

ANAMIKA GUPTA

PROFILE

Senior Workday Consultant with 9+ years of experience in Integrations development for complex requirements including US Payroll, Recruitment and Benefits. Certified in integration, End to End Connectors and CCTPP. Leading the team of 6 members and worked on various business consulting assignments covering Integrations, Solutions development, configurations, Requirement Key skills Gathering, End-to-End Implementation, Enhancements, and Post-production support in the Workday ERP environment.

KEY SKILLS

- Workday Studio
- CCTPP
- Core Connectors
- Workday HCM
- Team Leading
- End to End Implementation
- US Payroll Integrations
- Benefits Integrations
- Workday recruitment
- Advanced Reporting
- SOAP REST APIs
- Document Transformation
- Payroll
- Benefits
- Business Process
- Excel

WORK EXPERIENCE

Senior Workday Developer

Billennium (Nov 2024 – Present)

- Implemented the integration to handle the external payroll documents for multiple countries and different manifest formats.
- Worked on connectors, payroll integrations and enhanced the existing studio integrations.
- Resolved multiple incidents.

Senior Associate

PwC (Aug 2021 – Nov 2024)

- Led the offshore team in project execution and coordinated with vendors and middleware systems to ensure smooth deliveries.
- Travelled on-site (US) to provide the go-live support and collaborated with client counterparts to understand integration requirements for upcoming releases and recommend optimized solutions.
- Worked closely with the US Payroll & Benefits team to develop solutions for Payroll and Benefits business requirements. This includes requirements gathering, configuration, testing, UAT, and post-production support.
- Build and maintain audit reports for Payroll and Benefits team as needed and complete mass updates via EIB loads.
- Coordinated meetings with onsite teams, guided the offshore team, and performed quality checks, in addition to planning for testing phases, cutover, and go-live.
- Proficient in designing and delivering quality integrations using Workday Studio, Payroll Interfaces, Core Connectors, Document Transforms, End-to-End benefits Connectors, and

CERTIFICATIONS

- Workday Integrations
- CCTPP
- End to End Connectors

Enterprise Interface Builder (EIB).

- Worked on recruitment integrations (i.e. background check).
- Worked closely with Benefits Vendors for testing support when changes are implemented.
- Performed impact analysis and integration discovery, enhancing performance and resolving payroll integration issues by modifying integrations and reports.

Workday Analyst

Alight Solutions (Sep 2017 - Aug 2021)

- Developed various integrations as part of the client merger project including enhancements and sync cost centers, events like to hire, terminate, compensation change etc. in two different Workday systems.
- Implemented a solution to automate the updating multiple integration notifications.
- Enhanced various integrations and reports to improve the performance.
- Developed multiple advanced custom reports, calculated fields, EIBs, Core Connectors and Studio Integrations from scratch.
- Worked for multiple UK and US clients

Programmer Analyst

Cognizant Technology Solutions India Ltd (Feb 2016 - Sep 2017)

- Worked on Mass upload (Compensation Change, Holiday Calendar, Period Schedules, Email ID, Job Profile Change, Dependents, location, Time Off plans, Cost Center, Other IDs) Using EIB inbound integration.
- Developed EIB and Core Connector outbound integrations.
- Performed end to end testing of different Business Processes like Hire, Change Job, Job Requisition, Time Off, Absence Management, Integrations, Feedback for Employee, Personal Information etc.
- Created Test Scenarios and Test Scripts for various HCM Business Processes and Integration.

EDUCATION

Bachelor of Engineering in Computer Science

SGSITS, Indore

June 2015

Polytechnic Diploma in Computer Science

Women's Polytechnic Collage, Gwalior

June 2012