

## **Document 2: LANFRA Guiding Principles and Values**

**1. Unity and Solidarity** LANFRA promotes unity among Liberians in Normandy, fostering mutual support and cultural cohesion.

**2. Community Engagement** We actively engage in initiatives that support community welfare and integrate Liberian cultural heritage into local society.

**3. Integrity and Transparency** All activities, particularly financial transactions, are conducted with honesty and accountability.

**4. Democracy and Participation** Decision-making follows democratic principles, ensuring every member's voice is heard through fair elections and inclusive dialogue.

**5. Respect and Inclusivity** We respect diverse perspectives and ensure inclusivity regardless of background, gender, or beliefs.

**6. Service and Development** Our commitment to service drives our projects, aiming to support members' growth and community development.

**7. Compliance and Responsibility** Members are expected to comply with the constitution, attend meetings, and contribute to LANFRA's objectives. Violations are addressed through fair and transparent processes.