



# REFLECTIONS

SPRINGER NATURE JOURNALS EDITORIAL OFFICE

HAPPY NEW YEAR

2017

JANUARY 2017

ADITTYA IYER . SARVAGNAN SUBRAMANIAN . ABDUL HAKKIM  
SRILAKSHMI PATRUDU . JAYAPRAKASH SIVAKANI

2016



## YEAR END NOTE

Ms. Fiona Routley, Global JEO Director,  
Springer Nature Netherlands

As 2016 draws to a close it's time to reflect on another successful year. Firstly I want to give my heartfelt thanks to the entire JEO organization for welcoming me this year – and for being patient with my questions and learning. It is a great pleasure to work with such a capable and knowledgeable team.

SPS have been trusted partners for JEO for many years now, and we look forward to a strong continuation into the years ahead. We always know we can trust SPS to take on any challenge, and your keen enthusiasm, dedication and professionalism have ensured a record of success and improvement that you should all be very proud of.

Our new area for learning and growing together is certainly with the BMC portfolio. BioMed Central is a SpringerNature company, but one with a distinct business model and customer focus. We welcome SPS's involvement in developing the JEO service model on these titles for further success in the years ahead.

We also have increasing focus in the core area of 'Integrity' and we anticipate further key developments in workflow and processes with a focus on policy compliance and ensuring quality peer review within 2017.

Exciting times ahead! Warm thanks and best wishes to the team in Chennai for your dedication and ongoing support.



The home of expert peer review



## Recognising Peer Review. Speeding Up Research.

Publons works with the world's top publishers so you can effortlessly track, verify and showcase your peer review contributions across the world's journals. It's all part of our plan to speed up science and research and give the experts involved in peer review the recognition they deserve for their efforts.

## Benefits for all

### FOR REVIEWERS



Effortlessly track, verify and showcase your peer review efforts across the world's journals.

Include proof of your efforts advancing science through peer review in that next big promotion or research grant application.

Help journal editors find your expert peer review talents faster. Get the best research to the world quicker.

### FOR EDITORS



Show employers and funders how valuable you are to your field.

Track how articles you helped publish perform over time.

Build your relationship with new and existing reviewers.

### FOR PUBLISHERS

Honour the reviewers giving credibility to research.

Expand the reviewer pool and get breakthrough research out faster.

Get more experts engaging with your content across platforms.





## YEAR END LUNCH



We have contributed our fabulous work throughout this year and it is that time of the year for us to relax ourselves and we did so by going for a lunch.

Every year we have this yearend get together of the team leads and this time it was @ The Main Street Restaurant - Residency Towers, T. Nagar. I am very happy to say that this was the first time for me to join the Team Leaders lunch. It was quiet different than the normal team outing we go with the team members. We started our lunch with taking pictures and selfies. The lunch began with the starters and the non-vegetarians had an opportunity of having Vegetarian starters as well. Myself, Devi and Priya had only the starters and ended our lunch with the Desserts, we had such an array of food to enjoy. I enjoyed myself with all of them and it was a very new experience for me to have lunch with the Manager. Although we went for a lunch, we had a lot of fun and we were cracking jokes and enjoyed ourselves to the core. I wish that we could go for this kind of outing at least thrice in a year which would give us more opportunities to unwind and relax.

Ms. Anitha Kamaraj, Journal Editor, SPS

## APPRECIATION STATION

### DEEPAN SELVARAJ



## PSYCHOMETRIKA

We are writing to you in our capacity as editors of Psychometrika. We would like to express our sincere gratitude to the assistant editor Mr Deepan Selvaraj. He has been an amazing colleague, delivering high quality service to the authors, associate editors and editors. He is efficient, reliable and provides constant support to all our queries. We thought that it will be nice for you to know that one of your employees is providing an excellent service to our journal. We have been enjoying working with him and we value his work tremendously.

Best regards,

Irini Moustaki  
Alberto Maydeu-Olivares

### Global JEO Director Springer Nature Dordrecht, Ms. Fiona Routley

Many thanks for passing this one – good to see such a positive feedback!

### JEO Manager Springer Nature Dordrecht, Ms. Judy Pieren

Excellent! Thanks for sharing. Please send my compliments to Deepan. Keep up the good work guys!

### Implementation Manager Springer Nature Tokyo, Ms. Miyuki Akioka

Deepan is providing an excellent service also to JOGA which is one of the most difficult Japanese society journals. The tandem solution for this journal went very well with his great assistance. I would like to express my sincere gratitude to him too.



# **SHADES OF REFLECTIONS**

It is always a pleasure to receive a new issue of Reflections. Through the many personal stories, it provides me with an insight into work and life in India. My first impression usually is how colourful and different to Germany it is. My second impression is how devoted everyone is to the daily work in the Springer JEO team and how much everyone always strives at improving yet further on their job at SPS. Many thanks to the Editorial Board for keeping me impressed.

**Mr. Uwe Schwab, JEO manager, Springer Nature Heidelberg**

I really enjoy reading through the magazine and learning more about the team, as well as finding out what the team have achieved each month at SPS. I would like to congratulate you on the one year anniversary of the magazine and look forward to receiving it for many more years to come!

**Ms. Esheeta Mangalpara, Senior Editorial Operations Coordinator, Springer Nature London**

It is always a pleasure to receive the latest issue of Reflections. Not only is it a great opportunity to get an insight into the latest developments with our colleagues, but it always makes for an enjoyable (and often uplifting or thought provoking) read!

**Ms. Samantha Wright, Senior Editorial Operations Coordinator, Springer Nature London**

In a way, reading Reflections is like pearl diving for me. The difference is that there is something precious in each and every contribution and article. I'm already looking forward to the next issue!

**Ms. Katharina Kreissig, Senior Manager – Distance Learning, Springer Nature Heidelberg**

Thank you so much for another JEO magazine! Since you started with JEO Reflections a couple of months ago, I never read it right away upon receiving but rather kept it in my inbox for a while to let excitement grow even more. When finally opening it, it's always like a wrapped gift – you never know what's in there, what's it going to be this time? And then I find those great, lively stories and bios of the most interesting people; anecdotes, or speeches about team spirit and motivation which remind everyone what's really important. So a big thank you to everyone who is part of this!

**Mr. Felix Grun, Head of Strategic Management - JEO, Springer Nature London**

Every issue has some special messages, I would say for sure this is another special edition. I love reading reflections which makes me to recognise the strength (Reflects the individual's in-depth experiences) of a team. Wish you and team a very happy (1<sup>st</sup>) anniversary of reflections.

Keep it up JEO team!

**Mr. Sanjay Deepak, Deputy Manager HR, SPS Chennai**