CURRICULUM VITAE

PRAGYA MATHUR   Sapphire Park Apartment
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PROFESSIONAL SUMMARY:

- **Certified Workday Integration Consultant having a total experience of around 12 years in IT Industry with a relevant experience of 3.5 years in Workday HCM**.
- Currently, working as Workday Consultant – Technical Project Manager in Alight Solutions for multiple clients and have worked extensively on enhancements/bug fixes in Workday HCM.
- **Studio and Integration Core certified**. Have also undergone HCM Overview training.
- **Handling a team of 9 direct reportees** whose performance appraisal, 1 to one monthly meeting, review forecast and timesheet etc. is handled by me.
- Have good amount of knowledge in Studio, Custom Report, EIB, Security (ISU/ISSG), Calculated fields, CCW, WECI, XSLT, EIB Spreadsheet templates, Web service APIs etc.
- Also been involved in effort estimations, requirement analysis, code review, unit testing review etc.
- Scored 98% in Integration Core certification and 97% in Studio certification.
- Before Workday, I have worked as Peoplesoft HCM Technical Consultant for around 8 years in Cognizant & Infosys.
- Self-motivated, highly committed to responsibilities. Ability to quickly grasp new technologies and applications that I am introduced to.

PROFESSIONAL EXPERIENCE:

- Currently working as Workday Consultant – Project Manager in Alight Solutions Pvt. Ltd., Mumbai from Mar-2019 till date.
- Worked as Technical team lead in Cognizant Technology Solutions Ltd., Pune from March- 2014 till Mar-2019.
- Worked as a Senior System Engineer in Infosys Ltd., Mangalore from Nov-2010 till Feb-2014.

ACADEMIC DETAILS:

Examination	Discipline/ Specialization	School/college	Board/ University	Year of Passing	%
B.Tech	Computer Engineering	Engineering College, Ajmer	Rajasthan Technical University, Kota	2010	**72.2**
XII	Science + Maths Stream	Lawrence and Mayo Public School, Ajmer	C.B.S.E.	2006	**79.9**
X	S.S.C	Sophia Sr. Sec. School, Ajmer	C.B.S.E.	2004	**92.2**

TECHNICAL EXPERTISE:

Technical Areas - Workday Studio, Custom Report, EIB, Security (ISU/ISSG), Calculated fields, CCW, WECI, XSLT, EIB Spreadsheet templates, Business Processes, Web service APIs etc.
Tools – Workday Studio, SOAPUI

EXPERIENCE SUMMARY

Workday Experience

PROJECT PROFILE 1
Ongoing Clients (4)
Technical Project Manager - Offshore
Responsibilities:

- Handling a team of 9 members directly reporting to me.

- Worked upon multiple CR requests involving development/enhancement of custom studios, EIB, XSLT, Calculated fields, Custom Reports, Web services, WSDL, Security (ISU/ISSG) changes etc.

- Submit ROMs for new requests by analyzing the requirements and getting clarifications, if any.

- Distribution of work to team members based on bandwidth available.

- Assist team members for any technical issues or requirement analysis.

- Perform code review & unit testing review for all the CRs/bug fixes done by team members.

- Perform Monthly report review and Quarterly report review for all the clients.

- Involved in regression testing which happens on a Bi-Yearly basis during upgrade from Workday.

PROJECT PROFILE 2
Client- A leading Logistics Company
Integration Consultant

Responsibilities:

- Part of the team during stabilization period post Workday HCM go live- Worked upon various issues/enhancement raised by clients including WECI, EIB Spreadsheet data load, complex custom reports driven by BP configurations, sending JSON requests to third party etc.

- Ensure the Workday methodology is followed, and all required phases are aligned, and artifacts are in place.

- Analyze new requirements, perform related impact analysis, and provide solutioning.

- Review open issues and challenges and mitigate any identified risks pro-actively.

- Perform peer code review.

PROJECT PROFILE 3
Third Party Vendor Integrations - Development & Implementation for 2 clients
Integration Consultant

This payroll benefit provider provides salary advances to employees if they subscribe to this service. Repayment is then done from their corresponding upcoming salary payments deducted automatically. For determining amount which can be availed to a worker, data should be sent from Workday to Vendor and maintained in their system. Also, repayment amount deducted should be reported to vendor after each Payroll run.

In addition to this, vendor would also send data of workers to Workers who subscribe/unsubscribe to their service to modify payment elections of the worker.

This development consists of 2 outbound EIBs and 2 studios (one inbound and one outbound).

Responsibilities:
- End to End development & testing done for these integrations with vendor team.
- Created deployment document for all the integrations.
- Ensured all development & coding standards were followed.
- Implemented this solution for a leading hospitality management client and performed all phases of SDLC life cycle single handedly from offshore.
- Provided constructive feedback on the vendor inbound studio solution given by vendor and received appreciation for the same.

PROJECT PROFILE 4
WECI –Development
Integration Consultant
Responsibilities:
- Learnt & created a WECI integration from scratch within a short span of time as a part of Data Warehouse solution.
- Ensure the Workday methodology is followed, and all required phases are aligned, and artifacts are in place.
- Deployment document was created for this requirement. All related documents and other artifacts eg. Unit testing document were also created for reference and future use.

OTHER TASKS
- Modified SOP document to be used for all Comprehensive clients
- Monthly report data consolidation for all Comprehensive clients.

Non-Workday Project Experience (Peoplesoft HCM)

- Have around 8 years of experience in Peoplesoft HCM technical.
PROJECT 1
Project: Cognizant Internal - ESA Project (Sep-2015 – Mar-2019)

Organization: Cognizant, Pune

Description:
We work on enhancing functionalities related to Resource Management module in ESA (Cognizant global portal). This would include creation/modification of service order related pages, assignment creation/modification, access to limited functionalities based on login for Project Managers, Workforce Administrators and Shared services, interfacing processes between ESA, HCM and other downstream applications.

Roles and Responsibilities:
- Worked as a Technical team lead for a team of 18 members.
- Help team members in functional/technical aspect whenever required.
- Provide code review and unit testing sign off to the respective developers without which CR won't be migrated to production.
- Involved in all major meetings of tasks in the project.
- Involved in Requirement Analysis, Estimation, Design, Development, Testing of enhancements in PeopleSoft Resource Management module.

PROJECT 2

Project: A leading Insurance Co. – Peoplesoft Enhancements & Data transformation to Fusion (Apr 2014 – Aug 2015)
Organization: Cognizant, Pune

Description:
We worked on modifying P&D pages, EEO reporting minor enhancement, Open Enrollment customizations on delivered functionalities, outbound interfaces using SFTP and encryption. Furthermore, worked on PeopleSoft to Fusion HR Transformation project majorly on testing of Data conversion.

Roles and Responsibilities:
- Worked as an offshore developer with a team of 4 members.
- Involved in Design, Development, Testing and Enhancement of PeopleSoft HRMS for e- Performance, open Enrollment and Benefits modules.
- Worked on Data Validation in PeopleSoft to Fusion HR Transformation project.
- Changes to delivered process of EEO Reporting by making changes in the respective SQR.
- Customizations to Open Enrollment delivered process to include additional surcharges and adding validations and changes for OE pages.
- Worked on Data Validation in PeopleSoft to Fusion HR Transformation project.

PROJECT 3

Project: Enhancements less than 100 hours (US, UK, Global clients)- Jul 2012 – Feb 2014
Organization: Infosys, Mangalore

Description:
Worked on LITE requests are small enhancements to the core applications (Orbit, UPAS, LMS, EMEA, CAMX, Brazil) which requires not more than 100 hours for each request.

Roles and Responsibilities:
- Worked as an offshore developer with a team of 4 members.
- Involved in Design, Development, Testing, and Enhancement of PeopleSoft HRMS for e- Performance,

Self Service, Benefits modules.

PROJECT 4

Project: Compensation module- Enhancements (Sep 2011 – Jun 2012)

Organization: Infosys, Mangalore

Description:

The eCompensation is a module within PeopleSoft. It is the primary application to drive all compensation planning and tracking that occurs to support compensation for US staff. This project consisted of two phases which required some enhancements to help various business process improvements applied to the system.

Roles and Responsibilities:

- Worked as offshore developer with a team of 8 members.
- Analyzed the existing functionality of e-Compensation in the areas where enhancements were identified.
- Involved in documentation, Unit Testing, System Testing and support for User Acceptance Testing.
- Highly appreciated by clients and managers and the Team picture got published in Infosys intranet in both the phases of the project for receiving excellent rating by the client.

PROJECT 5

Project: Retired Partners Benefits Cap, US (Apr 2011 – Aug 2011)

Organization: Infosys, Mangalore

Description:

This corporation had a business policy that states that payments to retired partners cannot exceed a certain percentage of distributable income to active partners in a given fiscal year. Therefore, existing system must be modified to calculate an upcoming overage, if it exists for a given fiscal year, and limit the payment of the certain benefits to select partners to comply with this rule.

Roles and Responsibilities:

- Worked as a developer in offshore with a team of 8 members
- Involved in requirement analysis.
- Involved in developing and testing application functionality and the related business processes

TECHNICAL WORK:

- Created and modified Components, File Layouts, Pages, Records, Fields, Process Application Package, CI, Peoplecode, Menu and Permission Lists etc.
- Have worked on Integration brokers, WSDL etc., synchronous web service requests for consuming data sent by third party .Net application.
- Developed number of interface processes using SQR, Application Engines to read the data from file and load it into PeopleSoft tables and send data from PeopleSoft to other external applications.
- Developed various PS queries to help the client day-to-day activity.
- Created new CI's to upload data to setup pages using Excel to CI functionality

- Add/Modify peoplecodes for data validations, mandatory field logic, enabling print button functionality, ask a question functionality etc.
- Modified fields in online templates and migrated the same by data mover scripts.

PERSONAL PROFILE :

Name   : Pragya Mathur
Father's Name   : Mr. Gopal Mathur
Date of Birth   : 27-01-1989
Gender   : Female
Marital Status : Married
Nationality   : Indian
Contact No.   7030701427