

## Data Analyst Proof of Skills Assignment

### Instructions

- Please review the attached data sets and build a two-tab report on Tableau. Use your discernment to tell the best possible data-driven story.
  - If you do not have a Tableau account, you can either use Tableau Public for free or sign up for a 14-day free trial of Tableau Desktop.
- In addition to your two-tab dashboard, please provide a brief paragraph explaining what your visualizations mean, and/or provide insights into the data. This can be in Word or PDF format.

### Specifications

- Please upload assignments to [this link](#).
- Please name the attachment(s) as First Name Last Name (e.g. John Smith Assignment).
- Please upload all attachments at one time.
- Please only upload your attachments to the portal once.
  - Please note, you cannot view your assignments again once submitted. So, please ensure you are satisfied with the assignment prior to submission.
- **Please complete the assignment by Sunday, 11/16.** Assignments received after this date will not be assessed, as we need to keep the timeline on track out of fairness for the other applicants.
- You can expect to hear a response from our team by **Friday, 11/21**. Please do not reach out before this date for an update.
- Please be aware that we assess these assignments with knowledge of what an AI auto-generated response would look like. If your assignment is too similar to an AI response, we will not move forward with your application. We recognize that AI is an important tool in the modern workplace, but the value of completing these assignments is for us to get to know a bit more about you as a professional and potential future co-worker.
- Please **use your best discretion to complete this assignment. We cannot answer specifying questions** out of fairness to the other applicants.