

Purpose

Organizations, security and law enforcement need alternative methods for protecting property and people effective. The use of alternative measure through recording devices and surveillance are necessary.

Surveillance

The basic goal of surveillance is to obtain information that might not be immediately available without a concerted effort, focused attention on the subject(s) and appropriately refined observation skills.

Thoroughly planning a surveillance operation includes, but is not limited to:

- Personnel
- Resources
- Subject focus and backgrounding
- Operational Security
- Recording and reporting
- Communications

Restrictions: Are primarily focused on maintaining a reasonable expectation of privacy for the public, employees, and others. These restrictions may come in the form of:

- Laws and regulations
- Organizational policies
- Company policies

Types of Surveillance

- Covert Operations: Done in secret without knowledge of the subject(s).
- Overt Operations: In the open and can be identified.
- Personal Operations: Carried out by individuals or teams.
- Static Operations: Intended to determine activities at a particular location.
- Mobile Operations: Focused on the activities of the subject(s) at a variety of locations.
- ► Electronic Operations: Range from video surveillance to transmission interception and receipt of electronic information.
- **Digital Surveillance:** Also referred to as "activity monitoring". Focused on the digital footprints of the subject(s).

Covert Personal Surveillance

- Watching a subject from a position of concealment or in a manner in which the surveillance in is not obvious:
 - Done in secret
 - Blending with the surroundings is critical to the success
 - Primary advantage is it provides for human, on the ground, decision making options.

Overt Personal Surveillance

- The execution of visible and open inspection, such as when on a patrol:
 - Out in the open
 - Easily identified
 - Looking for specific types of incidents or situations.
 - Effective in altering the behavior and responses of people in the observed environment.

Covert Electronic Surveillance

- The use of hidden electronic equipment.
 - When conducting, must be fully aware of all privacy issues.
 - Should be undertaken after legal consultation so as not to expose the organization to criminal or civil liabilities.
 - ► The intent is to surreptitiously record activities, record communications or record conversations.

Overt Electronic Surveillance

- Involves the utilization of visible static or pan-tilt-zoom (PTZ) cameras to observe activities in a particular area.
 - Very effective surveillance medium when monitored by an operator.
 - Allows for post-incident investigations.
 - Allows for sufficient response of security personnel based on the assessment of the incident.

Digital Surveillance

- Usually used in support of broader surveillance activities to assist the investigators with identifying potential surveillance focus points.
 - Good for identifying associates of target subject.
 - Social media activity monitoring utilized in planning other surveillance operations.
 - When allowed, can be used in background investigations of potential employees.

Equipment Requirements

- Equipment must be selected based on functionality.
- Considerations should include:
 - Environment
 - Lighting, glare and reflectivity
 - Nature and scope of the operations
- Examples of basic surveillance equipment:
 - Binoculars, Pen, Paper, Camera, Recording unit (audio and/or video), Sophisticated CCTV, Microphones, Power source

Privacy Issues

- Be aware of the legal requirements within your jurisdiction
- Follow the law. Without a clear understanding of the laws and restrictions, it is very easy to violate the law.
- Never assume the law always apply from one area to another, location or state.

Recording and Retention

- Determine your organization's policy.
- Retain all recording and imagery for the same amount of time that you would for the paper-side of the investigation.
- Make the most durable record you can.
- Keep all original copies, recordings, transcripts, photos, notes, etc.
- Depending upon the country, retention periods may be several years.