

BRUCE DOLLARS

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25 Somewhere Lane, Doveton, Vic 3530

CAREER SUMMARY

CPA qualified professional with eighteen years business experience at a senior management level. Proactive, hands-on financial professional, adept at implementing business improvement strategies, restructuring initiatives, and enabling strategic decision making through the provision of informed advice.

Excellent interpersonal and communication skills with a reputation for effective selection, training and development of personnel.

EDUCATION BACKGROUND

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| Graduate Diploma in Management Australian Graduate School of Management | 1999 – 2002 |
| Certified Practising Accountant (CPA) | 1997 - 1998 |
| Bachelor of Commerce , University of Melbourne | 1993 – 1995 |

PROFESSIONAL MEMBERSHIPS

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|--------------|---|
| CPA | Australian Society of Certified Practising Accountants |
| MAICD | Member of the Australian Institute of Company Directors |
| CMA | Institute of Certified Management Accountants |

EMPLOYMENT HISTORY

Mar 2002 – current **KPI AUSTRALIA LTD**, Clayton, Vic.

FINANCIAL CONTROLLER

KEY RESPONSIBILITIES

- Complete financial reporting requirements
- Consolidation & analysis of 4 manufacturing sites' performance and head office
- Prepare budgets and presentations to the board of executives
- Produce margin analysis reports and "What-If" analysis for senior management

EMPLOYMENT HISTORY CONT'D

- Develop internal Management Reporting system
- Manage internal controls and implement Sarbanes-Oxley Act
- Implement restructure initiatives, business divestment, due diligence and site closure activities
- Supervise centralised payables, receivables, IT and accounting functions

SELECTED ACHIEVEMENTS:

- Initiated an analysis of product costings which provided the foundation for strategic decision making and restructuring initiatives. This transformed a \$2M loss into a \$4M profit within a twelve month period.
- Led improvements in working capital % of sales, which resulted in a 65% reduction in 12 months and freed up significant cash for the business. This was achieved through the implementation of tighter stock management controls, improvements in debtor days and more effective usage of supplier credit.
- Restructured, streamlined, and improved the business value-add of the finance department which resulted in a more efficient and effective business focussed department in line with corporate objectives and lean manufacturing principles.

Jun 1998 – Feb 2002

ANYORG, Armadale, Victoria

FINANCIAL CONTROLLER/PROJECT MANAGER

KEY RESPONSIBILITIES

- Complete all financial reporting requirements
- Manage the Activity Based Costing (ABC) Project including incorporating ABC data into ongoing costing and profitability procedures
- Manage Finance/IT/Payroll Departments (total 35 staff)
- Staff recruitment and training

SELECTED ACHIEVEMENTS:

- Through the development and implementation of an internal Management Reporting system provided senior management with a source of performance analysis and a sound basis for decision making which previously had been done in a haphazard way.
- Successfully completed the Activity Based Costing project and ensured it became an ongoing core tool for pricing and strategic decision making purposes for the company going forward.

EMPLOYMENT HISTORY CONT'D

Feb 1995 - Jun 1998

UNIQUE CORP, Newport, Vic

FINANCIAL CONTROLLER/DIRECTOR

KEY RESPONSIBILITIES

- Manage all financial reporting requirements
- Develop and implement a monthly management reporting system
- Manage all local statutory tax reports and returns
- Oversee all treasury and capital investment expenditure applications and approvals

SELECTED ACHIEVEMENTS:

- Completed financial modelling to support cross border business transfer valuations to satisfy international statutory authorities.
- Reduced bad debt write-offs from 5% to 0.75% by negotiating timed payment agreements with borrows.

Jun 1993 - Feb 1995

APPLIED BUSINESS PTY LTD

FINANCE DIRECTOR

KEY RESPONSIBILITIES:-

- Manage the Financial, IT and HR requirements for the business
- Prepare & present finance board reports
- Conduct commercial due diligence for acquisitions/divestments
- Oversee all international treasury, tax and global insurance policies

SELECTED ACHIEVEMENTS:-

- Promoted to Finance Director with a place on the International Board as a result of the successful assimilation the Global Head Office Accounting functions into the Australian Office.

Oct 1989 - May 1993

THE BUSINESS, Melbourne, Vic

FINANCIAL CONTROLLER

KEY RESPONSIBILITIES:

- Supervise accounting team, IT systems
- Develop and present internal reporting & strategic plans for management
- Negotiate pricing with customers and suppliers and draft international contracts as required
- Implement Activity Based Costing

APPROPRIATE REFEREES AVAILABLE UPON REQUEST