



Dear Achroo BATTA

We have granted you a Skilled - Independent (subclass 189) visa on 16 March 2019.

Application status

Skilled - Independent (subclass 189):

Granted

You may want to consider withdrawing any other undecided visa applications you have lodged with us. If you are granted another substantive visa your Skilled - Independent (subclass 189) visa will cease and if applicable, may affect your eligibility for government benefits such as Centrelink or Medicare. To withdraw any other visa applications, you must advise us in writing. More information is available on our website immi.homeaffairs.gov.au/change-in-situation/withdraw-visa-application

Visa duration and travel

Date of grant	16 March 2019
For first entry, arrive by	16 July 2019
Must not arrive after	16 March 2024
Length of stay	Indefinite from the date of each arrival
Travel	Unlimited until 16 March 2024. For travel after this date, apply for a Resident Return visa: www.homeaffairs.gov.au/RRV

Visa summary

Name	Achroo BATTA
Date of birth	01 March 1982
Visa	Skilled - Independent (subclass 189)
Stream	Points-tested
Date of grant	16 March 2019
Visa grant number	0049521363821
Passport (or other travel document) number	K5123407
Passport (or other travel document) country	INDIA
Application ID	1555614548
Transaction reference number	EGOITWOSD9

Why keep this notice?

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

Australian working conditions

Workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit www.fairwork.gov.au for information for visa holders and international students. This includes information in 27 languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

Pay

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

National minimum wage

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at www.fairwork.gov.au/pay

More information on employment in Australia is available on our website www.homeaffairs.gov.au and on the website of the Department of Jobs and Small Business www.jobs.gov.au

Tax file number

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

For more information or to apply for a TFN online, go to the Australian Taxation Office website www.ato.gov.au

Information pack on domestic and family violence, sexual assault and forced marriage

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and emergency contacts in Australia. This information can be found at www.dss.gov.au/familysafetypack

Character requirements

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a substantial criminal record or behave in a way that is a risk to somebody in the Australian community.

More information: immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character

Polio vaccinations

On 5 May 2014, the World Health Organization (WHO) Director General declared the recent international spread of wild type polio virus to be a Public Health Emergency of International Concern under the International Health Regulations (IHR). Ten countries, listed below, have been identified as having suffered recent outbreaks of polio.

If you are from one of the countries listed below, or have spent 28 days or longer in these countries on or after 5 May 2014 we encourage you to have a polio vaccination before departing for Australia. Having the vaccination will also assist in eradicating the spread of polio.

To obtain maximum benefit in assisting with the eradication of the spread of polio, it is advisable to have the vaccination at least four weeks before your travel.

Countries: Afghanistan, Democratic Republic of the Congo, Kenya, Nigeria, Pakistan, Papua New Guinea, Somalia, Indonesia, Niger, Mozambique

More information is available from immi.homeaffairs.gov.au/help-support/meeting-our-requirements/health/threats-to-public-health#content-index-3

Update us

You are required to tell us about any changes to your details as soon as possible.

These changes may include your name, passport, contact details, address or family members.

If you do not notify us of your new details, this can have serious consequences for you.

You must do this in writing and can use Form 1022 *Notification of changes in circumstances* (Section 104 of the *Migration Act 1958*), which is available at www.homeaffairs.gov.au/allforms

More information: immi.homeaffairs.gov.au/change-in-situation

Free Translating Service

You may be eligible to have up to 10 personal documents translated, into English, within the first two years of your visa grant date through the Commonwealth Government's Free Translating Service. For more information visit translating.dss.gov.au or phone 1800 962 100.

Useful links

- Check your visa details in VEVO: www.homeaffairs.gov.au/vevo
- Update your details in ImmiAccount: www.homeaffairs.gov.au/immiaccount
- Understand your workplace rights: www.homeaffairs.gov.au/workplace-rights
- Learn about family safety: www.dss.gov.au/family-safety-pack
- Update your details (including passport): immi.homeaffairs.gov.au/change-in-situation
- More information: www.homeaffairs.gov.au

Yours sincerely

Vanessa

Position Number: 00002313

Department of Home Affairs

Sent to: dibp@visasavenue.com

Sent on: 16 March 2019
