

## **KALYAN MALLICK**

**Capgemini Tech Services India  
Ltd.**

**Oracle HCM Cloud Technical Consultant**

**Total Years of Experience: 9 years**

**Email : -**

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### **Objective**

I want to succeed in a stimulating and challenging environment and growth-oriented position, building the success of the company while I experience advancement opportunities.

### **Technical Skills:**

- HCM Extract (Build, modification, and testing)
- BI Publisher Report (Build, modification, and testing)
- HCM Data Loader, HCM Spreadsheet Loader, File Based Loader
- Expertise in SQL query
- Exposer in fast formulae
- Auto complete rules
- OTBI Report

### **Functional Area of Experience:**

- Oracle HCM Cloud Core HR
- Absence Management
- Global Payroll
- Experience in requirements gathering, solution design, configuration, functional & technical specifications, testing & deployment
- HCM Roles & Security configuration (Creation/Modification)
- BPM Rules setup for approval processing
- Page customization using Sandbox
- Creation of payroll element

### **Professional Summary**

Expert in identifying business requirements and map them to the Oracle Cloud functionality.

- Experience in Creating HCM Extracts and BI template for HCM Extracts.
- Exposure in creating payroll, benefit extracts for payroll balance, run result, costing results, check data etc.
- Experience in creating RTF/ETEXT/XSL/Excel template for BI Publisher report to transform data.
- Experience in custom scheduling of HCM Extract using fast formula.
- Experience in creating & scheduling BIP Reports using Oracle HCM Cloud BI Publisher.
- Experience in creating report dashboard configuration and report permission setup.
- Experience in Data loading into Oracle HCM using HCM Data Loader and Spreadsheet Loader Tool.
- Experience in customization using Sandbox.
- Strong knowledge in BPM Worklist approval workflow rule setup.

- Familiar with support activity as well as development.
- Ability to take up new modules/tools, learn and provide the solution.
- Strong understanding of Software Development Life Cycle (SDLC).
- Having experience in client facing role, close interaction with customer to gather requirements and provide real time solution to customer.
- Excellent analytical skills, documentation skills, communication skills, presentation skills, strong problem solving.
- Very good team player in both small, medium, and large team environments.

### **Project 1**

|              |     |   |
|--------------|-----|---|
| Project Name | : - | British Telecommunication Plc. (UK)           |
| Project Type | : - | Implementation Project                        |
| Period       | : - | Nov 2017 – March 2020                         |
| Role         | : - | Oracle HCM Cloud Techno Functional Consultant |

### **Project 2**

|              |     |   |
|--------------|-----|---|
| Project Name | : - | Fortive (US)                                |
| Project Type | : - | Data Migration                              |
| Period       | : - | March 2020 – June 2020                      |
| Role         | : - | Oracle HCM Cloud Data Conversion Consultant |

### **Project 3**

|              |     |                                       |
|--------------|-----|---------------------------------------|
| Project Name | : - | ABM UK Inc. (UK)                      |
| Project Type | : - | Implementation Project                |
| Period       | : - | June 2020 – June 2021                 |
| Role         | : - | Oracle HCM Cloud Technical Consultant |

### **Project 4**

|              |     |                                       |
|--------------|-----|---------------------------------------|
| Project Name | : - | Commonwealth Bank of Australia (AUS)  |
| Project Type | : - | Implementation Project                |
| Period       | : - | June 2021 – December 2021             |
| Role         | : - | Oracle HCM Cloud Technical Consultant |

### **Project 5**

Project Name : - Cedars Sinai (US)  
Project Type : - Implementation Project  
Period : - December 2021 – June 2022  
Role : - Oracle HCM Cloud Technical Consultant

### **Project 6**

Project Name : - Zachry Group (US)  
Project Type : - Implementation Project  
Period : - June 2022 – November 2023  
Role : - Oracle HCM Cloud Technical Consultant

### **Project 7**

Project Name : - SNB (Canada)  
Project Type : - Implementation Project  
Period : - November 2023 – March 2025  
Role : - Oracle HCM Cloud Technical Consultant

### **Project 8**

Project Name : - HoneyWell  
Project Type : - Migration & Enhancement Project  
Period : - March 2025 – Ongoing  
Role : - Oracle HCM Cloud Technical Consultant

### **Education Details**

Secondary Exam/10<sup>th</sup>: Nahata High School (2006-2008)

Higher Secondary Exam (Science)/12<sup>th</sup>: Nahata High School (2008-2010)

Bachelor of Technology in Computer Science and Engineering: Haldia Institute of Technology (2011-2015)

### **Employment Details**

- Five years in TATA Consultancy Services Ltd. (From 8<sup>th</sup> April 2016 to 11<sup>th</sup> June 2021)
- One year in Accenture (From 21<sup>st</sup> June 2021 to 21<sup>st</sup> June 2022)
- Two and half year in IBM (From 22<sup>th</sup> June 2022 to 19<sup>th</sup> March 2025)
- Capgemini (From 26<sup>th</sup> March 2025 to Ongoing)