



Al-Amin Since
1984

Contract Address –

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AL AMIN GARMENT INDS. LTD

MOMTAJ FASHIONS LTD

ADDRESS -

WAZEDIA, PANCHLAISH

CHITTAGONG, BANGLADESH

www.alamingarment.com

OUR BANK DETAILS :-

EXPORT IMPORT BANK OF BANGLADESH LTD.

Address – Agrabad branch, World trade center, Chittagong, Bangladesh

CD Account no. - 0311100000623

Swift No. – EXBKBDDH003

JANATA BANK

Address- Agrabad Branch, Commercial area, Chittagong, Bangladesh

AGRANI BANK

Address- Agrabad Branch, Commercial area, Chittagong, Bangladesh

OUR STRENGTHS

Highly experienced and dedicated workforce

Skilled female employees (74% of total workforce)

Long-term employees

Technically sound personnel across top management

Well spaced factory floors with maximum cleanliness, adequate cooling, and emergency exit routes

Gas, power, and necessary utilities available around the clock, with our own substation and generator facilities in the event of power failures

100% compliant with all applicable laws, regulations or statutes regarding health, building safety, fire and environmental concerns

❑ OUR CODE OF CONDUCT

ALAMIN Garment is committed to fostering a sustainable manufacturing environment, in which the highest ethical standards are maintained across our supply chain. We adhere, and expect our suppliers to undertake best practices in our industry that tackles various human rights and environmental challenges

1- ALAMIN Garment have a zero tolerance policy for exploitation and abusive conditions. Our “Supplier Code of Conduct” defines our minimum expectations. We expect our suppliers to act responsibly and ensure that no exploitative, abusive or illegal conditions exist at their workplace.

2-ALAMIN Garment requires its suppliers to extend principles of fair and honest dealing with those whom they conduct business, including employees, subcontractors, and other third parties. We only partner with suppliers whose business practices are lawful, ethical, and in compliance with the principles set forth in the Code of Conduct.

3- ALAMIN Garment will only conduct business with suppliers who have agreed to the Al-amin garment Supplier Monitoring Program, under which they will be subject to regular inspection, evaluation and communication to ensure their adherence to the code of conduct.

In regards to employment practices, the following standards are maintained by us and expected from our business partners throughout the supply chain:

1-NO Forced Labor: i.e. bonded, indentured, slave or prison labor are strictly prohibited.

2-NO Child Labor: All employees must be at least 18 years of age.

3-NO Harassment or Abuse: Employees must be treated with respect and dignity. Physical, sexual, psychological harassment and abuse, as well as inappropriate disciplinary action are strictly prohibited.

4-NO Discrimination: Employees may not be subject to any discrimination in regards to hiring, salary, benefits, advancement, discipline, termination and retirement, on the basis of their gender, race, religion, age, disability, sexual orientation, ethnic origin, or political opinion.

5-Health & Safety: A safe and healthy working environment must be provided, which reduces the likelihood of accidents or illnesses, attributable to any manufacturing operations and machinery handling.

5-Freedom of Association: The right to collective bargaining must be respected in accordance with the national laws, without any threat of disciplinary action.

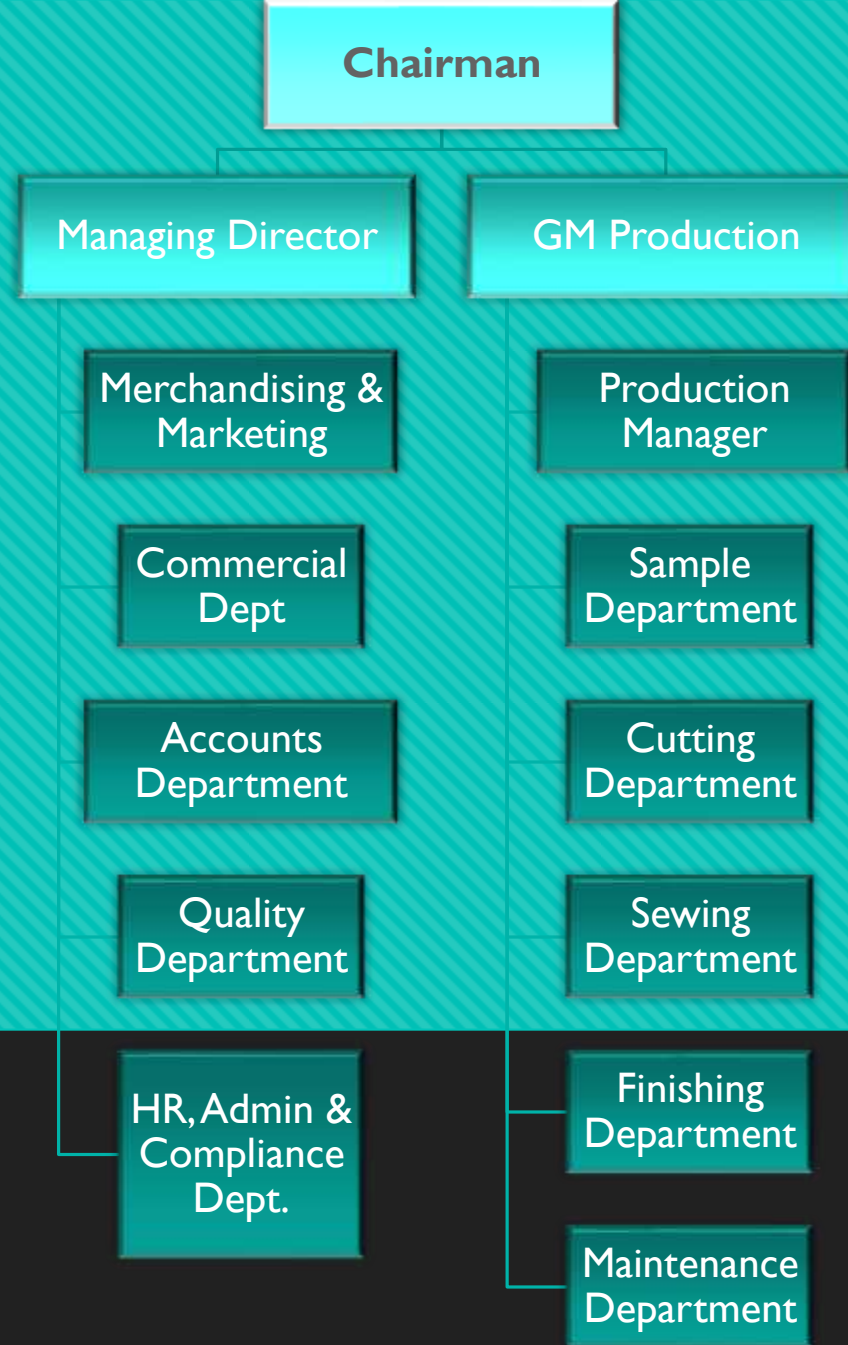
6-Wages & Benefits: Wages must sufficiently meet workers' basic needs with some discretionary income. Throughout our supply chain, workers must be paid at least the minimum wage as well as benefits specified by the local law.

7-Work Hours: No employee shall be required to work beyond the limit of regular and overtime work hours allowed by law, except under extraordinary business circumstances. Every employee is entitled to at least one day off within a seven day period.

8-Legal & Ethical Practices: Worker rights' must be held at the highest order throughout the supply chain, and our partners must fully comply with all applicable local and international laws and regulations.

9-Environment: All applicable environmental laws, rules and regulations must be upheld. Best environmentally responsible practices are encouraged throughout our supply chain.

OUR ORGANOGRAM



Our main customer

Sears, Pep & co, Ovs & Next



We audited below compliance



Machinery List-

Machinery List:

SL.	NAME	MODEL	BRAND	QTY.	TTL/QTY.
01.	PLAIN MACHINE	DDL227	JUKI	90	598
		DDL5530	JUKI	219	
		DLN415	JUKI	16	
		DLM5200N	JUKI	3	
		DDL8300N	JUKI	2	
		JUK5550	JUKI	1	
		DDL8700-7	JUKI	3	
		FY5550	YAMATA	21	
		11ECH	JACK	9	
		11EH	JACK	11	
		DDL8700-BH7WBK	JUKI	150	
		A4	JACK	50	
		11NH	JACK	23	
02.	TWO NDL MACHINE	LH1162	JUKI	2	69
		LH3168	JUKI	6	
		LH515	JUKI	18	
		LH3128	JUKI	10	
		LH3578AGF7WB	JUKI	14	
		JK58450D	JACK	2	
		JK58420D	JACK	2	
		LH3528s	JUKI	15	

Machinery List-

SL.	NAME	MODEL	BRAND	QTY.	TTL/QTY.
03.	TWO NDL CHAIN STITCH	FY3800A CM380 JUK3800 KJK8560w KJK8558w	FEIYUE ZUSUN JUKI JACK JACK	2 2 2 3 2	11
04.	FEED OFF THE ARM	MS1261 CM-928L-PL	JUKI JUSUN	8 1	9
05.	INTERLOCK 6 THREAD INTERLOCK	MO2316 757D MO6743S	JUKI SIRUBA JUKI	18 27 45	90
06.	OVERLOCK	MO-3505 MO-2364N 747D L-52 JK906E MO6743S1D640H R-53	JUKI JUKI SIRUBA PEGASUS JACK JUKI PEGASUS	3 12 18 8 4 16 7	68

Machinery List-

SL.	NAME	MODEL	BRAND	QTY.	TTL/QTY.
07.	BUTTONHOLE	LBH780 LBH1790AS JKT1790BS LBH781	JUKI JUKI JACK JUKI	10 3 3 4	14
08.	EYE-EET BTN HOLE DO	101 MEB3200J SKA MEB3200J	REECH JUKI JUKI	2 1 1	4
09.	PLASTIC STEPOLER	10646	EVERY D	1	1
10.	BTN SEWING BTN LOCK STITCH SEWING BTN LOCK STITCH	MB372 LK1900A-HS JKT1900BHK LK1903BSS301 LK1903A-SS	JUKI JUKI JACK JUKI JUKI	11 8 2 3 4	29
11.	OSAKA SHIRTFRONT/ WAISTBAND	DFB-1411P-XP DFB1404 DFB1411 DFB1404PSF/PMD	KANSAI SPECIAL JUKI JUKI KANSAI	2 3 2 10	17
12.	BARTECK	LK1850 LK1900BHS LK1900A-HS	JUKI JUKI JUKI	11 4 7	22

Machinery List-

SL.	NAME	MODEL	BRAND	QTY	TTL/QTY.
13.	FLATLOCK	WS-62-05A GK3101-01CB	PEGASUS YAMATA	14 1	15
14.	ZIGZAG	457UX143 FY20U43	SINGER YAMATA	2 2	4
15.	VELCRO CUTTER	TBC50R	CUTEX	1	1
16.	VELCRO ATTACH	LK1930HS AMS2210	JUKI JUKI	2 2	4
17.	PIQUE MACHINE	DPW1302-W	KANSAI	3	3
18.	BLIND HEM	CB-630	JUKI	4	4
19.	SNAP BTN	T3-311	TSSM	10	10
20.	RIB-CUTTER	SM-601	IDEA	2	2
21.	DIE-CUTTER	TYPE-A-AS- A10027	IINO	1	1
22.	COLLAR BTM CUTTER	TYPE-J-10	SAN-CHI-CHANC	3	3
23.	NECK PRESS	MBCP	SAKATA	2	2

Machinery List-

SL.	NAME	MODEL	BRAND	QTY.	TTL/QTY.
24.	COLLAR FORMER	KSF535	KEUM SEO LING	2	2
25.	COLLAR TURNER	TS77	USHA	2	2
26.	CLOTH CUTTING	KSAU BLUESTREAK-11 KS-AUV	KM EASTMAN KM	7 2 4	13
27.		APW895N(BONEP KT)	JUKI	2	2
28.	BAND KNIFF	CBK-4	HITAKA	1	1
29.	AIR COMPRESSOR	OU-10	FUJI	1	1
30.	FUSING PRESS	HP-125AP	HASHIMA	1	1
31.	ELECTRIC BOILER W/8IRO	NBC325R	NAOMOTO	1	1
32.	GAS BOILER W/30 IRON	FBA-015	FULTON	1	1
33.	FUSING MACHINE	NOVA-45	RELIANT	1	1

Machinery List-

SL.	NAME	MODEL	BRAND	QTY.	TTL/QTY.
34.	NEEDLE DETECTOR	688CD11	OSHIMA	1	1
35.	DUST CLEANER		LOCAL	1	1
36.	VACUUM IRON TABLE	NS3502	NAGI SHING	25	25
37.	THREAD SUCKER		LOCAL	1	1
38.	FABRIC INSPECTION	NS58H	LOCAL NAGI SHING	1 1	2
39	THREAD TRIMMING	NS3110	NAGI SHING	5	5
40.	HEAT SELING		LOCAL	4	4
41.	COLOR BOX	D7	KAIYU	1	1
42.	PULL TEST MACHINE	KAI-SA-O-KE	KAIYU	1	1
43.	GENERATOR	400KV P330E/330KV	F.G.WILSON F.G.WILSON	1 1	2
			TOTAL	1054	1054

Production Capacity:-

Item Description	Production/Month
5Pkt Denim + Twill	310,000/DZ
Chino Pant	30,000 /DZ
Cargo short	20,000 /DZ
Casual Shirt	25,000 /DZ
All kind of Jacket	15,000/DZ

Garements Photos

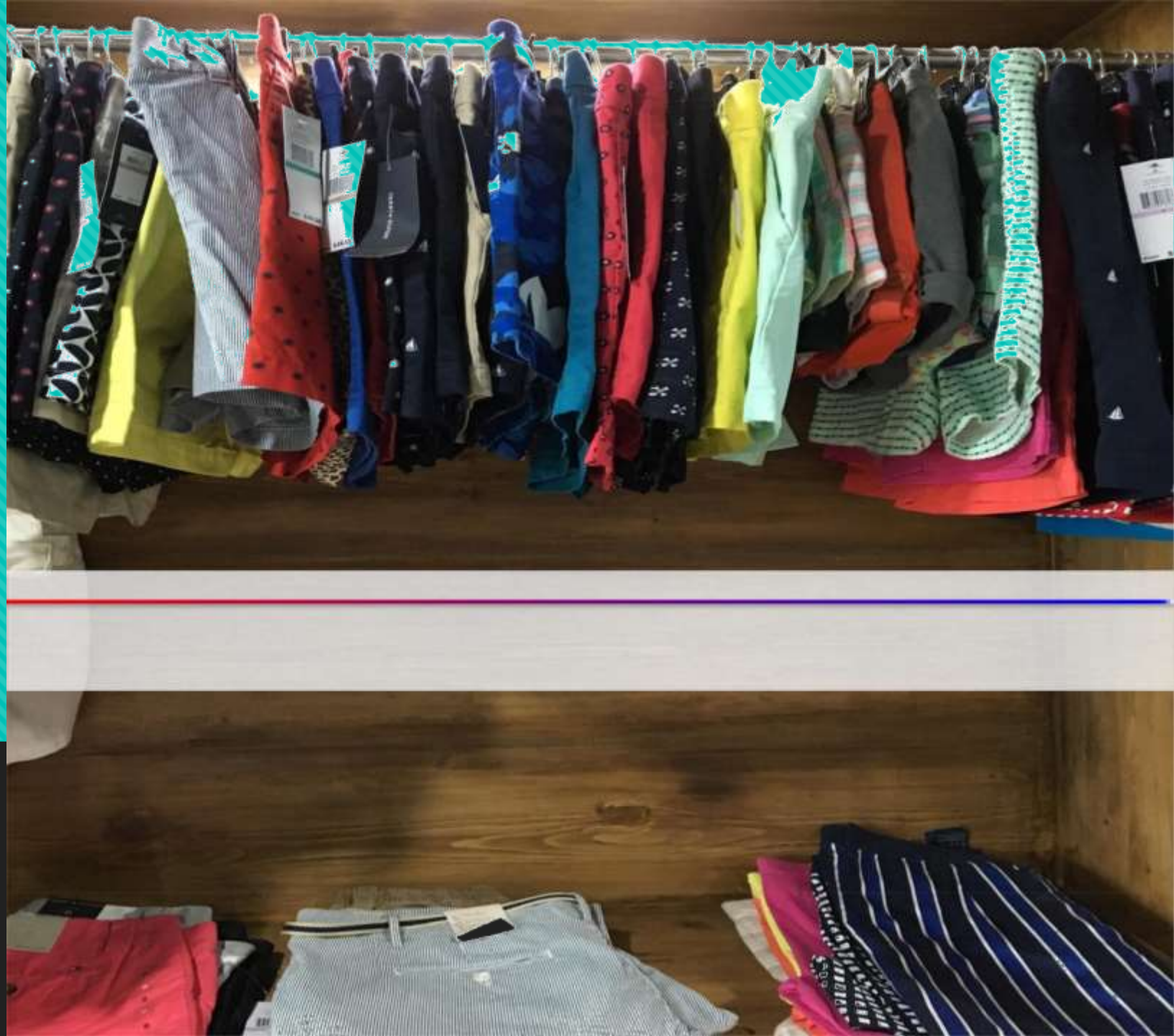


Garments Photos

Sewing Floor Photos



Garements Photos



Garements Photos



Garments Photos



Staff Training



Sample Section



Cutting Section



Cutting Section



SEWING SECTION



SEWING SECTION





THANK YOU