

Let's Not Fail The Future of Technology by Ignoring Ageism in Tech

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Why?



“Because they don’t hang!”

“Tech is a place where investors are wary of funding any entrepreneur born before Operation Desert Storm, where Intel is under investigation by the Equal Employment Opportunity Commission for age discrimination, where giants like Google and IBM regularly face the specter of class-action lawsuits from workers north of 40.”

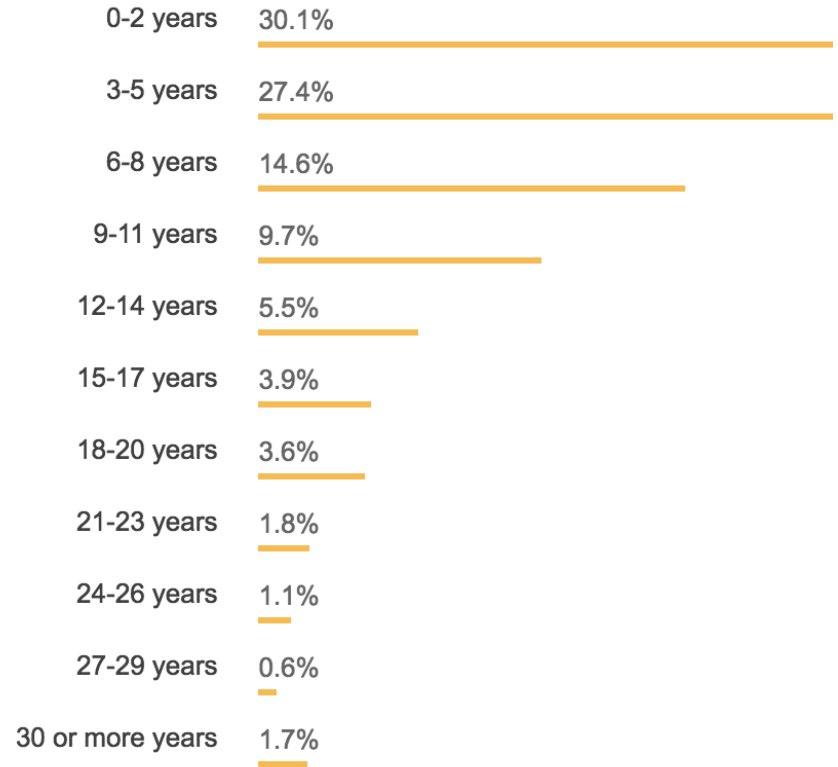
New York Times

[2018 Stack Overflow Developer Survey](#)

(years coding professionally)

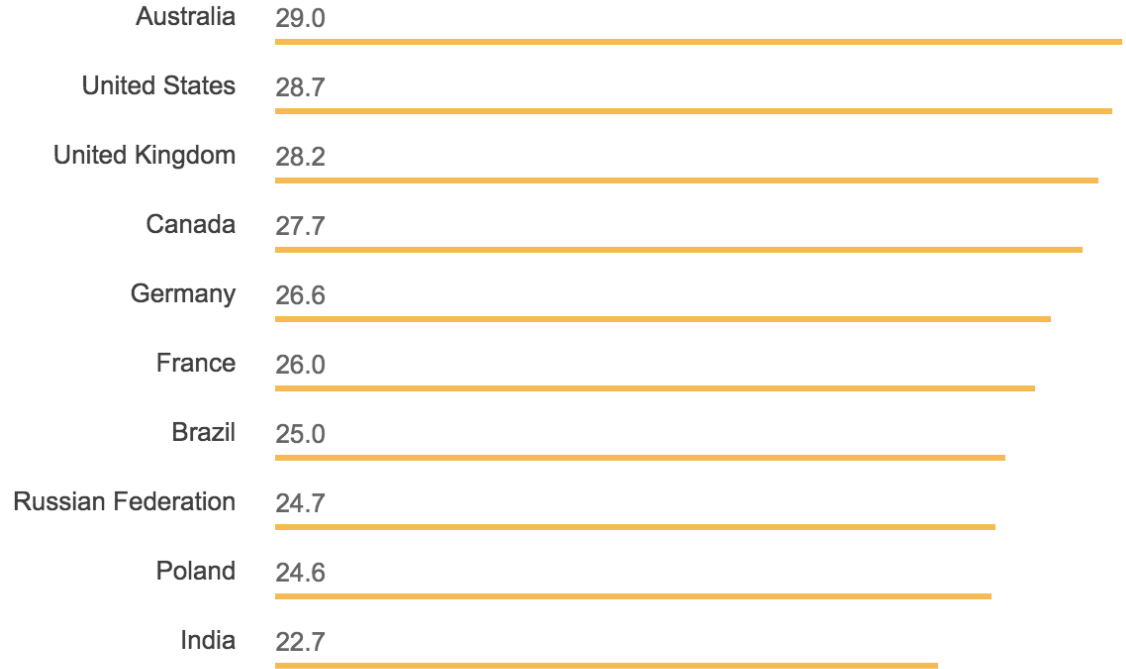
Over 72% of the Software Engineers have reported to have had less than 8 years of professional experience

Over 87% of the Software Engineers in the survey had less than 14 years of professional experience



2018 Stack Overflow Developer Survey

(age by country)



What do we do?



Recruiting Biases
Leaky Pipelines
Exclusivity



Resume Review
Career Paths
Inclusivity

What is one thing that you can change in
your workplace to make a better
environment for all ages?

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Thank you!