Leadership Training

See Dale Carnegie, Fred Pryor, TBR, TrainHR, and Viewpoint tabs for supplemental training

Safety	Core	OJT

SENIOR VP - ASPHALT MATERIALS

Safety	Core	OJT
CPR, First AID, AED	Delegation	Asphalt Mix Design
OSHA 10	Developing Emotional Intelligence	Asphalt Procurement
	EEO and Harassment	Asphalt Supply/Demand
	Employee Engagement	Hot Mix Operations
	Executive Presentation Skills	Microsoft Office
	Finance and Accounting	Understanding Emulsions
	How Managers Become Great Leaders	
	How to Conduct Effective Meetings	
	How to Deal w/ Unacceptable Behavior	
	HR Compliance 101 For Non HR Managers	
	Investment Analysis	
	Leadership	
	Management	
	Project Management Workshop	
	Team Building	
	Workplace Accountability	

AREA MANAGER

Safety	Core	OJT
Common Modes of Injury	Delegation	Antitrust
Confined Spaces	Developing Emotional Intelligence	HCSS
CPR, First AID, AED	EEO and Harassment	Microsoft Office
Defensive Driving Techniques	Employee Engagement	Viewpoint
Excavations	Executive Presentation Skills	
Hazard Communication/GHS	Finance and Accounting	
Hearing Conservation	How Managers Become Great Leaders	
Heat Stress Prevention	How to Conduct Effective Meetings	
Hot Work Permit Program	How to Deal w/ Unacceptable Behavior	
Housekeeping Basics	HR Compliance 101 For Non HR Managers	
Incident Reporting	Investment Analysis	
LOTO	Leadership	
Overhead Power Lines	Management	
PPE Use and Limitations	Project Management Workshop	
Respiratory Protection	Team Building	
Rules of the Road (Safe Driving)	Workplace Accountability	
School Bus Awareness-Back to School		
Staying Focused During Busy Season		
The Cost of Accidents		
Traffic Hazards		
Using Hand and Power Tools		
Welding, Cutting, Grinding		

VP - SALES AND MARKETING

Safety	Core	OJT
CPR, First AID, AED	Delegation	Antitrust
	Developing Emotional Intelligence	Coaching Salespeople
	EEO and Harassment	CRM
	Employee Engagement	Emulsion 101
	Executive Presentation Skills	How to Conduct Competitor Research
	Finance and Accounting	Microsoft Office
	How Managers Become Great Leaders	Successful Sales Leadership
	How to Conduct Effective Meetings	
	How to Deal w/ Unacceptable Behavior	
	HR Compliance 101 For Non HR Managers	
	Investment Analysis	
	Leadership	
	Management	
	Project Management Workshop	
	Team Building	
	Workplace Accountability	

EQUIPMENT SUPERINTENDENT

Common Modes of Injury	Delegation	Budgeting
Confined Spaces	Developing Emotional Intelligence	E Maintenance
CPR, First AID, AED	EEO and Harassment	HCSS
Defensive Driving Techniques	Employee Engagement	Microsoft Office
Excavations	Executive Presentation Skills	Project Management
Hazard Communication/GHS	Finance and Accounting	Viewpoint
Hearing Conservation	How Managers Become Great Leaders	
Heat Stress Prevention	How to Conduct Effective Meetings	
Hot Work Permit Program	How to Deal w/ Unacceptable Behavior	
Housekeeping Basics	HR Compliance 101 For Non HR Managers	
Incident Reporting	Investment Analysis	
LOTO	Leadership	
Overhead Power Lines	Management	
PPE Use and Limitations	Project Management Workshop	
Respiratory Protection	Team Building	
Rules of the Road (Safe Driving)	Workplace Accountability	
School Bus Awareness-Back to School		
Staying Focused During Busy Season		
The Cost of Accidents		
Traffic Hazards		
Using Hand and Power Tools		
Welding, Cutting, Grinding		

CHIEF ESTIMATOR

Common Modes of Injury	Delegation	Bid Analysis
Confined Spaces	Developing Emotional Intelligence	HCSS
CPR, First AID, AED	EEO and Harassment	Microsoft Office
Defensive Driving Techniques	Employee Engagement	
Excavations	Executive Presentation Skills	
Hazard Communication/GHS	Finance and Accounting	
Hearing Conservation	How Managers Become Great Leaders	
Heat Stress Prevention	How to Conduct Effective Meetings	
Hot Work Permit Program	How to Deal w/ Unacceptable Behavior	
Housekeeping Basics	HR Compliance 101 For Non HR Managers	
Incident Reporting	Investment Analysis	
LOTO	Leadership	
Overhead Power Lines	Management	
PPE Use and Limitations	Project Management Workshop	
Respiratory Protection	Team Building	
Rules of the Road (Safe Driving)	Workplace Accountability	
School Bus Awareness-Back to School		
Shoring Trenching		
Staying Focused During Busy Season		
Traffic Hazards		
Using Hand and Power Tools		
Welding, Cutting, Grinding		

CFO

The Cost of Accidents	Delegation	Budgeting and Forecasting
	Developing Emotional Intelligence	Data Extraction
	EEO and Harassment	Insurance, Bonding
	Employee Engagement	Mergers and Acquisitions
	Executive Presentation Skills	Microsoft Office
	Finance and Accounting	Payroll Laws
	How Managers Become Great Leaders	Worker's Compensation
	How to Conduct Effective Meetings	
	How to Deal w/ Unacceptable Behavior	
	HR Compliance 101 For Non HR Managers	
	Investment Analysis	
	Leadership	
	Management	
	Project Management Workshop	
	Team Building	
	Workplace Accountability	

Management Training

See Dale Carnegie, Fred Pryor, TBR, TrainHR, and Viewpoint tabs for supplemental training

	Safety	Core	OJT

EMULSION PLANT MANAGER

Safety	Core	OJT
Air Quality Training	Business Ethics	Antitrust
Confined Spaces	Conflict Resolution	Emulsion 101
CPR, First AID, AED	Delegation	Microsoft Office
Cut Back Training	Developing Emotional Intelligence	MS Tickets
EPA Inspection	EEO and Harassment	PTO Entry
Forklift Certification	General Management	Viewpoint
Hearing Conservation	How Managers Become Great Leaders	Viewpoint Reports
Hot Work Permit Program	How to Deal w/ Unacceptable Behavior	
Incident and Investigation	HR Compliance 101 For Non HR Managers	
LOTO	Leadership	
Machinery and Machine Guarding	Management	
Materials Handling and Storage	Managing Emotions	
OSHA 10	Project Management	
Permit Training (Environmental)	Team Building	
PPE Use and Limitations	Time Management	
Respiratory Protection		
Spill Prevention Plans		
Storm Water Prevention		
Welding, Cutting, Grinding		

HOT MIX PLANT MANAGER

Safety	Core	OJT
Air Quality Training	Business Ethics	Antitrust
Confined Spaces	Conflict Resolution	Emulsion 101
CPR, First AID, AED	Delegation	Microsoft Office
Cut Back Training	Developing Emotional Intelligence	MS Tickets
EPA Inspection	EEO and Harassment	PTO Entry
Forklift Certification	General Management	Viewpoint
Hearing Conservation	How Managers Become Great Leaders	Viewpoint Reports
Hot Work Permit Program	How to Deal w/ Unacceptable Behavior	
Incident and Investigation	HR Compliance 101 For Non HR Managers	
LOTO	Leadership	
Machinery and Machine Guarding	Management	
Materials Handling and Storage	Managing Emotions	
OSHA 10	Project Management	
Permit Training (Environmental)	Team Building	
PPE Use and Limitations	Time Management	
Respiratory Protection		
Spill Prevention Plans		
Storm Water Prevention		
Welding, Cutting, Grinding		

SUPERINTENDENT

Safety	Core	OJT
OSHA 10	Business Ethics	HCSS
Traffic Control	Conflict Resolution	Microsoft Office
	Delegation	
	Developing Emotional Intelligence	
	EEO and Harassment	
	General Management	
	How Managers Become Great Leaders	
	How to Deal w/ Unacceptable Behavior	
	HR Compliance 101 For Non HR Managers	
	Leadership	
	Management	
	Managing Emotions	
	Project Management	
	Team Building	
	Time Management	

EMULSION OPERATION MANAGER

Air Quality Training	Business Ethics	Antitrust
Confined Spaces	Conflict Resolution	Asphalt Emulsion Testing
CPR, First AID, AED	Delegation	Microsoft Office
Cut Back Training	Developing Emotional Intelligence	Viewpoint
EPA Inspection	EEO and Harassment	
Forklift Certification	General Management	
Hearing Conservation	How Managers Become Great Leaders	
Hot Work Permit Program	How to Deal w/ Unacceptable Behavior	
Incident and Investigation	HR Compliance 101 For Non HR Managers	
LOTO	Leadership	
Machinery and Machine Guarding	Management	
Materials Handling and Storage	Managing Emotions	
OSHA 10	Project Management	
Permit Training (Environmental)	Team Building	
PPE Use and Limitations	Time Management	
Respiratory Protection		
Spill Prevention Plans		
Storm Water Prevention		
Welding, Cutting, Grinding		

PROJECT MANAGER

OSHA 10	Business Ethics	HCSS
Traffic Control	Conflict Resolution	Microsoft Office
	Delegation	NECEPT
	Developing Emotional Intelligence	Viewpoint
	EEO and Harassment	
	General Management	
	How Managers Become Great Leaders	
	How to Deal w/ Unacceptable Behavior	
	HR Compliance 101 For Non HR Managers	
	Leadership	
	Management	
	Managing Emotions	
	Project Management	
	Team Building	
	Time Management	

Additional Training Opportunities are available with Dale Carnegie, which provides online courses and seminars.

Dale Carnegie training emphasizes practical principles and processes by designing programs that offer people the knowledge, skills and practices they need to add value to the business.

You can access Dale Carnegie:
1: Go to http://www.dalecarnegie.com
2: Select 'Online Courses' and 'Course Seminars' and choose your topic area
3: Enter your zip code, and a list of trainings will populate

If you discover a training that you are interested in, please discuss with your manager and inquire through our Human Resources Manager Laura.Olshefski@russellstandard.com

Additional Training Opportunities are available with Fred Pryor, which provides live seminars, audio conferences, webinars, and books.

You can access Fred Pryor by:
1: Go to www.pryor.com
2: Select 'Categories' and choose your topic area
3: Select your training preference by clicking on 'Find Your Training Now'
4: Enter your zip code and a list of trainings will populate

If you discover a training that you are interested in, please discuss with your manager and inquire through our Human Resources Manager Laura.Olshefski@russellstandard.com

TBR Strategies

TOTAL PROCESS RELIABILITY		Total Process Reliability

COORDINATOR AND CHANGE AGENT		TPR Coordinator/Facilitator Workshops
		Change Agent Class

PM & PDM		Introduction to Predictive Maintenance
		Preventive Maintenance Development Workshop
		Optimizing Your PM Program

EARLY EQUIPMENT MANAGEMENT		Early Equipment Management

LEADERSHIP		Leadership Training

AUDITING		Auditing
		Refresher Auditing Training

OPERATOR CARE - TPM		Operator Care
		EIT/ Claire Workshops
		5S Workshops
		Proxy Tech Program

RCA & RCFA		Toyota's Kaizen A3 Improvement Process
		RCA Training
		RCFA Training

TECHNICAL		Fasteners Training
		Fundamentals of AC and DC
		Lubrication Basics

TOOLS AND TECHNIQUES		Management of Change - MOC
		Process Mapping (Process Flow Diagramming)
		RACI Chart Training

TRAINING & DEVELOPMENT		Train-the-Trainer Workshop
		Job Task Analysis
		World Class Certification Training
		Job Aid Development Training

CMMS		CMMS Selection Training

Additional Training Opportunities are available with TrainHR, which provides comprehensive webinar's with the flexibility of viewing recorded webinars at your convenience.

You can access TrainHR by:
1: Go to http://www.trainhr.com/
2: Select 'Categories' and choose your topic area
3: Available trainings will populate

If you discover a training that you are interested in please discuss with your manager and inquire through our Human Resources Manager Laura.Olshefski@russellstandard.com

Viewpoint Training

	Title	Link
ACCOUNTS PAYABLE	Learning Center Tour	https://learning.viewpoint.com/dl.aspx?id=9B176249CE6
	PDF	http://cdnedge.viewpointcs.com/lms/Module%20Interfa
	Syllabus	https://learning.viewpoint.com/ContentDetails.aspx?id=(
	Creating a Vendor	https://learning.viewpoint.com/ContentDetails.aspx?id='
	Receiving and Processing Invoices	https://learning.viewpoint.com/ContentDetails.aspx?id=:
	Check Selection	https://learning.viewpoint.com/ContentDetails.aspx?id=/
	Payments	https://learning.viewpoint.com/ContentDetails.aspx?id=9
	Voiding Checks	https://learning.viewpoint.com/ContentDetails.aspx?id=:
ACCOUNTS RECEIVABLE	Syllabus	https://learning.viewpoint.com/ContentDetails.aspx?id=:
	Creating a Customer	https://learning.viewpoint.com/ContentDetails.aspx?id=l
	Invoice Types	https://learning.viewpoint.com/ContentDetails.aspx?id=l
	Cash Receipts	https://learning.viewpoint.com/ContentDetails.aspx?id=l
	Aging Report	https://learning.viewpoint.com/ContentDetails.aspx?id=(
CASH MANAGEMENT	Syllabus	https://learning.viewpoint.com/ContentDetails.aspx?id='
	PDF	https://learning.viewpoint.com/ContentDetails.aspx?id=l
	Overview	https://learning.viewpoint.com/ContentDetails.aspx?id=9
	Setting Up A New Account	https://learning.viewpoint.com/ContentDetails.aspx?id=l
	Reconcile Account	https://learning.viewpoint.com/ContentDetails.aspx?id=l
DOCUMENT MANAGER	Intro	https://learning.viewpoint.com/ContentDetails.aspx?id=:
	PDF Document Management	https://learning.viewpoint.com/ContentDetails.aspx?id=4
	PDF Document Scanning	https://learning.viewpoint.com/ContentDetails.aspx?id=(
EQUIPMENT MANAGER	PDF	https://learning.viewpoint.com/ContentDetails.aspx?id=l
	Basic Equipment Implementation	https://learning.viewpoint.com/ContentDetails.aspx?id=4
	Equipment Setup Tutorial	https://learning.viewpoint.com/ContentDetails.aspx?id=/
	Categories Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=(
	Cost Codes Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=9

	Departments Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Locations Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Revenue Codes Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Equipment Setup Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=

FINANCIAL MANAGER	PDF Financial Reporter	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Financial Planner	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Selecting a Data Model	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Running Manual Imports	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Manual Imports	https://learning.viewpoint.com/ContentDetails.aspx?id=

GENERAL LEDGER	Syllabus	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Overview	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Journalizing and Posting Transactions	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Month End Closing and Reconciliation	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Preparing Financial Reports	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Journal Transaction Entry	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Journal Transaction Entry Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Sub Ledger Month End Close	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Sub Ledger Month End Close Simulation	https://learning.viewpoint.com/ContentDetails.aspx?id=
	GL Month End Close	https://learning.viewpoint.com/ContentDetails.aspx?id=
	GL Beginning Balance Update	https://learning.viewpoint.com/ContentDetails.aspx?id=

HUMAN RESOURCES	Intro	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Resource Master	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Resource Master	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Leave Process	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Leave Process	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Salary History	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Salary History	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Resource Benefits	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Resource Benefits	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Accidents	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Accidents	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Company Assets	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Company Assets	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Tracking Resource Training	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Tracking Resource Training	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Data Type Security	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Data Type Security	https://learning.viewpoint.com/ContentDetails.aspx?id=

IMPORTS	Intro (Full Import and Template demo)	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Overview	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Overview	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Preparing a Data File for Import	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Preparing a Data File for Import	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Creating an Import Template	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Creating an Import Template	https://learning.viewpoint.com/ContentDetails.aspx?id=

	Cross References	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Cross References	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Import a Data File	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Import a Data File	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Work Edit	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Work Edit	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Upload Imported Data	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Upload Imported Data	https://learning.viewpoint.com/ContentDetails.aspx?id=

INVENTORY	Intro (Same as Material Sales intro video)	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Inventory	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Company Parameters	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Locations Setup	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Materials Setup	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Material Orders	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Adjustment Entry	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Transfer Entry	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Bill of Materials	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Physical Count	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Monthly Reconciliation	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Optional Modules	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Company Parameters	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Locations Setup	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Materials Setup	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Material Orders	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Adjustment Entry	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Transfer Entry	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Bill of Materials	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Physical Job Count	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Monthly Reconciliation	https://learning.viewpoint.com/ContentDetails.aspx?id=

JOB COST	Syllabus	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Overview	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Jobs, Contracts, and Phases	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Job Cost Change Orders	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Job Cost Reporting	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Projections	https://learning.viewpoint.com/ContentDetails.aspx?id=

JOB COST FINANCIAL MANAGER	JCFM Intro	https://learning.viewpoint.com/ContentDetails.aspx?id=
	JCFM Job Cost Report	https://learning.viewpoint.com/ContentDetails.aspx?id=
	JCFM Projected Gain/Loss	https://learning.viewpoint.com/ContentDetails.aspx?id=
	JCFM Work in Process Report	https://learning.viewpoint.com/ContentDetails.aspx?id=
	JCFM Contract Profit Report	https://learning.viewpoint.com/ContentDetails.aspx?id=

MATERIAL SALES	Intro (Same as Inventory intro video)	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Customer Sales Process	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Job Sales Process	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Inventory Sales Process	https://learning.viewpoint.com/ContentDetails.aspx?id=

	PDF Ticket Entry Customization	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Hauling	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Fuel Surcharge	https://learning.viewpoint.com/ContentDetails.aspx?id=

NAVIGATING VISTA	Exploring the Main Menu	https://learning.viewpoint.com/CurriculumDetails.aspx?i
	Exploring Folder Options	https://learning.viewpoint.com/CurriculumDetails.aspx?i
	Function Keys	https://learning.viewpoint.com/CurriculumDetails.aspx?i
	Working with Grids	https://learning.viewpoint.com/CurriculumDetails.aspx?i

PAYROLL	Syllabus	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Overview	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Adding an Employee	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Creating a Payroll Period	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Entering Time	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Calculating Net Pay and Burden	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Paying Employees	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Updating Other Modules	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Closing Payroll	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Payroll Basics	https://learning.viewpoint.com/ContentDetails.aspx?id=

PURCHASE ORDERS	Tutorial	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Changer Order Entry	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Receiving	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PO Close	https://learning.viewpoint.com/ContentDetails.aspx?id=

REPORTING	PDF Exporting A Report to Excel	https://learning.viewpoint.com/ContentDetails.aspx?id=
	Pull Data into Excel with ODBC	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Pull Data into Excel with ODBC	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF View Columns by Module	https://learning.viewpoint.com/ContentDetails.aspx?id=

USER DATABASES	Intro	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Creating a Custom Tab	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Creating a Custom Field in VA Wizard	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Creating Custom Lookups	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Adding a Custom Table	https://learning.viewpoint.com/ContentDetails.aspx?id=
	PDF Adding Validation Checks	https://learning.viewpoint.com/ContentDetails.aspx?id=

VA SECURITY		Bundle Overview		https://learning.viewpoint.com/ContentDetails.aspx?id=/

VA USER PROFILES		Bundle Overview		https://learning.viewpoint.com/ContentDetails.aspx?id=!