

KALYAN MALLICK

**Capgemini Tech Services India
Ltd.**

Oracle HCM Cloud Technical Consultant

Total Years of Experience: 9 years

Email :-

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Objective

I want to succeed in a stimulating and challenging environment and growth-oriented position, building the success of the company while I experience advancement opportunities.

Technical Skills:

- HCM Extract (Build, modification, and testing)
- BI Publisher Report (Build, modification, and testing)
- HCM Data Loader, HCM Spreadsheet Loader, File Based Loader
- Expertise in SQL query
- Exposer in fast formulae
- Auto complete rules
- OTBI Report

Functional Area of Experience:

- Oracle HCM Cloud Core HR
- Absence Management
- Global Payroll
- Experience in requirements gathering, solution design, configuration, functional & technical specifications, testing & deployment
- HCM Roles & Security configuration (Creation/Modification)
- BPM Rules setup for approval processing
- Page customization using Sandbox
- Creation of payroll element

Professional Summary

Expert in identifying business requirements and map them to the Oracle Cloud functionality.

- Experience in Creating HCM Extracts and BI template for HCM Extracts.
- Exposure in creating payroll, benefit extracts for payroll balance, run result, costing results, check data etc.
- Experience in creating RTF/ETEXT/XSL/Excel template for BI Publisher report to transform data.
- Experience in custom scheduling of HCM Extract using fast formula.
- Experience in creating & scheduling BIP Reports using Oracle HCM Cloud BI Publisher.
- Experience in creating report dashboard configuration and report permission setup.
- Experience in Data loading into Oracle HCM using HCM Data Loader and Spreadsheet Loader Tool.
- Experience in customization using Sandbox.
- Strong knowledge in BPM Worklist approval workflow rule setup.

- Familiar with support activity as well as development.
- Ability to take up new modules/tools, learn and provide the solution.
- Strong understanding of Software Development Life Cycle (SDLC).
- Having experience in client facing role, close interaction with customer to gather requirements and provide real time solution to customer.
- Excellent analytical skills, documentation skills, communication skills, presentation skills, strong problem solving.
- Very good team player in both small, medium, and large team environments.

Project 1

| | | |
|--------------|-----|---|
| Project Name | : - | British Telecommunication Plc. (UK) |
| Project Type | : - | Implementation Project |
| Period | : - | Nov 2017 – March 2020 |
| Role | : - | Oracle HCM Cloud Techno Functional Consultant |

Project 2

| | | |
|--------------|-----|---|
| Project Name | : - | Fortive (US) |
| Project Type | : - | Data Migration |
| Period | : - | March 2020 – June 2020 |
| Role | : - | Oracle HCM Cloud Data Conversion Consultant |

Project 3

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|--------------|-----|---------------------------------------|
| Project Name | : - | ABM UK Inc. (UK) |
| Project Type | : - | Implementation Project |
| Period | : - | June 2020 – June 2021 |
| Role | : - | Oracle HCM Cloud Technical Consultant |

Project 4

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|--------------|-----|---------------------------------------|
| Project Name | : - | Commonwealth Bank of Australia (AUS) |
| Project Type | : - | Implementation Project |
| Period | : - | June 2021 – December 2021 |
| Role | : - | Oracle HCM Cloud Technical Consultant |

Project 5

| | | |
|--------------|-----|---------------------------------------|
| Project Name | : - | Cedars Sinai (US) |
| Project Type | : - | Implementation Project |
| Period | : - | December 2021 – June 2022 |
| Role | : - | Oracle HCM Cloud Technical Consultant |

Project 6

| | | |
|--------------|-----|---------------------------------------|
| Project Name | : - | Zachry Group (US) |
| Project Type | : - | Implementation Project |
| Period | : - | June 2022 – November 2023 |
| Role | : - | Oracle HCM Cloud Technical Consultant |

Project 7

| | | |
|--------------|-----|---------------------------------------|
| Project Name | : - | SNB (Canada) |
| Project Type | : - | Implementation Project |
| Period | : - | November 2023 – March 2025 |
| Role | : - | Oracle HCM Cloud Technical Consultant |

Project 8

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|--------------|-----|---------------------------------------|
| Project Name | : - | HoneyWell |
| Project Type | : - | Migration & Enhancement Project |
| Period | : - | March 2025 – Ongoing |
| Role | : - | Oracle HCM Cloud Technical Consultant |

Education Details

Secondary Exam/10th: Nahata High School (2006-2008)

Higher Secondary Exam (Science)/12th: Nahata High School (2008-2010)

Bachelor of Technology in Computer Science and Engineering: Haldia Institute of Technology (2011-2015)

Employment Details

- Five years in TATA Consultancy Services Ltd. (From 8th April 2016 to 11th June 2021)
- One year in Accenture (From 21st June 2021 to 21st June 2022)
- Two and half year in IBM (From 22th June 2022 to 19th March 2025)
- Capgemini (From 26th March 2025 to Ongoing)