

Conflict of Interest (COI) Declaration Form

Section 1: Instructions

1. All management employees, direct contractors and members of the Board of Navana Group including its Business Units (BUs) and Profit Centers (PCs) will complete the COI declaration form at least once every calendar year;
2. All management employees, direct contractors and members of the Board will complete and submit the COI declaration form whenever a situation of actual or potential conflict arises. This is regardless of the scheduled timing of the annual COI sign off;
3. The completion and submission of the COI declaration form means that the employee, the direct contractor or the member of the Board acknowledges, understands and agrees to abide by the COI Policy at all times;

Section 2: COI Declaration


I hereby declare an actual or potential COI as follows. I also understand that willful non-disclosure or falsification of declared information may result in disciplinary actions leading up to termination of employment.

- ☐ Dealings with Suppliers/Customers/Competitors
- ☐ Employment/Engagement outside Navana Group
- ☐ Family Member/Close Personal Relationship
- ☐ Investment Activities
- ☐ Board Membership in a non-Navana entity
- ☐ Other

State Details (Must NOT be kept blank)

Nothing to Declared.

Signature & Date:


04.06.22
Full Name: Abdul Sattar Bepari
Job Title: Sr. Executive.
Department: Finance & Accounts (VAT)
Company/Business Unit: Navana Engineering Limited.