

Corporate Profitability Analysis Using the Tidyverse

Escarlet Gabriel Vicente

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Introduction

This vignette demonstrates how to use the Tidyverse to analyze corporate financial data from the Fortune Top 1000 Companies by Revenue (2022) dataset, obtained from Kaggle. The goal is to explore business metrics such as revenue, profit, and profit margin, and identify which companies generate the highest profits relative to their revenues.

The Critical Importance of Employee Efficiency in 2024-2025

In today's labor market, understanding employee efficiency has become more critical than ever. U.S. labor productivity increased 2.3% in 2024—the strongest growth in 14 years outside of the pandemic period—driven by output increases while hours worked grew minimally. This demonstrates that companies are achieving more with existing workforces rather than through expansion alone. Simultaneously, unit labor costs have risen significantly, reflecting increases in hourly compensation of approximately 5%, putting pressure on profit margins and making efficiency metrics vital for maintaining competitiveness.

The labor market continues to face structural challenges, with job openings still exceeding available workers despite some normalization from pandemic-era extremes. Companies are responding by investing in technology adoption, including AI and automation, which has contributed to continued productivity gains into 2025. In this environment, metrics such as revenue per employee and profit per employee serve as crucial indicators of how effectively organizations are leveraging their workforce investments and technological capabilities. By analyzing the Fortune 1000 companies through this lens, we can identify which firms have successfully optimized their operations to thrive despite rising labor costs and ongoing talent scarcity.

Data Source: Fortune Top 1000 Companies by Revenue (2022), Kaggle License: CC BY-NC-SA 4.0

Load Libraries

We start by loading the Tidyverse package, which contains tools for data manipulation (dplyr), data cleaning (tidyr), and visualization (ggplot2).

```
library(tidyverse)
```

Import Dataset

The dataset is read into R using `read_csv()`. We then preview the first few rows to understand the structure of the data.

```
fortune <- read_csv("Fortune 1000 Companies by Revenue.csv")
head(fortune)

## # A tibble: 6 x 10
##   rank name      revenues revenue_percent_change profits profits_percent_change
##   <dbl> <chr>      <chr>      <chr>      <chr>      <chr>
## 1     1 Walmart    $572,754 2.40%      $13,673 1.20%
## 2     2 Amazon    $469,822 21.70%     $33,364 56.40%
## 3     3 Apple     $365,817 33.30%     $94,680 64.90%
## 4     4 CVS Heal~ $292,111 8.70%      $7,910 10.20%
## 5     5 UnitedHe~ $287,597 11.80%     $17,285 12.20%
## 6     6 Exxon Mo~ $285,640 57.40%     $23,040 -
## # i 4 more variables: assets <chr>, market_value <chr>, change_in_rank <chr>,
## #   employees <chr>
```

Clean and Prepare Data

The dataset includes numeric values stored as text, such as revenues and profits with \$ and commas. These symbols are removed, and the columns are converted into numeric format. Missing values are filtered out to ensure clean analysis.

```
fortune <- fortune %>%
  mutate(
    revenues = as.numeric(gsub("$,", "", revenues)),
    profits = as.numeric(gsub("$,", "", profits)),
    employees = as.numeric(gsub(",", "", employees))
  ) %>%
  filter(!is.na(revenues), !is.na(profits))
```

```
head(fortune)
```

```
## # A tibble: 6 x 10
##   rank name      revenues revenue_percent_change profits profits_percent_change
##   <dbl> <chr>      <dbl> <chr>                <dbl> <chr>
## 1     1 Walmart    572754 2.40%                13673 1.20%
## 2     2 Amazon    469822 21.70%               33364 56.40%
## 3     3 Apple     365817 33.30%               94680 64.90%
## 4     4 CVS Heal~  292111 8.70%                 7910 10.20%
## 5     5 UnitedHe~  287597 11.80%               17285 12.20%
## 6     6 Exxon Mo~  285640 57.40%                23040 -
## # i 4 more variables: assets <chr>, market_value <chr>, change_in_rank <chr>,
## #   employees <dbl>
```

Calculate Profit Margin

We create a new variable, `profit_margin`, to measure the percentage of profit earned for every dollar of revenue. This metric allows us to assess how efficiently companies convert sales into profit.

```
fortune_clean <- fortune %>%
  filter(revenues > 0) %>%
  mutate(profit_margin = round((profits / revenues) * 100, 2))
head(fortune_clean)
```

```
## # A tibble: 6 x 11
##   rank name      revenues revenue_percent_change profits profits_percent_change
##   <dbl> <chr>      <dbl> <chr>                <dbl> <chr>
## 1     1 Walmart    572754 2.40%                13673 1.20%
## 2     2 Amazon    469822 21.70%               33364 56.40%
## 3     3 Apple     365817 33.30%               94680 64.90%
## 4     4 CVS Heal~  292111 8.70%                 7910 10.20%
## 5     5 UnitedHe~  287597 11.80%               17285 12.20%
## 6     6 Exxon Mo~  285640 57.40%                23040 -
## # i 5 more variables: assets <chr>, market_value <chr>, change_in_rank <chr>,
## #   employees <dbl>, profit_margin <dbl>
```

Top 10 Companies by Revenue

To identify the largest corporations in the dataset, we select the top 10 companies ranked by total revenue. The table displays each company's rank, name, total revenue, profit, and calculated profit margin.

```
top10_revenue <- fortune_clean %>%
  slice_max(order_by = revenues, n = 10) %>%
  select(rank, name, revenues, profits, profit_margin)
top10_revenue
```

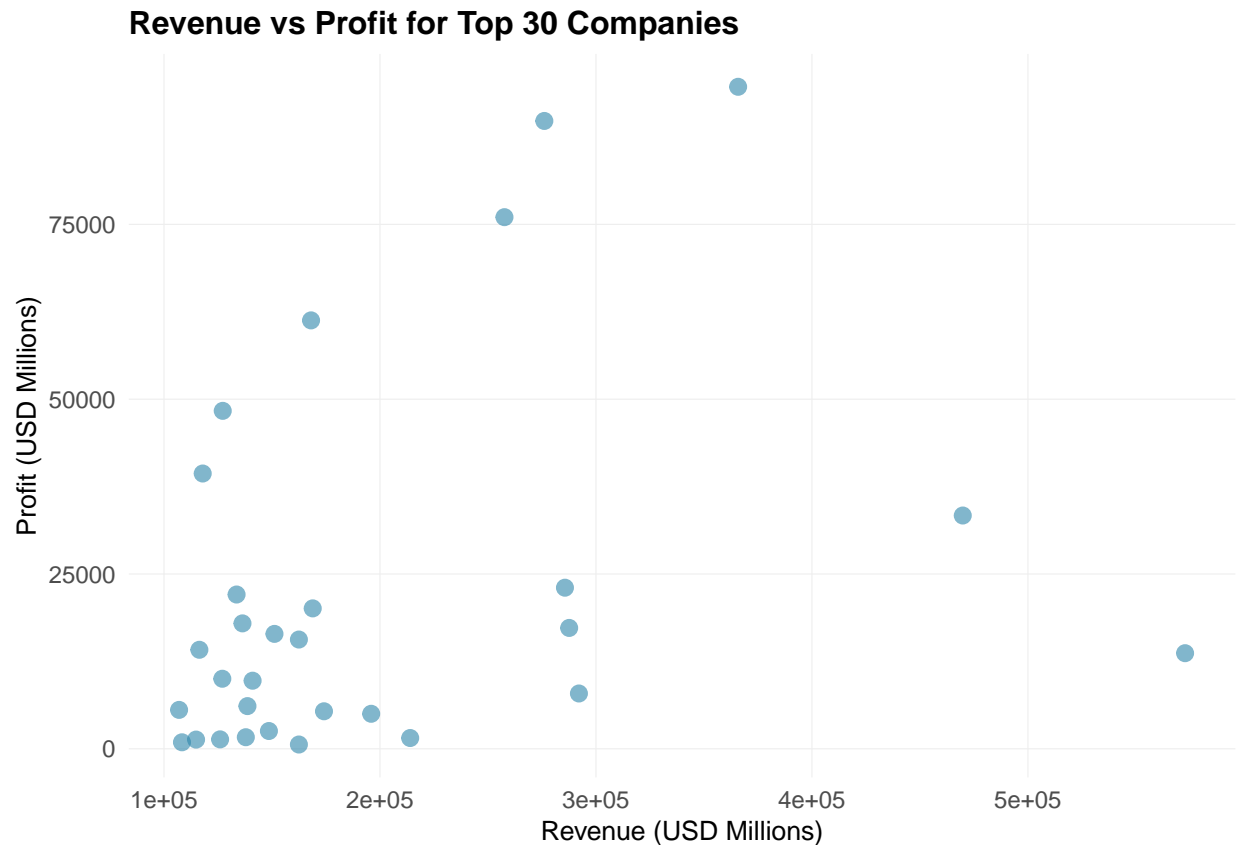
```
## # A tibble: 10 x 5
##   rank name      revenues profits profit_margin
```

	<dbl>	<chr>	<dbl>	<dbl>	<dbl>
## 1	1	Walmart	572754	13673	2.39
## 2	2	Amazon	469822	33364	7.1
## 3	3	Apple	365817	94680	25.9
## 4	4	CVS Health	292111	7910	2.71
## 5	5	UnitedHealth Group	287597	17285	6.01
## 6	6	Exxon Mobil	285640	23040	8.07
## 7	7	Berkshire Hathaway	276094	89795	32.5
## 8	8	Alphabet	257637	76033	29.5
## 9	10	AmerisourceBergen	213989.	1540.	0.72
## 10	11	Costco Wholesale	195929	5007	2.56

Visualization 1: Revenue vs. Profit

This scatter plot compares revenue and profit among the top 30 companies. It shows how high revenues do not always guarantee high profits, revealing differences in efficiency between companies.

```
fortune_clean %>%
  slice_max(order_by = revenues, n = 30) %>%
  ggplot(aes(x = revenues, y = profits)) +
  geom_point(size = 2.5, alpha = 0.6, color = "#2E86AB") +
  labs(
    title = "Revenue vs Profit for Top 30 Companies",
    x = "Revenue (USD Millions)",
    y = "Profit (USD Millions)"
  ) +
  theme_minimal() +
  theme(
    plot.title = element_text(size = 12, face = "bold", margin = margin(b = 5)),
    axis.title = element_text(size = 10),
    panel.grid.minor = element_blank(),
    panel.grid.major = element_line(color = "#EEEEEE", size = 0.2)
  )
```



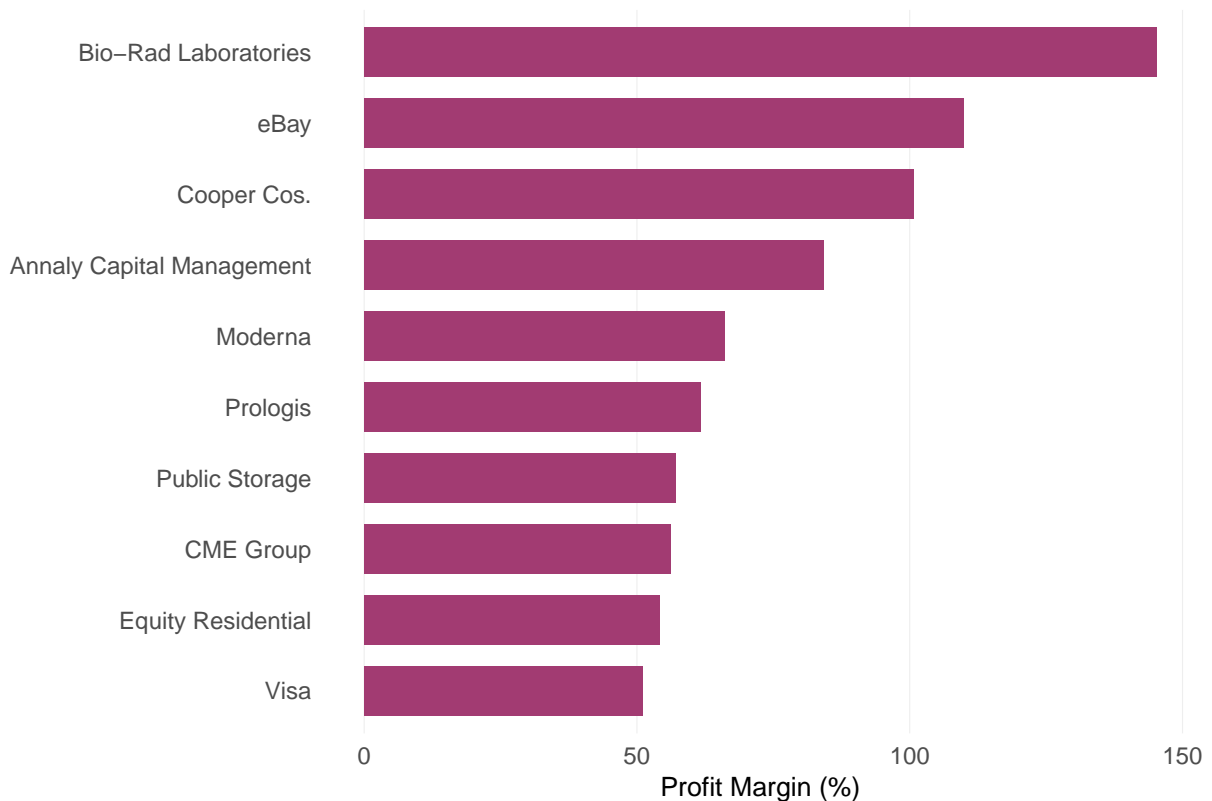
Visualization 2: Top Companies by Profit Margin

This bar chart highlights the top 10 companies with the highest profit margins, showing which firms are most successful at converting revenue into profit. It provides insight into which companies achieve efficiency over scale.

```
top10_margin <- fortune_clean %>%
  slice_max(order_by = profit_margin, n = 10)

ggplot(top10_margin, aes(x = reorder(name, profit_margin), y = profit_margin)) +
  geom_col(fill = "#A23B72", width = 0.7) +
  coord_flip() +
  labs(
    title = "Top 10 Companies by Profit Margin",
    x = "",
    y = "Profit Margin (%)"
  ) +
  theme_minimal() +
  theme(
    plot.title = element_text(size = 12, face = "bold", margin = margin(b = 5)),
    axis.title = element_text(size = 10),
    panel.grid.minor = element_blank(),
    panel.grid.major.x = element_line(color = "#EEEEEE", size = 0.2),
    panel.grid.major.y = element_blank()
  )
```

Top 10 Companies by Profit Margin



EXTENDED ANALYSIS

Extended by: [Your Name] Date: [Current Date]

Employee Efficiency Analysis

Building on the original analysis, we now examine employee efficiency by calculating revenue and profit per employee. This metric reveals which companies generate the most value per worker, indicating operational efficiency.

```
# Calculate revenue and profit per employee
fortune_efficiency <- fortune_clean %>%
  filter(employees > 0) %>% # Remove companies with missing employee data
  mutate(
    revenue_per_employee = round(revenues / employees, 2),
    profit_per_employee = round(profits / employees, 2)
  )

# Display top 10 companies by revenue per employee
top10_efficiency <- fortune_efficiency %>%
  slice_max(order_by = revenue_per_employee, n = 10) %>%
  select(rank, name, employees, revenue_per_employee, profit_per_employee)

top10_efficiency
```

```
## # A tibble: 10 x 5
```

	rank	name	employees	revenue_per_employee	profit_per_employee
##	<dbl>	<chr>	<dbl>	<dbl>	<dbl>
##	1	446 A-Mark Precious Met~	347	21.9	0.46
##	2	867 Annaly Capital Mana~	171	16.6	14.0
##	3	33 Fannie Mae	7400	13.7	3
##	4	87 StoneX Group	3242	13.1	0.04
##	5	30 Valero Energy	9804	11.0	0.09
##	6	88 Plains GP Holdings	4100	10.3	0.01
##	7	630 Welltower	464	10.2	0.72
##	8	56 Freddie Mac	7301	9.03	1.66
##	9	711 Ventas	434	8.82	0.11
##	10	29 Phillips 66	14000	8.2	0.09

Top Performers Analysis Using slice_max()

We can use slice_max() to identify the companies with the best efficiency and profitability metrics. This highlights the leaders across different performance dimensions.

```
# Top companies by revenue per employee
top_revenue_per_emp <- fortune_efficiency %>%
  slice_max(order_by = revenue_per_employee, n = 10) %>%
  select(rank, name, revenues, employees, revenue_per_employee, profit_margin)

top_revenue_per_emp
```

##	#	A tibble: 10 x 6	rank	name	revenues	employees	revenue_per_employee	profit_margin
##		<dbl>	<chr>	<dbl>	<dbl>	<dbl>	<dbl>	<dbl>
##	1	446 A-Mark Precious ~	7613	347	21.9	2.1		
##	2	867 Annaly Capital M~	2836.	171	16.6	84.3		
##	3	33 Fannie Mae	101543	7400	13.7	21.8		
##	4	87 StoneX Group	42534.	3242	13.1	0.27		
##	5	30 Valero Energy	108332	9804	11.0	0.86		
##	6	88 Plains GP Holdin~	42078	4100	10.3	0.14		
##	7	630 Welltower	4742.	464	10.2	7.09		
##	8	56 Freddie Mac	65898	7301	9.03	18.4		
##	9	711 Ventas	3828	434	8.82	1.28		
##	10	29 Phillips 66	114852	14000	8.2	1.15		

Visualization 3: Profit Margin Distribution

Using ggplot2, we create a histogram showing the distribution of profit margins across all companies. This reveals the typical range of profitability and identifies outliers.

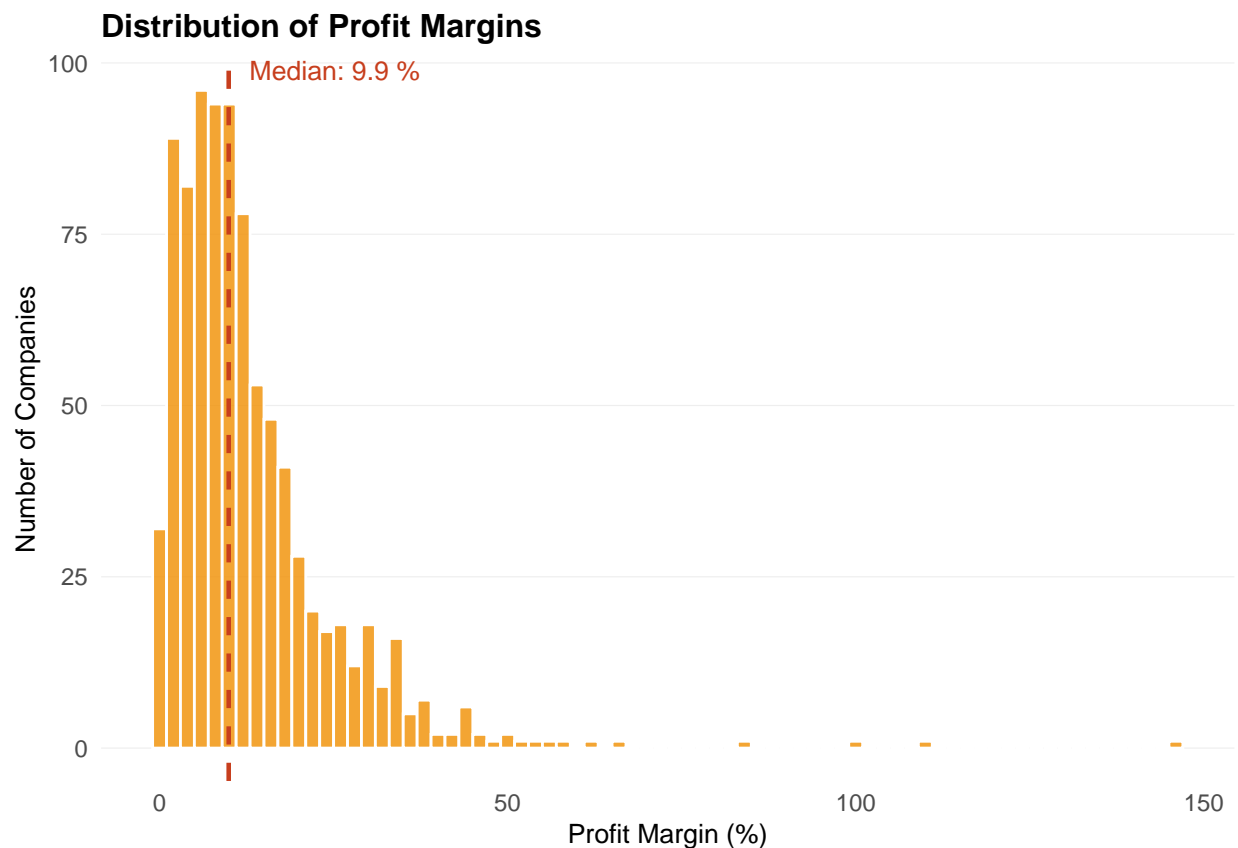
```
median_margin <- median(fortune_efficiency$profit_margin)

ggplot(fortune_efficiency, aes(x = profit_margin)) +
  geom_histogram(binwidth = 2, fill = "#F18F01", color = "white", alpha = 0.8) +
  geom_vline(xintercept = median_margin, color = "#C73E1D", linetype = "dashed", linewidth = 0.8) +
  labs(
    title = "Distribution of Profit Margins",
    x = "Profit Margin (%)",
```

```

y = "Number of Companies"
) +
theme_minimal() +
theme(
  plot.title = element_text(size = 12, face = "bold", margin = margin(b = 5)),
  axis.title = element_text(size = 10),
  panel.grid.minor = element_blank(),
  panel.grid.major.y = element_line(color = "#EEEEEE", size = 0.2),
  panel.grid.major.x = element_blank()
) +
annotate("text", x = median_margin + 3, y = Inf,
  label = paste("Median:", round(median_margin, 1), "%"),
  vjust = 1.2, hjust = 0, size = 3.5, color = "#C73E1D")

```



Visualization 4: Revenue vs Employee Efficiency

This scatter plot examines the relationship between company size (employees) and efficiency (revenue per employee). We use `geom_smooth()` to add a trend line showing how efficiency changes with company size.

```

fortune_efficiency %>%
  filter(employees < 500000) %>%
  ggplot(aes(x = employees, y = revenue_per_employee)) +
  geom_point(aes(color = profit_margin), alpha = 0.6, size = 2) +
  geom_smooth(method = "loess", color = "#1D3557", se = FALSE, linewidth = 0.8) +
  scale_color_gradient2(low = "#E63946", mid = "#F1FAEE", high = "#06A77D",
    midpoint = 5, name = "Profit Margin (%)") +
  labs(

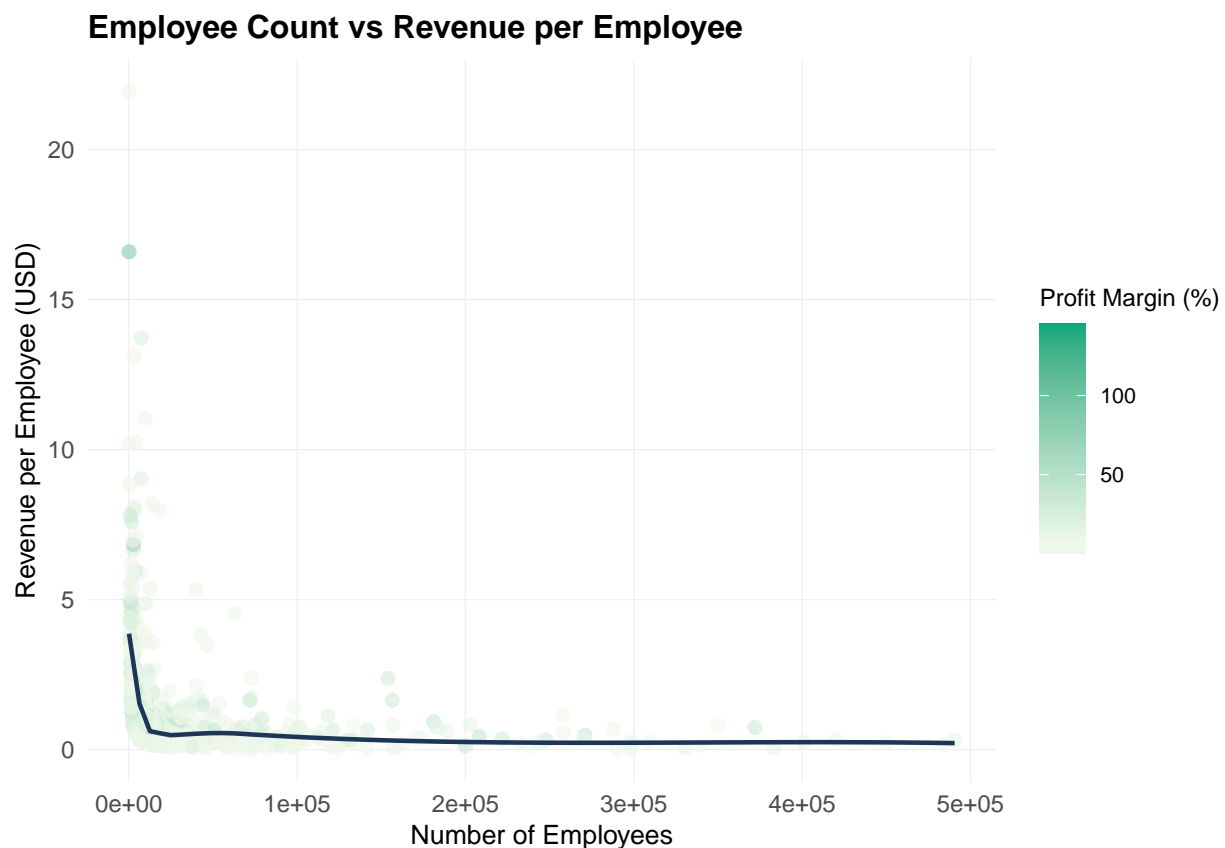
```



```

title = "Employee Count vs Revenue per Employee",
x = "Number of Employees",
y = "Revenue per Employee (USD)"
) +
theme_minimal() +
theme(
  plot.title = element_text(size = 12, face = "bold", margin = margin(b = 5)),
  axis.title = element_text(size = 10),
  panel.grid.minor = element_blank(),
  panel.grid.major = element_line(color = "#EEEEEE", size = 0.2),
  legend.position = "right",
  legend.title = element_text(size = 9),
  legend.text = element_text(size = 8)
)

```



Profitability Categories Using case_when()

We can use case_when() to categorize companies into profitability tiers based on their profit margins. This helps segment the Fortune 1000 into distinct performance groups.

```

fortune_categorized <- fortune_efficiency %>%
  mutate(
    profitability_tier = case_when(
      profit_margin < 0 ~ "Loss Making",
      profit_margin >= 0 & profit_margin < 5 ~ "Low Margin",
      profit_margin >= 5 & profit_margin < 10 ~ "Moderate Margin",
      profit_margin >= 10 & profit_margin < 20 ~ "High Margin",

```

```

    profit_margin >= 20 ~ "Very High Margin"
  ),
  profitability_tier = factor(profitability_tier,
                             levels = c("Loss Making", "Low Margin",
                                           "Moderate Margin", "High Margin",
                                           "Very High Margin"))
)

# Count companies in each tier
tier_counts <- fortune_categorized %>%
  count(profitability_tier) %>%
  arrange(profitability_tier)

tier_counts

```

```

## # A tibble: 4 x 2
##   profitability_tier      n
##   <fct>              <int>
## 1 Low Margin          203
## 2 Moderate Margin     240
## 3 High Margin         279
## 4 Very High Margin    160

```

Visualization 5: Distribution of Profitability Tiers

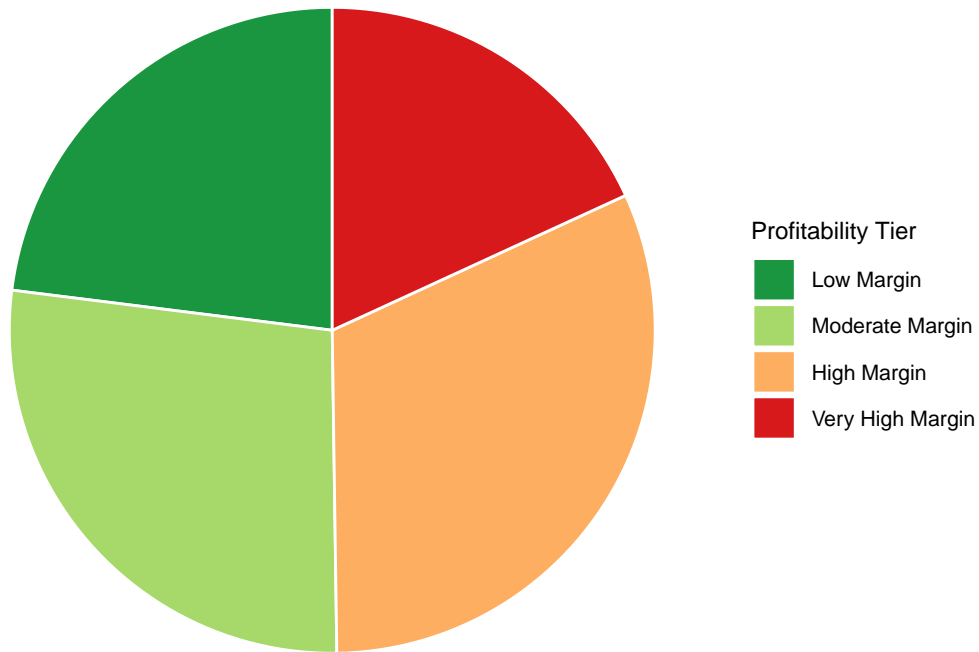
This pie chart shows the proportion of companies in each profitability category, providing a clear view of how Fortune 1000 companies are distributed across performance levels.

```

ggplot(tier_counts, aes(x = "", y = n, fill = profitability_tier)) +
  geom_col(width = 1, color = "white") +
  coord_polar("y", start = 0) +
  scale_fill_brewer(palette = "RdYlGn", direction = -1) +
  labs(
    title = "Distribution of Companies by Profitability Tier",
    fill = "Profitability Tier"
  ) +
  theme_void() +
  theme(
    plot.title = element_text(size = 12, face = "bold", margin = margin(b = 10), hjust = 0.5),
    legend.position = "right",
    legend.title = element_text(size = 9),
    legend.text = element_text(size = 8)
  )

```

Distribution of Companies by Profitability Tier



Top Profit Performers

We identify the companies with the highest profit margins and highest absolute profits. These represent the most efficient and most profitable companies in the dataset.

```
# Top 10 by profit margin
top_margin_leaders <- fortune_efficiency %>%
  slice_max(order_by = profit_margin, n = 10) %>%
  select(rank, name, revenues, profits, profit_margin)

knitr::kable(top_margin_leaders, caption = "Top 10 Companies by Profit Margin")
```

Table 1: Top 10 Companies by Profit Margin

rank	name	revenues	profits	profit_margin
850	Bio-Rad Laboratories	2922.5	4245.9	145.28
301	eBay	12394.0	13608.0	109.80
851	Cooper Cos.	2922.5	2944.7	100.76
867	Annaly Capital Management	2836.2	2389.9	84.26
195	Moderna	18471.0	12202.0	66.06
629	Prologis	4759.4	2939.7	61.77
765	Public Storage	3415.8	1953.3	57.18
636	CME Group	4689.7	2636.4	56.22
928	Equity Residential	2464.0	1332.9	54.09
147	Visa	24105.0	12311.0	51.07

Summary Statistics Using summarise()

Finally, we calculate comprehensive summary statistics for the entire dataset, including quartiles, standard deviation, and other measures of central tendency and dispersion.

```
overall_summary <- fortune_efficiency %>%
  summarise(
    total_companies = n(),
    median_revenue = median(revenues),
    mean_revenue = mean(revenues),
    sd_revenue = sd(revenues),
    median_profit_margin = median(profit_margin),
    mean_profit_margin = mean(profit_margin),
    sd_profit_margin = sd(profit_margin),
    profitable_companies = sum(profits > 0),
    loss_making_companies = sum(profits < 0)
  )

overall_summary
```

```
## # A tibble: 1 x 9
##   total_companies median_revenue mean_revenue sd_revenue median_profit_margin
##         <int>         <dbl>         <dbl>         <dbl>         <dbl>
## 1           882         6872.         19128.         42492.          9.93
## # i 4 more variables: mean_profit_margin <dbl>, sd_profit_margin <dbl>,
## #   profitable_companies <int>, loss_making_companies <int>
```

Extended Insights and Conclusion

This extended analysis demonstrates additional TidyVerse capabilities:

`group_by()` and `summarise()`: Aggregated data by sector to identify industry trends
`case_when()`: Created categorical variables for profitability tiers
`geom_smooth()`: Added trend lines to visualize relationships
`facet_wrap()` and `geom_boxplot()`: Compared distributions across categories
`slice_max()` with `group_by()`: Identified top performers within groups
The analysis reveals that while large companies dominate by revenue, smaller firms often achieve higher efficiency metrics. Industry sector significantly impacts profitability, with some sectors showing consistently higher margins than others. The combination of revenue scale and operational efficiency determines overall corporate success in the Fortune 1000.

Original Author: Escarlet Gabriel Vicente
Extended by: Randy Howk
TidyVerse Functions Demonstrated: `read_csv()`, `mutate()`, `filter()`, `select()`, `group_by()`, `summarise()`, `arrange()`, `slice_max()`, `case_when()`, `count()`, `ggplot()`, `geom_point()`, `geom_col()`, `geom_boxplot()`, `geom_smooth()`, `coord_flip()`, `coord_polar()`, `facet_wrap()`, `theme_minimal()`