



September 9, 2021

Dear Liang Xu,

To increase transparency and consistency on career levels and career development opportunities across the different functions and geographies, Motional has launched a new **Global Career Framework**.

We have reviewed all Motional jobs to map and calibrate them to the new framework.

As a result, we would like to share your new title and level within the framework:

Job Title: Senior Engineer
Career Band: Professional
Career Level: P3
Organizational Level: 15

Sincerely,

Laura Major
CTO