

Vipin Kumar Baranwal

Certified SAP Success Factor Consultant

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Summary

- **Certified SuccessFactors Consultant for Employee central module**
- 9+ years of experience in SuccessFactors Employee Central module.
- Worked with Accenture as application development senior analyst since 2015.
- Worked with IBM as Advisory Consultant since 2020.
- **Working with CG as Senior Consultant since 2022.**
- SuccessFactors –Certified & Experience in Employee central.
- Worked on SOAP UI & Postman Tool.
- Have done end to end Employee central implementation.
- Mapping business requirements Control undertaking quick gap analysis.
- Understanding business process and analyse workflow to design solutions.

Work Experience

[Capgemini India Pvt. Ltd.]

(August 2022 - Till Date)

- **Success Factor (FrieslandCampina)**
(August 2022 – Till Date)
- Leading the Employee Central Module from offshore and only **single point of contact** for all the new project/enhancements w.r.t. EC and Time off module.
- Leading the Instance refresh activity for HXM Suite.
- Leading the SuccessFactors Half yearly release activity.
- Implemented Time off for Netherland and UK as per the workbook.
- Worked on Hire, Termination, Accrual, PEP and Take rules when implementing Time off.
- Worked on Custom email notifications for 3 countries and created approx. 48 custom templates w.r.t time type.
- Worked on 20+ Complex CRs and delivered it within the timeline.
- Supporting all the team members if they are getting stuck in any CRs and complex Tickets.
- Customized the Home page look and feel, Customized the Tiles.
- Customized the purge config as per the requirements.
- Configuring custom MDF objects.
- Maintaining Role Based Permissions.
- Worked on 3 Tier Translations.
- Worked on DG Filters.
- Created and Customized (delegate) the Workflows as per the requirements.

- Working on customization on Foundation objects, Employment Objects, Personal Objects and Generic Objects as per the requirement
- Worked on Dynamic roles and Dynamic groups as per the business requirements.
- Worked on ERD and WRD business rules as per requirement.
- Providing solution to client on business process.
- Enabling the portlets, customizing the fields as per the requirements.
- Worked on cross portlet business rule.
- Quick in Fixing the issues raised by clients with maintaining the good accuracy.

[IBM India Pvt. Ltd.]

(Dec 2020 - August 2022)

➤ Success Factor (Schlumberger)

(Dec 2020 – August 2022)

- Working actively with SLB Team, analyzing the scenarios, and configuring in the system as per the requirements.
- New enhancement for Contingent Worker.
- Providing solution to client on business process.
- Enabling the portlets, customizing the fields as per the requirements.
- Customizing the Email info portlet, raising the error pop-up.
- Customizing Emergency contact info portlet.
- Supporting the SIT Team as an Employee Central Consultant.
- Providing the solution to SIT team when they are facing any config issue.
- Supporting the Client for 2H 2021 Release features.

[HCL Technologies]

(May 2020 - Dec 2020)

➤ Success Factor (American Water - Implementation)

(May 2020 – Dec 2020)

- Full time CR Works.
- Part of replication team.
- Worked on few new requirements.
- Part of 2H 2020 release.

[Accenture Sol. Pvt. Ltd.]

(April 2015 - May 2020)

Role summary

➤ **SAP HCM ABAP (Department of justice)**

(April 2015 – Aug 2015)

- Expertise in **Data Dictionary** like Tables, Views, Search help, Structure, Domain etc.
- Worked on Report programming with **Classical, Interactive, ALV**.
- Worked on Workflow, Web Dynpro & Reports.
- Development as per the client requirement in SAP HCM ABAP
- Basic Understanding of SAP HCM functional area which include PA, OM

➤ **Success Factor (HSBC True North)**

(Aug 2015 - Dec 2016)

- Worked actively with HSBC Integration AT Team, analyzed the scenario and created data based on the mapping sheet requirement.
- End to end EC testing with the Integration team as per the client requirement.
- Learnt point to point field mapping between Employee Central and SF API.
- Creation, managing/changing of Test data to test interfaces.
- For data fetching from SuccessFactors, using Soap UI & Postman tools.
- Worked on SF API (Compound API) as well as OData API.
- Validation on API's RBP.

➤ **Success Factor (Kellogg's - Implementation)**

(Jan 2017 - Feb 2018)

- Configuration as per the client requirements in Successfactors Employee Central, Ad Hoc Reporting.
- Configuring Data Models like Corporate, Succession, country specific Corporate and country specific Succession Data Models
- Customizing various portlets as per the requirement for e.g., Job Information, Employment details, Compensation Information, Personal Information.
- Configuration of several MDF, User Interface, Portlets.
- Writing business rules for various EC requirements.
- Setting up of workflows and workflow groups for various approvals.
- Configuration of Legacy and MDF picklists
- Communicated with Business SMEs, if any change in the requirement.
- Contributing to Success Factor Module as a team member to resolve customers' issues.

➤ **Success Factor (LYB - Implementation)**

(April 2018 – May 2019)

- Worked as SF EC functional/Solution consultant in this project
- Gathering client requirement on SF EC area
- Providing solution to client business process
- Preparation of the configuration handbook as per client requirement
- Configuration of success factor Employee Central as per configuration handbook
- XML coding, Role configuration, Workflow configuration, Position Management
- IT1, IT2, IT3 demo & sign off from client
- SIT & UAT for EC
- Supporting client in time of SF quarterly release
- Contacting SF team for different issues/bugs/enhancement for SF based on client requirements.
- Configuring Data Models like Corporate, Succession, country specific Corporate and country specific Succession Data Models
- Customizing various portlets as per the requirement for e.g., Job Information, Employment details, Compensation Information, Personal Information
- Configuration of several MDF, User Interface, Portlets
- Writing business rules for various EC requirements
- Setting up of workflows and workflow groups for various approvals.
- Configuration of Legacy and MDF picklists
- Many custom configurations like Name format, Business E-mail & Work Telephone
- Worked on Instance sync tool to sync the QA system from Dev
- Working on Import tool to import data in the instance
- Configuration of Global Assignment and Contingent worker

➤ **Success Factor (Seera - Egypt Rollout)**

(Jun 2019 – Oct 2019)

- Have done SIT on Time-off Leave types and make it ready for UAT.
- Worked on 'Document Generation Templates' for KSA, UAE and EGY.
- Worked on Report ie. Advanced reporting as well as Adhoc reporting.
- Raised few SAP Tickets on reports.
- Used Import tool to import data i.e., Import and export, Import Foundation Data.
- Updated respected workbook for new configuration.
- Worked on workflows, uploading photos.

➤ Success Factor (Cargill - Support)

(Nov 2019 – May 2020)

- Worked on Full time CR Works independently.
- Connecting with client on daily basis for gathering/clarifying the requirements and progress report.
- Raised SAP Tickets for CRs and got the resolution for them.
- Worked on approx. 7 CRs in last sprint and helped others also to resolve the same.
- Worked on new enhancement and release config in the instance.

ACRTS Tool

- To focus on High quality work products used ACRTS tool, which is code review tool for SAP.
- Re-work becomes reduce so performance point of view it's very useful.

Project Details

Project Name	Department of justice-NSW – Australia Based
Project Name	HSBC True North – Implementation/Integration
Project Name	Kellogg's – Implementation
Project Name	LYB – Implementation
Project Name	Seera – EGY rollout
Project Name	Cargill - Support
Project Name	American Water - Implementation
Project Name	Schlumberger
Project Name	FrieslandCampina
Database/Tools	SQL/Postman, Soap UI
Duration	April 2015 – Till Date
Functional Skills	SuccessFactors Employee Central

Education & Certifications

- 2017 – Success Factors Certifications – Employee Central
- 2014 – Bachelor of Engineering in computer Science (BE) -67 percent, College- JSS Academy of Technical Education, Bangalore.
- 2009 – 12th Class – 70 percent, Board- U.P. Board Allahabad
- 2006 – 10th Class -- 75 percent, Board- U.P. Board Allahabad

Personal Information

- Name- Vipin Kumar Baranwal
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- Date of Birth: 05-07-1991
- Gender: Male
- Marital Status: Married
- Language Proficiency: English, Hindi.
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