





# Anthony Schmidt

Data Viz Researcher | PhD Student

Curriculum Vitae  
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## Education

2018 - present	<b>PhD, Educational Psychology and Research</b> University of Tennessee, Knoxville	Knoxville, TN
2011	<b>MSEd, Language, Literacy, and Cultural Education</b> Indiana University, Bloomington	Bloomington, IN
2006	<b>BA, Anthropology</b> University of South Florida	Tampa, FL

## Professional Appointments

2019 - present	<b>Data Visualization Researcher</b> College and University Professional Association for Human Resources (CUPA-HR) - Knoxville, TN <ul style="list-style-type: none"><li>➤ Develop, program, analyze, and visualize <b>surveys</b> for internal members [<a href="#">example</a>]</li><li>➤ <b>Collect, wrangle, munge, join and clean</b> large data sets and survey data</li><li>➤ <b>Merge</b> in-house data to external data such as IPEDS, IPUMS, NYT Covid Case Counts</li><li>➤ <b>Analyze</b> cross-sectional and longitudinal data, include <b>descriptive and inferential statistics</b></li><li>➤ Develop <b>static visualizations</b> for report, web, and print graphics [<a href="#">example</a>]</li><li>➤ Develop <b>dashboards</b> for research briefs and special projects [<a href="#">example</a>]</li><li>➤ Develop <b>web-based interactive graphics</b> for research briefs and special projects [<a href="#">example</a>]</li><li>➤ <b>Assist</b> members with access to data and data analysis</li><li>➤ Lead <b>workshops</b> to train members on internal data tools, visualization practices</li></ul>
2014-2019	<b>Teaching Associate</b> English Language Institute, University of Tennessee - Knoxville, TN <ul style="list-style-type: none"><li>➤ <b>Taught</b> English to international students</li><li>➤ Conducted <b>program evaluation</b> via comparison of direct and conditionally-admitted international student GPAs</li><li>➤ Tracked student TOEFL scores and produced reports used in proposals</li><li>➤ Produced <b>dashboards</b> related to enrollment for director of international recruitment</li><li>➤ Co-developed and co-facilitated <b>workshops</b> for university faculty and graduate students on teaching international students</li></ul>

## Software

Schmidt, A. & Kulma, K. (2020). *footprint: Calculate air travel emissions* [R package]. <https://cran.r-project.org/web/packages/footprint/index.html>

Rocconi, L. & Schmidt, A. (2021). *mlmhelp* [R package]. <https://github.com/lrocconi/mlmhelp> [Under development]

## Publications

### Peer Reviewed Journal Articles

### Pre-Prints and Unpublished Manuscripts

Schmidt, A. (2021). *University air travel and greenhouse gas mitigation: An analysis of higher education climate policies* [Under review]. EdArXiv. <https://doi.org/10.35542/osf.io/bmuas>

Schmidt, A. & Rocconi, L. (2021). *STARS and stripes: Political and institutional factors that affect higher education sustainability ratings* [Under review]. EdArXiv. <https://doi.org/10.35542/osf.io/d5bku>

**Schmidt, A.** (2021). *Comparing intensive English program (IEP) and directly-admitted international students' academic achievement* [Under review]. EdArXiv. <https://doi.org/10.35542/osf.io/vm37t>

### Book Reviews

### Technical Reports

**Schmidt, A., Rocconi, L., Morrow, J. A., Berry, B.** (2019). *College of Architecture and Design's undergraduate advising 2019 report* [Research report]. Evaluation, Statistics, and Measurement (ESM) Program Research Group.

Morrow, J. A., Rocconi, L., Butler, B., & **Schmidt, A.** (2019). *University of Tennessee's undergraduate advising 2019 evaluation end of year report* [Research report]. Evaluation, Statistics, and Measurement (ESM) Program Research Group.

### Conference Papers and Presentations

#### International/National Conferences

**Schmidt, A.** (2020, November). *University air travel and GHG mitigation: Examining institutional policies through the lens of #flyingless* [Panel presentation]. Roundtable of Sustainable Academic Travel: Mapping Travel Policies in FHE.

**Schmidt, A.** (2019, October). *A comparison of direct admit and IEP student academic achievement* [Paper presentation]. TESOL International Conference, Atlanta, Georgia.

**Schmidt, A.** (2017, March). *Off course: A comparison of university and EAP coursebook writing tasks* [Paper presentation]. TESOL International Conference, Seattle, Washington.

#### Regional Conferences

Rosenberg, J. M., Hodge, L., Aydeniz, M., **Schmidt, A.**, Lishinski, A., Rich, K., Longnecker, J., Mann, M., & Sadovnik, A. (2020, January). *A survey of teachers and administrators regarding the implementation of new K-8 computing education standards in Tennessee* [Paper presentation]. 14th Annual Tennessee STEM Education Research Conference, Cookeville, Tennessee.

**Schmidt, A.** (2016, October). *Academic reading circles* [Conference session]. Southeast TESOL Regional Conference, Louisville, Kentucky.

**Schmidt, A.** (2016, May). *Principled washback: Integrating test prep to foster academic skills* [Conference session]. Toronto TESOL Conference, Toronto, Canada.

#### Poster Presentations

**Schmidt, A.** (2020, March). *Becoming "tidyr" over time: Data visualization development in an online community of practice* [Poster presentation]. University of Tennessee, Knoxville College of Education, Health, and Human Sciences Graduate Research Colloquium.

**Schmidt, A.** (2019, March). *A comparison of direct-admit and IEP undergraduate international student achievement* [Poster presentation]. University of Tennessee, Knoxville College of Education, Health, and Human Sciences Graduate Research Colloquium.

### Research and Evaluation Experience

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|--------------|---|
| 2021-present | <b>Sustainable Energy Working Group</b><br>Office of Sustainability, UT-Knoxville   Advisor: Michael McKinney (Earth & Planetary Sciences) <ul style="list-style-type: none"> <li>➤ Leading a working group to assess student, faculty, and staff perceptions of sustainable energy project on campus</li> </ul>          |
| 2021 Spring  | <b>Applied Statistics III</b><br>UT-Knoxville   Advisor: Louis Rocconi (Educational Psych. & Counseling) <ul style="list-style-type: none"> <li>➤ Develop materials for data cleaning, data analysis, and advanced statistics using R. Offer R office hours to help students learn and troubleshoot R</li> </ul>          |
| 2020-present | <b>Twitter and Data Visualization</b><br>UT-Knoxville   Advisor: Joshua Rosenberg (Theory & Practice in Teacher Ed) <ul style="list-style-type: none"> <li>➤ Text mining, Twitter analytics, and survey project assessing data visualization skill development via the #TidyTuesday twitter hashtag/community.</li> </ul> |
| 2020 Summer  | <b>University Climate Policies</b><br>Office of Sustainability, UT-Knoxville   Advisor: Jay Price <ul style="list-style-type: none"> <li>➤ Examined how university climate policies mitigate air travel-related greenhouse gas emissions.</li> </ul>  |

- 2020 Summer    **R Handbook for ESM Students**  
 UT-Knoxville | Advisor: Jennifer Morrow (Educational Pysch. & Counseling)  
 ➤ Developed handbook to learn R, tailored to evaluation, statistics and measurement students. Available at <https://bookdown.org/aschmi11/RESMHandbook/>
- 2019-2020    **Planting the Seeds for Computer Science**  
 UT-Knoxville | Advisor: Joshua Rosenberg (Theory & Practice in Teacher Ed)  
 ➤ Needs analysis for the creation of professional development sessions to introduce K-8 computer science standards. Work included survey design, analysis, and reporting.

## Skills

<b>Data Science Tools</b>	R, R Markdown, Github, SPSS, Stata, SQL (basic), NVivo, VS Code
<b>Data Visualization</b>	R, Tableau, Adobe Illustrator, Infogram, Shiny
<b>Survey Research</b>	Qualtrics, QuestionPro, Alchemer
<b>Quantitative Research</b>	Linear Models, Logistic Regression, Multilevel Modelling, SEM, IRT, Causal Inference, Propensity Score Matching
<b>Qualitative Research</b>	Document Analysis, Content Analysis, Thematic Analysis
<b>Teaching Tools</b>	Canvas, Blackboard, Quizlet, Kahoot, Quizizz, EdPuzzle, Padlet
<b>Computer Languages</b>	R, HTML, CSS, Javascript (basic), Python (basic)
<b>Natural Languages</b>	English (native), French (intermediate), Korean (basic)
<b>Other</b>	Audacity (audio editing), Corpus Linguistics (BYU, Antconc, tidytext), Text Mining, Webscraping, Wordpress

## Notes

- Please click [here](#) to view my entire CV.
- This resume is reproducible. All the source code behind this resume is available on [my Github repo](#).