Adam Pearman

Front-End Developer

Personal Information

Telephone
07714424119

Email
apertjeuk@gmail.com

Website
apertje.github.io

LinkedIn
linkedin.com/in/adampearman

GitHub
github.com/apertje

Key Skills

Web Technologies
HTML5, CSS3, SASS, Bootstrap, jQuery, Django

Programming Languages
JavaScript, Python, Max/MSP/Jitter

Other Tools
Git, VS Code, Adobe Creative Cloud, Chrome DevTools

Non-technical Skills
Team Leadership, Stakeholder Management, Project Management, Customer Service Skills, Communication Skills, Critical Thinking

Interests

In my spare time I enjoy rock-climbing, hiking, and surfing. I am also an avid musician, and have been playing guitar for most of my life.

Dynamic and detail-oriented Front-End Developer with a primary focus on delivering responsive, user-friendly solutions effectively and efficiently. 5-year track record of successfully cultivating and leading high-performance teams, demonstrating use of technical skills to develop bespoke tools and resources to assist them in exceeding business objectives. Currently continuing to develop technical skills through online studies.

Professional Experience

Freelance - Guitar Tutor
May 2019 - Present
- Development of learning materials for teaching and student practice, which are adapted on an individual basis, depending on learning requirements.
- Coaching students through performance evaluation, constructive feedback, and the development of plans for improvement.
- Composing and producing original backing tracks to aid with student development.

Santander UK - People Manager
August 2014 - May 2019
- Responsible for leading a team of advisers, including new starters and employees in need of additional support.
- Enabling the team to realise their full potential by providing daily coaching and support. Achieving great success with risk management issues, increasing pass rates from as low as 30% to over 98% in only a few weeks.
- Consistently hit a range of monthly KPIs and was awarded the highest possible rating at all performance reviews.
- Actively involved in the identification and communication of perceived Data Protection breaches and risks to both the company and customers.
- Designed and coded several support tools to aid employees in meeting their monthly KPIs.
- Designed and delivered training strategies regarding process changes to employees across multiple business areas.

Freelance - Audio Producer
October 2009 - May 2015
- Handling a variety of audio production tasks, including soundtrack and sound design work for video projects, game audio implementation, and music production.
- Managing projects and musicians, in keeping with customer specifications.
- A notable achievement was working on a remix of a Leona Lewis song, which made it to the final stage of evaluation and was judged by Leona herself.

Education

University of Salford, UK
October 2012 - July 2014
MSc Digital Media: Audio Production

Lancaster University, UK
October 2009 - July 2012
BA (Hons) Music Technology