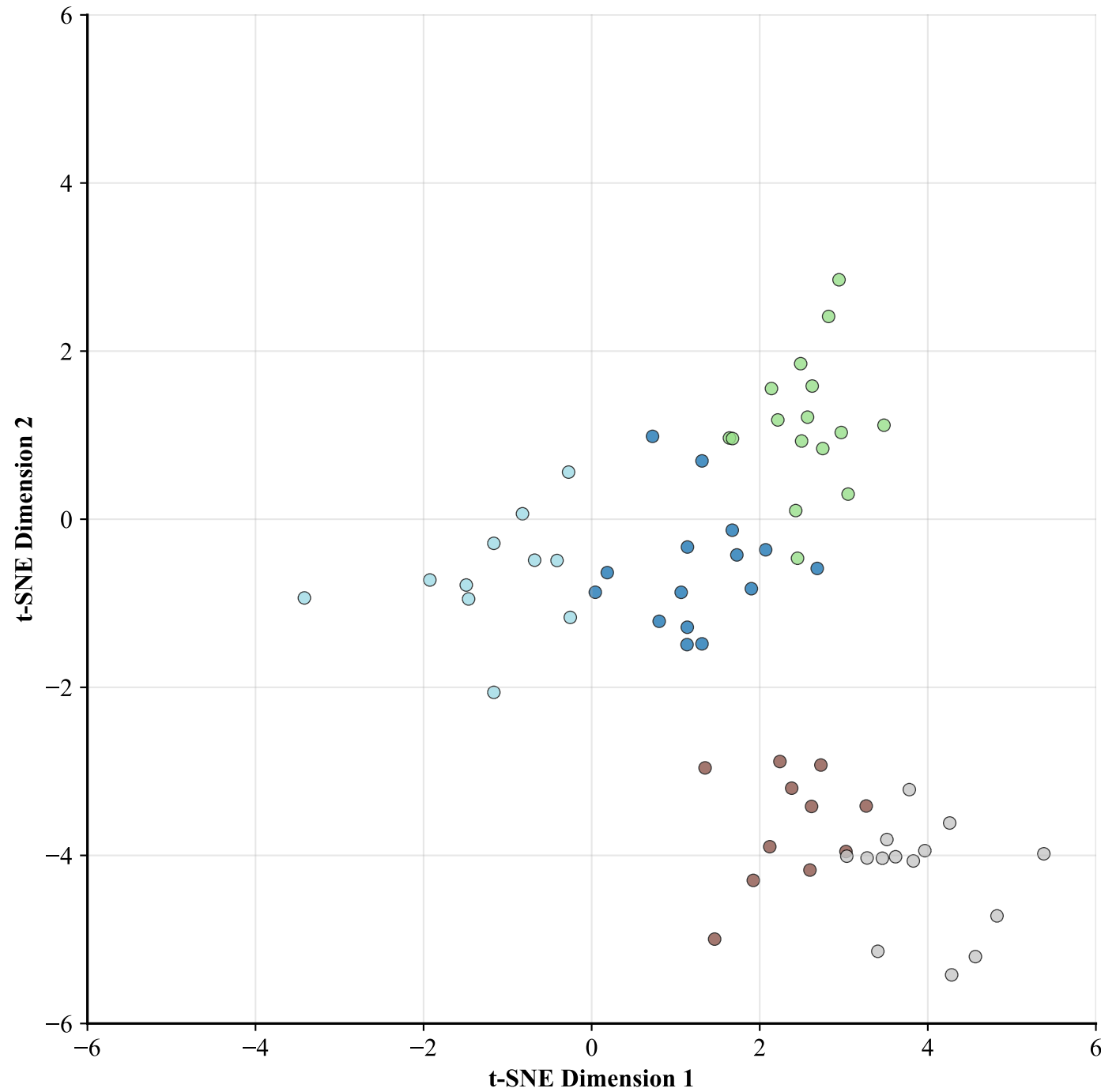
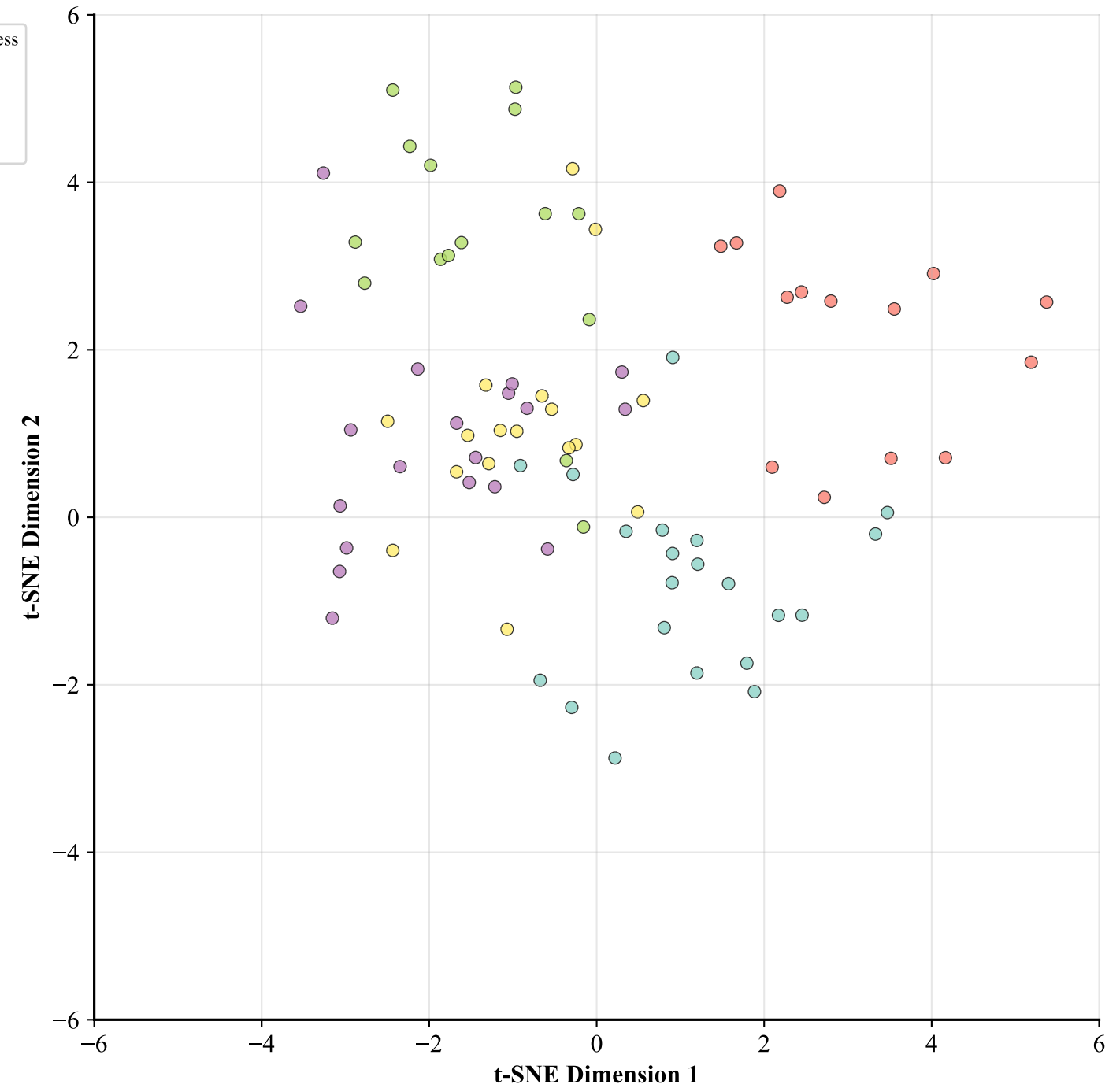


IPIP Holdout Constructs\n(87.4% accuracy, Cohen's d = 1.116)



- Conscientiousness
- Extraversion
- Agreeableness
- Neuroticism
- Openness

Leadership Constructs\n(62.9% accuracy, Cohen's d = 0.368)



- Transformational
- Ethical
- Servant
- Charismatic
- Empowering