**Multilyser Privacy Policy**

**Our Commitment to Your Privacy**

At Multilyser, your privacy is paramount. We are dedicated to safeguarding the Personal Data we handle, ensuring your personal integrity is respected and protected.

**Scope of This Policy**

This document outlines our practices regarding the use, lawful basis, protection, and rights related to your Personal Data. Multilyser is the data Controller responsible for your data under this Policy. It applies when you interact with us, use our services, or visit our websites: Multilyser.com

**Who This Policy Applies To**

* Service users
* Potential clients
* Website visitors

**Definitions**

* **Applicable Law:** Laws governing Personal Data processing, including GDPR.
* **Controller:** Entity deciding the purposes and methods of Personal Data processing.
* **Data Subject:** Individual whose Personal Data is processed.
* **Personal Data:** Any information related to an identifiable person.
* **Processing:** Operations performed on Personal Data, such as collection, storage, etc.
* **Processor:** Entity processing Personal Data on behalf of the Controller.
* **The Services:** Connecting companies with tech talent and offering remote job opportunities.

**Our Role as a Controller**

We process Personal Data where we determine the purpose and means. This includes managing user accounts, matching clients with talents, invoicing, and occasionally for marketing purposes.

**Data Retention**

We retain Personal Data as long as necessary for its intended purpose, based on contractual terms, consent, legal requirements, or our internal assessments.

**Your Personal Data and How We Use It**

We process your contact details, usage information, and IP address to improve our services, verify your identity, and communicate with you effectively.

**How We Collect Your Data**

* Directly from you
* Via third-party technologies like cookies

**Lawful Basis for Processing**

* Performance of a contract
* Legitimate interests

**Your Rights**

You have the right to access, rectify, erase, object, restrict processing, and port your data. You can also withdraw consent for future processing. By using our services, and/or giving us your personal details (such as entering your email address) you give your consent. If you prefer not to, we ask you to update the privacy settings in your browser and not handing any other information to us.

**Exercising Your Rights**

Contact us at hello@multilyser.com for any requests.

**Data Transfer**

We share your Personal Data with selected third parties under strict privacy protections. Transfers outside the EU/EEA are safeguarded by EU Commission adequacy decisions, standard contract clauses, or other legal measures.

**Security Measures**

We employ, to the largest extent, both organisational and technical measures to protect your data, including encryption, secure networks, and regular security audits.

**Use of Cookies**

Cookies are used to enhance your user experience. Please see our Cookie Policy.

**Complaints and Authority Contact**

If you believe we're not processing your data correctly, you can file a complaint with the Swedish Authority for Privacy Protection at imy@imy.se or visit <https://www.imy.se/>.

**Policy Changes**

We may update this policy and will inform you of significant changes affecting your rights or our obligations.

**Contact Us**

For questions or concerns about our data practices, please email hello@multilyser.com.