

AMIT HANGLOO

ORACLE HCM PRINCIPAL
CONSULTANT

PHONE | (+91) 9902272950

EMAIL | amit.hangloo@gmail.com

LOCATION | Bengaluru, INDIA

EXPERIENCE 15+ Years

Certified Consultant:-Learn, Recruit, Business Process, Oracle Cloud Infrastructure 2023 AI

Profile Summary

Key Skills

- IT Consulting
- Fusion
- ORC
- Helpdesk
- LMS
- Taleo
- TEE
- ODA
- Oracle HRMS
- Implementation
- Support
- Functional
- Recruitment

HRMS

- HCM
- Redwood

15+ Years of experience in Product Base Company with Consulting Background. Experience in various Applicant Tracking Systems Has been part of Implementations projects with specialization on ORC,OLC,ODA,HRHelpdesk,Communicate,Grow & OnBoarding .Has handled Business Process understanding configuration of ORC,ODA,OLC, HRHD, Taleo Application.Handling customer workshops, preparing solution document, testing of the application & training key users. Owns end-to-end implementation right from Workshops till Post Go-Live support.

Work Experience

Oracle HCM Principal Consultant

Oracle

12/2017 - Present

Oracle HCM Consultant with 6+ Years of experience in various Applicant Tracking Systems as Functional Consultant .. Has been part of Implementations projects with specialization on ORC,OLC,HRHelpdesk ,ODA,Taleo Recruit & OnBoarding .Has handled Business Process understanding configuration of ORC,OLC, HRHD, Taleo Application.Handling customer workshops, preparing solution document, testing of the application & training key users. Owns end-to-end implementation right from Workshops till Post Go-Live support.

Languages

- English
- Hindi

Projects

Implementation (Total 20 + End To End)

Understood the business process and prepared solution
Leading the project & delivering on time. Involved in
Resource management & involved in creating new CR's.
Configured business process as per business need
Configured Third Party Integrations (Job Distribution,
Resume Parsing, LinkedIn Integration & Office 365, VILT)
Conducted requirement gathering & Workshop sessions
with the customer for
ORC,Helpdesk,Communicate,GrowTaleo,Learn,ODA
Prepared Test scripts as per business requirements Hands
on creating DFFs, EFFs & Personalization. Assisted Key
Users during playback & UAT sessions Trained Users on
functionalities. Handling application support activity
Resolving different level of issues raised by the customer.
Handled Functional Testing of the application.

	Position	Achievements
Aug.2010 to Nov.2017	Talent Acquisition	Handled end to end recruitment for Oracle India
	Oracle	
	India, Bangalore	<p>POC for Oracle Direct, Oracle Consulting, Product development, Sales, Marketing & Presales business group</p> <p>Rewarded with Star Recruiter, F1 Recruiting and many times</p> <p>Used different ATS for all recruiting/staffing solution</p>
July 2009 to June 2010	Associate	
	Consultant	Worked as Recruitment associate, supporting the hiring and staffing needs for BFS Practices, through sourcing and follow the recruitment lifecycle for closing positions.
	Manpower Services. India, Bangalore	<p>SPOC for N number of Clients in BFS Practices.</p> <p>Managed several customers in terms of their requirement & business need</p>
Oct.2007 to June 2009	Lateral	
	Specialist	Handled End To End Recruitment for ITES, IT, Engineering, Non-IT Sectors.
	Acculogix India	<p>SPOC for N number of Clients in all Verticals</p> <p>Worked for MacAfee in RPO Model For Inside Sales Hiring</p>
		Education: - Masters in Human Resource Management