

4th June 012

Adiwena Kurnadi

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Dear Adiwena,

Deed of Employment

We have the pleasure in offering you a position as a Graduate Software Engineer with ASC Software ("ASC"). This is a full-time position for a minimum of two (2) years.


Your standard duties shall include, but not be limited to:

- Development and implementation of software systems primarily with Objective C and Java for mobile platforms.
- Software engineering modelling and documentation as required.
- Project estimation and costing as required.

Your commencing salary will be \$950 per week (excluding superannuation) paid weekly in arrears. Salary and Performance reviews will be conducted yearly on the anniversary of your commencement date with ASC. Superannuation will be paid in accordance with the Superannuation Guarantee Charge which is currently 9% of your gross salary. Your employment with ASC is scheduled to commence on the 1st of August 2012.

The appointment is to be on a full-time basis and you will be entitled to four (4) weeks annual leave per year that is to be taken at a time agreed to by both parties. You will also be entitled to ten (10) days sick leave per annum. For period of illness greater than one (1) day, a medical certificate must be provided.

Normal office hours are from 8.30a.m to 5.30p.m Monday to Friday with an hours break for lunch, giving a total work week of 38 hours. Your salary package has been structured recognising that you may need to work more than the normal working hours to achieve our clients' objectives. Smoking is not permitted in the office.



For and on behalf of ASC Software



Adiwena Kurnadi

From time to time, you may be required to travel for client work or training. You will be required to use your own vehicle for travel to client offices. This may be within Western Australia, interstate or overseas. Travel expenses are paid for or reimbursed by ASC in accordance with the company's policy.

Following the probationary period, termination of employment will be applied only when either party gives a minimum of four (4) weeks notice. In the event of your employment with ASC being terminated, you will be prohibited from seeking employment with any ASC's clients or inducing any of ASC's clients or staff to leave ASC for a period of 12 months from the date of termination.

You undertake to preserve confidentiality of any information you obtain regarding the affairs of ASC or its clients in the conduct of your duties. You understand that whilst in the employ of ASC you will work exclusively for ASC. You acknowledge that all work undertaken in the course of your employment and all intellectual property rights in that work for ASC, is owned by the company and is not to be used personally outside work or by your future employers

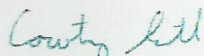
Would you please sign and date the copy of this letter attached and return it to indicate your acceptance of the position offered in accordance with the terms and conditions in this deed of employment.

Yours faithfully,



Courtney Smith
Director

The undersigned agree to execute this deed of employment on the fourth day of June 2012.



For and on behalf of ASC Software



Adiwena Kurnadi