New Jersey Law Prohibits Discrimination in Employment

ON THE BASIS OF: Race, Creed, Color, National Origin, Age, Ancestry, Nationality, Marital or

Domestic Partnership or Civil Union Status, Sex, Pregnancy, Gender Identity or Expression, Disability, Liability for Military Service, Affectional or Sexual Orientation, Atypical Cellular or Blood Trait, Genetic Information (including the

refusal to submit to genetic testing)

BY: Private or State and Local Government Employers, Employment Agencies, or

Labor Unions

WITH RESPECT TO: Hiring, Promotion, Transfer, Demotion, Termination, Salary, Benefits, Other

Privileges, Conditions or Terms of Employment, Layoff, Harassment,

Apprenticeship and Training Programs, Job Referrals, or Union Membership

OR: In Retaliation for Filing a Complaint, Participating or Testifying in Any

Proceedings or for Opposing Any Acts Forbidden under the New Jersey Law

Against Discrimination

REMEDY MAY INCLUDE: An Order Restraining Unlawful Discrimination, Back Pay, Damages for Pain

and Humiliation Experienced as a Result of Unlawful Discrimination, Punitive

Damages, and Attorney's Fees

It is also unlawful to publish employment advertisements which discriminate against persons in violation of the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq.

Violations should be reported to the nearest office of the NJ Division on Civil Rights at 866-405-3050 (Toll-Free) or online www.NJCivilRights.gov

Northern Regional Office

31 Clinton Street Newark, NJ 07102 Phone: (973) 648-2700 Fax: (973) 648-4405

Central Regional Office

140 East Front Street P.O. Box 090 Trenton, NJ 08625-0090 Phone: (609) 292-4605 Fax: (609) 984-3812

Southern Regional Office

5 Executive Campus Suite 107 Cherry Hill, NJ 08034 Phone: (856) 486-4080 Fax: (856) 486-2255

South Shore Regional Office

1325 Boardwalk Tennessee Ave. & Boardwalk Atlantic City, NJ 08401 Phone: (609) 441-3100 Fax: (609) 441-3578





