

# ALEXANDER FLEMING

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Portfolio: <https://ad-fleming.github.io/updated-portfolio/>

## SUMMARY

Web developer leveraging diverse and customer-centric work history to deliver quality products backed by user-focused design. Recently earned a certificate in full stack development from the Georgia Institute of Technology, with newly acquired skills in HTML, CSS, JavaScript, React.js and a mobile-first design focus. A consciously empathetic team-member with the ability to articulate ideas, gain approval and manage goals. Strives to bring innovative ideas to life through the employment of Agile Methodologies, collaborative, user-focused design and responsive development.. Looks forward to applying MERN stack skills as a part of an innovative and product-driven team to provide superior web experiences to users across the world.

## TECHNICAL SKILLS

**Languages:** *HTML5, CSS3, JavaScript, SQL*

**Frameworks:** *Bootstrap, jQuery, Node.js, Express.js, React.js*

**Version Control:** *Git*

**Database:** *SQL, MYSQL, MongoDB*

## PROJECTS

**Employee Management App** | <https://github.com/ad-fleming/Employee-Management-System>

- Node CLI application incorporating MySQL database to dynamically track company data based on user input
- Employed npm packages such as Inquirer in order to successfully log user input via the command line.
- This application relies on JavaScript, Node.js, the npm inquirer package and MySQL

**Play't Safe** | <https://github.com/ad-fleming/Project-1> | <https://cddeal12.github.io/Project-1/>

- Play't Safe is a single-page application designed to help users host a night in for guests.
- Play't Safe targets user input data using jQuery to make Ajax calls to third-party APIs and dynamically render relevant data to the page to a single HTML page.
- Acted as Project Manager employing Agile Methodologies.
- Technically responsible for constructing query URLs and using response data to manipulate the DOM dynamically.
- This project relies on HTML5, CSS, JavaScript and jQuery.

## EXPERIENCE

### Technical Recruiter

Oct 2019 – Apr 2020

#### ASK Staffing

Alpharetta, GA

Provided on-shore support to our MSP Clients. Sourced candidates through both passive and active searches on internal Applicant Tracking System and external job boards. Worked closely with Account Managers and Hiring Managers to develop a deeper understanding of role requirements and form candidate relationships.

- Maintained a 100% candidate submission to shortlist ratio over the course of 4 months.
- Exceeded company KPIs throughout duration

### Recruiter

Feb 2019 – Aug 2020

#### Pyramid Consulting Inc

Alpharetta, GA

Provided support for our professionals division specializing in temporary and permanent non-IT placements.

- Averaged over 15 candidate submissions weekly, and averaged 3+ interviews weekly
- Researched consistently to develop a competitive understanding of multiple roles across numerous industries including Finance & Accounting, Marketing, Oil & Energy, Health Care, Manufacturing and more
- Completed outbound correspondence in order to screen potential candidates to verify that their interest, qualifications, and availability matched the client's requirements.

### Sales Representative

Nov 2015 – June 2016

#### Nationwide Insurance

Des Moines, IA

- Licensed in our Eastern states, received inbound sales calls and was tasked with assessing each member's insurance needs and providing a solution or product that would meet their requirements.
- Remained informed and up-to-date on the licensing requirements and best legal practices in licensed states
- Drove NSS sales and customer satisfaction by seeking to provide a comprehensive solution to every member's needs.

## EDUCATION

**Bootcamp Certificate** - Georgia Tech Coding Bootcamp, Atlanta, GA

September 2020 - *November 2020*

A 24-week intensive program focused on gaining technical programming skills in HTML5, CSS3, Javascript, JQuery, Bootstrap, Firebase, Node Js, MySQL, MongoDB, Express, Handelbars.js & ReactJS.

**Bachelor of Arts** - English, University of Georgia, Athens, GA

August 2010 - May 2014