

SANTU SINHA

Workday Integration Consultant

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OBJECTIVE

Aspiring to build a challenging and fulfilling career as a Workday professional, where I can leverage my technical expertise and software development skills to deliver effective solutions that align with customer requirements, while contributing to the organization's growth and success.

EXPERIENCE

May 2024 - Current

Senior Analyst II at Mercer India Consulting Pvt. Ltd

Dec 2021 – May 2024

Team Lead at Accenture India Pvt. Ltd

April 2017 – Dec 2021

Advisory Consultant at IBM India Pvt Ltd

Dec 2015 – April 2017

IT Analyst at Tata Consultancy Services

Sep 2013 – Nov 2015

Consultant at Capgemini India Pvt Ltd

May 2010 – Sep 2013

System Engineer at IBM India Pvt Ltd

KNOWLEDGE AREAS

- Certified Workday Integration Consultant (Implementation & Support)
- Certified in Workday HCM Core
- Certified in Workday Studio
- Certified in Workday Launch Methodology
- SAP-HR-ABAP (Implementation & Support)
- SAP-ABAP (Implementation)

ASSIGNMENT HISTORY

- **Zekelman:** May 2024 to Continue, within this project, I have implemented many integrations RaaS reports, EIB, Benefit connector integrations, and Studio integrations.

EDUCATION

Jadavpur University, Kolkata

Year of passing: 2010

BE in Comp Sc. & Engg

Sevayatan Vidyalaya

Year of Passing: 2004

10th+2 (State Board)

Jhargram Netaji Adarsha high School

Year of Passing: 2002

10th (State Board)

KEY SKILLS

- Workday Core HCM
- Workday Report Writer
- Core concepts
- Navigation Basics
- EIB
- Core Connector
- Workday Studio Integrations
- Custom Objects
- Cloud Connect for Third-Party Payroll (CCTPP)
- Benefit Connector
- Security Group
- Calculated field
- XML
- XPATH
- XSLT
- JIRA
- ServiceNow
- SPCC

AWARDS

- Best Of IBM, 2012
- Excellence & Eminence Award (Spark Award), 2013

- **Kohn Pedersen Fox (KPF):** May 2024 to Continue, within this project, I have implemented many integrations EIB, Benefit connector integrations, and Studio integrations, Payroll Integrations.
- **Acorns:** Aug 2024 To continue, implementation, in this project I directly work with the client and provide the solutions for some finance integration (Currency Conversion rates). I have worked on Workday Studio with API key, and Core connector with Studio.
- **Caliber Collision:** Caliber Collision Phase X, May 2024 to Aug 2024, Implementation, Workday Studio: Responsible for meeting with client and vendor and providing the business solution to the client.
- **OTIS Elevator:** OTIS Development, Aug 2022 to May 2024, Implementation & Enhancement, Workday Integration (Third Party Payroll (CCTPP), Workday Studio, EIB, Core Connectors Worker, Benefit Connector), Responsible for Prototyping, designing, building, Migration and Production deployments, and Production support during the go-live phase.
- **Cox Enterprise:** COX, Dec 2021 to July 2022, Implementation and Go-live Support, Workday Integration (Workday Studio, EIB, Core Connectors), Responsible for Prototyping, designing, building, Migration and Production deployments, and Production support during the go-live phase.
- **Riverbed Technology:** Riverbed Technology HR IT Support, Dec 2020 to Dec 2021, Enhancement & Support, Workday Integration (Workday Studio, EIB, Core Connectors, Payroll), Responsible for Prototyping, designing, building Migration and Production deployments.,
- **ING Bank:** ING – Beeline Integration, April 2020 to Nov 2020, Implementation, Workday Integration (Workday Studio, EIB), Responsible for Solutioning, Prototyping, designing, building Migration and Production deployments.
- **Johnson & Johnson:** Dec 2019 to March 2020, Support, Workday Integration (Core Connector, EIB, Studio), Analyse the issue and fix them within time.
- **California Water Services:** California Water Services, June 2019 to Dec 2019, Development, Workday Integration (Core Connector, EIB), Involved in Reporting Projects, including Requirements gathering/ analysis, Design, Development, and Testing.
- Starting from 01/09/2010 to 31/08/2019 I have worked as an SAP ABAP and SAP HR ABAP developer with various clients (British Petroleum, Capgemini, Whirlpool, PMI).

- Service Excellence Award (Cash Award), 2021

PERSONAL INFORMATION

- Father's Name: Sushil Ch. Sinha
- Date of Birth: 10/22/85
- Nationality: Indian

HOBBIES AND INTEREST

- Playing Badminton
- Cricket
- Watching Movies
- Listening to songs