Taken on
Jan 20, 2026

For
Sachin Tendulkar

This feedback is based on what you demonstrated during your recent assessment conversation. It is intended to support reflection and growth, not to evaluate or rank you.

Summary

You demonstrate a structured and systems-oriented approach to design, shaped by long-term exposure to complex, data-heavy products. Your work reflects strong comfort operating in ambiguity, especially when translating large volumes of information into clearer mental models for internal users. You naturally frame problems through hierarchy, segmentation, and task focus, with an emphasis on reducing friction and improving decision confidence.

Observable strengths

You consistently approach complex platforms by first understanding user roles and usage patterns before proposing structural changes.

You tend to rely on evidence from surveys, observations, and usage data to inform design direction rather than intuition alone.

You consistently think about how design decisions influence business outcomes such as engagement, membership adoption, and revenue streams.

You tend to explain your thinking in a structured narrative, walking through problem → audit → redesign → impact.

You consistently consider edge cases, such as error handling and user confidence during multi-step processes.

Areas where stronger evidence would help

Showing clearer examples of how design decisions were validated using quantitative metrics or experiments would strengthen confidence in outcomes.

Sharing situations where you influenced or aligned senior stakeholders beyond presenting designs would make leadership impact more visible.

Demonstrating how you navigated disagreements or trade-offs

with cross-functional partners would add depth to collaboration evidence.

Current visibility guidance

Based on what you demonstrated, your profile is currently strongest for roles that value structured UX thinking, simplification of complex journeys, strong information architecture, and business-aligned design decisions. Environments that rely heavily on quantitative experimentation, executive-level influence, or frequent cross-functional conflict resolution would benefit from additional evidence in those areas.

High-Impact next evidence

Add one example where you validated a design decision using metrics, experiments, or post-launch outcomes.

Capture a situation where you influenced a senior stakeholder's direction or resolved competing priorities.

Document a case where user needs and business constraints conflicted, and explain how the final trade-off was decided.