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Dear Hiring Manager,

I wholeheartedly recommend that you hire Alex Burke for any software development role. During his 2.5 years at iFixit, Alex consistently demonstrated an exceptional ability to deliver high-quality, production-ready features and made significant contributions to our globally distributed and localized platform serving a huge collection of repair information and a custom Q&A forum across 12 languages to millions of users each month.

Alex joined iFixit in April 2022 and distinguished himself as an eager learner prepared to independently tackle challenging tasks. He contributed to a wide range of projects, working alone and with others to maintain a large codebase and ship new features. A few examples among many: he created an auto-complete interface powered by Algolia (his first project), built a bulk wiki update tool that streamlined the creation and editing of thousands of pages, and worked with a small team to build our troubleshooting pages using Next.js backed by a PHP API.

Alex's technical versatility is impressive. He came to iFixit directly from finishing his Bachelor's at Cal Poly San Luis Obispo, and worked productively across Next.js, JavaScript/React/CSS, PHP, and MySQL. His proactive problem-solving approach and commitment to quality were evident in his rapid delivery pace—averaging one pull request every two days without excluding weekends and holidays. He consistently wrote clean, maintainable code and actively participated on both sides of code reviews, helping to ensure the quality and scalability of our codebase.

Beyond technical proficiency, Alex stands out for his collaborative spirit and commitment to continuous improvement. He worked effectively with members of both of our dev teams to regularly deliver impactful solutions, and he was the most proactive team member when it came to refining our processes, bringing good observations, thoughtful suggestions, and a problem-solving attitude to retrospectives. His self-motivation, integrity, and ability to learn quickly earned him the respect and trust of his peers and managers alike.

I am confident that Alex will arrive at his next role ready to contribute on day one and improve every day thereafter. He would be a valuable asset on any development team, and I would hire him again given the opportunity. Please feel free to reach out to me at [kyle@ifixit.com](mailto:kyle@ifixit.com) if you need further information.

Sincerely,  
Kyle Wiens  
CEO, iFixit