



J.P.Morgan

JPMORGAN CHASE CONDITIONAL EMPLOYMENT OFFER LETTER

JPMorgan Chase
Mr. Jamie Dimon, CEO
277 Park Avenue
New York NY 10172

03/17/2022

Mr. Abrar Syed

Re: EMPLOYMENT OFFER

Dear Mr. Abrar Syed:

JPMorgan Chase is pleased to offer you the position of Senior Technical Writer. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 07/04/2022.

As discussed during your interview, you will be working at our New York location, where our Research and development department is located. You will report directly to Mr. as your immediate supervisor. Once you complete orientation you will begin training and working in your position as **Senior Technical Writer**.

If you decide to accept this offer of employment, your employment job responsibilities shall be as follows:

Documentation with DDLC principles.

You would be scheduled to begin work no later than 07/04/2022 at 9:00 A.M EDT.

You will have a beginning annual salary compensation of \$97,433.00.

After meeting the minimum waiting period, you will be eligible to enroll and participate in the Company benefits in accordance with our policy and procedures, which may change from time to time.

In accordance with Company policy, you will also be entitle to receive 35 days of paid vacation time per year.

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.



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If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 05/11/2022. I will be contacting you on 05/11/2022 to confirm your start date and to answer any questions you may have at that time.

I look forward to welcoming you on board and to working together.

Sincerely,

A handwritten signature in black ink, appearing to read "Jamie Dimon".

Mr. Jamie Dimon
CEO