

**Tushar Rameshwar Darvekar**

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## PROFESSIONAL SUMMARY

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- **8 Years 9 Months** of Techno-Functional experience in **Oracle Fusion HCM Cloud**.
  - Certified “**Oracle Absence Management Cloud 2024 Certified Implementation Professional**” on **19<sup>th</sup>-FEB-2025**.
  - Certified “**Oracle Cloud Infrastructure 2024 Certified AI Foundations Associate**” on **20<sup>th</sup>-FEB-2025**.
  - **Implementing Redwood UI changes and knowledge of VBCS studio.**
  - Excellent understanding of **Oracle Fusion HCM Cloud Applications** and development tools also applying those aptitudes to implementing successful business solutions.
  - Good technical knowledge on generating **BI and OTBI Reports** for Fusion HCM.
  - Hands on Experience on **Absence Management, Core HR module configuration and Data Loading using HDL, Extract and Fast Formulas in Oracle Fusion HCM.**
  - Experience in testing REST and SOAP API flowing from Oracle Fusion HCM to third party vendor system. Also experience in APIs testing using automation script.
  - Experience of working in **Agile** project environment.
  - Experience in working in client facing role right from requirement gathering and preparation of functional workbooks. I have experience in handling and working with 2 junior subordinates.
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## PROFESSIONAL EXPERIENCE

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**IBM INDIA PVT LTD**

**4<sup>th</sup> OCT 2021 – Present Day**

**Role: Advisory Technical Services Specialist**

**Juniper Networks (OCT 2021 – Present Day)**

[Oracle Fusi HCM Cloud](#)

- Working on support + enhancement project on Absence Management cloud for AMER, EMEA and APAC region over 52 countries.

- Configuring functional setups guide for Fusion Absences Management Implementation like Eligibility Criteria, Derived Factor, Repeating Time Period, Absence Plan and Absence Types etc.
- I have implemented Absence Module scratch from requirement gathering and now involved in different phases of implementation cycle like **SIT, UAT, Support + Enhancement** policy change.
- Currently working on implementation of global country level policy changes. Directly interacting with client for requirement gathering and preparing functional workbooks accordingly. Trained 2 junior subordinate to work under me in this project.
- Have experience in implementing **Redwood UI** pages and VBCS studio in Absence module.

**TATA CONSULTANCY SERVICES LIMITED**

**4<sup>th</sup> FEB 2021 – 1<sup>st</sup> OCT 2021**

**Role: IT Analyst**

**1. American Express Financial Bank (FEB 2021 – OCT 2021)**

Workflow : (Process Unity)

- Verifying workflows of Process Unity i.e., third party risk management tool for contractors.

**INFOSYS LIMITED**

**24<sup>th</sup> DEC 2018 - 3<sup>rd</sup> FEB 2021**

**Role: Senior Associate Consultant**

**1. American Express Financial Bank (FEB 2019 - FEB 2021)**

API/BI/OTBI : (SIT and UAT for API Integration)

- Verifying API response manually and using automation tool for different REST and SOAP API integration flowing from Oracle Fusion HCM Cloud to third party vendor system.
- Creating response of Oracle Fusion HCM by OTBI and BI reports and comparing that response with Data warehouse database as well as response of REST and SOAP APIs.
- Hands on experience on tools like Rally (use to update test case and defects), BI and OTBI, Oracle Database, POSTMAN (to check API response) and SOAP UI.

**2. American Express Financial Bank (DEC 2018 - FEB 2019)**

Oracle Fusion: HCM (Absences Management Implementation field level guide)

- Configuring functional setups guide for Fusion Absences Management Implementation like Eligibility Criteria, Derived Factor, Repeating Time Period, Absence Plan and Absence Types etc.
- Experience in Documents of Records, Security, Approval Workflows, HCM Extracts and Fast Formulas.

**FUJITSU CONSULTING INDIA PRIVATE LIMITED**

**14<sup>th</sup> JUNE 2016 – 21<sup>st</sup> DEC 2018**

**Role: Assistant Application Developer**

**1. GDC HRIS, United Kingdom (JUL 2016 - JAN 2018)**

Oracle Fusion: HCM (Absences Management Implementation, Core HR)

- Configuring functional setups for Fusion **Absences Management Implementation** like Eligibility Criteria, Derived Factor, Repeating Time Period, Absence Plan and Absence Types etc. For Global Distribution Centers (GDC) like UK, IN, MY, UAE, BZ and CR etc.
- Core HR knowledge including Employee hiring, Workforce structure creation etc.
- Involved in different phases of testing cycle like **SIT, UAT, Go-Live and Hyper care.**

**2. FNA HRIS, United States (JAN 2018 - DEC 2018)**

Oracle Fusion: HCM (Data Loading using HDL, OTBI Reports, BI Reports)

- Loading legacy product data (PeopleSoft) into Oracle Fusion Cloud using **HDL** for Fujitsu North America Region (FNA).
- Creating **BI Reports** and **OTBI Reports** for data verification
- Page Personalization

**EDUCATION**

Course	University/College	Year	Percentage
B.E. (Electronics)	Yeshwantrao Chavan College of Eng.	2016	7.56 CGPA
Diploma (Electronics and Tele.)	Govt. Polytechnic Sadar Nagpur	2013	80.19
SSC	D. D. Nagar Vidyalaya Nagpur	2010	88

**SKILLS AND CERTIFICATES**

Applications	Oracle Fusion Oracle Fusion Absence Management, Core HR
Languages/Skills	SQL, HCM Extracts, Fast Formulas, Documents of Records, Approval Workflows, Redwood UI, VBCS Studios.
Tools	HCM Data Loader (HDL), BI Reports, OTBI Reports, Postman, JIRA, SOAP UI

Certificates	Oracle Absence Management Cloud 2024 Certified Implementation Professional Oracle Cloud Infrastructure 2024 Certified AI Foundations Associate
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## PERSONAL DETAILS

Name	Tushar Rameshwar Darvekar
Languages Known	English, Hindi and Marathi
Date of Birth	11th JAN, 1995
Nationality	Indian

## DECLARATION

I hereby declare that above-mentioned information is correct up to the best of my knowledge and I bear the responsibility for the correctness of the above-mentioned particulars.

**Date :**

**Place:** Pune

(Tushar Rameshwar Darvekar)