

Isah Abdulmumin

# **Why is Skill Acquisition Important in Nigeria?**

**Skill Acquisition a Solution to Unemployment**

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## **Introduction**

### **Introduction**

Over time acquiring a relevant skill is one of the most difficult things people ever face because the right skill is what differentiates the successful people from unsuccessful ones. And also people do have desire for skill acquisition but doesn't know the right source to acquire the relevant skill that will benefit them in the future but with this guide we have made a thorough research on where and how to get courses that will equip people for future purposes.

Acquiring a skill gives one the ability to fulfill a purpose of life because people with relevant skills stand out amidst the crowd and they stand as light in the society because they made a positive impact on the society, people with skills are always needed, when a relevant skill is not acquired several opportunities will be dearly missed and one will live to regret the inability to acquire a skill.

This guide will certainly shape people in the right direction most especially if they are career driven, skillful people provide so much benefits and they stand to make impact by adding value to the society, organization and the nation at large because skillful people stand a high chance of providing job opportunities with their creativity.

All that is required is to make a decision on what skill to acquire and once that is done then this guide will serve as a thorough guide on how to lay a hand on that skill that one is willing to acquire.

### **What is Skill Development?**

Skill development can be defined as the improvement of one's proficiency, ability to acquire a skill, enhancing or level up their skills and adopting a strategy to get a job fulfilled at the right time with a high rate of successful output.

Skill development is a peak term that drives sectors these days and each association is aimed at hiring a talented representatives or train them to get great skills preceding job achievements. The key demanding of market in the present day are skill and specialization. Acquiring the skill before seeking out for a job gives someone an edge over the other because most establishments value people with skill rather than venturing their time in training them.

### **Why is Skill Acquisition Important in Nigeria?**

Nigeria is a country where million number of students graduates yearly and when it comes to issue of employment, only 20% of them got employed and there is no assurance of job for the rest of the 80% and that sequence continue that is, Institutions keep on producing

unproductive graduates that cannot stand on their own because of the lack of empowerment with the relevant skills that can make them stand firm without entertaining any fear for surviving. Not acquiring a skill during the school years or service year is not a problem because there is never a time too late for skill acquisition if the passion to succeed is there to serve as a driving force.

The only people being care for with respect to job opportunities in such a nation like Nigeria are the people with relevant skills, people with creativity, people that can add value and contribute to the organizational growth and workforce. How skillful are you? As it says 'An Idle man is a devils workshop' which show that been idle without a skill can amount one to be the weapon of devil, the fact is that when there is no skill there is no job and one will stand to live a meaningless life but once the relevant skill is acquired and imbibe in you then you have broken the chain of unemployment.

With the improvement in the globalization, the private establishments and governments organizations, the environmental workforce is moving at a quick space, each and every one is thriving hard to be considered among the best and their workforce is the skillful employee, skill makes somebody a good professional of which in turn determine the level of their achievement or contribution to the success of an organization which is equipped with skillful employees.

Nowadays every organization prefer skillful employee over unskillful ones because the skillful ones have secured a good carrier progress that will benefit them and the organization at large. Development of skill should be the priority of teenagers because that is the focused of any organization aiming a great height to increase productivity and yield a good result. Your skill is your sales point therefore enhance it.

Despite the increase in the level of education these days, most people are still struggling for jobs which shows that is not just the education that matters most but matching it up with a relevant skill.

In this present day and age skill is no longer a matter of choice or passion but has become mandatory to be skilled for a better future in the professional world. The main objective and the mission of skill development are to:

- Set up a workforce that is proficient with the necessary skills and knowledge.
- This influences the growth and development of an organization.
- Skillful employees yield higher productivity and they have the ability to work effectively and efficiently.

Ever imagined a scenario where an unskilled web developer takes 4 months to design a website while a

skilled web developer takes only 3 weeks. This is the difference between skilled and unskilled labor. It's a waste of time and efforts to perform a task with unskilled hands. This limit the progress of individuals in any organization.

### **Skill is a powerful instrument:**

Skill is a powerful instrument in the sense that, it equipped or empower people and improves their social acceptance. Skill is a something that is complement by a good economic growth and improve job employment. Nigeria is moving towards the verge of being a developed country with the needs for a greater number of skillful and intelligent people.

Nigeria is one of the countries in the world with more than 65% of the working-age people and more than 34% of the people with a young workforce (below the age of 28). For the better development of the country there is a need for empowering the young youth with skill acquisition. The best way to tackle the rate of unemployment and ensure people are in possession of relevant skill to secure their future is to set a modality in every Nigerian Institutions where student will have access to a particular skill and venture their efforts on it from the first year to the final year and with so doing they will be equipped with the relevant skill and potential to fit into and contribute to the workforce of any organization.



## **The Negative Effects of a Lack of Skill in a Workplace**

Unskilled employ can diminish the success of an establishment because they don't have the relevant skill required to drive the workforce of the organization and also if an employee of an organization is not trained to level up their skill to match up to the role they are being hired for then they will have no contribution to the organization and there is no organization that will want to hire an employee that will be dormant to their duty. No organization will tolerate such rather they find a replacement with an immediate effect.

Most organization are not looking for who to hire and make a huge expense on training them rather than to find an expert to fill the vacant space. They mostly look for people with years of experience which will be criteria in hiring an employee into that organization and when this became priority or a criterion to be hired then people that lack the required skill are always ignored because every establishment want people that have a lot of impact to make to an organization in other to yield positive result.

People without skill are mostly ignored, overlook, and assumed to be worthy of nothing because no relevant skill manifest in them. They always lack confident, full of doubt and anxiety, have no hope and feel disappointed mostly when they went for interview and not hired due to their inability of acquiring the skill needed, that

dilemma will tend to dwell in them for life time unless when they decided to venture into a skill that will in turn stand them out amidst the crowd.

Lack of skill acquisition give way for poverty to step into the society, lack of skill increases the rate of unemployment, diminish standard of living and as can well increase the crime rate of any society because joblessness can cause people to commit crime in order to survive.

Employees are always interested in fulfilling their duties well to improve the company's outcome, feel a sense of pride for a job well done and get promoted to a higher rank in that organization but when there is no skill, employees will not know the best way to do their jobs and none of these goals will be possible to achieve. This lowers the driving force among the workers, which contributes to the employee turnover. A company with a reputation for high employee turnover is also attractive to potential job candidates.

There will be a low production rate which is as a result of the employee lacking enough skill and experience to perform their jobs confidently. To save time, employers often delegate the task of training to employees who have been on the job longer. But many times, these employees aren't given extra time to do so; they still need to complete their own work. So, they rush through the training, or leave it up to the new employee to ask questions.

This book contains step by step guide on how to download online courses for free using free resources. Free downloading software and free websites. The operating system used in this guide is windows operating system and the steps are the same with respect to other operating systems.

## **Software**

- Internet Downloading manager
- UTorrent
- Free Download Manager

\* In this guide we are going to use **Free Download Manager**.

## **Sites that offer online courses**

- Alison.com
- Codeacademy
- Coursera
- Dash General Assembly
- EdX
- Harvard Online Learning
- Khan Academy
- MicrosoftLearn
- MIT OpenCourseWare
- Skillshare
- Udacity
- Udemy

## **Free course sites**

- [www.udemyfreecourses.org](http://www.udemyfreecourses.org)
- [www.freecoursesite.com](http://www.freecoursesite.com)

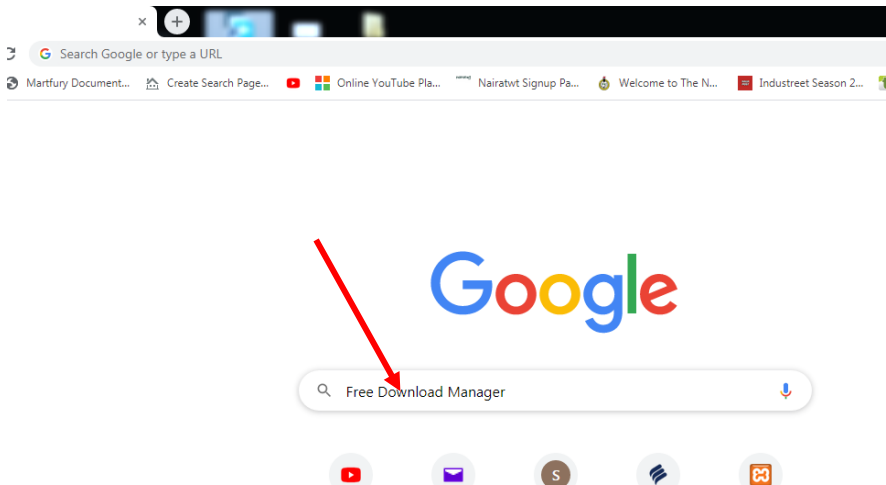
**\* In this guide we are going to use  
[www.freecoursesite.com](http://www.freecoursesite.com)**

## Downloading the Software

This step shows how to download into the PC and corresponding screen shorts is provided

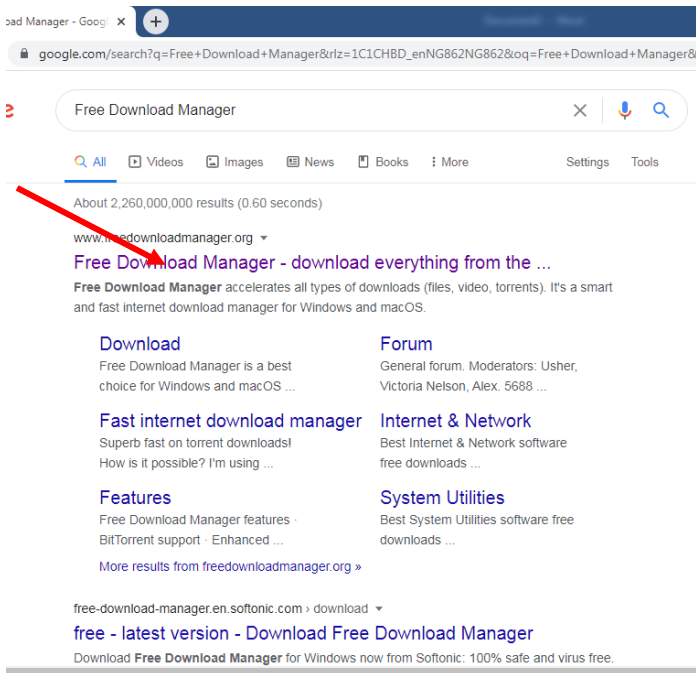
### ➤ Step 1: Browse the site

- Go to the web browser... chrome and type **Free Download Manager** on the google search to search for the software



## ➤ Step 2: Search result

- From the search result click this



The screenshot shows a Google search interface. The search bar contains the text "Free Download Manager". Below the search bar, the results are displayed. The first result is from "www.freedownloadmanager.org" and is titled "Free Download Manager - download everything from the ...". A red arrow points to this title. Below the title, there is a brief description: "Free Download Manager accelerates all types of downloads (files, video, torrents). It's a smart and fast internet download manager for Windows and macOS." Below this description, there are several links: "Download", "Forum", "Fast internet download manager", "Internet & Network", "Features", "System Utilities", and "More results from freedownloadmanager.org". At the bottom of the search results, there is a link to "free-download-manager.en.softonic.com" and a link to "free - latest version - Download Free Download Manager".

oad Manager - Google x

google.com/search?q=Free+Download+Manager&rlz=1C1CHBD\_enNG862NG862&oq=Free+Download+Manager&

Free Download Manager

🔍 All 📺 Videos 🖼️ Images 📰 News 📖 Books ⋮ More Settings Tools

About 2,260,000,000 results (0.60 seconds)

www.freedownloadmanager.org ▼

**Free Download Manager - download everything from the ...**

Free Download Manager accelerates all types of downloads (files, video, torrents). It's a smart and fast internet download manager for Windows and macOS.

**Download**  
Free Download Manager is a best choice for Windows and macOS ...

**Forum**  
General forum. Moderators: Usher, Victoria Nelson, Alex. 5688 ...

**Fast internet download manager**  
Superb fast on torrent downloads! How is it possible? I'm using ...

**Internet & Network**  
Best Internet & Network software free downloads ...

**Features**  
Free Download Manager features · BitTorrent support · Enhanced ...

**System Utilities**  
Best System Utilities software free downloads ...

[More results from freedownloadmanager.org »](#)

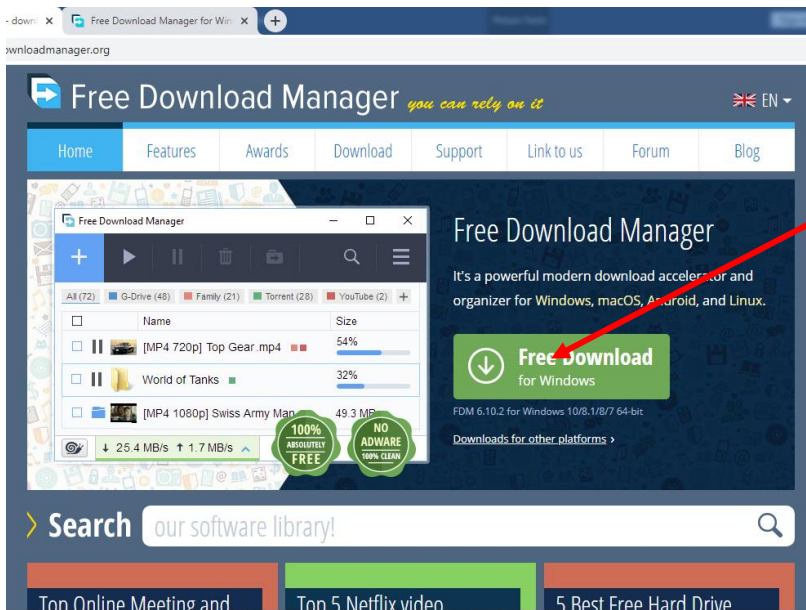
free-download-manager.en.softonic.com › download ▼

**free - latest version - Download Free Download Manager**

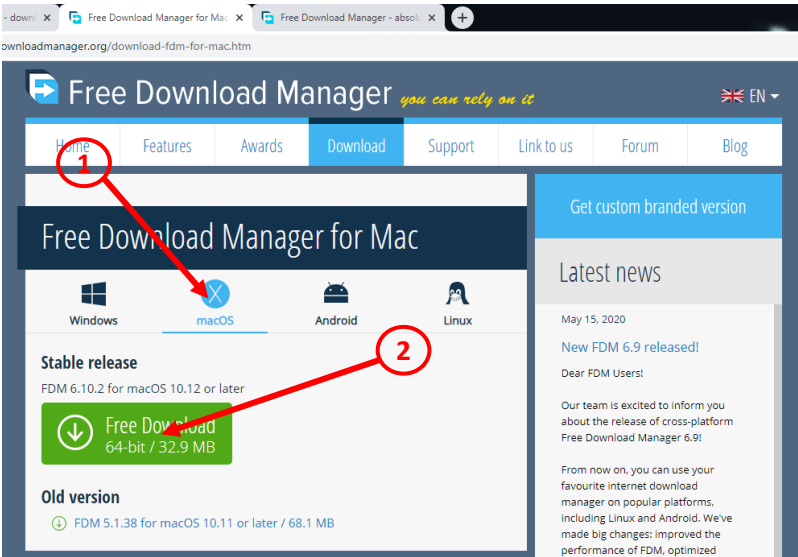
Download **Free Download Manager** for Windows now from Softonic: 100% safe and virus free.

### ➤ Step 3: Download

- Download the Free Download Manager for windows

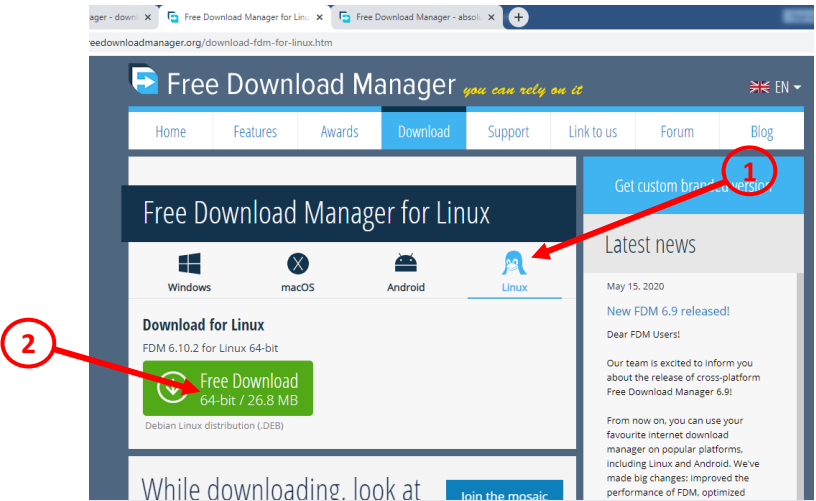


# Download mac





# Donwload for Linux

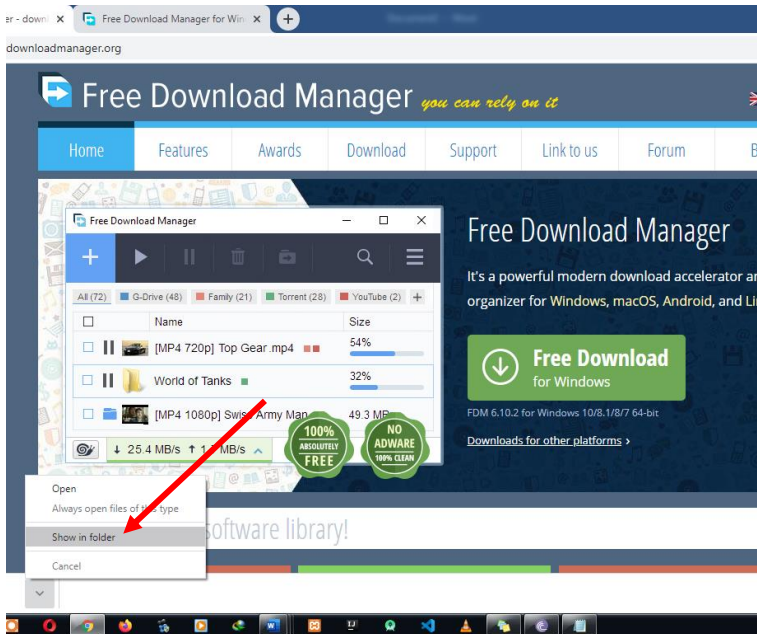


## Download for Android

The screenshot shows the website [downloadmanager.org/download-fdm-for-android.htm](https://downloadmanager.org/download-fdm-for-android.htm). The navigation bar includes links for Home, Features, Downloads, Download, Support, Link to us, Forum, and Blog. The 'Download' tab is highlighted with a red circle labeled '1'. Below the navigation bar, the main heading is 'Free Download Manager for Android'. Underneath, there are icons for Windows, macOS, Android, and Linux. The 'Android' icon is highlighted with a red circle labeled '2'. Below the platform icons, the text 'FDM 6.10.2 version' is displayed, followed by 'Install from Google Play' and a button that says 'Get it on GOOGLE PLAY'. Below this, there is a 'Download APK' section with two options: '32-bit / 30 MB' and '64-bit / 33.4 MB'. On the right side of the page, there is a 'Latest news' section with a date 'May 15, 2020' and a headline 'New FDM 6.9 released!'. The news text mentions 'Dear FDM Users!' and describes improvements in the new version.

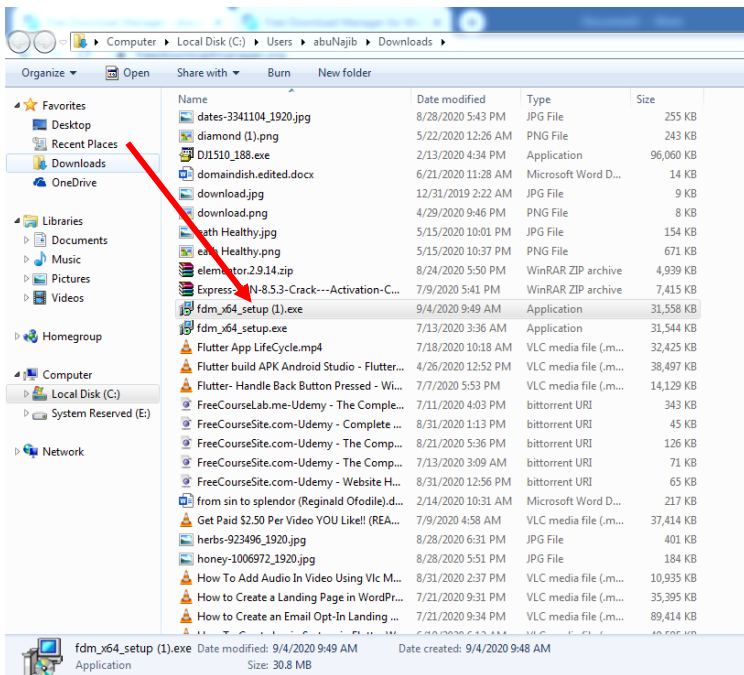
#### ➤ Step 4: Locate the Software

- Click the shown in folder from bottom left of the screen



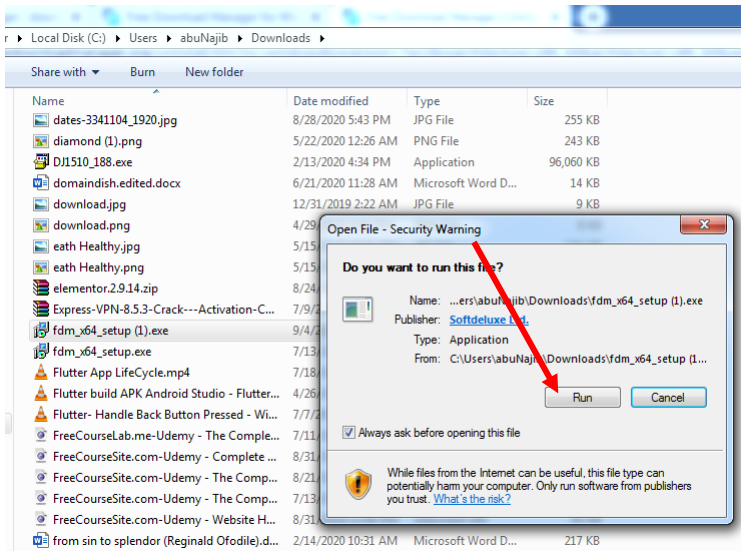
## ➤ Step 5: Install the software

- Locate the downloaded software and double click to install the software



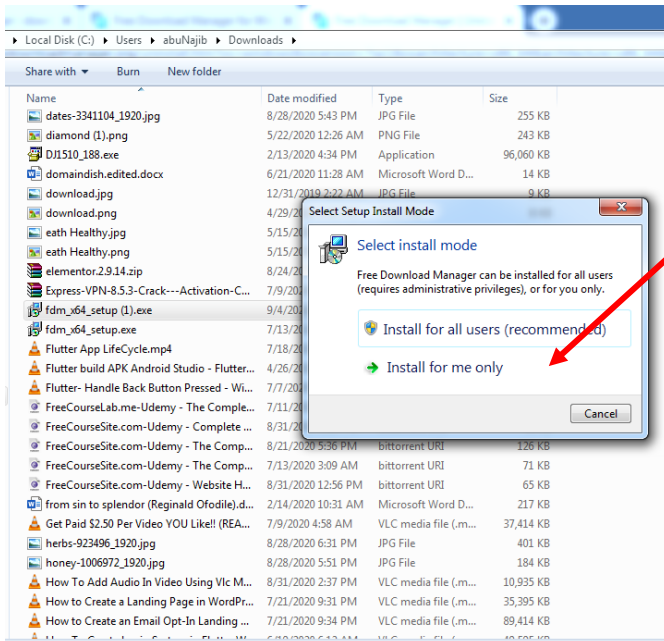
## ➤ Step 6: Run

- On the pop-up Dialogue box click run to start installation



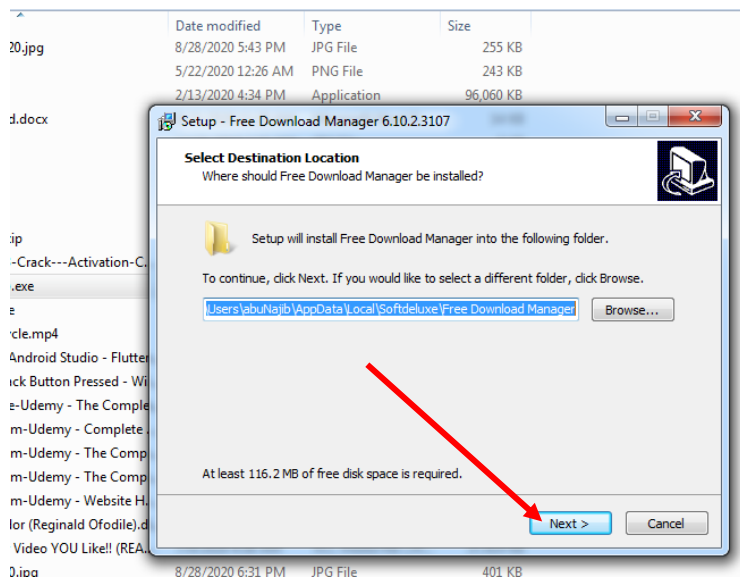
## ➤ Step 7: Install for me only

- On the pop-up Dialogue box click install for me only to continue the installation



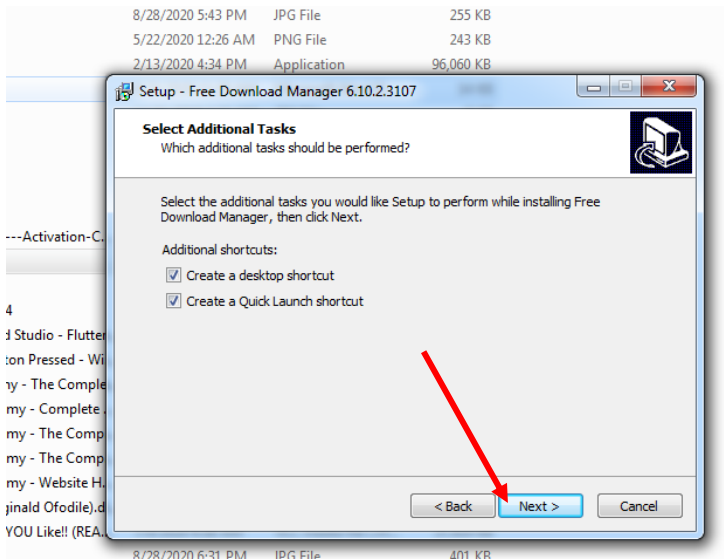
## ➤ Step 8: Next

- On the pop-up Dialogue box click Next to continue the installation



## ➤ Step 9: Another Next

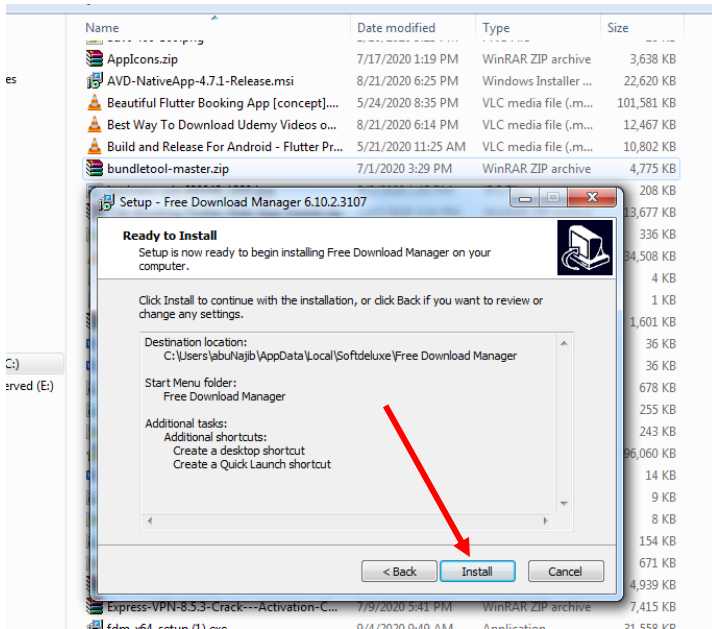
- On the pop-up dialogue box make sure the two checkboxes are checked then click Next to continue the installation





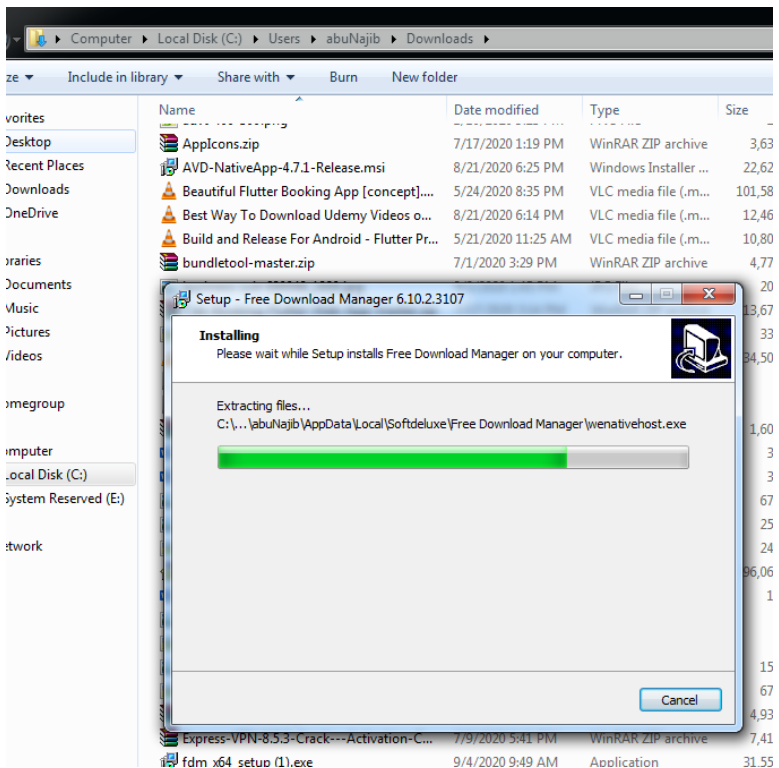
## ➤ Step 10: Install

- On the pop-up dialogue box click install to finally start the installation.



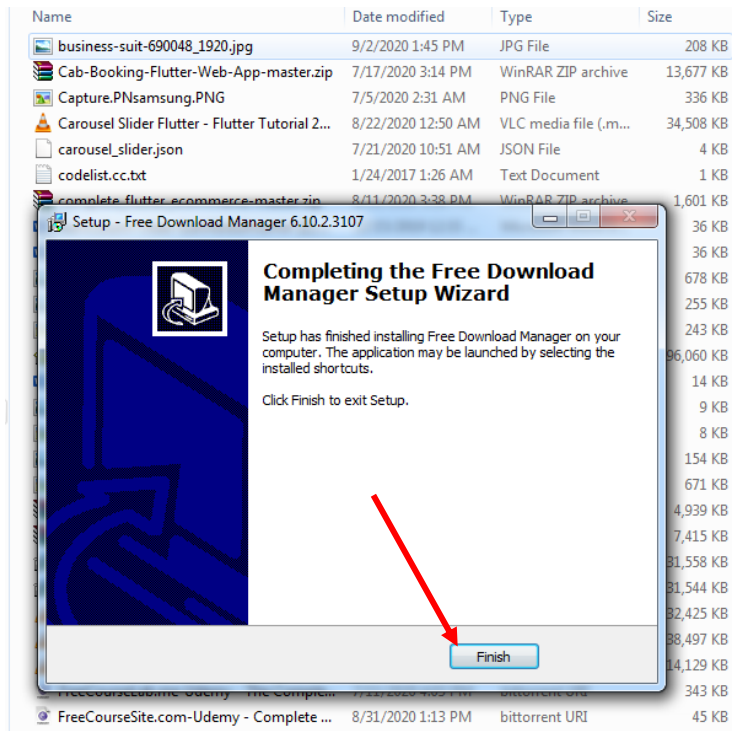
## ➤ Step 11: Progressing

- This installation is in process



## ➤ Step 12: Finished

- The Free Download Manager has finish installing, click finish to close the dialogue box

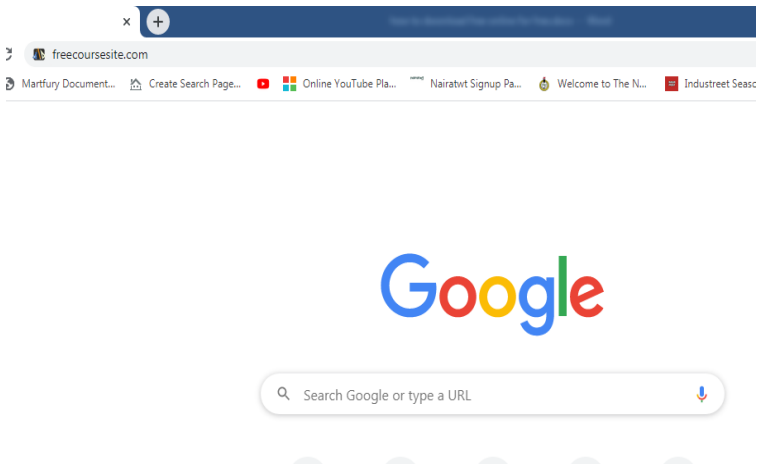


## Free Course Site

Free course site is a website that housed over hundred skill acquisition courses that are very free and available for download without any limitations.

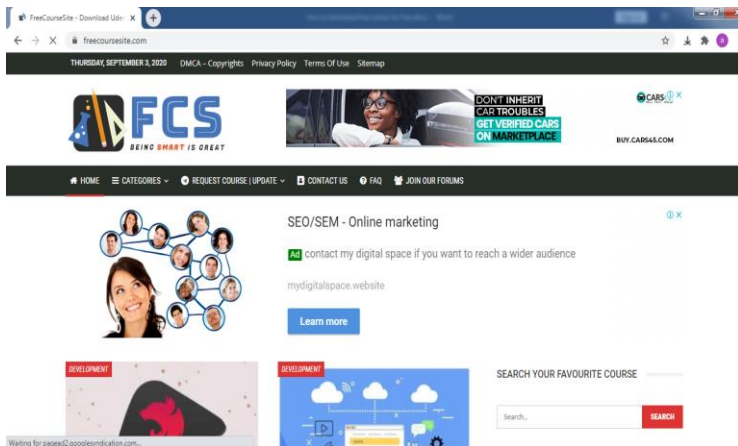
### ➤ Step 1: Browse the Free Course Site

- Go to your web browser, type freecoursesite.com and hit enter key on the keyboard



## ➤ Step 2: The Free Course Site

- The picture below shows the home page of the Free course site



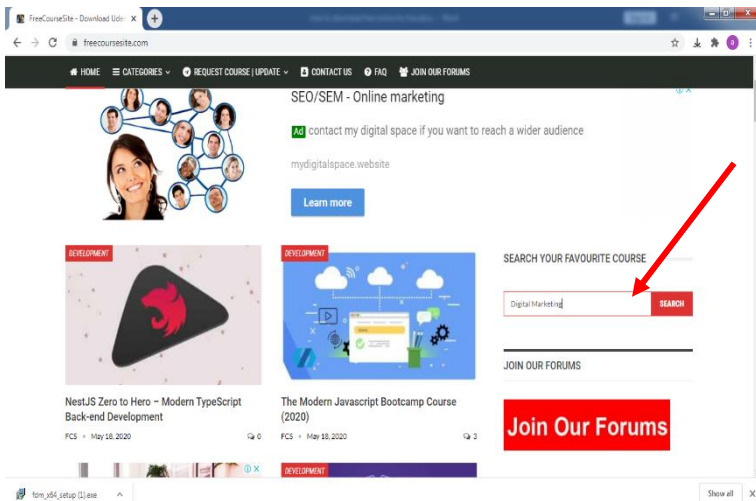
### ➤ Step 3: Scroll

- Scroll down to select the desired course



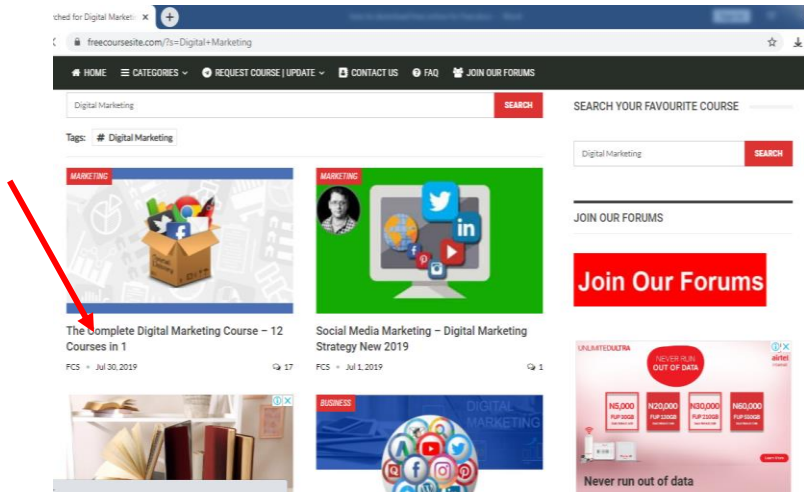
## ➤ Step 4: Search for a Course

- Type a course and search for it such as **Digital Marketing** in my own case



- **Step 5: Search Result**

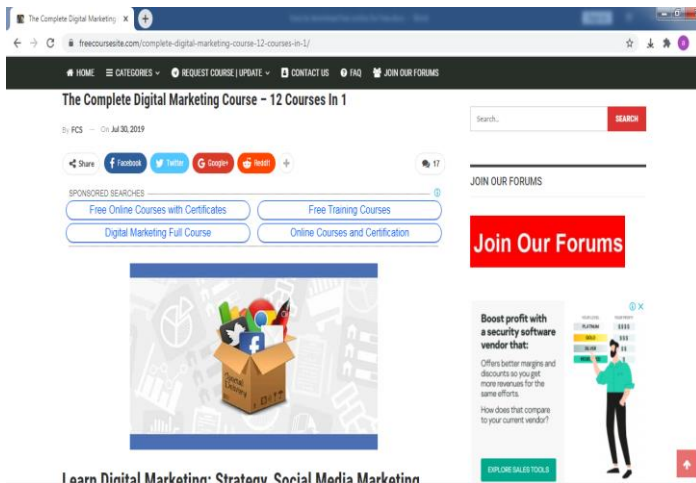
- From the search result choose your desired course and click it.





➤ **Step 6: The Complete Digital Marketing Course – 12 Courses In 1**

- The first course in the search result is selected and below is the web page that contain the detail of the course



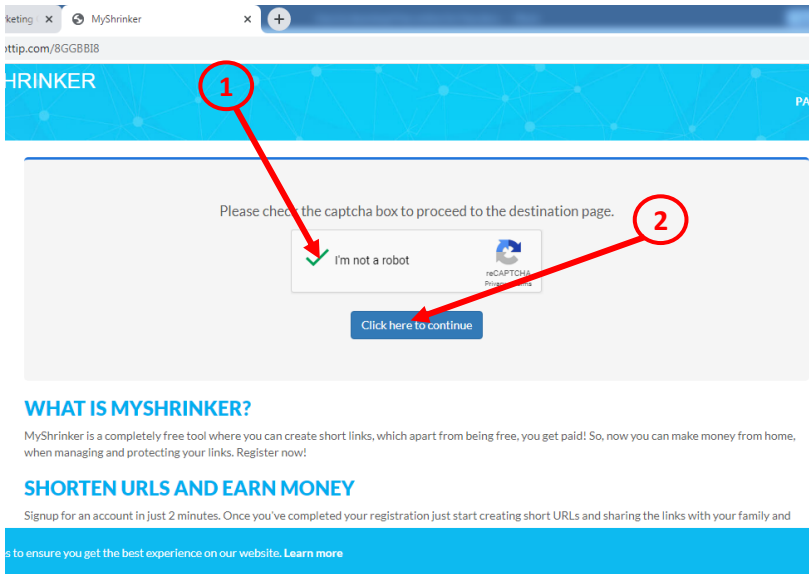
## ➤ Step 7: Scroll

- Scroll down to locate **download** and click it

The screenshot shows a web browser window with the URL <https://freecoursesite.com/complete-digital-marketing-course-12-courses-in-1/>. The page features a dark navigation bar with links like HOME, CATEGORIES, REQUEST COURSE, UPDATE, CONTACT US, FAQ, and JOIN OUR FORUMS. Below the navigation bar, there's a section for a course created by Rob Percival, Daragh Walsh, and Codestars by Rob Percival, last updated 7/2019. The course is in English and has a size of 12.22 GB. A 'PLAY' button is visible. The main content area includes a 'Study Online MBA' section with a 'Download Now' button. A red arrow points to this button. Below the 'Download Now' button, there's a 'POPULAR TAGS' section with various tags like Android, Bootstrap, Business, CR, coding, CSS, CSS3, Data Science, data structure, Deep Learning, design, development, etc. At the bottom, there's a 'SPONSORED SEARCHES' section with links to 'Free Online Courses with Certificates' and 'Free Training Courses'.

## ➤ Step 8: Checkbox

- Tick the checkbox **I am not a robot** and click continue



The screenshot shows a web browser window with the address bar displaying 'http://com/8GGBB8'. The page has a blue header with the text 'SHRINKER'. Below the header, a light gray box contains the text 'Please check the captcha box to proceed to the destination page.' Inside this box is a reCAPTCHA widget with a green checkmark and the text 'I'm not a robot'. Below the widget is a blue button that says 'Click here to continue'. Two red circles with numbers are overlaid on the image: circle 1 points to the 'I'm not a robot' checkbox, and circle 2 points to the 'Click here to continue' button.

**WHAT IS MYSHRINKER?**

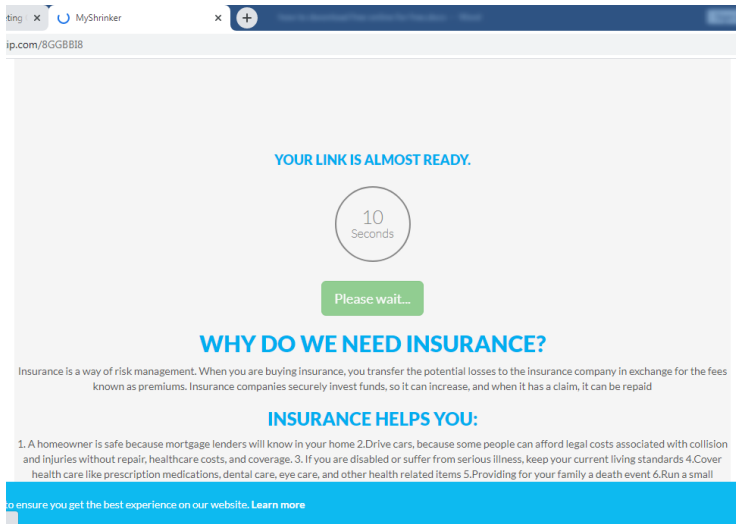
MyShrinker is a completely free tool where you can create short links, which apart from being free, you get paid! So, now you can make money from home, when managing and protecting your links. Register now!

**SHORTEN URLS AND EARN MONEY**

Signup for an account in just 2 minutes. Once you've completed your registration just start creating short URLs and sharing the links with your family and friends to ensure you get the best experience on our website. [Learn more](#)

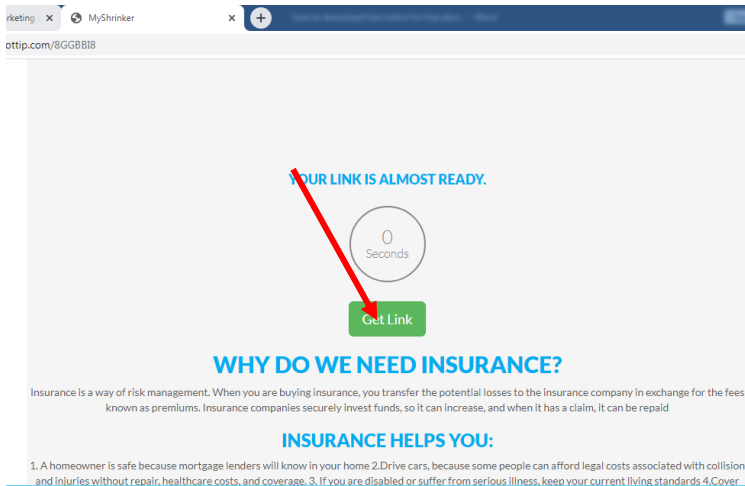
## ➤ Step 9: 10 Seconds

- Wait for about 10 seconds to get a downloading link generated



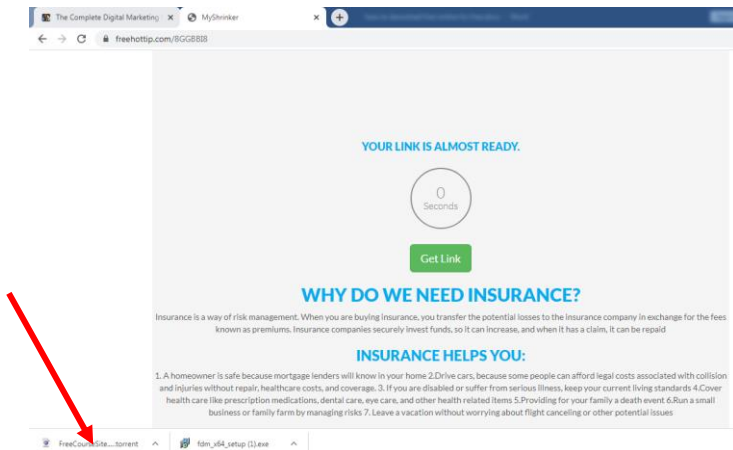
## ➤ Step 10: Get Link

- Click the green button that says **Get Link** to download the file.



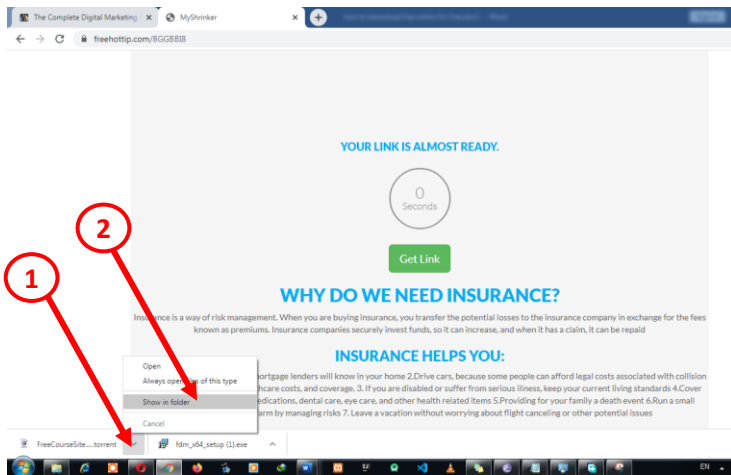
## ➤ Step 11: Download completed

- The link has completely downloaded as a file to the computer



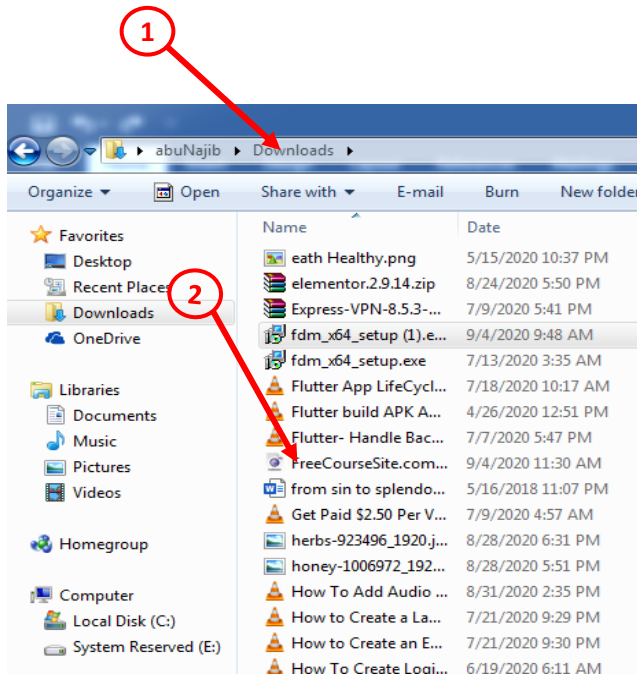
## ➤ Step 12: Locate the file

- Click show in folder to locate the downloaded file



➤ **Step 13: Name and Location**

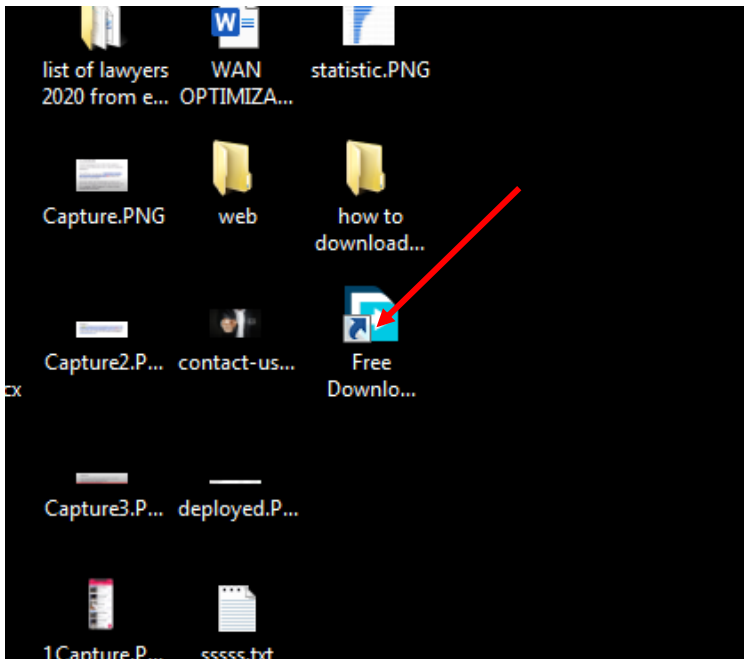
- Notice the name and the location of the file





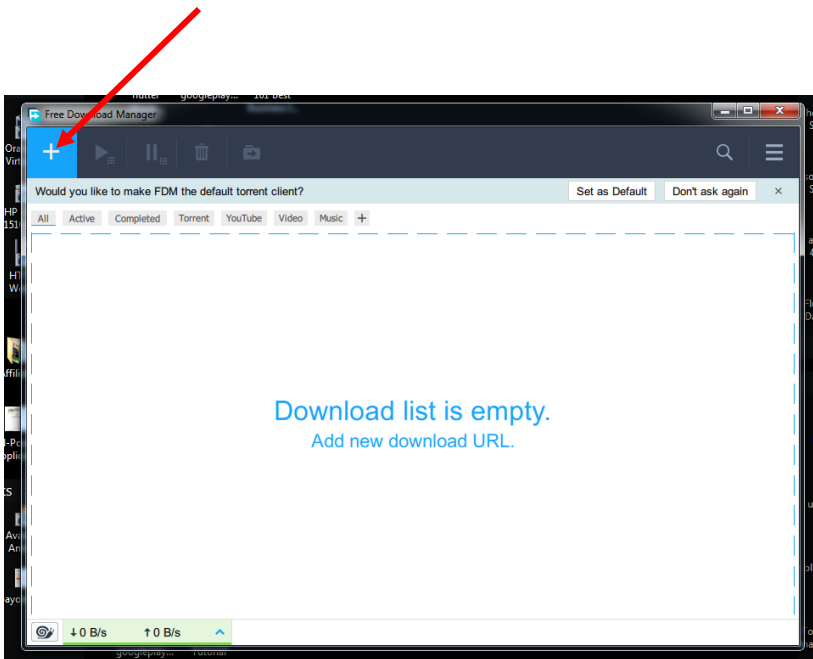
➤ **Step 14: Launch Free Download Manager**

- Go to the desktop and open the **free download manager**; the software previously downloaded and installed
- From the desktop double click Free Download Manager to open it



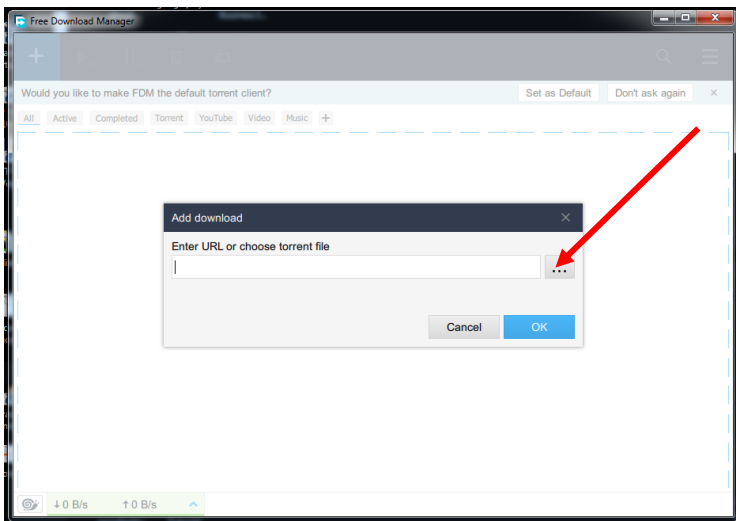
➤ **Step 15: Add Button (+)**

- Click the plus button on the interface of the free download Manager



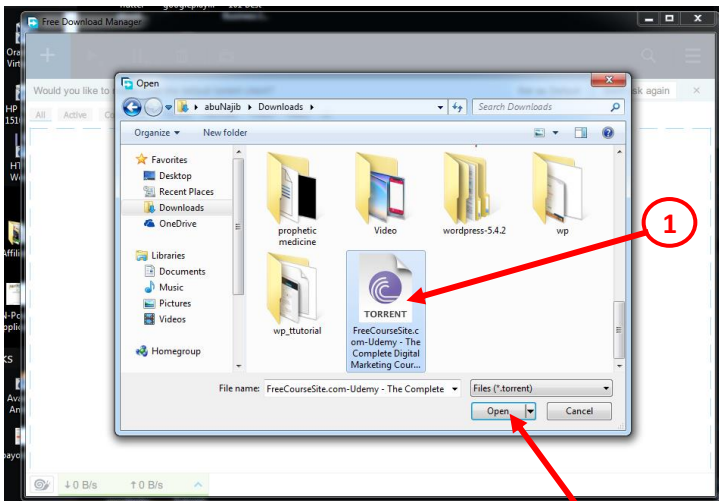
## ➤ Step 16: Add downloaded file

- Click the 3 dots to locate the downloaded files and add it.

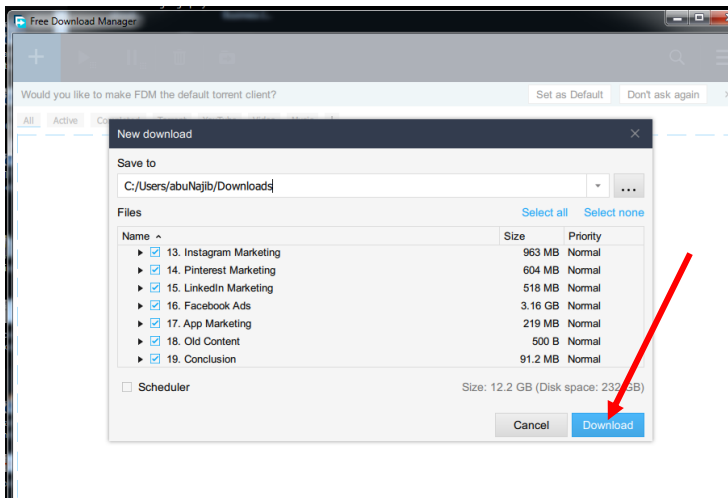


➤ **Step 16: Choose the file**

- Select the downloaded file and click open

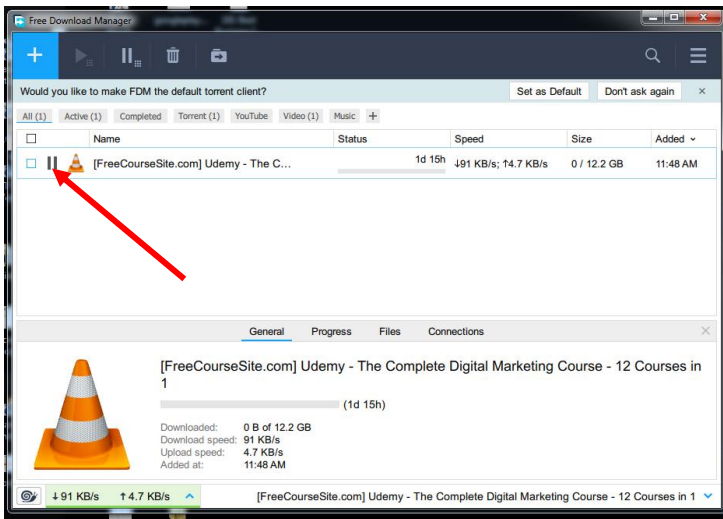


- **Step 2: Click download**
- Once all videos have finish loading in the software then click download.



## ➤ Step 2: Downloading

- The course has started downloading
- You can always pause and continue at any time



## About the Author

**Isah Abdulmumin** is a Web Developer and Digital Marketer, IT Consultant and the founder of aBx Cyber Link, an ICT Firm base in Abuja with mission to bring ICT world closer to people.

He is also an IT Manager at Justice Watch Law Magazine, Mabushi Abuja.

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**I wish you success as you enjoy your free courses.**

**Thank you.**