Moroccan Job Search Strategy

🌟 Discovering Me

What fuels my ambition?
A deep yearning for inner peace and balance guides me

My professional fascination:
Building a consulting agency tailored to technology-driven businesses - helping them grow sustainably.

What I bring to the table:
A foundation in physics, proficiency in programming, strong patience, and an enduring love for numbers.

Personal constraints to respect:
I can't pull all-nighters, and maintaining timely prayer rituals is crucial for my mental well-being.

My current career objective:
Securing an internship or junior software-engineer role to gain hands-on experience in development.

🌍 Understanding the Moroccan Tech Scene

Who's hiring and where?
In Morocco—especially Casablanca, Rabat, and Marrakech—companies are actively looking for software interns and junior engineers. Current opportunities include roles at Amazon Kuiper Morocco, Aishore (Casablanca), VDD AI (Marrakech), FeverTokens (Casablanca), KalSoft (remote), plus many others.

What roles are most in demand?
Full-stack and backend developer interns (Node.js, PHP, React/Vue)

ML/AI and data science interns

DevOps or cloud intern positions (e.g., Azure, AWS)

What are employers looking for?
Solid programming foundations (JavaScript, Python, Java, C++)

Familiarity with frameworks like React, Django, Spring

Agile mindset (Scrum/Kanban)

Cloud competencies (AWS, Azure)

Multilingual ability—French, Arabic, and increasingly English

Do I understand how recruitment works?
Job boards (LinkedIn, Indeed, Glassdoor)

Referrals and outreach to HR or tech leads

Applying even to roles that ask for 1–3 years experience

Building an online presence (LinkedIn, GitHub, blog) to attract recruiters.

🧩 Structuring My Job Search

CV & LinkedIn alignment:
Yes, generally up-to-date and focused on software roles.

Goal-setting for applications:
Currently nonexistent. Need to commit to weekly application targets.

Tracking submissions:
Only applied to one job in the past two weeks—and that almost by accident. Time to build a spreadsheet or tracker.

Following up:
Not yet—but follow-up emails one week later could significantly boost visibility.

Interview preparation:
None so far. Should begin preparing for coding interviews (e.g., LeetCode), mock interviews, and roleplay technical questions.

🎯 Defining My Target Zone

Locations: Casablanca or Rabat (greater hub of tech demand and internships).

Role focus: Junior software engineer or developer intern—leveraging my programming and problem-solving skills.

Industries: Startups at Technopark Casablanca, tech consultancies, sustainability-oriented tech, or cloud/AI firms.

📚 Bibliography

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