

### Purpose

Responsibility to protect the clients, property and people is the main function of the security professionals. Security professionals have a responsibility and duty yet, can raise the question of liability against themselves and the client.

### Key Terms

- Common Law
- Case Law
- Statutes
- Criminal Laws
- Civil Law
- Contracts
- Warranties
- Torts
- Civil Liability
- Negligence
- Hearsay Evidence

### Development of Our Laws

The three (3) sources of our laws are:

- Common Law: From old England. Based on customs and were not written. Common throughout the land.
- 2. Case Law: The principle of "stare decisis" or "let the decision stand". A court must stand by previous decisions.
- 3. Statutes: Written and passed by legislative bodies. Constantly amended. The law in "black and white".

## Regulations

Regulations are rules or directives made by an authority. In the security industry, examples of regulations include:

- Setting training requirements
- Age restrictions
- Education requirements
- Licensing requirements
- Criminal background checks

## The Two Types of Laws - Civil

- Civil: Passed to protect the private rights, not public right.
  - Individuals are wronged
  - Compensation goes to victims
  - No public prosecutor involved
  - Warranties and contracts are civil in nature
  - Torts are civil actions that may be intentional wrongs

# The Two Types of Law - Criminal

- Criminal: Passed to protect people and ensure the peace of good in society.
  - Protect the people
  - Ensure peace and order
  - Prosecutor acts on behalf of the state

#### Other Laws

- Administrative Law: The operation and procedure of government
- Labor Law: Set parameters for employees and employers or their counsel.
- Juvenile Offenders Legislation: Special treatment of juveniles based on:
  - Age
  - Parent notification: Can only release to guardian or the police
  - Confidentiality of the offender's identification

#### Search and Seizure

The rights of a protection officer to search and seize property? Follow policy!

Did the employee use all reasonable investigative measures before conducting the search.

Private Security Advisory Council Recommendations for ground of a search:

- Consent
- Implied Consent as part of employment
- Incident to a valid arrest
- Incidental to valid conditions. Ex. Boarding a commercial aircraft

Some companies have policies that require people to consent to a search upon leaving the property.

- People have a right to change their mind and refuse to consent to a search.
- ► The protection officer should NOT force the issue.
- Report the matter.
- Management will decide on the matter:
  - ► If employee, they can take disciplinary actions
  - ► If visitor/contractor, they can refuse future entry to premises

#### Consent Search

When consent is given, security personnel have the right to seize items such as:

- Property of the owner and employer
- Evidence of commission of a crime
- Controlled Substances
- Weapons
- ltems that could be used to help the subject escape from detention

If no consent given, a search cannot be conducted

#### **Evidence**

- Evidence is the proof that is required to establish the guilt or innocence of the accused.
- Evidence may be one of the following:
  - Real: A physical object
  - Documentary: Various documents, photos, etc.
  - ► Testimony: Oral statements of a witness made under oath

### Hearsay Evidence

- Hearsay Evidence are assertions of someone other than the witness who is testifying.
- Generally INADMISSIBLE in court; however, there are exceptions:
  - Expert witnesses
  - A **voluntary** confession read into the record by a protection or law enforcement officer

#### **Statement Evidence - Confessions**

The following steps will help ensure the admissibility of a confession:

- Suspect offered a chance to call counsel
- The interview is to learn the truth
- No implied threats or promises
- Suspect allowed to give full explanation
- Suspect questioned in a language they understand
- No ambiguous questions
- Do not be aggressive or abusive
- ► Have suspect sign a statement and have a second witness present

#### Burden of Proof

The burden of proof is different in a civil action than it is in a criminal matter:

- Civil Action: Burden of Proof is based on the balance of probabilities.
- Criminal Matter: Burden of proof requires proof of guilt beyond a reasonable doubt.

A person can be found not guilty in a criminal court but be held responsible in a civil court.

# **Trespassing**

One or more of the following must be present for a trespass to occur:

- Subject does not own or have legal rights to the property
- Subject must know they have no legal rights to enter
- Property is posted in accordance of the law
- No permission
- A request to leave by security or owner
- Refuses to leave after seeing posted, crossed barriers, or did not leave after request