Rohit Gulati

Middle Level Manager

PERSONAL INFORMATION

Email
rohgul.1987@gmail.com

Mobile
(+91) 8368487806

Total work experience
15 Years 0 Month

KEY SKILLS

oracle fusion talent management

Talent Management

Core HR

Oracle Workflow

Oracle Bi Publisher

Otbi Reports

Bip

Oracle Reports

Bi Publisher

Oracle Fusion HCM

Orc

HDL

xmlp

Oracle Fusion

Bursting

Oracle fusion technical

OTHER PERSONAL DETAILS

PROFILE SUMMARY

Oracle Fusion HCM cloud and Peoplesoft Technical/Functional Consultant having experience of around 14+ years.

EDUCATION

2009 — B.Tech/B.E.
Guru Gobind Singh Indraprastha University (GGSIU)

2005 — XIIth
English

2003 — Xth
English

WORK EXPERIENCE

Mar 2022 - Present — Middle Level Manager
Wipro
Working on tickets and enhancements for Core HR, orc, performance management and Goals management.

Mar 2022 - Mar 2022 — Senior Business Analyst
Wipro
Oracle Fusion HCM Techno Functional Consultant

Mar 2021 - Mar 2022 — Technical Specialist
HCL Technologies
Oracle HCM cloud and Peoplesoft HCM Techno functional Consultant

Mar 2019 - Mar 2021 — Senior Associate
Pricewaterhouse Coopers Private Limited
Peoplesoft and Oracle Fusion HCM cloud Technical/Functional Consultant having 10+ years of experience

Aug 2012 - Mar 2019 — System Analyst, Peoplesoft HCM Techno Functional Consultant
Birlasoft Limited
Peoplesoft HRMS Techno-Functional Professional Working at Client side for last 7 months: Canon India Pvt. Ltd., Gurgaon: Peoplesoft Techno-Functional experience in Core HR, E-performance modules. Also worked in Core HR, Time and Labor, Global Payroll, Payroll for North America, etc.

City New Delhi

Country INDIA

LANGUAGES

- Hindi
- English
- Sanskrit
- Punjabi

modules. Have an overview of the basic functional knowledge and good technical knowledge for these modules. Developed some interfaces and reports in these modules. Resolved PROD issues(mainly Technical).

Jan 2010 - Aug 2012

Software Engineer

Infosys Technologies Limited

â€¢ Designated as a Systems Trainee for 6 months and underwent training in JAVA stream in Infosys Technologies Ltd, Mysore. â€¢ Designated as a Systems Engineer for 1 year in Infosys Technologies Ltd, Hyderabad. Actively involved in various stages of Software Development Life Cycle of Charming Shoppes, Inc. (CSI) project with 8 months under Development phase and 4 months under Maintenance phase. â€¢ Also associated with another project for the HRO platform namely HUDSON, 3 months of support as of now. Currently working under the same.

Projects

1024 Days

Oracle cloud HCM consultant

HCM techno functional consultant

334 Days

Clubcorp Oracle Cloud Support

Orc, Core HR support for client. Working on issues being raised on a daily basis along with working on some enhancements as requested by client.

578 Days

Oracle HCM Fusion Cloud

Oracle HCM Fusion Cloud implementation of recruitment module, ORC implementation

153 Days

Peoplesoft HRO Implementation

Peoplesoft HCM techno functional consultant working on enhancement.requests and creation of documents/artifacts for the team

731 Days

Peoplesoft HRO Support

Peoplesoft Techno functional consultant implementing CRs and working on bug fixing

424 Days

Peoplesoft HRO Development/Support

We would be implementing 4 different countries in the current Canon system in this project. All the data and all the mapping has to be as per the defined standards of the already implemented system.

214 Days

Peoplesoft HRO Support

• Discussing the detailed requirements and creating functional specification documents. Based on these documents the team can work on the requirements of the client. • Interacted with the client throughout the project timeline as I was deputed at client site and discussed all the requirements with the HR stakeholders from India and

Singapore. • Created the blueprints and functional specifications document.

212 Days

Peoplesoft HRO Development/Support

Worked as a Team lead in this project since the start of the project. Managing the team at Noida with the deliverables and timelines. This project has also the additional role of Individual contributor as well as being the Lead. So far, the project is going smooth and the client is happy with the work done till date. He has appreciated the team on few occasions for the efficient and good quality delivery.

366 Days

Peoplesoft HRO Development/Support

Working at client side from July 2015 till date. Mainly involved with implementation of India Absence Management system (Custom Bolt-On module) and Payroll Interface. We worked on adding some validations for the custom absence module for India based system. There was a payroll/absence vendor involved for calculating leave balances and loading the daily punch-In and punch-Out data. I was involved in SIT and UAT phase of the system along-with development and got few client appreciations for the same for these.

243 Days

Peoplesoft HRO Support

Worked at client side from December 2012 on mainly E-performance & Core HR modules. Handling lots of issues and development of new Reports, Interfaces, etc. Specially the process change of Creating Performance documents on the basis of JOBCODE instead of POSITION. Modification of the Letters Content depending on the date at which they are generated. Got Client Appreciation on a Pay review process that updates the salaries, jobcode, grade, etc. for desired employees.

184 Days

PeopleSoft HRO Platform Upgrade

This project mainly involves upgrade, Production defect fixes and enhancement. Roles: Involved Upgrade activities from 9.0 to 9.2 Have worked as a technical consultant for resolving issues faced during the project Worked on Self service transactions involving PAYG payment summaries, Maintain bank accounts, Pay distribution etc. Part of team as techno-functional consultant in upgrade work Performed functional testing as part of System Testing in the project Retrofitting objects for upgrade process Worked in Core HR, Global Payroll, Position Management

455 Days

PeopleSoft HRO Platform Support

Worked at client side from December 2012 on mainly E-performance & Core HR modules. Handling lots of issues and development of new Reports, Interfaces, etc. Specially the process change of Creating Performance documents on the basis of JOBCODE instead of POSITION. Modification of the Letters Content depending on the date at which they are generated. Got Client Appreciation on a Pay review process that updates the salaries, jobcode, grade, etc. for desired employees.

578 Days

PeopleSoft HRO Platform Support

HUDSON : An Australian based staffing and recruiting enterprise. I have provided technical support in the project , by handling technical queries related to GP, HR, T&L .

245 Days

PeopleSoft HRO Platform Implementation

Charming Shoppes Inc. , a US based company: I have developed Interfaces for this company in the HRO platform implementation of the same.