

Hardik Magar

Oracle HCM Functional Consultant

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Multi-tasking and certified HCM Consultant well-known for successfully taking projects from beginning stages to completion. Polished and professional offering proficiency in Oracle Cloud technology having 9.5 Years of experience.

Skills

Oracle Recruiting cloud (ORC)



Core HR



Absence



Payroll



Domain Experiences

- Public sector
- Financial sector
- Healthcare sector

Education

2012-07 - 2015-07 Bachelor of Engineering: Computer Science

Gujarat Technological University - Vadodara

2009-07 - 2012-06 Diploma of Engineering: Computer Science

Maharaja Sayajirao University Of Baroda - Vadodara

Work History

2024-03 - Current HCM Principal Specialist

Mastek, Pune, India

I am working as lead HCM Consultant, responsible for implementing and end to end delivery of Oracle recruiting Cloud(ORC) and CoreHR with customer satisfaction.

2022-03 - 2024-03 Oracle Recruiting Consultant (ORC)

Oracle, Bangalore, Karnataka

I was working as subject matter expert in ORC at Oracle, Mentoring and Giving training of ORC module to ORC team under Oracle support. Certified in Both ORC and CORE HR.

I have been part of Implementation support program for well-known clients.

- Was responsible to resolve the errors.
- Was responsible for documentation for across all Oracle customers.
- Was responsible for resolving the SR
- Was responsible for Oracle global documentation.
- Was responsible for testing the bugs.
- Was responsible schedule exception patching.

2021-01 - 2022-02

Oracle Absence Senior Functional Consultant

Accenture, Pune, Maharashtra

Involved in end to end implementation of Nova project as Absence SME. Nova is Australia based company which has footprints in other 7 Countries.

2015-11 - 2021-01

Oracle HCM Consultant

Evosys, Ahmedabad, Gujarat and Abu Dhabi (3 years at Abu Dhabi), UAE

- Involved in Oracle HCM cloud implementation. Interacted with client and involved in Requirement gathering, preparing process requirement documents, Business requirement documents, understanding current business process and mapping with Oracle Cloud HCM, and GAP analysis.
- Experience in all phases of implementation of Oracle Fusion HCM using offerings like Global HR, Absence, Payroll and OTL.
- Enhancement and support for functional issues and preparing the status reports daily and weekly.
- Interacting with the stakeholders, business owners, subject matter experts, line managers as well as consultants while effectively managing crisis and managing Issues.
- Achieved mutual agreements and cleared up miscommunications by working with all parties to reach win-win solutions.

Projects (Cloud & EBS)

- **Nova (AUS)(2021) :** HCM Fusion Absence: AUS, SGP, NZ, CZ, USA, UK, NOR Localization
- **AL YAHSAT (UAE)(2020):** EBS to Fusion Core HR, Absence, Payroll
- **Oracle Consulting Services(AT & T US)(2020):** OTL
- **Gulf Investment Corporation(Kuwait)(2019-2020):** Core HR, Absence, Payroll
- **ProVita International Medical Center, LLC (UAE)(2018-2020):** Core HR, Absence, Payroll
- **Abu Dhabi Health Services(SEHA) (UAE)(2017-2018):** Alerts, Approval Management Engine, Core HR, Absence, Form Personalization, Irecruitment, Oracle Learning Management, Payroll, SQL/PL/SQL, Userhook
- **King Khaled Eye Specialist Hospital (KSA)(2016-2017):** Alerts, Approval Management Engine, Core HR, Absence, Form Personalization, Irecruitment, Oracle Learning Management, Payroll, Performance Management, SQL/PL/SQL, Self Service (ESS/MSS), Userhook
- **MERAAS (UAE)(2016):** Approval Management Engine, Core HR, SQL/PL/SQL, Self Service (ESS/MSS), Userhook
- **Northumberland County Council (UK):** Approval Management Engine, Core HR, SQL/PL/SQL, Self Service (ESS/MSS)