



REFLECTIONS

SPRINGER NATURE JOURNALS EDITORIAL OFFICE

**"We can't help everyone,
but everyone can help
someone"**

- Ronald Regan



NOVEMBER 2016



FROM OUR TECHNICAL DIRECTOR'S DESK

The fundamental purpose of any in-house magazine is to create team spirit, thereby bring people together. It is a platform for knowledge sharing. The biggest challenge in every issue is how to create the contents interesting to read. It is in these aspects, "Reflections" has come a long way.

I am a regular reader of Reflections from top to bottom. I find, there is something good in every issue. JEO staff are quite people but they have the loudest minds. Your mind is garden. Your thoughts are the seeds. You can grow flowers with your thoughts. My advice to you is to keep growing flowers with your thoughts in the land called "Reflections".

On this auspicious happy first anniversary, I send my warmest greetings to one and all in JEO family.

Mr. Balasubramanian Ramamurthy,
Technical Director, SPS

Entertainment Quotient

A reading extravaganza

Issue Date 1-Apr-10

Entertainment Quotient (2010)

A vibrant poster for the "Celebrating 1000 Journals" event. The title is at the top in large blue letters. Below it, the number "1000" is written in large orange letters, each letter containing a different fruit or vegetable. A green vine with leaves and flowers wraps around the trunk of a brown tree that supports the letters. A red apple hangs from a branch. In the bottom right corner, there is a colorful graphic of two people and the text "SPS JEO". The bottom of the poster features the text "Held on the 1st of November" and "November 2014".

JEO 1000
(2014)

Reflections (2015)

EDITORIAL BOARD

Aditya Iyer

Ayshwarya Ganesh

Sarvagnan Subramanian

Sathish Srinivasan

Magesh Murugappan

EDITORIAL

REFLECTIONS **1** YEAR ANNIVERSARY



As we move towards greater goals and aims, it is always good to turn back and appreciate the journey that was made and remember the milestones crossed on the way to reach where we are now. The road to success is never easy: grit, determination and the will to succeed are the key factors that help one place themselves where they want to be. Having said that, working to succeed becomes an easier task when it is just an individual, but to remain successful in all ventures as a team, as a group requires more than just these. Team work, humility to place the team above oneself, dignity to meet the individual needs to cater to the team's success, ability to inspire each other, capability to look past one's inadequacies and aim for the larger picture are some of the important facets that help a team sustain and achieve glory in the long run.

As we celebrate our first year anniversary of the "Reflections", it is only fitting that we reminisce how Reflections has evolved over the years. 'Reflections' was "Entertainment Quotient" in 2009. It was published as a bi-monthly magazine using Microsoft excel as the main mode of publication. With 50 issues in its bag, we closed down owing to the increase in the business volume and other business requirements. When the team absorbed 1000 journals, it was time again to publish a journal in its memoriam and we had the first peer reviewed magazine being published. Later in 2015, we decided it was time to revive our literary interest and bingo; we had "Reflections" on hand. Though it may sound as a simple tell-tale story, it has involved the dedication and hard work of a lot of people.

At this juncture, we would like to thank all our collaborators both within SPS and outside SPS for their continued support and help in shaping this magazine. We would also like to remember the work of the editorial board and thank their contribution to the magazine. Any successful venture needs skilled leadership and we would like to thank our management as all of this would have been for naught, but for their support. Special word of thanks is due for the graphics team for their wondrous support over the years. Any form of art flourishes only when it receives the required encouragement, appreciation and healthy feedback and for providing that we are eternally grateful to all the readers of Reflections. Thank you so much for all the responses and support that we receive from you. You are our inspiration, you help us aspire and go beyond boundaries and with your support, we would proudly say that we would strive not to just scale heights, but reach out and explore all that is under the sun.

Thank You. Vielen Danke . Dank Je. ありがとう.

Saraswathi Sabapathy, Journal Coordinator, SPS

SHADES
OF
REFLECTIONS

Mr. Venkateswara Rao, Associate Director, SPS

Keep up the good work JEO team and all the best for the forthcoming issues also. My best wishes to the editorial team and the JEO on the first year anniversary of Reflections.



FELIX GRUN

STRATEGIST

Looking back at my times in school, I always have to smile about my laziness. Final grade: average; English skills: sufficient. A three months trip to Canada after my graduation gladly changed that.

My choice of study was made rather randomly; I noticed Business Informatics. "Dad, what's business informatics?", "Well, you'd be kind of the interface linking geeks with management... translating IT vocabs into business language and vice versa". That sounded awesome! Turns out, the studies matched my abilities and I managed to graduate as one of the best, which never happened before! Eventually I began working for Springer as Implementation Manager in JEO. Aside from reading hundreds of fictional books, I never had any acquaintance with publishing. But I had the most welcoming team in Heidelberg, which facilitated getting started on managing peer review systems for my journal portfolio. With my IT background, I could build a perfect symbiosis, with one of my colleagues, and to go even beyond the day-to-day work on journals. We've been shaping the data landscape and supplied various parties with peer review data. We looked behind the scenes and were able to identify potential for more efficiency and to provide strategic advice that steered management decisions.

While I enjoyed my life at Springer very much, I had one desire: Working abroad. One day, my prayers were heard.

After 1.5 years I was asked to use my in-depth knowledge of peer review data and join the JEO team in London as Head of Strategic Management. A big chance to speak English all day and to bring strategic thinking to the next level.

In London, I was again welcomed by a warm team with which I've been strongly collaborating ever since. You see, a lot has happened in the last 2 years. The next goal will probably present itself - I'm looking forward to it but currently I'm pretty busy enjoying what's already been achieved.

**Mr. Felix Grun,
Head of Strategic Management,
Springer Nature London**

SHADES
OF
REFLECTIONS

Mr. Shanmugasundaram, Senior Associate Director, SPS

I just like reading through Reflections. Never had I missed to read an issue or appreciate the best while reading. Great Going, Siva and your team.

GLOBAL JEO MEETING - 2016

The GJEOM 2016 was very successful. While two days was hardly long enough to cover so many topics surrounding the new challenges and directions for JEO SpringerNature, we had the opportunity to view presentations from key strategic partners in other departments and to spend time together to orientate on our internal projects, in line with delivering on goals. The key takeaways for the meeting were 'better communication' and 'flexibility'. Also, the realization that the two objectives can often be in conflict!



I am very confident that the depth of experience and strong cooperation within Global JEO gives us the skills to navigate the new landscapes effectively and we very much look forward to our meeting in Chennai to involve SPS more closely in meeting our objectives.

Ms. Fiona Routley, Global JEO Director, Springer Nature Dordrecht



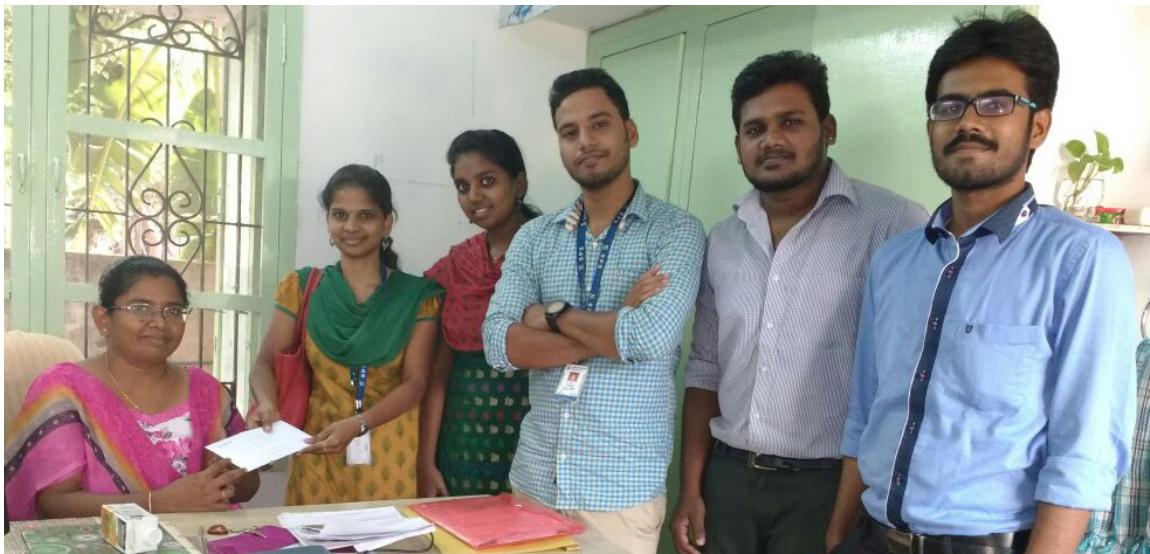
SHADES
OF
REFLECTIONS

Mr. Dayalu Subburayalu, Chief Financial Officer, SPS & Finance Director,
Springer Nature India

Congratulations for "Reflections team" on completion of 1st year, your magazine brings in unity and morale of the JEO team. My wishes for long and successful journey.

A DAY WELL SPENT!

Our visit to "PREMAVASAM" on 24 October 2016 is an experience worth sharing. A team of five members visited "PREMAVASAM" as a part of JEO's CSR activity. Ms. Mumtaz, the coordinator warmly welcomed us to the home. We presented the Diwali sweets and the contribution of Rs. 21,000 from our JEO team to her. She was overwhelmed and invited us to visit the place around. We went to a classroom where kids were dancing and playing. They received us affectionately with smiling faces.



We had interacted with them and had loads of fun. We then moved to the room with cute infants who were busy playing with the toys and they mingled well and played with us enthusiastically. It was a visit back to our childhood. Finally, we bid farewell to all kids and left the place with a contented heart.

We would like to acknowledge Mr. Venkateswara Rao, Mr. Mahendran (HW) and Mr. Sanjay Deepak (HR) for their earnest contribution and participation in this social cause. God Bless their families.

Thanks a lot to the SPS management for this great opportunity and also special thanks to Dr. Win Sutanto who introduced us to this special home.

Sathish Srinivasan, Journal Editor, SPS



SHADES
OF
REFLECTIONS

Dr. Win Sutanto, Global Typesetting Director, Springer Nature Dordrecht

In the world of hectic activities on the daily basis it is important to see the social side of life with colleagues. Thanks to Reflections.

4 YEARS WITH JEO

RENUKA NIDHI

Renuka has been working in SPS from October 2012. Working in a company for 4 years is not easy but Renuka has done it effortlessly. Renuka is a person from whom we learned how to manage a team in an effective and efficient way and how to work hard and help others. Being around people who are different from us makes us more creative, more diligent, and harder-working.

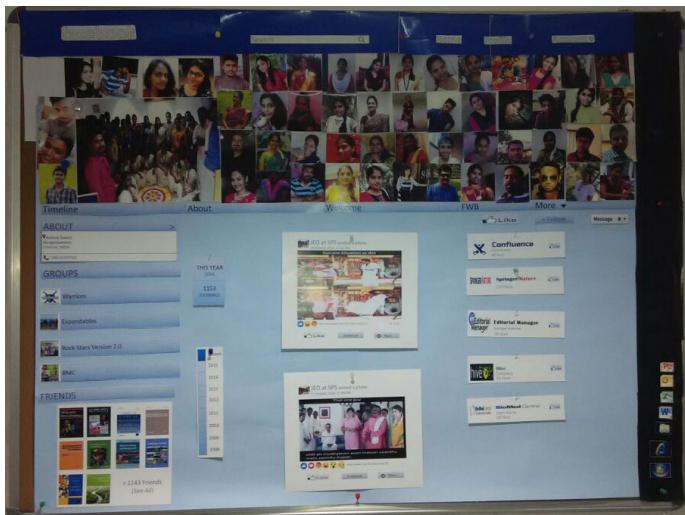
She is a loyal and hard worker in the SPS JEO team and became a "Team Leader" in a very short span of time. She then won the "Best Employee" award in the year 2015. The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather a lack of will. A person having will, patience, knowledge, and power will always reach a successful position; and so we have noticed the growth of Renuka in our team and have admired a good leader, an inspirer, and have learned how to be a better human from her.

We are always inspired by the people who have achieved higher positions and have been able to use their words as motivation. Getting inspiration from our colleagues who are always around us helps us grow both in our personal and professional lives. We have always been inspired by Renuka and have learned a lot from her.

We would like to take this chance to congratulate Renuka and deliver our best wishes for what she has become today and for all her future endeavors.

Mr. Magesh Murugappan, Journal Editor, SPS

CREATIVITY



This time it was Srilakshmi team's turn to explore and have fun on the notice board.



As everyone loves the Diwali festival, I too have loved this festival of lights right from my childhood. I remember people calling this celebration "Deepavali" which has now been modernized with the modern times to "Diwali". Whatever the name, we love this celebration and everyone excitedly welcomes this season.

The legend of the festival is that Narakasura, the malevolent demon, had tortured the common people, who then prayed to Lord Krishna to save them. In turn, the Lord helped the people by killing Narakasura. From then, year after year to mark the victory of light over darkness, people have been celebrating this day as Deepavali. This has been celebrated by bursting crackers, and lighting sparklers and colorful lights.

A week before Diwali, in all the houses, different types of sweets are made. On the day of Diwali, people wake up early in the morning to have an oil-bath. Everyone wears new clothes and exchanges sweets with the near and dear. Crackers are burst in the morning and many types of fireworks are lit in the evening.

The festive mood starts a month before and this year, it was celebrated with my colleagues at work

two days before the festival. It was a wonderful experience to celebrate our favorite festival with our colleagues. The department was colorful as all the girls came in pretty ethnic dresses and the boys in the traditional dress – shirt and dhoti. Crackers were burst in front of the office and it was really a fun filled event to watch our colleagues take part.

The basic reason for celebrating Diwali every year is to get over the darkness of loss and failures and hence, we light up lamps of prosperity. With the shining of diyas, may prosperity and happiness of this Diwali fill all our lives. Wish you and your family a very happy and prosperous Diwali!

Ms. Ramya Balu, Journal Editor, SPS



Shades of Reflections

I am always excited to receive another issue of Reflections. It's the perfect excuse for a short coffee-break, and it's so nice to have a medium through which to 'meet' some of the SPS JEO team and read about your experiences. A very welcome update from a great and highly valued team.

Ms. Fiona Routley, Global JEO Director, Springer Nature Dordrecht